Bergen Northern Valley Regional Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,721.0	1,797.0	1,798.0
On Roll Regular Shared-Time	2.0	3.0	2.0
On Roll Special Ed Full-Time	446.0	480.0	521.0
On Roll Special Ed Shared-Time	18.0	15.0	11.0
On Roll Subtotal	2,187.0	2,295.0	2,332.0
In Private School Placements	27.0	23.0	30.0
Sent to Other Districts Regular	0.5	1.0	1.0
Sent to Other Districts Special Ed	14.0	13.5	11.5
Received	197.0	191.0	222.0

Bergen Northern Valley Regional Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Local Tax Levy	10-1210	57,259,621	58,920,150	60,548,964
	Total Tuition	10-1300	2,209,177	2,646,765	3,181,018
	Rents and Royalties	10-1910	519,727	528,200	537,200
	Unrestricted Miscellaneous Revenues	10-1XXX	622,490	397,080	765,649
General Fund Revenues from Local Sources	Interest Earned On Current Expense Emergency Reserve	10-1XXX	239,806	0	0
	Interest Earned on Maintenance Reserve	10-1XXX	4,758	3,000	8,694
	Interest Earned on Capital Reserve Funds	10-1XXX	136,308	350,000	280,875
	Other Restricted Miscellaneous Revenues	10-1XXX	4,665	0	0
	Total Revenues from Local Sources		60,996,552	62,845,195	65,322,400
	Categorical Transportation Aid	10-3121	307,800	371,685	522,492
	Extraordinary Aid	10-3131	980,107	485,629	589,658
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	2,011,057	2,174,283	2,454,380
General Fund Nevertues from Glate Gources	Categorical Security Aid	10-3177	42,643	181,066	204,750
	Other State Aids	10-3XXX	153,422	14,578	14,578
	Total Revenues from State Sources		3,495,029	3,227,241	3,785,858
	Medicaid Reimbursement	10-4200	23,885	21,692	25,313
General Fund Revenues from Federal Sources	Other Federal Grant Revenue-Passed Through State	10-42XX	53,106	0	0
	Total Revenues from Federal Sources		76,991	21,692	25,313
	Budgeted Fund Balance-Operating Budget	10-303	0	1,111,851	179,228
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,307,951	3,665,772
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Transfer To Debt Service Fund	10-317	0	515,337	1,000,000
	Adjustment for Prior Year Encumbrances		0	1,353,881	0
	Actual Revenues (Over)/Under Expenditures		403,160	0	0
General Fund Revenues	Total Operating Budget		64,971,732	70,383,148	73,978,571
	Student Activity Fund Revenue	20-1760	1,925,322	0	0
Special Revenue Fund Revenues from Local Sources	Scholarship Fund Revenue	20-1770	10,960	0	0
Opecial Neverlue Fullu Neverlues IIOIII Local Soulces	Other Revenue from Local Sources	20-1XXX	98,407	37,700	0
	Total Revenues from Local Sources	20-1XXX	2,034,689	37,700	0

Bergen Northern Valley Regional Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	207,404	152,685	129,783
Special Revenue Fund Revenues Iron State Sources	Total Revenues from State Sources		207,404	152,685	129,783
	Title I	20-4411-4416	84,113	112,028	74,912
	Title II	20-4451-4455	116,301	119,316	99,011
	Title III	20-4491-4494	80,831	90,383	75,064
	Title IV	20-4471-4474	70,260	70,000	59,500
	ARP-IDEA Basic	20-4419	4,652	0	0
	IDEA Part B (Handicapped)	20-4420-4429	447,448	498,039	423,334
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	82,005	69,191	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	34,852	5,148	0
Special Revenue Fund Revenues from Federal	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	40,000	0	0
Sources	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	12,687	32,313	0
	Vocational Education	20-4430	23,139	27,843	23,667
	ARP-ESSER	20-4540	184,958	768,147	0
	CRRSA Act-ESSER II	20-4534	249,279	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	7,315	0	0
	Other	20-4XXX	0	47,926	0
	CRRSA Act-Mental Health Grant	20-4536	18,576	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	389,579	127,143	0
	Total Revenues from Federal Sources		1,845,995	1,967,477	755,488
Special Revenue Fund Revenues	Total Grants and Entitlements		4,096,619	2,157,862	885,271
Debt Service Fund Transfer and Other Financing	Transfers from Capital Reserve	40-5210	0	515,337	1,000,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,077,482	548,940	50,039
Dept Service Fulla Revenues from Local Sources	Total Revenues from Local Sources		1,077,482	548,940	50,039
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	388,756	382,197	375,636

Bergen Northern Valley Regional Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	0
Dept Service Fund Revenues normatien Sources	Total Local Repayment of Debt		1,466,238	1,446,475	1,425,675
Debt Service Fund Revenues	Total Repayment of Debt		1,466,238	1,446,475	1,425,675
All Fund Revenues	Total Revenues/Sources		70,534,589	73,987,485	76,289,517
Devenues Not of Transfers	Deduct Transfer-Transfers from Capital Reserve	40-5210	0	515,337	1,000,000
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		70,534,589	73,472,148	75,289,517

Bergen Northern Valley Regional Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	22,171,848	21,692,727	22,034,445
	Special Education-Instruction	11-2XX-100-XXX	4,027,597	4,355,084	4,373,325
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	143,999	134,386	103,697
·	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	576,459	556,304	627,014
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,967,231	2,013,381	2,041,532
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	5,254,788	5,838,873	6,430,721
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	62,003	63,230	64,355
	Undistributed Expenditures-Health Services	11-000-213-XXX	377,410	363,087	369,246
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	138,255	211,271	236,719
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	690,306	925,797	887,810
	Undistributed Expenditures-Guidance	11-000-218-XXX	2,826,610	2,900,737	2,954,619
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,645,367	1,636,398	1,675,250
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,548,178	1,460,314	1,341,837
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	588,527	584,864	635,000
General Fund Guiterit Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	28,969	53,350	56,800
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,300,042	1,375,062	1,333,994
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,088,715	2,159,425	2,197,148
	Undistributed Expenditures-Central Services	11-000-251-XXX	761,351	774,832	773,042
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	227,644	251,816	256,656
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,459,281	4,656,864	4,859,949
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,816,170	4,696,123	4,978,620
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,971,439	8,933,860	9,717,888
	Total Undistributed Expenditures		33,785,055	36,885,903	38,769,654
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	3,000	8,694
General Fund Current Expenses	Total General Current Expense		62,672,189	65,640,785	67,958,361

Bergen Northern Valley Regional Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Equipment	12-XXX-XXX-730	166,260	131,662	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	2,127,560	3,733,600	4,727,210
Capital Outlay	Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	515,337	1,000,000
	Interest Deposit to Capital Reserve	10-604	0	350,000	280,875
	Total Capital Outlay		2,293,820	4,730,599	6,008,085
	Summer School-Instruction	13-422-100-XXX	0	10,928	11,256
Special School Expenses for Summer School	Summer School-Support Services	13-422-200-XXX	5,723	836	869
	Total Summer School	13-422-X00-XXX	5,723	11,764	12,125
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	5,723	11,764	12,125
General Fund Expenses and Transfers	General Fund Grand Total		64,971,732	70,383,148	73,978,571
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	98,407	37,700	0
	Nonpublic Textbooks	20-XXX-XXX-XXX	27,918	25,090	21,327
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	2,076	1,798	1,528
Special Revenue Fund Expenses for Other State	Nonpublic Handicapped Services	20-XXX-XXX-XXX	40,822	48,251	41,014
Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	51,856	56,280	47,838
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	17,760	21,266	18,076
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	60,312	0	0
	Other	20-XXX-XXX-XXX	6,660	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	207,404	152,685	129,783
	Title I	20-XXX-XXX-XXX	84,113	112,028	74,912
	Title II	20-XXX-XXX-XXX	116,301	119,316	99,011
	Title III	20-XXX-XXX-XXX	80,831	90,383	75,064
Charled Daysanua Fund Funancia for Foderal Businests	Title IV	20-XXX-XXX-XXX	70,260	70,000	59,500
Special Revenue Fund Expenses for Federal Projects	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	447,448	498,039	423,334
	Vocational Education	20-XXX-XXX-XXX	23,139	27,843	23,667
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	4,652	0	0
	Other	20-XXX-XXX-XXX	0	47,926	0

Bergen Northern Valley Regional Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
J J	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	249,279	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	7,315	0	C
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	18,576	0	C
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	389,579	127,143	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	184,958	768,147	0
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	82,005	69,191	C
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	34,852	5,148	C
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	40,000	0	C
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	12,687	32,313	C
	Total Federal Projects	20-XXX-XXX-XXX	1,845,995	1,967,477	755,488
Special Revenue Fund Expenses	Total Special Revenue Funds		4,096,619	2,157,862	885,271
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,466,238	1,446,475	1,425,675
Debt Service Fund Expenses	Total Debt Service Funds		1,466,238	1,446,475	1,425,675
All Fund Expenses	Total Expenditures/Appropriations		70,534,589	73,987,485	76,289,517
Cymana a Nat of Transfers	Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt	12-000-400-933	0	515,337	1,000,000
Expenses Net of Transfers	Total Expenditures Net of Transfers		70,534,589	73.472.148	75.289.517

Bergen Northern Valley Regional Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	2,594,991	2,919,418	1,380,585	1,380,585
Offiestricted	Repayment of Debt	1	1	0	0
	Capital Reserve	8,905,053	8,858,091	7,384,803	2,999,906
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	400,000	404,758	407,758	416,452
	Legal Reserve	0	179,228	179,228	0
Destricted for Consul Operating Dudget	Unemployment Fund	47,285	51,950	51,950	51,950
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	789,705	777,714	777,714	777,714
	Scholarship Fund	19,751	23,211	23,211	23,211
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Bergen Northern Valley Regional Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$21,908	\$22,621	\$24,590	\$24,038	\$24,254
Total Classroom Instruction	\$12,669	\$13,239	\$14,243	\$13,874	\$13,984
Classroom-Salaries and Benefits	\$11,771	\$11,989	\$13,140	\$12,793	\$12,962
Classroom-General Supplies and Textbooks	\$266	\$710	\$238	\$230	\$416
Classroom-Purchased Services	\$632	\$540	\$866	\$851	\$606
Total Support Services	\$3,742	\$3,935	\$4,379	\$4,265	\$4,243
Support Services-Salaries and Benefits	\$3,150	\$3,380	\$3,681	\$3,584	\$3,551
Total Administrative Costs	\$2,131	\$2,084	\$2,319	\$2,288	\$2,285
Administration Salaries and Benefits	\$1,746	\$1,733	\$1,928	\$1,900	\$1,921
Total Operations and Maintenance of Plant	\$2,136	\$2,099	\$2,292	\$2,267	\$2,347
Operations and Maintenance-Salaries and Benefits	\$1,195	\$1,211	\$1,245	\$1,213	\$1,291
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$1,229	\$1,265	\$1,356	\$1,344	\$1,389
Total Equipment Costs	\$74	\$70	\$0	\$58	\$0
Legal Costs	\$47	\$64	\$54	\$66	\$52
Employee Benefits as a percentage of salaries*	19.61%	21.07%	23.37%	23.33%	24.89%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Bergen Northern Valley Regional Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	NVRHS shares Staff Development and Curriculum Development with Closter, Demarest, Harrington Park, Haworth, Northvale, Norwood, and Old Tappan.	0
Purchasing	Northern Valley Regional High School District provides shared copier machine services to Region III as well as internet services for Closter, Demarest, Harrington Park, Haworth, Northvale, Norwood, and Old Tappan	0
Technology Services	NVRHS provides technology services for Closter, Demarest, Harrington Park, Haworth, Northvale, Norwood, Old Tappan, and Region III.	0
Transportation Services, including Fuel	Northern Valley Regional High School District along with Region III Districts share transportation routes for out of district placements for students of Closter, Demarest, Harrington Park, Haworth, Northvale, Norwood, Old Tappan, and Alpine.	0

Bergen Northern Valley Regional Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	13,833,015
	(D) Total School Levy	13,901,343
Closter	(B) Estimated Net Taxable Valuation (as of 10/01/23)	2,608,131,600
	(H) Estimated Equalized Valuation (as of 10/01/23)	2,889,885,706
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.5304
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.5330
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4787
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4810
	(A) General Fund School Levy	10,120,233
	(D) Total School Levy	10,170,907
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,382,192,510
Damasas	(H) Estimated Equalized Valuation (as of 10/01/23)	1,991,595,346
Demarest	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.7322
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.7359
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5081
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5107
	(A) General Fund School Levy	5,953,478
	(D) Total School Levy	5,983,344
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	943,587,550
Lauria atau Barila	(H) Estimated Equalized Valuation (as of 10/01/23)	1,276,498,309
larrington Park	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6309
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6341
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4664
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4687
	(A) General Fund School Levy	5,770,089
	(D) Total School Levy	5,799,014
Haworth	(B) Estimated Net Taxable Valuation (as of 10/01/23)	824,898,900
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,112,773,371
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6995

Bergen Northern Valley Regional Estimated Tax Rates

Municipality	Category	Amount
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.7030
Haworth	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5185
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5211
	(A) General Fund School Levy	5,863,589
	(D) Total School Levy	5,893,741
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	874,615,703
N I a subles seed a	(H) Estimated Equalized Valuation (as of 10/01/23)	1,125,370,708
Northvale	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6704
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6739
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5210
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5237
	(A) General Fund School Levy	8,442,787
	(D) Total School Levy	8,485,304
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,238,981,700
Norwood	(H) Estimated Equalized Valuation (as of 10/01/23)	1,515,017,975
Norwood	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.6814
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.6849
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5573
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5601
	(A) General Fund School Levy	9,751,366
	(D) Total School Levy	9,800,394
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,759,066,090
01.1.	(H) Estimated Equalized Valuation (as of 10/01/23)	2,125,798,076
Old Tappan	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.5543
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.5571
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.4587
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.4610

Name	Category	Measure
	Job Title	Administrative Assistant
	Job Title II	Asst to Supt
	Base Annual Salary Amount	\$93,756
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	12
Christine Saljanin	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,548
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per unused sick day upon retirement Max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation days to estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Christine Saljanin	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$96,911
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Callaga Driaga	Member of Collective Bargaining Unit (CBU)?	N
Colleen Briggs	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays

Name	Category	Measure
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,199
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation to be paid to estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Callaga Briggs	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Colleen Briggs	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
Dana Columbus	Job Title II	Payroll Coordinator
	Base Annual Salary Amount	\$87,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Dana Columbus	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,906
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per unused sick day maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation days to be paid to estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Dana Columbus	Additional Comment 1	None Reported
Dana Columbus	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$104,209
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
Daniel Hauser	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,552
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem up to \$15,000

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation to be paid to estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Daniel Hauser	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$190,480
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Daharah Camain	Shared District	None Reported
Deborah Sarmir	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$14,893
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,873
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem unused sick days to a max of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate of unused vacation days
Deborah Sarmir	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
Deporari Sairilli	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor B&G
	Base Annual Salary Amount	\$113,737
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
Douglas DeMatteo	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$42
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,074
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem up to 10 unused Vacation Days upon retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Douglas DeMatteo	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$263,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
James Santana	Member of Collective Bargaining Unit (CBU)?	N
James Santana	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays

Name	Category	Measure
	Total Allowances Amount	\$12,820
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,751
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per unused sick day Max \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem rate paid to estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
James Santana	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
James Saniana	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$101,384
Joanne Spadaccini	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Joanne Spadaccini	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,397
	Contractual Post-Employment Benefit Description of Payout of Sick days	97.5 unsused sick days at \$100 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation to be paid to estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Jaanna Chadasaini	Additional Comment 1	None Reported
Joanne Spadaccini	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$199,733
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
Marc Capizzi	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$4,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$42
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,570
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem Maximum of \$15,000

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation to be paid to estat upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Marc Capizzi	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir Spec Proj & Innov
	Base Annual Salary Amount	\$183,109
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Mana Ciaabina	Shared District	None Reported
Marc Cicchino	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$5,243
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,564
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation days to be pad to the estate upon death
Marc Cicchino	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
Marc Ciccinno	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Administrative Assistant
	Job Title II	Asst to Supt
	Base Annual Salary Amount	\$79,367
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	12
Melissa Gonzalez	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,902
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 Per day for unused sick days Maximum \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation to be paid to estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Melissa Gonzalez	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Human Resources Officer
	Base Annual Salary Amount	\$124,870
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Nanay Valentina	Member of Collective Bargaining Unit (CBU)?	N
Nancy Valentino	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	26
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays

Name	Category	Measure
	Total Allowances Amount	\$2,494
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,885
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 oer day of unused sick time to a Maximum of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation days to estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Nanov Valentina	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Nancy Valentino	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
Slawomir Pajak	Job Title II	Director of Technology
	Base Annual Salary Amount	\$154,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Slawomir Pajak	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,001
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem unused vacation to be paid to estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Slawomir Pajak	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation Coordinato
	Base Annual Salary Amount	\$94,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
Susan Johnson	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,766
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per unused sick day to a maximum of \$15,000

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem of unused vacation days paid to estate upon death
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Susan Johnson	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported