Bergen Ramsey Boro Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	2,154.0	2,047.0	2,073.0
On Roll Regular Shared-Time	1.0		1.0
On Roll Special Ed Full-Time	320.0	334.0	336.0
On Roll Special Ed Shared-Time	1.0	1.0	0.0
On Roll Subtotal	2,476.0	2,382.0	2,410.0
In Private School Placements	27.0	24.0	24.0
Sent to Other Districts Regular	0.0	0.0	4.0
Sent to Other Districts Special Ed	7.0	4.0	4.0
Received	129.0	121.0	186.0

Bergen Ramsey Boro Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	60,875,165	63,319,561	65,034,711
	Total Tuition	10-1300	1,700,637	685,108	1,137,567
	Transportation Fees from Individuals	10-1410	59,362	20,000	20,000
	Unrestricted Miscellaneous Revenues	10-1XXX	661,576	12,886	4,538
	Interest Earned on Capital Reserve Funds	10-1XXX	0	25,000	25,000
	Other Restricted Miscellaneous Revenues	10-1XXX	4,823	43,001	43,001
	Total Revenues from Local Sources		63,301,563	64,105,556	66,264,817
	Categorical Transportation Aid	10-3121	309,420	309,420	309,420
General Fund Revenues from State Sources	Extraordinary Aid	10-3131	501,322	250,000	250,000
	Categorical Special Education Aid	10-3132	2,271,360	2,568,978	2,600,911
	Categorical Security Aid	10-3177	96,206	104,680	211,315
	Other State Aids	10-3XXX	19,869	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	7,665	0	0
	Total Revenues from State Sources		3,205,842	3,233,078	3,371,646
	Medicaid Reimbursement	10-4200	33,701	27,114	35,462
General Fund Revenues from Federal Sources	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	3,642	0	0
	Total Revenues from Federal Sources		37,343	27,114	35,462
	Budgeted Fund Balance-Operating Budget	10-303	2,400,147	3,642,101	2,651,788
	Withdrawal from Capital Reserve for Local Share	10-307	6,121,694	0	0
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,232,790	3,391,711
General Fund Revenues from Other Sources	Transfers from Other Funds	10-5200	116,116	0	0
	Adjustment for Prior Year Encumbrances		0	7,306,459	0
	Actual Revenues (Over)/Under Expenditures		-2,409,745	0	0
General Fund Revenues	Total Operating Budget		72,772,960	79,547,098	75,715,424
	Student Activity Fund Revenue	20-1760	2,010,868	0	0
Special Revenue Fund Revenues from Local Sources	Scholarship Fund Revenue	20-1770	1,648	0	0
	Total Revenues from Local Sources	20-1XXX	2,012,516	0	0

Bergen Ramsey Boro Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	0	62,420	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	642,973	675,846	313,981
	Total Revenues from State Sources		642,973	738,266	313,981
	Title I	20-4411-4416	58,610	103,952	52,080
	Title II	20-4451-4455	61,906	38,082	17,600
	Title III	20-4491-4494	14,579	21,263	0
	Title IV	20-4471-4474	0	19,500	0
	ARP-IDEA Basic	20-4419	91,302	1,040	0
	IDEA Part B (Handicapped)	20-4420-4429	869,264	946,849	683,769
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	8,400	199,224	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	14,396	25,603	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	21,859	18,141	0
	ARP-ESSER	20-4540	214,744	189,318	0
	CRRSA Act-ESSER II	20-4534	61,805	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	1,500	10,526	0
	Other	20-4XXX	0	111,336	0
	CRRSA Act-Mental Health Grant	20-4536	25,000	0	0
	ARP Homeless Children and Youth II Grant	20-4546	6,792	98	0
	Total Revenues from Federal Sources		1,450,157	1,684,932	753,449
Special Revenue Fund Revenues	Total Grants and Entitlements		3,708,337	2,423,198	1,067,430
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	3,571,355	3,550,295	2,693,739
Dept Service Fund Nevendes from Local Sources	Total Revenues from Local Sources		3,571,355	3,550,295	2,693,739
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	479,158	472,881	667,186
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		4,050,513	4,023,176	3,360,925
Debt Service Fund Revenues	Total Repayment of Debt		4,050,513	4,023,176	3,360,925
All Fund Revenues	Total Revenues/Sources		80,531,810	85,993,472	80,143,779
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		80,531,810	85,993,472	80,143,779

Bergen Ramsey Boro Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	21,659,463	22,883,331	22,600,449
	Special Education-Instruction	11-2XX-100-XXX	5,084,013	6,058,901	6,116,449
	Basic Skills/Remedial-Instruction	11-230-100-XXX	617,270	395,203	399,929
	Bilingual Education-Instruction	11-240-100-XXX	169,959	179,378	180,995
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	420,991	485,218	510,847
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,034,689	1,031,133	1,154,813
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,114,867	3,645,263	3,458,768
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	55,768	57,831	60,476
	Undistributed Expenditures-Health Services	11-000-213-XXX	420,766	554,389	442,069
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	928,780	668,150	717,525
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	681,753	876,154	903,934
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,811,091	2,176,787	2,183,015
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,678,319	1,875,194	1,818,330
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	367,820	299,833	359,136
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	2,100,992	2,795,747	1,963,639
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	231,188	343,282	364,766
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,191,493	1,782,192	1,576,484
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,964,795	2,534,352	2,721,297
	Undistributed Expenditures-Central Services	11-000-251-XXX	509,148	603,265	558,295
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	21,770	51,591	38,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	8,212,491	8,121,400	6,932,157
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,399,175	2,616,718	2,536,789
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	10,130,793	13,720,647	14,642,000
	Undistributed Expenditures-Food Services	11-000-310-930	48,114	50,000	50,000
	Total Undistributed Expenditures		35,869,123	42,772,795	41,326,680
General Fund Current Expenses	Total General Current Expense		64,855,508	73,805,959	72,290,162

Bergen Ramsey Boro Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Equipment	12-XXX-XXX-730	628,008	42,118	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	4,289,444	5,674,021	3,400,262
Capital Outlay	Increase In Capital Reserve	10-604	3,000,000	0	0
	Interest Deposit to Capital Reserve	10-604	0	25,000	25,000
	Total Capital Outlay		7,917,452	5,741,139	3,425,262
General Fund Expenses and Transfers	General Fund Grand Total		72,772,960	79,547,098	75,715,424
	Nonpublic Textbooks	20-XXX-XXX-XXX	35,257	39,022	36,531
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	50,446	53,111	31,472
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	238,980	231,488	112,366
Special Revenue Fund Expenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	103,712	117,840	76,320
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	24,757	33,075	14,892
	Nonpublic Security Aid	20-XXX-XXX-XXX	189,821	201,310	42,400
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	62,420	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	642,973	738,266	313,981
	Title I	20-XXX-XXX-XXX	58,610	103,952	52,080
	Title II	20-XXX-XXX-XXX	61,906	38,082	17,600
	Title III	20-XXX-XXX-XXX	14,579	21,263	0
	Title IV	20-XXX-XXX-XXX	0	19,500	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	869,264	946,849	683,769
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	91,302	1,040	0
	Other	20-XXX-XXX-XXX	0	111,336	0
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	61,805	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	1,500	10,526	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	25,000	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	214,744	189,318	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	8,400	199,224	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	14,396	25,603	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	21,859	18,141	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	6,792	98	0

Bergen Ramsey Boro Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	1,450,157	1,684,932	753,449
Special Revenue Fund Expenses	Total Special Revenue Funds		3,708,337	2,423,198	1,067,430
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	4,050,513	4,023,176	3,360,925
Debt Service Fund Expenses	Total Debt Service Funds		4,050,513	4,023,176	3,360,925
All Fund Expenses	Total Expenditures/Appropriations		80,531,810	85,993,472	80,143,779
Expenses Net of Transfers	Total Expenditures Net of Transfers		80,531,810	85,993,472	80,143,779

Bergen Ramsey Boro Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	2,731,159	2,985,182	1,665,688	1,443,813
Offiestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	15,402,561	12,280,867	11,073,077	7,706,366
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	4,722,754	4,752,520	2,429,913	0
Destricted for Consul On suction Dividual	Unemployment Fund	315,254	320,077	320,077	320,077
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Destricted for Consider Developer Fund	Student Activity Fund	692,018	1,090,179	1,090,179	1,090,179
Restricted for Special Revenue Fund	Scholarship Fund	23,108	22,256	22,256	22,256
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Bergen Ramsey Boro
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$21,443	\$23,898	\$26,916	\$28,351	\$27,503
Total Classroom Instruction	\$12,638	\$13,802	\$16,044	\$16,230	\$16,153
Classroom-Salaries and Benefits	\$12,228	\$13,220	\$15,437	\$15,489	\$15,728
Classroom-General Supplies and Textbooks	\$381	\$516	\$503	\$632	\$322
Classroom-Purchased Services	\$29	\$67	\$105	\$109	\$104
Total Support Services	\$3,693	\$3,960	\$4,333	\$4,891	\$4,529
Support Services-Salaries and Benefits	\$2,738	\$3,052	\$3,368	\$3,391	\$3,430
Total Administrative Costs	\$1,667	\$1,773	\$2,203	\$2,523	\$2,523
Administration Salaries and Benefits	\$1,292	\$1,404	\$1,664	\$1,801	\$1,978
Total Operations and Maintenance of Plant	\$2,785	\$3,602	\$3,492	\$3,844	\$3,356
Operations and Maintenance-Salaries and Benefits	\$1,241	\$1,433	\$1,735	\$1,754	\$1,885
Board Contribution to Food Services	\$0	\$19	\$21	\$21	\$21
Total Extracurricular Costs	\$633	\$706	\$770	\$789	\$875
Total Equipment Costs	\$104	\$253	\$0	\$18	\$0
Legal Costs	\$24	\$34	\$52	\$60	\$42
Employee Benefits as a percentage of salaries*	22.56%	25.84%	33.25%	32.92%	34.04%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Bergen Ramsey Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Banking	Participation in joint bid for Banking Services with Bergen County with Bergen County Bank	0
Insurance Coverages and Benefits	Participation in Insurance pools for liability, auto, casualty and workman's compensation	0
	Sending/Receiving relationship with Saddle River for Grades 6-8	0
Others	Sending/Receiving relationship with Saddle River for Grades 9-12	0
	Participation in Region I Council for Special Education, joint transportation contracts	0
Professional Staff Development	Ramsey's staff development program made available to other districts	0
Purchasing	Participation in Educational Services Commission of NJ for Supplies and Services. Participation in Educational Services Commission of NJ for natural gas. Participation in Educational Services Commission of NJ for deregulated electricity. Participation in Bergen County Cooperative Purchasing Program. Joint purchasing with Borough for garbage collection. Participation in NJ State Purchasing Program	0
Technology Services	Technology Services made available to Saddle River Schools. Broadband, Internet and Network WAN Services purchased through consortium	0
Transportation Services, including Fuel	Joint purchasing with Borough for fuel	0

Bergen Ramsey Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	64,177,136
	(D) Total School Levy	67,671,306
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	3,523,387,900
Danie and Danie and	(H) Estimated Equalized Valuation (as of 10/01/23)	4,398,112,882
Ramsey Borough	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.8215
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.9206
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.4592
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.5386

Name	Category	Measure
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$215,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
Andrew C. Matteo	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention
	Total Allowances Amount	\$8,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$523
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,698
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100/day for 150 days max.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem x 25 days max.
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
andrew C. Matteo	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Student Programs
	Base Annual Salary Amount	\$174,777
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Andrew Herre	Member of Collective Bargaining Unit (CBU)?	N
Andrew Herre	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention

Name	Category	Measure
	Total Allowances Amount	\$2,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$523
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$150/day @ 100 days max.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Andrew Herre	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Andrew Herre	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Executive Assistant
	Job Title II	Secretary- Superintendn
	Base Annual Salary Amount	\$77,168
Donna Ryan	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Donna Ryan	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$50/day @ 150 days max.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Donna Byan	Additional Comment 1	None Reported
Donna Ryan	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Special Services
	Base Annual Salary Amount	\$159,940
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
Donna Volpe	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention
	Total Allowances Amount	\$3,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,273
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100/day for 150 days max.

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Donna Volpe	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Maintenance Supervisor
	Base Annual Salary Amount	\$87,126
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Frank Bocchino	Shared District	None Reported
Frank Boccilino	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	none
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Frank Bocchino	Contractual Post-Employment Benefit Description of Payout of Personal days	none
FIANK DOCCHINO	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Information Technology
	Job Title II	Network Admin
	Base Annual Salary Amount	\$92,469
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
James Carr	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	C
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	none
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
James Carr	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	Director
	Base Annual Salary Amount	\$156,943
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
John Dyen Kenny	Member of Collective Bargaining Unit (CBU)?	N
John Ryan Kenny	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention

Name	Category	Measure
	Total Allowances Amount	\$3,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$523
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,073
	Contractual Post-Employment Benefit Description of Payout of Sick days	150 days @ \$100/day max.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem @ 20 days max.
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
John Dyon Konny	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
John Ryan Kenny	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Sup. Buildings & Grounds
	Base Annual Salary Amount	\$136,303
Joseph Fojon	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$30,000
Joseph Fojon	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$523
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	150 days @ \$100/day max.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Joseph Fojon	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Guidance
	Base Annual Salary Amount	\$137,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/12/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
Lemma Taha	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention
	Total Allowances Amount	\$2,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	none

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Lemma Taha	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	Data Specialist
	Base Annual Salary Amount	\$76,632
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Linda Maialau	Shared District	None Reported
Linda Wrisley	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	none
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Linda Wrialay	Contractual Post-Employment Benefit Description of Payout of Personal days	none
Linda Wrisley	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. of Curriculum & Inst
	Base Annual Salary Amount	\$180,731
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
Marc Biunno	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention
	Total Allowances Amount	\$4,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	150 days @ \$100/day max.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Marc Biunno	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir. Student Support Serv
	Base Annual Salary Amount	\$200,786
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Mally Dinning	Member of Collective Bargaining Unit (CBU)?	N
Molly Dinning	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention

Name	Category	Measure
	Total Allowances Amount	\$2,800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$523
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	150 days @ \$100/day max.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Molly Dinning	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
wony Dirining	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$89,131
Rebecca Ploszaj	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Rebecca Ploszaj	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	none
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Rebecca Ploszaj	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Sup. of Human Resources
	Base Annual Salary Amount	\$157,890
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
Ruthanne Cairoli	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention
	Total Allowances Amount	\$3,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	150 days @ \$150 day/max.

Contractual Post-Employment Benefit Description of Payout of Personal days Contractual Post-Employment Benefit Description of Other Benefits 1 Contractual Post-Employment Benefit Description of Other Benefits 2 None Reported Contractual Post-Employment Benefit Description of Other Benefits 3 None Reported Total Other/In-Kind Remuneration Amount So Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 None Reported Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 None Reported Additional Comment 1 Additional Comment 1 Additional Comment 2 None Reported Additional Comment 2 None Reported Additional Comment 3 None Reported Additional Comment 3 None Reported Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 None Reported Additional Comment 1 None Reported Additional Comment 2 None Reported Additional Comment 3 None Reported Additional Comment 3 None Reported Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 None Reported Additional Comment 2 None Reported Additional Comment 3 None Reported Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 None Reported Additional Comment 3 None Reported Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 None Reported Description of Other/In-Kind Remuneration Annual Option to Other Remuneration Annual None Reported Description of Other/In-Kind Remuneration Annual Option to Other Remuner	Name	Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 1 None Reported Contractual Post-Employment Benefit Description of Other Benefits 2 None Reported Contractual Post-Employment Benefit Description of Other Benefits 3 None Reported Total Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash None Reported Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash None Reported Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash None Reported Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash None Reported Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 None Reported Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 None Reported Additional Comment 1 None Reported Additional Comment 1 None Reported Additional Comment 2 None Reported Additional Comment 3 None Reported None Reported Additional Comment 3 None Reported None Repo		Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Contractual Post-Employment Benefit Description of Other Benefits 2 None Reported Contractual Post-Employment Benefit Description of Other Benefits 3 None Reported Total Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash None Reported Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash None Reported Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash None Reported Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash None Reported Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 None Reported Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 None Reported Additional Comment 1 None Reported Additional Comment 2 None Reported Additional Comment 2 None Reported Additional Comment 3 None Reported Shared with Another District? None Reported Shared with Another District? None Reported Shared District None Reported Job Title Other District None Reported Job Title Other District None Reported Member of Collective Bargaining Unit (CBU)? None Reported Shared District None Reported Seginning Date of Contract Number of Annual Work Days 266 Contracted Number of Annual Work Days 266 Contracted Number of Annual Work Days 100 Contracted Number of Annual Work Days 100 Contracted Number of Annual Vacation Days 100 Contracted Numb		Contractual Post-Employment Benefit Description of Payout of Personal days	none
Contractual Post-Employment Benefit Description of Other Benefits 3 None Reported Total Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 None Reported Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 None Reported Additional Comment 1 Additional Comment 2 Additional Comment 3 None Reported Additi		Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Total Other/In-Kind Remuneration Amount Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 None Reported Additional Comment 1 Additional Comment 2 Additional Comment 2 Additional Comment 3 None Reported Dob Title II Dob Title II Dasae Annual Salary Amount \$77,000 Full-Time Equivalent (FTE) Shared with Another District? Shared County Shared County Shared District Job Title Other District Mone Reported Member of Collective Bargaining Unit (CBU)? None Reported Member of Collective Bargaining Unit (CBU)? Reginning Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Work Days		Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Buthanne Cairoli Ruthanne Cairoli Ruthanne Cairoli Buthanne Cairoli Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 None Reported Additional Comment 1 Additional Comment 2 None Reported Additional Comment 3 None Reported Other District Additional Comment 3 None Reported Other District Payroll Manager Base Annual Salary Amount Payroll Manager Full-Time Equivalent (FTE) Shared With Another District? None Reported Obstract None Reported Obstract None Reported None Repo		Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Ruthanne Cairoli Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash None Reported Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 None Reported Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 None Reported Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 None Reported Additional Comment 1 None Reported Additional Comment 2 None Reported Additional Comment 3 None Reported Additional Comment 3 None Reported District II None Reported II None R		Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 None Reported Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 None Reported Additional Comment 1 Additional Comment 2 None Reported Additional Comment 3 None Reported Additional Comment 3 None Reported Additional Comment 3 None Reported Full-Time Equivalent (FTE) Shared with Another District? Shared District None Reported Member of Collective Bargaining Unit (CBU)? Reginning Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days		Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 None Reported Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 None Reported Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 None Reported Additional Comment 1 None Reported Additional Comment 2 None Reported Additional Comment 3 None Reported Dob Title II Payroll Manager Base Annual Salary Amount \$77,000 Pull-Time Equivalent (FTE) 1.0 Shared with Another District? None Reported Shared County None Reported Job Title Other District None Reported Member of Collective Bargaining Unit (CBU)? None Reported Member of Collective Bargaining Unit (CBU)? None Reported Contract Contracted Number of Annual Work Days 260 Contracted Number of Annual Work Days 100 Contra	Ruthanne Cairoli	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 None Reported Additional Comment 1 Additional Comment 2 Additional Comment 3 None Reported Additional Comment 3 None Reported Additional Comment 3 None Reported Other District IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII		Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 None Reported Additional Comment 1 Additional Comment 2 None Reported Additional Comment 3 None Reported Payroted Additional Comment 3 Additional Comment 3 None Reported Other District Other Other District III Payrotll Manager Base Annual Salary Amount \$77,000 Payroll Manager Payrotll Manager Strategies (FTE) 1.0 Shared with Another District? None Reported None Reported Shared County None Reported None Reported Member of Collective Bargaining Unit (CBU)? None Reported None Reported Member of Collective Bargaining Unit (CBU)? Beginning Date of Contract 06/30/24 06/30/24 Contracted Number of Annual Work Days 260 Contracted Number of Annual Vacation Days 10		Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Additional Comment 1 None Reported Additional Comment 2 None Reported Additional Comment 3 None Reported Dob Title Other Job Title II Payroll Manager Base Annual Salary Amount \$77,000 Full-Time Equivalent (FTE) 1.0 Shared with Another District? N Shared County None Reported Member of Collective Bargaining Unit (CBU)? None Reported Member of Collective Bargaining Unit (CBU)? N Beginning Date of Contract 06/30/24 Contracted Number of Annual Work Days 260 Contracted Number of Annual Vacation Days 10		Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Additional Comment 2 None Reported Additional Comment 3 None Reported Dob Title Other Job Title II Payroll Manager Base Annual Salary Amount \$77,000 Full-Time Equivalent (FTE) 1.0 Shared with Another District? N Shared County None Reported Job Title Other District None Reported Member of Collective Bargaining Unit (CBU)? N Beginning Date of Contract 07/01/23 End Date of Contract 06/30/24 Contracted Number of Annual Work Days 260 Contracted Number of Annual Vacation Days 10		Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 3 None Reported Job Title Other Job Title II Payroll Manager Base Annual Salary Amount \$77,000 Full-Time Equivalent (FTE) 1.0 Shared with Another District? None Reported Shared District None Reported Job Title Other District None Reported Member of Collective Bargaining Unit (CBU)? N Beginning Date of Contract 07/01/23 End Date of Contract 06/30/24 Contracted Number of Annual Work Days 260 Contracted Number of Annual Vacation Days 10		Additional Comment 1	None Reported
Job Title Other Job Title II Payroll Manager Base Annual Salary Amount \$77,000 Full-Time Equivalent (FTE) 1.0 Shared with Another District? None Reported Shared County None Reported Shared District None Reported Job Title Other District None Reported Member of Collective Bargaining Unit (CBU)? N Beginning Date of Contract 07/01/23 End Date of Contract 06/30/24 Contracted Number of Annual Work Days 260 Contracted Number of Annual Vacation Days 10		Additional Comment 2	None Reported
Stephanie Eatz Job Title II Payroll Manager Base Annual Salary Amount \$77,000 Full-Time Equivalent (FTE) 1.0 Shared with Another District? None Reported Shared County None Reported Job Title Other District None Reported Member of Collective Bargaining Unit (CBU)? N Beginning Date of Contract 07/01/23 End Date of Contract 06/30/24 Contracted Number of Annual Work Days 260 Contracted Number of Annual Vacation Days 10		Additional Comment 3	None Reported
Stephanie Eatz Base Annual Salary Amount Full-Time Equivalent (FTE) Shared with Another District? Shared County Shared District Job Title Other District Member of Collective Bargaining Unit (CBU)? Beginning Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days Stared District None Reported None Repo		Job Title	Other
Stephanie Eatz Full-Time Equivalent (FTE) Shared with Another District? Shared County Shared County Shared District Job Title Other District Member of Collective Bargaining Unit (CBU)? Beginning Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.		Job Title II	Payroll Manager
Shared with Another District? Shared County Shared District Job Title Other District Member of Collective Bargaining Unit (CBU)? Beginning Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days		Base Annual Salary Amount	\$77,000
Stephanie Eatz Shared County Shared District Job Title Other District Member of Collective Bargaining Unit (CBU)? Beginning Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days None Reported None Repor		Full-Time Equivalent (FTE)	1.0
Stephanie Eatz Shared District Job Title Other District Member of Collective Bargaining Unit (CBU)? Beginning Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days None Reported None Repor		Shared with Another District?	N
Stephanie Eatz Job Title Other District Member of Collective Bargaining Unit (CBU)? Beginning Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days None Reported 07/01/23 06/30/24 10		Shared County	None Reported
Member of Collective Bargaining Unit (CBU)? Beginning Date of Contract End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days None Reported None Reported None Reported None Reported 07/01/23 06/30/24 10/20 10/2	Otanbania Est	Shared District	None Reported
Beginning Date of Contract 07/01/23 End Date of Contract 06/30/24 Contracted Number of Annual Work Days 260 Contracted Number of Annual Vacation Days 10	Stephanie Eatz	Job Title Other District	None Reported
End Date of Contract Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days 10		Member of Collective Bargaining Unit (CBU)?	N
Contracted Number of Annual Work Days Contracted Number of Annual Vacation Days 10		Beginning Date of Contract	07/01/23
Contracted Number of Annual Vacation Days		End Date of Contract	06/30/24
·		Contracted Number of Annual Work Days	260
Contracted Number of Annual Sick Days		Contracted Number of Annual Vacation Days	10
		Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	none
	Contractual Post-Employment Benefit Description of Payout of Vacation days	none
Stanbania Fatz	Contractual Post-Employment Benefit Description of Payout of Personal days	none
Stephanie Eatz	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$208,876
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
Thomas W. O'Hern	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays, NJEA Convention
	Total Allowances Amount	\$5,775
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$20,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,523
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,067
	Contractual Post-Employment Benefit Description of Payout of Sick days	150 days @ \$100/day max.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem @ 20 days max.
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Thomas W. O'Hern	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported