

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,228.0	1,215.0	1,238.0
On Roll Special Ed Full-Time	358.0	376.0	376.0
On Roll Special Ed Shared-Time	1.0		0.0
On Roll Subtotal	1,587.0	1,591.0	1,614.0
In Private School Placements		3.0	3.0
Sent to Other Districts Special Ed	3.0	2.0	8.0
Received	177.5	174.0	157.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed	
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	23,478,319	24,197,168	24,681,111	
	Total Tuition	10-1300	10,299,755	9,003,106	8,875,213	
	Unrestricted Miscellaneous Revenues	10-1XXX	683,859	2,009,260	2,026,856	
	Interest Earned on Maintenance Reserve	10-1XXX	0	470	470	
	Interest Earned on Capital Reserve Funds	10-1XXX	0	550	550	
	Other Restricted Miscellaneous Revenues	10-1XXX	2,159,364	0	0	
	Total Revenues from Local Sources			36,621,297	35,210,554	35,584,200
General Fund Revenues from State Sources	Extraordinary Aid	10-3131	866,335	0	0	
	Categorical Special Education Aid	10-3132	1,119,247	1,433,605	1,433,605	
	Equalization Aid	10-3176	1,968,319	3,393,396	2,967,455	
	Categorical Security Aid	10-3177	96,410	96,410	96,410	
	Maintenance of Equity Aid	10-3192	59,304	0	0	
	Other State Aids	10-3XXX	0	0	191,673	
	Total Revenues from State Sources			4,109,615	4,923,411	4,689,143
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	95,197	67,037	71,178	
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	40,901	0	0	
	Total Revenues from Federal Sources			136,098	67,037	71,178
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,594,166	3,141,591	
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,339,103	0	
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	800,000	800,000	
	Other Financing Sources	10-5XXX	0	0	3,199,046	
	Adjustment for Prior Year Encumbrances		0	163,781	0	
	Actual Revenues (Over)/Under Expenditures			-4,222,332	0	0
General Fund Revenues	Total Operating Budget			36,644,678	44,098,052	47,485,158
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	205,435	0	0	
	Scholarship Fund Revenue	20-1770	62,233	0	0	
	Other Revenue from Local Sources	20-1XXX	6,837	0	0	
	Total Revenues from Local Sources	20-1XXX	274,505	0	0	

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	6,600	0	0
	Total Revenues from State Sources		6,600	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	255,401	510,146	393,112
	Title II	20-4451-4455	24,955	118,716	55,395
	Title III	20-4491-4494	40,806	29,774	30,308
	Title IV	20-4471-4474	33,615	27,126	28,057
	ARP-IDEA Basic	20-4419	18,802	0	0
	IDEA Part B (Handicapped)	20-4420-4429	321,598	638,483	333,328
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	30,000	103,857	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	36,552	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	4,258	35,742	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	45,000	0
	Vocational Education	20-4430	9,931	13,997	11,897
	ARP-ESSER	20-4540	1,306,608	869,064	0
	CRRSA Act-ESSER II	20-4534	86,465	135,546	0
	CRRSA Act-Learning Acceleration Grant	20-4535	9,899	9,743	0
	ARP Homeless Children and Youth II Grant	20-4546	0	13,458	0
		Total Revenues from Federal Sources		2,178,890	2,550,652
Special Revenue Fund Revenues	Total Grants and Entitlements		2,379,729	2,550,652	852,097
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	597,620	577,320	585,615
	Total Revenues from Local Sources		597,620	577,320	585,615
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	91,803	93,350	90,970
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	20,965	0
	Total Local Repayment of Debt		689,423	691,635	676,585
Debt Service Fund Revenues	Total Repayment of Debt		689,423	691,635	676,585
All Fund Revenues	Total Revenues/Sources		39,713,830	47,340,339	49,013,840
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		39,713,830	47,340,339	49,013,840

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,217,118	9,013,115	9,625,768
	Special Education-Instruction	11-2XX-100-XXX	6,346,962	7,038,207	7,393,924
	Basic Skills/Remedial-Instruction	11-230-100-XXX	80,689	86,991	428,553
	Bilingual Education-Instruction	11-240-100-XXX	374,836	384,107	401,628
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	211,322	232,351	252,447
	School-Sponsored Athletics-Instruction	11-402-100-XXX	400,807	418,086	450,117
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	651,415	1,000,608	1,177,444
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	50,580	52,516	81,117
	Undistributed Expenditures-Health Services	11-000-213-XXX	445,312	564,443	549,978
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,722,280	1,935,502	1,893,288
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	2,697,668	2,973,731	3,141,878
	Undistributed Expenditures-Guidance	11-000-218-XXX	524,758	553,049	540,927
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	816,246	867,493	987,894
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	646,144	578,348	622,446
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	88,971	95,233	92,100
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	239	13,000	11,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,020,925	1,217,426	1,180,907
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,148,255	1,292,493	1,348,809
	Undistributed Expenditures-Central Services	11-000-251-XXX	441,069	468,836	480,109
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	349,614	401,623	378,852
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,739,369	3,203,546	3,404,060
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	640,270	940,128	831,081
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,796,437	8,407,691	8,986,729
	Total Undistributed Expenditures			20,779,552	24,565,666
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	470	470
General Fund Current Expenses	Total General Current Expense		36,411,286	41,738,993	44,262,026

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed	
Capital Outlay	Equipment	12-XXX-XXX-730	23,893	28,000	0	
	Facilities Acquisition and Construction Services	12-000-400-XXX	209,499	1,339,577	3,199,520	
	Increase In Capital Reserve	10-604	0	990,932	0	
	Interest Deposit to Capital Reserve	10-604	0	550	550	
	Total Capital Outlay		233,392	2,359,059	3,200,070	
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	0	23,062	
	General Fund Grand Total		36,644,678	44,098,052	47,485,158	
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	6,837	0	0	
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	6,600	0	0	
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	6,600	0	0	
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	255,401	510,146	393,112	
	Title II	20-XXX-XXX-XXX	24,955	118,716	55,395	
	Title III	20-XXX-XXX-XXX	40,806	29,774	30,308	
	Title IV	20-XXX-XXX-XXX	33,615	27,126	28,057	
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	321,598	638,483	333,328	
	Vocational Education	20-XXX-XXX-XXX	9,931	13,997	11,897	
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	18,802	0	0	
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	86,465	135,546	0	
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	9,899	9,743	0	
	ARP-ESSER Grant Program	20-487-xxx-xxx	1,306,608	869,064	0	
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	30,000	103,857	0	
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	36,552	0	0	
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	4,258	35,742	0	
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0	
	ARP Homeless Children and Youth II	20-496-xxx-xxx	0	13,458	0	
	Total Federal Projects	20-XXX-XXX-XXX	2,178,890	2,550,652	852,097	
	Special Revenue Fund Expenses	Total Special Revenue Funds		2,379,729	2,550,652	852,097

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	689,423	691,635	676,585
	Total Debt Service Funds		689,423	691,635	676,585
All Fund Expenses	Total Expenditures/Appropriations		39,713,830	47,340,339	49,013,840
Expenses Net of Transfers	Total Expenditures Net of Transfers		39,713,830	47,340,339	49,013,840

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	2,088,277	1,183,533	1,183,533	878,685
	Repayment of Debt	20,965	20,965	0	0
Restricted for General Operating Budget	Capital Reserve	3,106,319	5,933,420	5,585,799	5,586,349
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,322,270	1,322,270	1,322,740	1,323,210
	Legal Reserve	2,443,758	4,430,909	2,836,743	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	1,250,000	1,600,000	800,000	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	104,025	131,058	131,058	131,058
	Scholarship Fund	104,012	157,245	157,245	157,245
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$22,281	\$22,377	\$25,192	\$24,982	\$26,146
Total Classroom Instruction	\$12,335	\$12,138	\$13,767	\$13,516	\$14,425
Classroom-Salaries and Benefits	\$11,846	\$11,791	\$13,200	\$12,959	\$13,824
Classroom-General Supplies and Textbooks	\$237	\$137	\$186	\$171	\$179
Classroom-Purchased Services	\$252	\$210	\$380	\$387	\$422
Total Support Services	\$5,064	\$5,568	\$6,299	\$6,150	\$6,290
Support Services-Salaries and Benefits	\$4,675	\$5,109	\$5,760	\$5,595	\$5,679
Total Administrative Costs	\$2,237	\$2,241	\$2,458	\$2,524	\$2,518
Administration Salaries and Benefits	\$1,707	\$1,632	\$1,824	\$1,850	\$1,920
Total Operations and Maintenance of Plant	\$2,215	\$1,923	\$2,089	\$2,234	\$2,340
Operations and Maintenance-Salaries and Benefits	\$767	\$816	\$927	\$910	\$946
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$391	\$463	\$518	\$498	\$529
Total Equipment Costs	\$34	\$15	\$18	\$18	\$0
Legal Costs	\$36	\$81	\$44	\$44	\$46
Employee Benefits as a percentage of salaries*	26.69%	27.84%	32.92%	31.78%	32.09%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Participation in the Northeast Bergen County School Board Insurance Group for the district's multiple insurance policies.	0
Municipal/Public Works	Ridgefield Boro-Participates in a lease with township for use of a football field and various fields for athletic events. Also, a lease agreement for the Shaler Academy building.	0
Purchasing	Education Services Commission of NJ - Purchasing Cooperative.	0
Staffing - Other	Region V-Provides OT & PT Therapists, Speech Therapists, Behaviorists, Audiologists, Nurses, Home Instructors in Hospitals, Teachers for Deaf, and Child Study Evaluators	0
Transportation Services, including Fuel	Region V-Provides transportation for regular students attending the Bergen Tech Academies and special education students.	0

Estimated Tax Rates

Municipality	Category	Amount
Ridgefield Borough	(A) General Fund School Levy	24,681,111
	(D) Total School Levy	25,248,405
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	2,564,029,197
	(H) Estimated Equalized Valuation (as of 10/01/23)	2,685,348,331
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.9626
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.9847
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.9191
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.9402

Employee Contract List for District

Name	Category	Measure
Dr. Alexander Anemone	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$211,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,820
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	As per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Alexander Anemone	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Edward Izbicki	Job Title	Business Administrator
	Job Title II	Interim
	Base Annual Salary Amount	\$140,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Edward Izbicki	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Personal days	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Dr. Tamika DePass	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$170,040
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Tamika DePass	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,002
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max of \$15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	As per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Tamika DePass	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kelly Hernon	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$85,609
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$700
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$10,000	
Contractual Post-Employment Benefit Description of Payout of Sick days	Max of \$10,000 Upon retirement	

Employee Contract List for District

Name	Category	Measure
Kelly Hernon	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	As per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Kelvin Hiciano	Job Title	Assistant Business Administrator
	Job Title II	Assistant Board Secretary
	Base Annual Salary Amount	\$105,578
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14

Employee Contract List for District

Name	Category	Measure
Kelvin Hiciano	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max of \$12,000 Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	As per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,031
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	Up to 5 days at per diem rate
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Stavros Nikas	Job Title	Information Technology
	Job Title II	Coordinator
	Base Annual Salary Amount	\$94,464
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	As per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Stavros Nikas	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported