### **Advertised Enrollments**

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	448.0	450.0	437.0
On Roll Special Ed Full-Time	84.0	87.0	84.0
On Roll Subtotal	532.0	537.0	521.0
In Private School Placements	0.0	0.0	3.0
Sent to Other Districts Special Ed	20.0	24.0	18.0
Received	16.0	17.0	15.0

### **Advertised Revenues**

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Local Tax Levy	10-1210	10,078,058	10,768,844	10,984,221
	Total Tuition	10-1300	294,265	201,610	406,471
	Unrestricted Miscellaneous Revenues	10-1XXX	169,646	159,827	51,834
General Fund Revenues from Local Sources	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	1	1
	Interest Earned on Maintenance Reserve	10-1XXX	0	1	100
	Interest Earned on Capital Reserve Funds	10-1XXX	800	0	1,200
	Total Revenues from Local Sources		10,542,769	11,130,283	11,443,827
	Categorical Transportation Aid	10-3121	24,930	24,930	75,310
	Extraordinary Aid	10-3131	296,080	296,080	150,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	464,083	589,287	637,406
General Fund Revenues from State Sources	Equalization Aid	10-3176	89,194	89,194	273,098
	Categorical Security Aid	10-3177	40,383	40,383	53,237
	Total Revenues from State Sources		914,670	1,039,874	1,189,051
	Budgeted Fund Balance-Operating Budget	10-303	0	637,483	350,001
General Fund Revenues from Other Sources	Transfers from Other Funds	10-5200	207,898	0	0
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	33,702	0
	Actual Revenues (Over)/Under Expenditures		-222,085	0	0
General Fund Revenues	Total Operating Budget		11,443,252	12,841,342	12,982,879
	Student Activity Fund Revenue	20-1760	127,157	1	1
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	0	8,800	0
	Total Revenues from Local Sources	20-1XXX	127,157	8,801	1
	IDEA Part B (Handicapped)	20-4420-4429	120,165	133,915	117,818
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	5,500	44,500	0
Special Revenue Fund Revenues from Federal	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
Sources	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	30,499	83,580	0
	ARP-ESSER	20-4540	161,199	240,010	0

### **Advertised Revenues**

Budget Category	Description		2-23 tual	2023-24 Revised	2024-25 Proposed
	CRRSA Act-ESSER II	20-4534 1	79,728	20,876	0
Special Revenue Fund Revenues from Federal	CRRSA Act-Learning Acceleration Grant	20-4535	14,426	4,324	0
Sources	CRRSA Act-Mental Health Grant	20-4536	15,000	0	0
	Total Revenues from Federal Sources	55	56,517	607,205	117,818
Special Revenue Fund Revenues	Total Grants and Entitlements	64	6,339	616,006	117,819
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	0	552,335	577,264
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		0	552,335	577,264
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	206,586	215,910
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	1
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		0	758,921	793,175
Debt Service Fund Revenues	Total Repayment of Debt		0	758,921	793,175
All Fund Revenues	Total Revenues/Sources	12,08	9,591	14,216,269	13,893,873
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers	12,08	9,591	14,216,269	13,893,873

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# Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	3,160,388	3,357,665	3,359,896
	Special Education-Instruction	11-2XX-100-XXX	1,145,247	1,239,658	1,375,275
Concret Fund Current Expenses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	171,782	220,749	225,800
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	97,056	90,945	94,887
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	47,683	60,837	48,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	35,371	42,200	48,235
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,490,215	1,734,173	1,500,757
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	81,564	83,487	83,021
	Undistributed Expenditures-Health Services	11-000-213-XXX	90,132	96,410	104,089
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	295,737	356,941	398,157
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	438,046	470,366	492,315
	Undistributed Expenditures-Guidance	11-000-218-XXX	111,540	147,015	152,742
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	424,815	473,231	492,688
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	26,552	72,090	52,376
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	97,381	106,726	108,314
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	28,204	31,957	20,350
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	438,836	429,083	437,888
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	184,975	190,605	205,144
	Undistributed Expenditures-Central Services	11-000-251-XXX	319,843	366,505	327,449
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	109,310	146,124	96,725
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	812,113	914,244	952,384
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	119,728	250,011	247,976
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,672,401	1,945,459	2,142,251
	Undistributed Expenditures-Food Services	11-000-310-930	3,200	0	0
	Total Undistributed Expenditures		6,744,592	7,814,427	7,814,626

# Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1	100
Reserves	Interest Earned on Current Expense Emergency Res	10-607	0	1	1
General Fund Current Expenses	Total General Current Expense		11,402,119	12,826,483	12,966,820
	Equipment	12-XXX-XXX-730	26,266	0	0
Conital Outloy	Facilities Acquisition and Construction Services	12-000-400-XXX	14,867	14,859	14,859
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	0	1,200
	Total Capital Outlay		41,133	14,859	16,059
General Fund Expenses and Transfers	General Fund Grand Total		11,443,252	12,841,342	12,982,879
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	0	8,800	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	120,165	133,915	117,818
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	179,728	20,876	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	14,426	4,324	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	45,000	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	161,199	240,010	0
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	5,500	44,500	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	30,499	83,580	0
	Total Federal Projects	20-XXX-XXX-XXX	556,517	607,205	117,818
Special Revenue Fund Expenses	Total Special Revenue Funds		646,339	616,006	117,819
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	0	758,921	793,175
	Total Debt Service Funds		0	758,921	793,175
All Fund Expenses	Total Expenditures/Appropriations		12,089,591	14,216,269	13,893,873
Expenses Net of Transfers	Total Expenditures Net of Transfers		12,089,591	14,216,269	13,893,873

# Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	764,304	479,992	256,152	256,152
Onrestituted	Repayment of Debt	1	1	1	0
	Capital Reserve	1,253,509	1,510,596	1,734,436	1,735,636
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	406,652	406,652	406,653	406,753
	Legal Reserve	767,369	987,484	350,001	0
Destricted for Constal Operation Dudget	Unemployment Fund	0	0	0	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	219,441	249,999	249,999	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Destricted for Special Devenue Fund	Student Activity Fund	33,339	70,674	70,674	70,674
Restricted for Special Revenue Fund	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

#### **Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,624	\$19,055	\$20,061	\$20,190	\$21,532
Total Classroom Instruction	\$10,272	\$11,051	\$11,794	\$11,505	\$12,418
Classroom-Salaries and Benefits	\$9,817	\$10,719	\$11,422	\$11,075	\$11,961
Classroom-General Supplies and Textbooks	\$430	\$306	\$341	\$358	\$423
Classroom-Purchased Services	\$25	\$27	\$31	\$72	\$34
Total Support Services	\$3,809	\$3,692	\$4,013	\$4,090	\$4,421
Support Services-Salaries and Benefits	\$2,992	\$2,943	\$3,100	\$3,127	\$3,376
Total Administrative Costs	\$1,761	\$2,393	\$2,293	\$2,515	\$2,477
Administration Salaries and Benefits	\$1,275	\$1,717	\$1,733	\$1,903	\$1,888
Total Operations and Maintenance of Plant	\$1,593	\$1,700	\$1,730	\$1,829	\$1,968
Operations and Maintenance-Salaries and Benefits	\$523	\$594	\$579	\$593	\$618
Board Contribution to Food Services	\$0	\$6	\$0	\$0	\$0
Total Extracurricular Costs	\$185	\$198	\$215	\$235	\$230
Total Equipment Costs	\$28	\$51	\$0	\$0	\$0
Legal Costs	\$41	\$68	\$28	\$65	\$29
Employee Benefits as a percentage of salaries*	21.65%	25.09%	26.82%	27.13%	29.35%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

### **Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	NVCC Curriculum Consortium- Curriculum Services	0
Curriculum Services	NVHS Regional- Professional Development Services	0
	NJ State Employee Health Benefits Plan (SEHBP)- Health Benefit Insurance	0
Insurance Coverages and Benefits	Northvale Borough Gasoline Purchases for District Vehicles	0
	NESBIG- Liability/Property E&O, Worker's Compensation, and Cyber Insurance	0
	NVHS Regional- Transportation of Regular, Special Education, and Nonpublic Students	0
Purchasing	NVHS Regional- Phone and Internet Services	0
	Ed-Data Cooperative- Supplies, Equipment, and Maintenance Services	0

### **Estimated Tax Rates**

Municipality	Category	Amount
	(A) General Fund School Levy	10,876,532
	(D) Total School Levy	11,441,331
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	874,615,703
Northuala	(H) Estimated Equalized Valuation (as of 10/01/23)	1,125,370,708
Northvale	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.2436
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.3082
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9665
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0167

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director B&G
	Base Annual Salary Amount	\$104,588
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
Anthony Coppola	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Persona/Vacation Days
	Total Allowances Amount	\$50
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	75 DAYS AT \$40 PER DAY
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NO PAYOUT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Anthony Coppola	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$160,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
James Tevis	Member of Collective Bargaining Unit (CBU)?	Ν
James Tevis	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$1,586
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NONE - RETIRED INTERIM SBA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NONE - RETIRED INTERIM SBA
	Contractual Post-Employment Benefit Description of Payout of Personal days	NONE - RETIRED INTERIM SBA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
James Tevis	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
James Tevis	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services Coordinator
	Base Annual Salary Amount	\$141,371
Kimberly Faustini	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Personal/Vacation Days
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Kimberly Faustini	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$25,867
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NO PAYOUT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NO PAYOUT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Kimberly Faustini	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$210,046
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
Michael Pinajian	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Personal/Vacation Days
	Total Allowances Amount	\$12,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,884
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$36,966
	Contractual Post-Employment Benefit Description of Payout of Sick days	MAXIMUM PAID UPON RETIREMENT

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	MAXIMUM PAID UPON RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Personal days	UNUSED DAYS INCLUDED WITH SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Michael Pinajian	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	Principal
	Base Annual Salary Amount	\$143,222
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Nadine McGrath	Shared District	None Reported
Nadine McGrain	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	Personal/Vacation Days
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NO PAYOUT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NO PAYOUT
No dia a Ma Cuath	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT
Nadine McGrath	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported