

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,461.0	1,465.0	1,489.0
On Roll Regular Shared-Time	9.0	11.0	0.0
On Roll Special Ed Full-Time	341.0	351.0	357.0
On Roll Special Ed Shared-Time	2.0	6.0	0.0
On Roll Subtotal	1,813.0	1,833.0	1,846.0
In Private School Placements	23.0	27.0	26.0
Sent to Other Districts Regular	0.0	0.0	2.0
Sent to Other Districts Special Ed	10.0	10.5	9.0
Received	29.0	26.0	2.0
In State Facilities		1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	34,479,432	35,861,751	37,563,142
	Total Tuition	10-1300	169,709	125,000	210,000
	Unrestricted Miscellaneous Revenues	10-1XXX	190,661	211,398	239,949
	Interest Earned on Maintenance Reserve	10-1XXX	0	500	500
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1,000	1,000
	Total Revenues from Local Sources		34,839,802	36,199,649	38,014,591
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	234,147	234,147	271,173
	Extraordinary Aid	10-3131	730,445	425,000	425,000
	Categorical Special Education Aid	10-3132	1,684,020	1,980,398	2,153,994
	Equalization Aid	10-3176	17,740	17,740	184,636
	Categorical Security Aid	10-3177	43,806	148,825	360,485
	Other State Aids	10-3XXX	35,612	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	3,135	0	0
	Total Revenues from State Sources		2,748,905	2,806,110	3,395,288
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	32,592	25,554	31,044
	Total Revenues from Federal Sources		32,592	25,554	31,044
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Local Share	10-307	0	2,495,000	0
	Withdrawal from Maintenance Reserve	10-310	0	875,000	200,000
	Transfers from Other Funds	10-5200	3,039	0	0
	Other Financing Sources	10-5XXX	190,145	369,631	0
	Adjustment for Prior Year Encumbrances		0	730,262	0
	Actual Revenues (Over)/Under Expenditures		273,444	0	0
General Fund Revenues	Total Operating Budget		38,087,927	43,501,206	41,640,923
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	357,962	300,000	350,000
	Scholarship Fund Revenue	20-1770	9	10	0
	Other Revenue from Local Sources	20-1XXX	2,632	5,000	5,000
	Total Revenues from Local Sources	20-1XXX	360,603	305,010	355,000

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	0	83,064	0
	Other Restricted Entitlements	20-32XX	0	3,686	1,000
	Total Revenues from State Sources		0	86,750	1,000
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	154,004	315,716	200,000
	Title II	20-4451-4455	24,941	62,139	45,000
	Title III	20-4491-4494	9,658	16,707	15,000
	Title IV	20-4471-4474	8,300	17,112	9,000
	IDEA Part B (Handicapped)	20-4420-4429	424,769	463,804	400,000
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	9,599	30,401	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	88,501	0	0
	ARP-ESSER	20-4540	274,917	480,107	0
	CARES Act Education Stabilization Fund	20-4530	0	3,917	0
	CRRSA Act-ESSER II	20-4534	91,705	19,893	0
	CRRSA Act-Learning Acceleration Grant	20-4535	27,852	0	0
	Total Revenues from Federal Sources			1,114,246	1,409,796
Special Revenue Fund Revenues	Total Grants and Entitlements		1,415,456	1,751,546	975,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,813,027	1,455,995	1,244,262
	Total Revenues from Local Sources		1,813,027	1,455,995	1,244,262
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	130,194	127,049	631,660
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	0
	Total Local Repayment of Debt		1,943,221	1,583,045	1,875,922
	Actual Revenues (Over)/Under Expenditures		1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,943,222	1,583,045	1,875,922
All Fund Revenues	Total Revenues/Sources		41,446,605	46,835,797	44,491,845
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		41,446,605	46,835,797	44,491,845

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,991,739	8,969,970	9,381,965
	Special Education-Instruction	11-2XX-100-XXX	3,823,254	4,588,817	4,719,655
	Basic Skills/Remedial-Instruction	11-230-100-XXX	657,235	798,187	733,864
	Bilingual Education-Instruction	11-240-100-XXX	112,205	155,724	131,592
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	149,485	178,134	175,450
	School-Sponsored Athletics-Instruction	11-402-100-XXX	476,899	501,920	508,704
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,333,621	3,448,737	4,047,998
	Undistributed Expenditures-Health Services	11-000-213-XXX	423,076	486,297	503,238
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	756,439	818,875	881,087
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,613,591	1,623,800	1,540,334
	Undistributed Expenditures-Guidance	11-000-218-XXX	709,335	696,347	763,859
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,201,053	1,256,854	1,263,675
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	281,270	291,140	276,389
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	229,577	320,162	345,115
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	16,913	43,497	22,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	701,717	761,269	690,782
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,769,368	1,801,753	1,824,460
	Undistributed Expenditures-Central Services	11-000-251-XXX	509,785	514,664	481,385
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	472,419	447,706	464,716
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,026,673	4,284,491	3,601,082
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,806,341	1,772,158	1,899,632
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,270,799	5,873,190	6,718,600
	Total Undistributed Expenditures		23,121,977	24,440,940	25,324,352
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	500
General Fund Current Expenses	Total General Current Expense		37,332,794	39,634,192	40,976,082

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	66,881	219,785	90,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	398,767	812,084	188,264
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	2,495,000	0
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		465,648	3,527,869	279,264
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	289,485	339,145	385,577
	General Fund Grand Total		38,087,927	43,501,206	41,640,923
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	2,632	5,000	5,000
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	0	200	200
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	2,686	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	0	200	200
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	100	100
	Nonpublic Security Aid	20-XXX-XXX-XXX	0	500	500
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	83,064	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	0	86,750	1,000
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	154,004	315,716	200,000
	Title II	20-XXX-XXX-XXX	24,941	62,139	45,000
	Title III	20-XXX-XXX-XXX	9,658	16,707	15,000
	Title IV	20-XXX-XXX-XXX	8,300	17,112	9,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	424,769	463,804	400,000
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	3,917	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	91,705	19,893	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	27,852	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	274,917	480,107	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	9,599	30,401	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	88,501	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,114,246	1,409,796	669,000

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses	Total Special Revenue Funds		1,415,456	1,751,546	975,000
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,943,222	1,583,045	1,875,922
	Total Debt Service Funds		1,943,222	1,583,045	1,875,922
All Fund Expenses	Total Expenditures/Appropriations		41,446,605	46,835,797	44,491,845
Expenses Net of Transfers	Total Expenditures Net of Transfers		41,446,605	46,835,797	44,491,845

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	979,704	1,149,013	849,013	849,013
	Repayment of Debt	2	1	0	0
Restricted for General Operating Budget	Capital Reserve	3,260,123	2,701,763	407,763	408,763
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,223,778	1,141,778	567,278	367,778
	Legal Reserve	0	0	0	0
	Unemployment Fund	411,858	423,050	423,050	423,050
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	179,831	239,215	289,215	339,215
	Scholarship Fund	2,828	2,837	2,847	2,847
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,462	\$18,010	\$19,321	\$19,043	\$19,156
Total Classroom Instruction	\$9,355	\$9,327	\$10,282	\$9,981	\$10,386
Classroom-Salaries and Benefits	\$8,589	\$8,664	\$9,785	\$9,398	\$9,894
Classroom-General Supplies and Textbooks	\$366	\$268	\$173	\$268	\$186
Classroom-Purchased Services	\$400	\$395	\$324	\$316	\$306
Total Support Services	\$3,248	\$3,480	\$3,572	\$3,655	\$3,750
Support Services-Salaries and Benefits	\$2,596	\$2,778	\$2,933	\$2,844	\$3,101
Total Administrative Costs	\$2,159	\$2,297	\$2,387	\$2,339	\$2,316
Administration Salaries and Benefits	\$1,720	\$1,853	\$1,966	\$1,899	\$1,928
Total Operations and Maintenance of Plant	\$2,259	\$2,453	\$2,575	\$2,581	\$2,206
Operations and Maintenance-Salaries and Benefits	\$990	\$1,001	\$1,040	\$1,009	\$1,064
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$402	\$415	\$463	\$449	\$454
Total Equipment Costs	\$111	\$37	\$26	\$122	\$49
Legal Costs	\$29	\$32	\$37	\$35	\$25
Employee Benefits as a percentage of salaries*	23.87%	24.86%	27.54%	26.15%	28.56%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	The school district is a member of an insurance group called NESBIG (Northeast School Board Insurance Group). In this group of approx. 40 districts in Bergen County, the district saves money by obtaining lower insurance premiums.	0
Municipal/Public Works	The school district shares maintenance and emergency services with the township. Equipment and sometimes labor is offered to the district to assist in completing a project which in turn keeps costs down. The township also assists in plowing and salting the school parking lots if needed.	0
Others	The school district purchases gas and electric through a consortium called the Alliance for Competitive Energy Services (ACES) to lower costs of these utilities.	0
Purchasing	The school district purchases a majority of the school supplies through the New Jersey Cooperative Bidding Program. All participating school districts receive the lowest overall pricing for consumable supplies in the State.	0
Transportation Services, including Fuel	The school district contracts with the South Bergen Jointure Commission for the transportation of students to other special education school districts and non-public schools. The school district saves money because the jointure joins several other school districts together for a bus route therefore lowering costs.	0

Estimated Tax Rates

Municipality	Category	Amount
Saddle Brook Twp	(A) General Fund School Levy	36,712,446
	(D) Total School Levy	38,062,576
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	2,827,887,300
	(H) Estimated Equalized Valuation (as of 10/01/23)	3,083,846,565
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.2982
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.3460
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.1905
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.2343

Employee Contract List for District

Name	Category	Measure
Gina Galvin	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$90,404
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	School holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon separation up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate upon separation for unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Gina Galvin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jaynellen Behr Jenkins	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir of Plan, Res & Dev
	Base Annual Salary Amount	\$170,284
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	School holidays

Employee Contract List for District

Name	Category	Measure
Jaynellen Behr Jenkins	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate upon separation for unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Jillian Cawley	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir of Spec Ed
	Base Annual Salary Amount	\$140,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jillian Cawley	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	School holidays
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon separation up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate upon separation for unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Jillian Cawley	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael O'Donnell	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supv of B&G
	Base Annual Salary Amount	\$116,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement up to \$15,000

Employee Contract List for District

Name	Category	Measure
Michael O'Donnell	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated upon separation for unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Nicole De Bonis	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir of C & I
	Base Annual Salary Amount	\$143,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	10
Contracted Number of Annual Sick Days	13	



Employee Contract List for District

Name	Category	Measure
Nicole De Bonis	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	School holidays
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate upon separation for unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Nilesh Patel	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$95,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	School holidays
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate upon separation for unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Nilesh Patel	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Raymond Karaty	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$185,891
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	School holidays	

Employee Contract List for District

Name	Category	Measure
Raymond Karaty	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate-based on remaining days at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Toni Violetti	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$197,676
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Toni Violetti	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	08/24/21
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	School holidays
	Total Allowances Amount	\$14,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement up to \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated-if separated from the district up to balance of days
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,250
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	School admin residency program
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Toni Violetti	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported