

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	2,209.0	2,181.0	2,215.0
On Roll Regular Shared-Time	6.0	5.0	0.0
On Roll Special Ed Full-Time	295.0	301.0	299.0
On Roll Special Ed Shared-Time	5.0	4.0	3.0
On Roll Subtotal	2,515.0	2,491.0	2,517.0
In Private School Placements	30.0	37.0	38.0
Sent to Other Districts Regular	0.0	0.0	3.5
Sent to Other Districts Special Ed	24.0	16.0	17.0
Received	23.0	35.0	35.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	45,091,797	46,701,533	47,910,398
	Total Tuition	10-1300	116,050	264,000	205,200
	Unrestricted Miscellaneous Revenues	10-1XXX	127,658	631,000	820,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	1,000	1,500
	Interest Earned on Capital Reserve Funds	10-1XXX	0	10,000	35,000
	Total Revenues from Local Sources		45,335,505	47,607,533	48,972,098
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	209,359	209,359	209,359
	Extraordinary Aid	10-3131	963,771	400,000	400,000
	Categorical Special Education Aid	10-3132	1,765,745	1,989,459	2,212,423
	Equalization Aid	10-3176	815,410	815,410	815,410
	Categorical Security Aid	10-3177	133,835	133,835	133,835
	Total Revenues from State Sources		3,888,120	3,548,063	3,771,027
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	52,091	42,066	46,704
	Total Revenues from Federal Sources		52,091	42,066	46,704
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	600,000	468,849
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	2,977,626	1,597,550
	Transfers from Other Funds	10-5200	124,754	0	0
	Adjustment for Prior Year Encumbrances		0	1,573,766	0
	Actual Revenues (Over)/Under Expenditures		625,559	0	0
General Fund Revenues	Total Operating Budget		50,026,029	56,349,054	54,856,228
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	433,044	10,000	10,000
	Scholarship Fund Revenue	20-1770	21,360	0	0
	Other Revenue from Local Sources	20-1XXX	111,502	0	0
	Total Revenues from Local Sources	20-1XXX	565,906	10,000	10,000
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	63,187	0	0
	Nonpublic Teacher Stem Grant	20-3212	11,303	0	0
	Other Restricted Entitlements	20-32XX	124,422	240,000	173,000
	Total Revenues from State Sources		198,912	240,000	173,000

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	143,709	0	0
	Title II	20-4451-4455	34,296	150,000	155,000
	Title III	20-4491-4494	3,132	0	0
	Title IV	20-4471-4474	9,722	0	0
	ARP-IDEA Basic	20-4419	8,906	0	0
	IDEA Part B (Handicapped)	20-4420-4429	597,369	450,000	530,000
	ARP-ESSER	20-4540	516,901	0	0
	CARES Act Education Stabilization Fund	20-4530	2,327	0	0
	CRRSA Act-ESSER II	20-4534	175,962	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	6,075	0	0
	CRRSA Act-Mental Health Grant	20-4536	45,000	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	270,957	0	0
	Total Revenues from Federal Sources			1,814,356	600,000
Special Revenue Fund Revenues	Total Grants and Entitlements		2,563,328	850,000	868,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	3,169,778	3,109,776	3,069,077
	Total Revenues from Local Sources		3,169,778	3,109,776	3,069,077
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	457,022	451,524	455,898
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	0
	Total Local Repayment of Debt		3,626,800	3,561,301	3,524,975
Debt Service Fund Revenues	Total Repayment of Debt		3,626,800	3,561,301	3,524,975
All Fund Revenues	Total Revenues/Sources		56,216,157	60,760,355	59,249,203
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		56,216,157	60,760,355	59,249,203

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	17,241,436	18,125,697	18,243,498
	Special Education-Instruction	11-2XX-100-XXX	1,385,161	1,639,570	1,734,216
	Basic Skills/Remedial-Instruction	11-230-100-XXX	859,518	920,293	951,185
	Bilingual Education-Instruction	11-240-100-XXX	154,084	163,742	172,965
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	171,404	203,000	203,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	702,220	701,864	700,684
	Before/After School Programs	11-421-XXX-XXX	3,135	0	0
	Summer School	11-422-XXX-XXX	106,997	70,000	114,000
	Instructional Alternative Ed Program	11-423-XXX-XXX	146,272	191,267	186,322
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,565,584	5,348,387	4,870,664
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	77,121	84,550	83,362
	Undistributed Expenditures-Health Services	11-000-213-XXX	568,113	585,219	597,786
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	372,758	383,719	394,725
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,072,644	1,305,162	1,193,036
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,044,616	1,094,634	1,199,968
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	856,243	929,318	954,724
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	4,627	12,005	18,574
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	654,130	738,859	727,310
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	0	2,000	2,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	661,730	752,915	735,126
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,060,740	3,198,466	3,170,021
	Undistributed Expenditures-Central Services	11-000-251-XXX	849,733	901,607	910,981
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	409,851	434,103	462,845
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,265,673	4,967,398	4,685,179
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,061,677	2,001,261	2,094,906
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,311,413	8,213,409	8,815,101
	Undistributed Expenditures-Food Services	11-000-310-930	75,000	0	0
	Total Undistributed Expenditures			27,911,653	30,953,012
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1,000	1,500

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses	Total General Current Expense		48,681,880	52,969,445	53,223,678
Capital Outlay	Equipment	12-XXX-XXX-730	1,235,479	907,603	727,424
	Facilities Acquisition and Construction Services	12-000-400-XXX	75,126	2,426,823	870,126
	Interest Deposit to Capital Reserve	10-604	0	10,000	35,000
	Total Capital Outlay		1,310,605	3,344,426	1,632,550
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	33,544	35,183	0
	General Fund Grand Total		50,026,029	56,349,054	54,856,228
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	111,502	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	11,880	25,000	11,000
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	599	50,000	18,000
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	47,323	75,000	70,000
	Nonpublic Nursing Services	20-XXX-XXX-XXX	20,160	30,000	23,000
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	7,560	20,000	10,000
	Nonpublic Security Aid	20-XXX-XXX-XXX	36,900	40,000	41,000
	Nonpublic Teacher Stem Grant	20-481-XXX-XXX	11,303	0	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	63,187	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	198,912	240,000	173,000
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	143,709	0	0
	Title II	20-XXX-XXX-XXX	34,296	150,000	155,000
	Title III	20-XXX-XXX-XXX	3,132	0	0
	Title IV	20-XXX-XXX-XXX	9,722	0	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	597,369	450,000	530,000
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	8,906	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	2,327	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	175,962	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	6,075	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	45,000	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	270,957	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	516,901	0	0

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	1,814,356	600,000	685,000
Special Revenue Fund Expenses	Total Special Revenue Funds		2,563,328	850,000	868,000
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,626,800	3,561,301	3,524,975
	Total Debt Service Funds		3,626,800	3,561,301	3,524,975
All Fund Expenses	Total Expenditures/Appropriations		56,216,157	60,760,355	59,249,203
Expenses Net of Transfers	Total Expenditures Net of Transfers		56,216,157	60,760,355	59,249,203

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	2,987,888	1,662,792	999,021	999,021
	Repayment of Debt	1	1	0	0
Restricted for General Operating Budget	Capital Reserve	3,321,209	5,039,462	2,071,836	509,286
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	100,000	100,000	101,000	102,500
	Legal Reserve	1,000,000	968,849	468,849	0
	Unemployment Fund	168,414	168,414	168,414	168,414
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	269,507	280,860	280,860	280,860
	Scholarship Fund	91,910	96,403	96,403	96,403
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,393	\$17,148	\$18,058	\$18,354	\$18,396
Total Classroom Instruction	\$9,549	\$10,007	\$10,544	\$10,606	\$10,750
Classroom-Salaries and Benefits	\$8,974	\$9,479	\$9,991	\$9,966	\$10,103
Classroom-General Supplies and Textbooks	\$286	\$237	\$297	\$346	\$285
Classroom-Purchased Services	\$289	\$291	\$256	\$294	\$362
Total Support Services	\$2,249	\$2,303	\$2,475	\$2,532	\$2,549
Support Services-Salaries and Benefits	\$1,967	\$2,035	\$2,203	\$2,197	\$2,223
Total Administrative Costs	\$2,348	\$2,454	\$2,544	\$2,586	\$2,584
Administration Salaries and Benefits	\$2,018	\$2,115	\$2,170	\$2,165	\$2,189
Total Operations and Maintenance of Plant	\$1,786	\$1,884	\$2,021	\$2,156	\$2,033
Operations and Maintenance-Salaries and Benefits	\$689	\$723	\$743	\$741	\$767
Board Contribution to Food Services	\$10	\$31	\$0	\$0	\$0
Total Extracurricular Costs	\$415	\$418	\$431	\$430	\$430
Total Equipment Costs	\$305	\$504	\$253	\$365	\$289
Legal Costs	\$40	\$12	\$16	\$16	\$12
Employee Benefits as a percentage of salaries*	22.06%	24.98%	26.14%	26.90%	28.47%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	The district outsources meal preparation and delivery to a neighboring school district.	0
Insurance Coverages and Benefits	The district participates in insurance pools with other school districts in order to share risk and reduce premiums for workers' compensation as well as property and casualty insurances.	0
Municipal/Public Works	The district and borough share labor for plumbing, electrical and motor vehicle repairs.	0
	The district and borough share snow removal and other equipment without charge.	0
	The borough provides tree maintenance and removal services free of charge to the district.	0
	The district's central office staff operate out of space provided by the borough, free of rent and utility charges.	0
	For the district's 18-21 Life Skills program, the borough has provided unused space in the Rutherford Public Library, free of charge.	0
	The district and borough share parking for public vehicles, currently at DPW headquarters.	0
	The district and borough share athletic facilities, without charge, including the use of the school gymnasiums for community recreation programs and the use of borough athletic fields for school athletic programs.	0
Purchasing	The Borough provides trash removal services free of charge to the district.	0
	The district participates in a telecommunications pool with other school districts for long-distance and internet services.	0
Special Education Services	The district participates in several cooperative purchasing organizations for the procurement of instructional and other supplies at competitive prices.	0
Transportation Services, including Fuel	The district sends students as needed to special education programs provided by other school districts.	0
	The district works with the South Bergen Jointure Commission to transport out-of-district students	0
	The district purchases fuel from the Borough of Rutherford at a below-market price.	0

Estimated Tax Rates

Municipality	Category	Amount
Rutherford Borough	(A) General Fund School Levy	47,305,965
	(D) Total School Levy	50,428,455
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	2,750,406,903
	(H) Estimated Equalized Valuation (as of 10/01/23)	3,707,309,149
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.7200
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.8335
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.2760
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.3602

Employee Contract List for District

Name	Category	Measure
Christopher Richmond	Job Title	Information Technology
	Job Title II	Network Administrator
	Base Annual Salary Amount	\$99,629
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$1,419
	Total Stipends Amount	\$8,075
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,882
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum, upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum, upon retirement or resignation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Christopher Richmond	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Donna Siegenthaler	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$76,751
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Donna Siegenthaler	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$1,419
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$9
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,516
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum, upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum, upon retirement or resignation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Jack Hurley	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$200,664
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jack Hurley	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,725
	Total Bonuses Amount	\$6,682
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$9
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,838
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum, upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum, upon reitirement or resignation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Jack Hurley	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Gamboa	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Buildings & Grounds
	Base Annual Salary Amount	\$138,600
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$28,327	
Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum, upon retirement	

Employee Contract List for District

Name	Category	Measure
John Gamboa	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum, upon retirement or resignation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Joseph Kelly	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$186,286
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
Joseph Kelly	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$10,896
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$9
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,398
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum, upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum, upon retirement or resignation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Kivowitz	Job Title	Information Technology
	Job Title II	Network Administrator
	Base Annual Salary Amount	\$105,853
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$1,987
	Total Stipends Amount	\$9,575
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,614
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum, upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum, upon retirement or resignation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Kivowitz	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported