### **Advertised Enrollments**

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	957.0	960.0	967.0
On Roll Regular Shared-Time		1.0	1.0
On Roll Special Ed Full-Time	220.0	202.0	200.0
On Roll Special Ed Shared-Time	4.0	4.0	4.0
On Roll Subtotal	1,181.0	1,167.0	1,172.0
In Private School Placements	11.0	17.0	0.0
Sent to Other Districts Regular	0.0	0.0	18.5
Sent to Other Districts Special Ed	13.5	15.5	0.0
Received	4.0	1.0	2.0
In State Facilities	1.0		0.0

#### **Advertised Revenues**

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Local Tax Levy	10-1210	31,686,602	33,010,178	33,891,861
	Total Tuition	10-1300	105,733	33,945	33,945
Conversion Friend Device surgery Local Courses	Transportation Fees from Other Local Education Authorities	10-1420-1440	73,232	0	0
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	830,333	122,493	122,493
	Interest Earned on Capital Reserve Funds	10-1XXX	0	500	500
	Total Revenues from Local Sources		32,695,900	33,167,116	34,048,799
	Categorical Transportation Aid	10-3121	99,501	99,501	123,220
	Extraordinary Aid	10-3131	518,560	190,783	0
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	1,108,291	1,298,604	1,370,057
General Fund Revenues norm State Sources	Categorical Security Aid	10-3177	59,165	59,165	116,795
	State Reimbursement for Lead Testing of Drinking Water	10-3300	3,340	0	0
	Total Revenues from State Sources		1,788,857	1,648,053	1,610,072
	Medicaid Reimbursement	10-4200	6,305	10,959	14,105
General Fund Revenues from Federal Sources	Other Federal Grant Revenue-Passed Through State	10-42XX	10,463	0	0
	Total Revenues from Federal Sources		16,768	10,959	14,105
	Budgeted Fund Balance-Operating Budget	10-303	0	1,158,798	1,158,798
	Withdrawal from Capital Reserve for Local Share	10-307	0	219,694	0
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	6,000,000	1,000,000
General Fund Revenues from Other Sources	Transfers from Other Funds	10-5200	0	0	52,928
	Adjustment for Prior Year Encumbrances		0	713,134	0
	Actual Revenues (Over)/Under Expenditures		-682,203	0	0
General Fund Revenues	Total Operating Budget		33,819,322	42,917,754	37,884,702
	Student Activity Fund Revenue	20-1760	194,050	0	0
Special Devenue Fund Devenues from Land Original	Scholarship Fund Revenue	20-1770	30,195	0	0
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	98,489	0	0
	Total Revenues from Local Sources	20-1XXX	322,734	0	0

### **Advertised Revenues**

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	57,547	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	141,362	94,283	94,283
	Total Revenues from State Sources		198,909	94,283	94,283
	Title I	20-4411-4416	65,366	75,000	75,000
	Title II	20-4451-4455	7,932	20,500	20,500
	Title III	20-4491-4494	4,150	20,526	20,526
	Title IV	20-4471-4474	10,000	0	0
	ARP-IDEA Basic	20-4419	6,842	0	0
	IDEA Part B (Handicapped)	20-4420-4429	337,520	279,143	279,143
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	25,407	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	27,850	0	C
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	24,027	0	0
	ARP-ESSER	20-4540	98,055	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	662	0	C
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	125,700	0	C
	Total Revenues from Federal Sources		733,511	395,169	395,169
Special Revenue Fund Revenues	Total Grants and Entitlements		1,243,026	489,452	489,452
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	729,861	516,245	514,061
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		729,861	516,245	514,061
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	268,667	265,945	264,821
	Budgeted Fund Balance	40-303	0	0	1
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		998,528	782,190	778,883
	Actual Revenues (Over)/Under Expenditures		2	0	0
Debt Service Fund Revenues	Total Repayment of Debt		998,530	782,190	778,883
All Fund Revenues	Total Revenues/Sources		36,060,878	44,189,396	39,153,037
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		36,060,878	44,189,396	39,153,037

Bergen

# Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	9,041,615	9,356,006	9,639,103
	Special Education-Instruction	11-2XX-100-XXX	2,292,593	2,570,765	2,538,420
	Basic Skills/Remedial-Instruction	11-230-100-XXX	591,427	626,004	708,105
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	163,086	166,300	176,199
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	283,861	363,311	365,689
	School-Sponsored Athletics-Instruction	11-402-100-XXX	575,104	652,815	655,790
	Other Instructional Programs-Instruction	11-4XX-100-XXX	23,821	42,807	44,500
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,220,651	2,939,598	3,173,632
	Undistributed Expenditures-Health Services	11-000-213-XXX	272,943	287,948	302,925
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	308,483	279,838	280,714
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	1,192,866	1,263,763	1,344,114
	Undistributed Expenditures-Guidance	11-000-218-XXX	520,571	521,025	546,665
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,769,627	2,149,523	2,214,072
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	469,318	455,745	544,638
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	765,102	792,391	801,192
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	335,315	394,171	383,341
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	525,058	657,899	573,676
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,105,078	1,149,920	1,164,322
	Undistributed Expenditures-Central Services	11-000-251-XXX	561,936	624,160	656,708
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	35,220	53,513	52,300
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,337,651	2,848,657	2,485,779
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	762,839	921,760	943,200
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,576,490	6,851,323	7,270,717
	Total Undistributed Expenditures		18,759,148	22,191,234	22,737,995
General Fund Current Expenses	Total General Current Expense		31,730,655	35,969,242	36,865,801

Bergen

# Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	45,690	250,000	7,750
	Facilities Acquisition and Construction Services	12-000-400-XXX	2,042,977	6,698,012	1,010,651
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		2,088,667	6,948,512	1,018,901
General Fund Expenses and Transfers	General Fund Grand Total		33,819,322	42,917,754	37,884,702
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	98,489	0	0
	Nonpublic Textbooks	20-XXX-XXX-XXX	5,294	18,000	18,000
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	32,515	10,932	10,932
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	39,203	41,068	41,068
Special Revenue Fund Expenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	21,504	24,283	24,283
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	3,486	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	39,360	0	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	57,547	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	198,909	94,283	94,283
	Title I	20-XXX-XXX-XXX	65,366	75,000	75,000
	Title II	20-XXX-XXX-XXX	7,932	20,500	20,500
	Title III	20-XXX-XXX-XXX	4,150	20,526	20,526
	Title IV	20-XXX-XXX-XXX	10,000	0	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	337,520	279,143	279,143
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	6,842	0	0
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	662	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	125,700	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	98,055	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	25,407	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	27,850	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	24,027	0	0
	Total Federal Projects	20-XXX-XXX-XXX	733,511	395,169	395,169

Bergen

# Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses	Total Special Revenue Funds		1,243,026	489,452	489,452
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	998,530	782,190	778,883
Debt Service Fund Expenses	Total Debt Service Funds		998,530	782,190	778,883
All Fund Expenses	Total Expenditures/Appropriations		36,060,878	44,189,396	39,153,037
Expenses Net of Transfers	Total Expenditures Net of Transfers		36,060,878	44,189,396	39,153,037

# Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	1,953,320	1,876,263	826,386	560,126
Onrestricted	Repayment of Debt	3	1	1	0
	Capital Reserve	7,152,418	7,707,873	2,088,679	1,089,179
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	700,000	700,000	700,000	700,000
	Legal Reserve	551,273	1,199,740	892,538	0
Postricted for Conoral Operating Pudget	Unemployment Fund	257,473	257,473	257,473	257,473
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	241,040	241,040	241,040	241,040
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
	Student Activity Fund	85,454	96,187	96,187	96,187
	Scholarship Fund	156,360	157,755	157,755	157,755
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

#### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$23,269	\$24,472	\$26,979	\$27,572	\$28,003
Total Classroom Instruction	\$12,626	\$13,034	\$14,176	\$14,293	\$14,773
Classroom-Salaries and Benefits	\$11,131	\$12,415	\$13,581	\$13,651	\$14,169
Classroom-General Supplies and Textbooks	\$1,357	\$467	\$418	\$461	\$425
Classroom-Purchased Services	\$138	\$152	\$178	\$181	\$179
Total Support Services	\$5,357	\$5,932	\$6,568	\$6,648	\$6,987
Support Services-Salaries and Benefits	\$4,666	\$5,178	\$5,589	\$5,617	\$5,957
Total Administrative Costs	\$2,261	\$2,355	\$2,587	\$2,686	\$2,679
Administration Salaries and Benefits	\$1,953	\$2,094	\$2,248	\$2,259	\$2,332
Total Operations and Maintenance of Plant	\$2,171	\$2,259	\$2,569	\$2,837	\$2,444
Operations and Maintenance-Salaries and Benefits	\$1,123	\$1,229	\$1,387	\$1,599	\$1,264
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$837	\$887	\$1,054	\$1,083	\$1,094
Total Equipment Costs	\$4	\$39	\$213	\$215	\$7
Legal Costs	\$34	\$12	\$32	\$32	\$32
Employee Benefits as a percentage of salaries*	26.43%	28.09%	32.97%	32.32%	33.63%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

# **Unusual Revenues and Appropriations**

Line Num	-	Source	Amount	Explanation
190	C	Parent Tuition	33,945	Integrated Preschool Tuition
		Investment Income	50,000	Earnings form Balances
300 Rental Income 8,000 Outside Group Facility Usage		Outside Group Facility Usage		
300	J	ERate Funds	35,000	Refund for ERate participation
		Misc, Refunds	29,493	Income from fees and refunds
765	5	Non Public Grants	94,283	NP Nursing, NP Textbooks, NP Security Aid

#### **Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	NESBIG and SEHBP	250,000
Purchasing	State Contracts and Co-ops	180,000
Special Education Services	Region 2 - Transportation and Related Services	225,000
	Region 1 - Vocational School Transportation	40,000
Transportation Services, including Fuel	Pascack Valley Regional - Bergen Academy Transportation	35,000
	Fuel Agreement with Borough	7,500

#### **Estimated Tax Rates**

Municipality	Category	Amount
	(A) General Fund School Levy	33,451,020
	(D) Total School Levy	33,966,173
	(B) Estimated Net Taxable Valuation (as of 02/01/24)	1,580,510,903
Darly Didge Derevish	(H) Estimated Equalized Valuation (as of 10/01/23)	2,236,731,959
Park Ridge Borough	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.1165
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.1491
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.4955
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.5186

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Faciliites
	Base Annual Salary Amount	\$90,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
Dave Librera	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Breaks/Holidays
	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payable only upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not allowed
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Dave Librera	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$122,596
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Krista Kersting	Member of Collective Bargaining Unit (CBU)?	Ν
Krista Kersting	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Breaks/Holidays

Name	Category	Measure
	Total Allowances Amount	\$6,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,230
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payable only ipon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	NOt allowed
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Krista Karating	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Krista Kersting	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
Michael Marseglia	Base Annual Salary Amount	\$148,120
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Breaks/Holidays
	Total Allowances Amount	\$4,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Michael Marseglia	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payable only upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Not allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not allowed
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Michael Marseglia	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$244,725
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
Robert Gamper	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Breaks/Holidays
	Total Allowances Amount	\$10,000
	Total Bonuses Amount	\$9,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$44,275
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum paid only on retirement

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payable on seperation of service
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not permitted
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Robert Gamper	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$208,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
Debert \//right	Shared District	None Reported
Robert Wright	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	25
	Description of Other Contracted Non-Working Days	Breaks/Holidays
	Total Allowances Amount	\$6,000
	Total Bonuses Amount	\$4,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,230
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$32,463
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payable only upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payable upon seperation
Dobort \//right	Contractual Post-Employment Benefit Description of Payout of Personal days	Not entitled
Robert Wright	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported