

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,057.0	1,049.0	1,055.0
On Roll Special Ed Full-Time	238.0	259.0	260.0
On Roll Subtotal	1,295.0	1,308.0	1,315.0
In Private School Placements	14.0	10.0	12.0
Sent to Other Districts Special Ed	18.0	18.0	12.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed	
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	31,615,461	32,656,705	33,809,839	
	Transportation Fees from Individuals	10-1410	100,595	55,000	75,000	
	Rents and Royalties	10-1910	12,554	10,000	10,000	
	Unrestricted Miscellaneous Revenues	10-1XXX	274,178	55,000	65,000	
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	9,320	100	100	
	Interest Earned on Maintenance Reserve	10-1XXX	27,887	100	100	
	Interest Earned on Capital Reserve Funds	10-1XXX	78,345	1,000	1,000	
	Other Restricted Miscellaneous Revenues	10-1XXX	25,865	0	0	
	Total Revenues from Local Sources			32,144,205	32,777,905	33,961,039
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	215,169	215,169	289,241	
	Extraordinary Aid	10-3131	693,954	200,000	200,000	
	Categorical Special Education Aid	10-3132	1,218,361	1,440,290	1,545,893	
	Categorical Security Aid	10-3177	51,232	101,787	134,609	
	Other State Aids	10-3XXX	11,916	0	0	
	Total Revenues from State Sources			2,190,632	1,957,246	2,169,743
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	21,974	21,259	
	Total Revenues from Federal Sources			0	21,974	21,259
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	760,000	760,000	760,000	
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	944,356	196,500	0	
	Withdrawal from Maintenance Reserve	10-310	504,101	147,950	111,225	
	Withdrawal from Current Expense Emergency Reserve	10-312	0	184,200	87,300	
	Adjustment for Prior Year Encumbrances		0	245,683	0	
	Actual Revenues (Over)/Under Expenditures			2,004,630	0	0
General Fund Revenues	Total Operating Budget			38,547,924	36,291,458	37,110,566
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	156,738	0	0	
	Other Revenue from Local Sources	20-1XXX	65,191	70,144	0	
	Total Revenues from Local Sources	20-1XXX	221,929	70,144	0	

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	0	29,236	0
	Other Restricted Entitlements	20-32XX	41,668	149,526	149,526
	Total Revenues from State Sources		41,668	178,762	149,526
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	35,861	54,308	43,060
	Title II	20-4451-4455	34,117	27,382	17,299
	Title III	20-4491-4494	27,922	66,669	29,848
	Title IV	20-4471-4474	13,768	10,021	8,500
	ARP-IDEA Preschool	20-4409	3,666	3,666	0
	ARP-IDEA Basic	20-4419	46,252	4,202	0
	IDEA Part B (Handicapped)	20-4420-4429	330,597	410,730	317,736
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	31,545	80,189	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	45,000	0
	ARP-ESSER	20-4540	69,000	169,747	0
	CRRSA Act-ESSER II	20-4534	17,186	51,472	0
	CRRSA Act-Learning Acceleration Grant	20-4535	8,222	16,778	0
	Other	20-4XXX	0	114,824	0
	CRRSA Act-Mental Health Grant	20-4536	41,797	1,203	0
	Total Revenues from Federal Sources			659,933	1,136,191
Special Revenue Fund Revenues	Total Grants and Entitlements		922,478	1,385,097	565,969
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	69,980	0	0
	Total Revenues from Local Sources		69,980	0	0
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	36,155	0	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		106,135	0	0
	Actual Revenues (Over)/Under Expenditures		200	0	0
Debt Service Fund Revenues	Total Repayment of Debt		106,335	0	0
All Fund Revenues	Total Revenues/Sources		39,576,737	37,676,555	37,676,535
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		39,576,737	37,676,555	37,676,535

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,863,246	10,564,306	10,879,989
	Special Education-Instruction	11-2XX-100-XXX	2,494,226	2,752,296	2,856,194
	Basic Skills/Remedial-Instruction	11-230-100-XXX	558,370	523,058	516,237
	Bilingual Education-Instruction	11-240-100-XXX	237,485	304,676	314,336
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	111,637	153,992	142,341
	School-Sponsored Athletics-Instruction	11-402-100-XXX	23,448	47,459	51,359
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,062,589	2,189,883	1,636,914
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	85,975	88,206	91,591
	Undistributed Expenditures-Health Services	11-000-213-XXX	388,583	401,483	530,237
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	602,199	682,255	801,442
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	864,185	1,103,006	1,090,805
	Undistributed Expenditures-Guidance	11-000-218-XXX	552,610	600,300	565,669
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	822,949	1,024,954	1,104,246
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	408,968	401,260	476,929
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	811,848	936,552	990,091
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	8,674	18,221	16,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	627,445	661,137	651,035
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,499,797	1,598,897	1,581,763
	Undistributed Expenditures-Central Services	11-000-251-XXX	434,433	470,604	480,262
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	3,579	15,985	14,700
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,737,307	2,953,837	3,438,571
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,575,532	1,677,325	1,746,187
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,680,419	6,657,896	7,128,866
	Total Undistributed Expenditures			19,167,092	21,481,801

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	27,887	100	100
	Increase In Current Expense Emergency Reserve	10-607	100,000	0	0
	Interest Earned on Current Expense Emergency Res	10-607	9,320	100	100
General Fund Current Expenses	Total General Current Expense		32,592,711	35,827,788	37,106,464
Capital Outlay	Equipment	12-XXX-XXX-730	302,849	17,385	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	757,509	445,285	3,102
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	2,100,000	0	0
	Increase In Capital Reserve	10-604	2,716,510	0	0
	Interest Deposit to Capital Reserve	10-604	78,345	1,000	1,000
	Total Capital Outlay		5,955,213	463,670	4,102
General Fund Expenses and Transfers	General Fund Grand Total		38,547,924	36,291,458	37,110,566
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	65,191	70,144	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	4,946	5,549	5,549
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	86	19,830	19,830
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	4,345	66,478	66,478
	Nonpublic Nursing Services	20-XXX-XXX-XXX	11,872	11,760	11,760
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	3,483	4,704	4,704
	Nonpublic Security Aid	20-XXX-XXX-XXX	10,290	41,205	41,205
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	29,236	0
	Other	20-XXX-XXX-XXX	6,646	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	41,668	178,762	149,526
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	35,861	54,308	43,060
	Title II	20-XXX-XXX-XXX	34,117	27,382	17,299
	Title III	20-XXX-XXX-XXX	27,922	66,669	29,848
	Title IV	20-XXX-XXX-XXX	13,768	10,021	8,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	330,597	410,730	317,736
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	46,252	4,202	0

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	3,666	3,666	0
	Other	20-XXX-XXX-XXX	0	114,824	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	17,186	51,472	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	8,222	16,778	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	41,797	1,203	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	69,000	169,747	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	31,545	80,189	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	659,933	1,136,191	416,443
Special Revenue Fund Expenses	Total Special Revenue Funds		922,478	1,385,097	565,969
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	106,335	0	0
	Total Debt Service Funds		106,335	0	0
All Fund Expenses	Total Expenditures/Appropriations		39,576,737	37,676,555	37,676,535
Expenses Net of Transfers	Total Expenditures Net of Transfers		39,576,737	37,676,555	37,676,535

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	1,799,734	1,218,187	720,916	720,916
	Repayment of Debt	201	1	0	0
Restricted for General Operating Budget	Capital Reserve	4,330,287	4,080,785	656,006	657,006
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,065,932	589,718	441,868	330,743
	Legal Reserve	1,520,000	1,520,000	760,000	0
	Unemployment Fund	351,782	377,647	377,647	377,647
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	345,459	454,779	270,679	183,479
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	46,511	47,563	47,563	47,563
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0



Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$21,724	\$22,133	\$24,470	\$24,435	\$25,645
Total Classroom Instruction	\$13,180	\$12,933	\$14,284	\$14,118	\$14,529
Classroom-Salaries and Benefits	\$12,674	\$12,525	\$13,757	\$13,599	\$14,025
Classroom-General Supplies and Textbooks	\$440	\$349	\$458	\$446	\$442
Classroom-Purchased Services	\$66	\$60	\$69	\$73	\$62
Total Support Services	\$3,906	\$4,175	\$4,786	\$4,830	\$5,252
Support Services-Salaries and Benefits	\$2,829	\$3,024	\$3,292	\$3,342	\$3,830
Total Administrative Costs	\$2,464	\$2,467	\$2,551	\$2,652	\$2,651
Administration Salaries and Benefits	\$2,190	\$2,196	\$2,217	\$2,272	\$2,344
Total Operations and Maintenance of Plant	\$2,063	\$2,373	\$2,590	\$2,576	\$2,957
Operations and Maintenance-Salaries and Benefits	\$1,204	\$1,198	\$1,340	\$1,306	\$1,392
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$57	\$133	\$197	\$197	\$187
Total Equipment Costs	\$375	\$233	\$4	\$13	\$0
Legal Costs	\$28	\$46	\$38	\$54	\$46
Employee Benefits as a percentage of salaries*	27.89%	29.21%	31.91%	32.10%	32.64%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Participates in NESBIG and SHIF Insurance consortiums	0
Municipal/Public Works	Shared service with Oakland DPW for plowing of all school parking lots and for misc repairs	0
	Municipality contracts on our behalf for trash/recycling removal	0
	Contract with municipality for 4 SLEOIII's	0
Others	Shared Services of Security Specialist with other members of FLOW districts	0
Purchasing	ESCNJ and Hunterdon Regional Consortium for purchasing equipment, supplies and services	0
	NJ State Contract and Ed Data for purchasing of equipment, supplies and services	0
Transportation Services, including Fuel	Borough of Oakland supplies first \$15,000 of fuel for district vehicles	0
	Applicable routes contracted through Region 1 Transportation Services Group (with other school districts)	0

Estimated Tax Rates

Municipality	Category	Amount
Oakland	(A) General Fund School Levy	33,233,272
	(D) Total School Levy	33,233,272
	(B) Estimated Net Taxable Valuation (as of 01/01/24)	3,199,306,100
	(H) Estimated Equalized Valuation (as of 01/01/24)	3,199,306,100
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.0388
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.0388
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.0388
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.0388

Employee Contract List for District

Name	Category	Measure
Annette Wells	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$167,062
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,970
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,779
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Annette Wells	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Denise Salazar	Job Title	Other
	Job Title II	Transportation Specialist
	Base Annual Salary Amount	\$75,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Denise Salazar	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,600
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Dr. Gina Coffaro	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$222,990
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Gina Coffaro	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	17
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,995
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,153
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Gina Coffaro	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joseph Tumminia	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$122,126
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$911
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,500
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowable	



Employee Contract List for District

Name	Category	Measure
Joseph Tumminia	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,035
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Lewis Thurston III	Job Title	Other
	Job Title II	Maintenance Specialist
	Base Annual Salary Amount	\$84,856
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	13

Employee Contract List for District

Name	Category	Measure
Lewis Thurston III	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,011
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$1,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Michelle Andrawis	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$87,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,600
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michelle Andrawis	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Pamela Baykal	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum and Instructio
	Base Annual Salary Amount	\$140,861
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Pamela Baykal	Total Allowances Amount	\$3,360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Paul Santiago	Job Title	Information Technology
	Job Title II	Computer Tech Specialist
	Base Annual Salary Amount	\$105,835
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Paul Santiago	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$1,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,600
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Paul Santiago	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Rosanne Manganelli	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Instruction & Spec. Prog
	Base Annual Salary Amount	\$137,312
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	19
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowable	

Employee Contract List for District

Name	Category	Measure
Rosanne Manganelli	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Stephanie Guzman	Job Title	Other
	Job Title II	Payroll and Benefits
	Base Annual Salary Amount	\$77,475
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12



Employee Contract List for District

Name	Category	Measure
Stephanie Guzman	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,600
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Toni Taglieri	Job Title	Executive Assistant
	Job Title II	Exec Asst to Supt
	Base Annual Salary Amount	\$87,805
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	16
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	27
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,600
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	Maximum Allowable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Toni Taglieri	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported