

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	660.0	684.0	698.0
On Roll Special Ed Full-Time	71.0	74.0	81.0
On Roll Subtotal	731.0	758.0	779.0
In Private School Placements	6.0	5.0	9.0
Sent to Other Districts Special Ed	8.0	8.0	19.0
Received	13.0	4.0	2.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	15,993,801	16,921,162	18,092,880
	Total Tuition	10-1300	209,133	20,000	20,000
	Unrestricted Miscellaneous Revenues	10-1XXX	345,679	7,500	10,000
	Interest Earned on Capital Reserve Funds	10-1XXX	486,463	500	500
	Other Restricted Miscellaneous Revenues	10-1XXX	19,070	0	0
	Total Revenues from Local Sources		17,054,146	16,949,162	18,123,380
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	77,746	77,746	77,746
	Extraordinary Aid	10-3131	317,272	0	0
	Categorical Special Education Aid	10-3132	642,924	803,724	930,467
	Categorical Security Aid	10-3177	20,128	20,128	59,868
	Other State Aids	10-3XXX	6,838	0	0
	Total Revenues from State Sources		1,064,908	901,598	1,068,081
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,580,554	1,497,016
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	700,000	2,210,000
	Adjustment for Prior Year Encumbrances		0	381,621	0
	Actual Revenues (Over)/Under Expenditures		-1,803,565	0	0
General Fund Revenues	Total Operating Budget		16,315,489	20,512,935	22,898,477
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	166,963	0	0
	Other Revenue from Local Sources	20-1XXX	1,000	24,821	0
	Total Revenues from Local Sources	20-1XXX	167,963	24,821	0
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	16,367	16,723	0
	Other Restricted Entitlements	20-32XX	6,660	0	0
	Total Revenues from State Sources		23,027	16,723	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	IDEA Part B (Handicapped)	20-4420-4429	157,455	171,431	100,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	53,961	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	40,000	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	45,000	0
	ARP-ESSER	20-4540	532,234	51,342	0
	CRRSA Act-ESSER II	20-4534	261,788	0	0
	CRRSA Act-Mental Health Grant	20-4536	15,502	16,147	0
	Total Revenues from Federal Sources		1,006,979	377,881	100,000
Special Revenue Fund Revenues	Total Grants and Entitlements		1,188,082	419,425	100,000
All Fund Revenues	Total Revenues/Sources		17,503,571	20,932,360	22,998,477
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		17,503,571	20,932,360	22,998,477

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,983,976	5,365,923	5,715,096
	Special Education-Instruction	11-2XX-100-XXX	1,407,981	1,733,565	1,772,080
	Basic Skills/Remedial-Instruction	11-230-100-XXX	146,447	149,910	155,306
	Bilingual Education-Instruction	11-240-100-XXX	80,806	86,156	126,625
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	97,357	120,108	121,339
	Summer School	11-422-XXX-XXX	0	21,250	11,250
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,128,030	2,558,980	2,755,852
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	14,951	21,594	22,374
	Undistributed Expenditures-Health Services	11-000-213-XXX	195,411	226,403	232,494
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	113,777	174,003	136,313
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	168,407	469,789	496,076
	Undistributed Expenditures-Guidance	11-000-218-XXX	191,323	205,633	212,370
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	418,415	484,960	519,547
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	299,737	315,175	322,612
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	210,800	235,221	242,256
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	31,506	55,958	57,424
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	376,911	560,557	523,296
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	366,691	429,935	464,570
	Undistributed Expenditures-Central Services	11-000-251-XXX	401,633	421,563	430,515
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	14,158	17,022	17,700
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	996,845	1,598,533	1,737,774
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	278,767	437,231	482,088
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,321,507	3,740,224	4,131,898
		Total Undistributed Expenditures		7,528,869	11,952,781
General Fund Current Expenses	Total General Current Expense		14,245,436	19,429,693	20,686,855

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	47,648	0	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	2,022,405	1,082,742	2,211,122
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		2,070,053	1,083,242	2,211,622
General Fund Expenses and Transfers	General Fund Grand Total		16,315,489	20,512,935	22,898,477
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	1,000	24,821	0
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	16,367	16,723	0
	Other	20-XXX-XXX-XXX	6,660	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	23,027	16,723	0
Special Revenue Fund Expenses for Federal Projects	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	157,455	171,431	100,000
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	261,788	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	15,502	16,147	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	532,234	51,342	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	53,961	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	40,000	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	1,006,979	377,881	100,000
Special Revenue Fund Expenses	Total Special Revenue Funds		1,188,082	419,425	100,000
All Fund Expenses	Total Expenditures/Appropriations		17,503,571	20,932,360	22,998,477
Expenses Net of Transfers	Total Expenditures Net of Transfers		17,503,571	20,932,360	22,998,477

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	957,232	650,420	402,626	402,626
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	20,345,784	22,226,018	21,774,312	19,564,812
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	715,950	715,950	715,950	715,950
	Legal Reserve	3,221,443	3,077,570	1,497,016	0
	Unemployment Fund	612,013	631,083	631,083	631,083
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	38,799	48,686	48,686	48,686
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,099	\$17,400	\$21,709	\$21,680	\$22,399
Total Classroom Instruction	\$10,664	\$8,971	\$13,056	\$12,991	\$13,561
Classroom-Salaries and Benefits	\$10,161	\$8,420	\$12,383	\$12,380	\$12,998
Classroom-General Supplies and Textbooks	\$341	\$372	\$374	\$377	\$370
Classroom-Purchased Services	\$162	\$178	\$299	\$234	\$193
Total Support Services	\$2,937	\$2,229	\$3,845	\$3,770	\$3,793
Support Services-Salaries and Benefits	\$2,573	\$1,862	\$3,344	\$3,326	\$3,330
Total Administrative Costs	\$1,867	\$1,571	\$2,279	\$2,394	\$2,388
Administration Salaries and Benefits	\$1,637	\$1,341	\$1,862	\$1,919	\$1,980
Total Operations and Maintenance of Plant	\$1,476	\$1,351	\$2,328	\$2,324	\$2,457
Operations and Maintenance-Salaries and Benefits	\$607	\$486	\$812	\$810	\$825
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$154	\$132	\$201	\$200	\$199
Total Equipment Costs	\$30	\$65	\$0	\$0	\$0
Legal Costs	\$18	\$12	\$92	\$92	\$90
Employee Benefits as a percentage of salaries*	24.78%	25.76%	36.28%	36.13%	37.92%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Regionalized curriculum center (via Region III)	0
Insurance Coverages and Benefits	Participating member of the Northeast Bergen Insurance Group ("NESBIG") joint insurance fund	0
Others	Joint purchased and shared services with Borough of Old Tappan (e.g., rock salt, field maintenance, etc.)	0
Professional Staff Development	Regionalized staff development program (via Region III Curriculum Center)	0
Purchasing	Participating member of the cooperative purchasing program for telecommunication services ("ACT")	0
	Participating member of the Educational Services Commission of NJ ("ESCNJ")	0
	Participating member of the cooperative purchasing program Educational Data Services ("Ed Data")	0
	Participating member of the Camden County Educational Services Commission	0
	Participating member of the Hunterdon County Educational Services Commission	0
Special Education Services	Regionalized special education programs (i.e., Valley Program, SLICE, and TIP programs)	0
	Shared purchased professional services with Region III (e.g., PT, Behavioral Therapy, etc.)	0
Technology Services	Regionalized internet access and Gmail with Northern Valley Regional High School District	0
Transportation Services, including Fuel	Resource Optimization Initiative with Borough of Old Tappan to purchase fuel directly from Borough	0
	Regionalized special education transportation services through Region III	0
	Regionalized non-public transportation services	0
	Shared Services agreement with NVRHS for regular education transportation route	0

Estimated Tax Rates

Municipality	Category	Amount
Old Tappan	(A) General Fund School Levy	18,092,880
	(D) Total School Levy	18,092,880
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,759,066,090
	(H) Estimated Equalized Valuation (as of 10/01/23)	2,125,798,076
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.0286
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.0286
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.8511
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.8511

Employee Contract List for District

Name	Category	Measure
Abbe Lewites-Baily	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Instruction
	Base Annual Salary Amount	\$129,468
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holidays + 2 Recess
	Total Allowances Amount	\$3,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$3,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for sick day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout for unused and accrued vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Abbe Lewites-Baily	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Danielle Da Giau	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$212,160
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/23
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holidays + 2 Recess

Employee Contract List for District

Name	Category	Measure
Danielle Da Giau	Total Allowances Amount	\$7,650
	Total Bonuses Amount	\$5,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$4,200
	Total Contractual Post-Employment Benefit Amount	\$31,320
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Diem Rate - Payment Upon Retirement (Max \$15k)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem Rate - 20 Days Maximum * 1/260 of Sal
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Doug Barrett	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$198,784
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Doug Barrett	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holidays + 2 Recess
	Total Allowances Amount	\$4,150
	Total Bonuses Amount	\$12,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$4,200
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for sick-day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem of unused and accrued vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Doug Barrett	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jennifer Santa	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$130,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holidays + 2 Recess
	Total Allowances Amount	\$3,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$5,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for sick day payout	

Employee Contract List for District

Name	Category	Measure
Jennifer Santa	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem payout for unused vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathleen Boyce	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$132,600
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kathleen Boyce	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holidays + 2 Recess
	Total Allowances Amount	\$3,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for sick day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem of unused and accrued vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Laura Sullivan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Instruction
	Base Annual Salary Amount	\$137,085
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holidays + 2 Recess
	Total Allowances Amount	\$3,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for sick day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem of unused and accrued vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Laura Sullivan	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Bessler	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$83,232
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	16 Holidays + 2 Recess

Employee Contract List for District

Name	Category	Measure
Michael Bessler	Total Allowances Amount	\$4,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for sick day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem for unused and accrued vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Tatyana Budanskaya	Job Title	Information Technology
	Job Title II	Technology Coordinator
	Base Annual Salary Amount	\$94,412
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Tatyana Budanskaya	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	16 Holidays
	Total Allowances Amount	\$2,545
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for sick day payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem for unused and accrued vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Tatyana Budanskaya	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Willie Arboleda	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of B&G
	Base Annual Salary Amount	\$81,600
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	16 Holidays
	Total Allowances Amount	\$2,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$2,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	Not yet eligible for sick day payout	

Employee Contract List for District

Name	Category	Measure
Willie Arboleda	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout for unused and accrued vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Offered "opt out" for waiving health insurance
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported