

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	884.0	862.0	863.0
On Roll Special Ed Full-Time	125.0	128.0	127.0
On Roll Subtotal	1,009.0	990.0	990.0
In Private School Placements	3.0	2.0	4.0
Sent to Other Districts Special Ed	13.0	15.0	15.0
Received	1.0	1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	23,471,606	23,920,059	24,636,121
	Total Tuition	10-1300	79,140	24,000	24,000
	Rents and Royalties	10-1910	0	92,195	92,195
	Unrestricted Miscellaneous Revenues	10-1XXX	306,491	6,000	57,220
	Interest Earned on Capital Reserve Funds	10-1XXX	106,442	20,000	30,000
	Total Revenues from Local Sources		23,963,679	24,062,254	24,839,536
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	126,476	126,476	172,772
	Extraordinary Aid	10-3131	290,257	0	0
	Categorical Special Education Aid	10-3132	895,617	1,065,675	1,128,282
	Categorical Security Aid	10-3177	86,869	86,869	93,619
	Other State Aids	10-3XXX	14,352	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	1,704	0	0
	Total Revenues from State Sources		1,415,275	1,279,020	1,394,673
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	949,012	600,000
	Withdrawal from Maintenance Reserve	10-310	0	366,000	0
	Withdrawal from Current Expense Emergency Reserve	10-312	0	72,000	0
	Transfers from Other Funds	10-5200	300,000	0	0
	Adjustment for Prior Year Encumbrances		0	113,293	0
	Actual Revenues (Over)/Under Expenditures		-2,024,735	0	0
General Fund Revenues	Total Operating Budget		23,654,219	26,841,579	26,834,209
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	298,089	0	0
	Other Revenue from Local Sources	20-1XXX	10,000	500	0
	Total Revenues from Local Sources	20-1XXX	308,089	500	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	6,660	0	0
	Total Revenues from State Sources		6,660	0	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	Title II	20-4451-4455	16,962	23,925	16,962
	IDEA Part B (Handicapped)	20-4420-4429	292,081	319,412	195,885
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	52,100	34,522	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	40,000	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	40,000	28,475	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	45,000	0	0
	ARP-ESSER	20-4540	155,416	282,266	0
	CRRSA Act-ESSER II	20-4534	76,274	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	18,750	0	0
	Other	20-4XXX	26,000	0	0
	Total Revenues from Federal Sources			762,583	688,600
Special Revenue Fund Revenues	Total Grants and Entitlements		1,080,843	689,100	212,847
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,201,833	951,425	1,219,998
	Other Miscellaneous	40-1XXX	232,179	0	0
	Miscellaneous	40-1XXX	232,179	0	0
	Total Revenues from Local Sources		1,434,012	951,425	1,219,998
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	809,585	712,126	506,617
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	66,581	2,216
	Total Local Repayment of Debt		2,243,597	1,730,132	1,728,831
	Actual Revenues (Over)/Under Expenditures		-2,216	0	0
Debt Service Fund Revenues	Total Repayment of Debt		2,241,381	1,730,132	1,728,831
All Fund Revenues	Total Revenues/Sources		26,976,443	29,260,811	28,775,887
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		26,976,443	29,260,811	28,775,887

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,213,370	8,355,775	8,820,725
	Special Education-Instruction	11-2XX-100-XXX	1,503,734	1,884,643	1,789,060
	Basic Skills/Remedial-Instruction	11-230-100-XXX	585,605	692,845	616,427
	Bilingual Education-Instruction	11-240-100-XXX	55,176	65,364	66,438
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	68,328	69,808	72,759
	School-Sponsored Athletics-Instruction	11-402-100-XXX	73,363	82,022	87,170
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,088,311	1,399,116	1,610,692
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	98,640	97,929	97,571
	Undistributed Expenditures-Health Services	11-000-213-XXX	439,212	524,977	539,532
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	657,248	877,647	700,759
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	528,476	641,559	727,361
	Undistributed Expenditures-Guidance	11-000-218-XXX	413,589	388,361	396,284
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	603,604	660,588	701,160
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	189,717	256,621	264,884
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	176,492	188,360	195,033
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	16,876	37,250	39,250
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	532,462	613,284	478,696
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	817,547	859,276	866,192
	Undistributed Expenditures-Central Services	11-000-251-XXX	495,954	540,763	541,922
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	515,101	609,852	378,784
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,932,120	2,743,743	2,436,731
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	747,735	811,323	823,323
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,661,262	4,280,466	4,502,925
		Total Undistributed Expenditures		12,914,346	15,531,115
General Fund Current Expenses	Total General Current Expense		23,413,922	26,681,572	26,753,678

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	21,146	60,000	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	219,151	51,331	50,531
	Interest Deposit to Capital Reserve	10-604	0	20,000	30,000
	Total Capital Outlay		240,297	131,331	80,531
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	28,676	0
	General Fund Grand Total		23,654,219	26,841,579	26,834,209
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	10,000	500	0
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	6,660	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	6,660	0	0
Special Revenue Fund Expenses for Federal Projects	Title II	20-XXX-XXX-XXX	16,962	23,925	16,962
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	292,081	319,412	195,885
	Other	20-XXX-XXX-XXX	26,000	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	76,274	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	18,750	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	155,416	282,266	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	52,100	34,522	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	40,000	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	40,000	28,475	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	45,000	0	0
	Total Federal Projects	20-XXX-XXX-XXX	762,583	688,600	212,847
Special Revenue Fund Expenses	Total Special Revenue Funds		1,080,843	689,100	212,847
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,241,381	1,730,132	1,728,831
	Total Debt Service Funds		2,241,381	1,730,132	1,728,831
All Fund Expenses	Total Expenditures/Appropriations		26,976,443	29,260,811	28,775,887
Expenses Net of Transfers	Total Expenditures Net of Transfers		26,976,443	29,260,811	28,775,887

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	909,316	777,693	534,566	534,566
	Repayment of Debt	66,581	68,797	2,216	0
Restricted for General Operating Budget	Capital Reserve	2,539,290	4,053,045	4,073,045	4,103,045
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	759,616	759,616	393,616	393,616
	Legal Reserve	658,755	1,258,755	600,000	0
	Unemployment Fund	757,290	774,594	774,594	774,594
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	253,412	181,412	181,412
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	122,489	118,978	118,978	118,978
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,215	\$21,271	\$23,355	\$24,710	\$24,510
Total Classroom Instruction	\$12,072	\$12,548	\$13,624	\$13,917	\$14,302
Classroom-Salaries and Benefits	\$11,577	\$11,858	\$12,677	\$13,080	\$13,294
Classroom-General Supplies and Textbooks	\$297	\$333	\$557	\$428	\$599
Classroom-Purchased Services	\$197	\$357	\$390	\$409	\$408
Total Support Services	\$3,387	\$3,625	\$4,352	\$4,376	\$4,420
Support Services-Salaries and Benefits	\$2,617	\$2,764	\$3,260	\$3,099	\$3,313
Total Administrative Costs	\$2,595	\$2,762	\$2,624	\$3,137	\$2,774
Administration Salaries and Benefits	\$2,125	\$2,254	\$2,292	\$2,423	\$2,482
Total Operations and Maintenance of Plant	\$1,998	\$2,164	\$2,571	\$3,088	\$2,811
Operations and Maintenance-Salaries and Benefits	\$1,326	\$1,316	\$1,453	\$1,468	\$1,604
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$163	\$173	\$185	\$192	\$203
Total Equipment Costs	\$29	\$21	\$59	\$61	\$0
Legal Costs	\$20	\$21	\$16	\$47	\$16
Employee Benefits as a percentage of salaries*	21.72%	24.48%	27.51%	27.19%	27.84%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Participates in the Alliance for Competitive Energy Services (ACES).	0
	Participates in the ACT telecommunications program offered through NJASBO.	0
Custodial and Maintenance Services	Participates in a lease with the Township to have the school's fields maintained by the Township.	0
	Participates in a lease with two (2) Townships to have the school's vehicle's maintained.	0
Insurance Coverages and Benefits	Participates in the Northeast School Board Insurance Group (NESBIG) with forty-three (43) other Board of Educations for property/casualty, employment practices insurance and worker's compensation insurance.	0
Professional Staff Development	Participates in cooperative agreements for region districts share the costs of staff training at an annual professional day.	0
Purchasing	Participates in Region II and III cooperative agreements for Special Education services, Transportation, staff development and training, etc.	0
	Participates in a cooperative gas purchasing program through the Township of River Vale.	0
	Participates in Cooperative Bidding interlocal agreement's Educational Data Services, ESCNJ and Hunterdon Co-Op	0
Technology Services	Participates in the DRLAP internet services thru ESCNJ.	0
	Participates in the federal Universal Service Program (E-rate).	0
	Participates in the NJ EDGE .	0
Transportation Services, including Fuel	Participates in non-public transportation coordination by the high school through Region II.	0



Estimated Tax Rates

Municipality	Category	Amount
River Vale	(A) General Fund School Levy	24,278,090
	(D) Total School Levy	25,290,446
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	2,151,790,868
	(H) Estimated Equalized Valuation (as of 10/01/23)	2,506,541,862
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.1283
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.1753
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.9686
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.0090

Employee Contract List for District

Name	Category	Measure
Christina Roveccio	Job Title	Executive Assistant
	Job Title II	To SBA
	Base Annual Salary Amount	\$78,447
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,145
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped @ \$15K per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Christina Roveccio	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Gloria Gallucci	Job Title	Other
	Job Title II	Bookkeeper/Payroll
	Base Annual Salary Amount	\$80,314
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays/Recess

Employee Contract List for District

Name	Category	Measure
Gloria Gallucci	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,930
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped @ \$15K per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Joelle DeGaetano	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Social Worker
	Base Annual Salary Amount	\$161,096
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Joelle DeGaetano	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$146
	District Contributions Above Teacher Contract for Retirement Plans	\$3,721
	Total Contractual Post-Employment Benefit Amount	\$17,679
	Contractual Post-Employment Benefit Description of Payout of Sick days	Same as Teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract 4 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Joelle DeGaetano	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kathy Hayek	Job Title	Executive Assistant
	Job Title II	To Superintendent
	Base Annual Salary Amount	\$81,763
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,950
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped @ \$15K per Contract	

Employee Contract List for District

Name	Category	Measure
Kathy Hayek	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kelly Ippolito	Job Title	Business Administrator
	Job Title II	N/A
	Base Annual Salary Amount	\$203,760
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kelly Ippolito	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$6,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,657
	District Contributions Above Teacher Contract for Retirement Plans	\$6,921
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15K - retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported



Employee Contract List for District

Name	Category	Measure
Kimberly Dowling	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	C&I
	Base Annual Salary Amount	\$132,696
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$3,820
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$21
	District Contributions Above Teacher Contract for Retirement Plans	\$1,591
	Total Contractual Post-Employment Benefit Amount	\$6,328
	Contractual Post-Employment Benefit Description of Payout of Sick days	Same as Teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract - 4 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Kimberly Dowling	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Melissa Signore	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$187,272
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays/Recess

Employee Contract List for District

Name	Category	Measure
Melissa Signore	Total Allowances Amount	\$10,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$356
	District Contributions Above Teacher Contract for Retirement Plans	\$5,684
	Total Contractual Post-Employment Benefit Amount	\$9,375
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$15K - Capped at Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Thomas O'Gara	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$143,014
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Thomas O’Gara	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$66
	District Contributions Above Teacher Contract for Retirement Plans	\$2,365
	Total Contractual Post-Employment Benefit Amount	\$11,288
	Contractual Post-Employment Benefit Description of Payout of Sick days	Same as Teachers
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract 4 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Thomas O’Gara	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Thomas Tracy	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$100,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays/Recess
	Total Allowances Amount	\$4,550
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,505
Contractual Post-Employment Benefit Description of Payout of Sick days	Same as Teachers	

Employee Contract List for District

Name	Category	Measure
Thomas Tracy	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract 4 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported