

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,775.0	1,780.0	1,823.0
On Roll Special Ed Full-Time	232.0	236.0	236.0
On Roll Subtotal	2,007.0	2,016.0	2,059.0
In Private School Placements	12.0	12.0	12.0
Sent to Other Districts Special Ed	14.0	14.0	14.0
Received	15.0	9.0	5.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	39,873,971	42,031,086	43,212,416
	Total Tuition	10-1300	59,639	14,700	24,700
	Transportation Fees from Individuals	10-1410	32,937	23,300	23,300
	Rents and Royalties	10-1910	23,629	23,000	23,000
	Sale of Property	10-1930	1,550	3,000	3,000
	Unrestricted Miscellaneous Revenues	10-1XXX	10,794	31,420	101,420
	Interest Earned on Maintenance Reserve	10-1XXX	0	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	115,269	500	500
	Other Restricted Miscellaneous Revenues	10-1XXX	180,003	0	0
	Total Revenues from Local Sources			40,297,792	42,127,106
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	277,625	277,625	302,334
	Extraordinary Aid	10-3131	661,237	0	100,000
	Categorical Special Education Aid	10-3132	1,769,452	2,205,376	2,410,421
	Categorical Security Aid	10-3177	118,034	118,034	199,769
	Other State Aids	10-3XXX	99,768	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	3,475	0	0
	Total Revenues from State Sources			2,929,591	2,601,035
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	650,000	650,000
	Withdrawal from Capital Reserve for Local Share	10-307	0	535,200	250,000
	Withdrawal from Maintenance Reserve	10-310	0	0	47,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	0	65,000
	Adjustment for Prior Year Encumbrances		0	1,741,904	0
	Actual Revenues (Over)/Under Expenditures		-137,755	0	0
General Fund Revenues	Total Operating Budget		43,089,628	47,655,245	47,412,960
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	384,066	179,052	0
	Scholarship Fund Revenue	20-1770	80	59	0
	Other Revenue from Local Sources	20-1XXX	42,214	61,136	0
	Total Revenues from Local Sources	20-1XXX	426,360	240,247	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	45,886	45,866	0
	Other Restricted Entitlements	20-32XX	467,616	570,238	570,238
	Total Revenues from State Sources		513,502	616,104	570,238
Special Revenue Fund Revenues from Federal Sources	Title II	20-4451-4455	25,412	25,197	16,221
	ARP-IDEA Preschool	20-4409	8,412	0	0
	ARP-IDEA Basic	20-4419	98,475	0	0
	IDEA Part B (Handicapped)	20-4420-4429	541,280	686,009	419,746
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	49,677	108,246	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	35,081	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	45,000	0
	ARP-ESSER	20-4540	223,236	25,236	0
	CRRSA Act-ESSER II	20-4534	58,781	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	3,774	12,676	0
	Other	20-4XXX	0	114,900	0
	CRRSA Act-Mental Health Grant	20-4536	26,180	1,990	0
Total Revenues from Federal Sources			1,070,308	1,059,254	435,967
Special Revenue Fund Revenues	Total Grants and Entitlements		2,019,759	1,980,097	1,006,205
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,549,876	1,452,114	1,543,731
	Total Revenues from Local Sources		1,549,876	1,452,114	1,543,731
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	95,490	0
	Total Local Repayment of Debt		1,549,876	1,547,604	1,543,731
	Actual Revenues (Over)/Under Expenditures		-1	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,549,875	1,547,604	1,543,731
All Fund Revenues	Total Revenues/Sources		46,659,262	51,182,946	49,962,896
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		46,659,262	51,182,946	49,962,896

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	14,439,432	14,723,768	14,922,515
	Special Education-Instruction	11-2XX-100-XXX	3,008,314	3,342,316	3,618,193
	Basic Skills/Remedial-Instruction	11-230-100-XXX	396,110	455,783	471,762
	Bilingual Education-Instruction	11-240-100-XXX	138,827	154,193	163,907
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	93,272	101,601	106,058
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,671,877	2,138,636	2,485,735
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	30,648	31,661	35,223
	Undistributed Expenditures-Health Services	11-000-213-XXX	535,014	615,684	633,652
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	806,586	828,026	833,680
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,594,018	1,750,779	2,081,631
	Undistributed Expenditures-Guidance	11-000-218-XXX	701,544	696,990	780,895
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	882,870	952,630	942,480
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	192,938	191,009	215,910
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,695,216	1,685,898	1,542,475
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	39,226	95,267	78,919
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	909,709	1,031,030	1,000,261
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,006,152	2,066,448	2,122,568
	Undistributed Expenditures-Central Services	11-000-251-XXX	594,930	637,703	660,497
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	28,028	40,364	34,839
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,960,686	5,424,074	5,325,198
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,158,614	1,407,720	1,518,237
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,943,599	7,141,507	7,493,939
	Undistributed Expenditures-Food Services	11-000-310-930	35,000	30,000	30,000
		Total Undistributed Expenditures		22,786,655	26,765,426
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
General Fund Current Expenses	Total General Current Expense		40,862,610	45,543,187	47,098,674

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	29,283	14,711	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	2,197,735	2,096,847	313,786
	Interest Deposit to Capital Reserve	10-604	0	500	500
	Total Capital Outlay		2,227,018	2,112,058	314,286
General Fund Expenses and Transfers	General Fund Grand Total		43,089,628	47,655,245	47,412,960
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	42,214	61,136	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	25,344	26,882	26,882
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	178,383	210,342	210,342
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	131,894	156,179	156,179
	Nonpublic Nursing Services	20-XXX-XXX-XXX	43,792	56,880	56,880
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	16,128	22,785	22,785
	Nonpublic Security Aid	20-XXX-XXX-XXX	72,075	97,170	97,170
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	45,886	45,866	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	513,502	616,104	570,238
Special Revenue Fund Expenses for Federal Projects	Title II	20-XXX-XXX-XXX	25,412	25,197	16,221
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	541,280	686,009	419,746
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	98,475	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	8,412	0	0
	Other	20-XXX-XXX-XXX	0	114,900	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	58,781	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	3,774	12,676	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	26,180	1,990	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	223,236	25,236	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	49,677	108,246	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	35,081	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	1,070,308	1,059,254	435,967
Special Revenue Fund Expenses	Total Special Revenue Funds		2,019,759	1,980,097	1,006,205
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,549,875	1,547,604	1,543,731
	Total Debt Service Funds		1,549,875	1,547,604	1,543,731
All Fund Expenses	Total Expenditures/Appropriations		46,659,262	51,182,946	49,962,896
Expenses Net of Transfers	Total Expenditures Net of Transfers		46,659,262	51,182,946	49,962,896

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	2,096,544	1,776,985	917,667	917,667
	Repayment of Debt	95,489	95,490	0	0
Restricted for General Operating Budget	Capital Reserve	7,588,349	7,786,927	7,252,227	7,002,727
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	638,851	638,851	638,951	592,051
	Legal Reserve	1,300,000	1,300,000	650,000	0
	Unemployment Fund	897,036	917,887	917,887	917,887
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	300,000	300,000	235,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	70,398	61,029	0	0
	Scholarship Fund	3,683	3,463	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,251	\$18,986	\$20,495	\$20,832	\$20,930
Total Classroom Instruction	\$10,422	\$10,929	\$11,391	\$11,606	\$11,727
Classroom-Salaries and Benefits	\$9,948	\$10,344	\$10,949	\$11,123	\$11,334
Classroom-General Supplies and Textbooks	\$374	\$482	\$334	\$361	\$315
Classroom-Purchased Services	\$100	\$102	\$109	\$122	\$79
Total Support Services	\$3,679	\$3,805	\$4,109	\$4,069	\$4,153
Support Services-Salaries and Benefits	\$2,999	\$3,028	\$3,245	\$3,193	\$3,207
Total Administrative Costs	\$2,175	\$2,131	\$2,252	\$2,299	\$2,292
Administration Salaries and Benefits	\$1,974	\$1,933	\$2,016	\$2,026	\$2,055
Total Operations and Maintenance of Plant	\$1,900	\$2,046	\$2,664	\$2,778	\$2,676
Operations and Maintenance-Salaries and Benefits	\$356	\$362	\$414	\$416	\$422
Board Contribution to Food Services	\$18	\$17	\$15	\$15	\$15
Total Extracurricular Costs	\$55	\$56	\$63	\$63	\$64
Total Equipment Costs	\$21	\$15	\$0	\$7	\$0
Legal Costs	\$33	\$44	\$44	\$47	\$44
Employee Benefits as a percentage of salaries*	21.16%	23.25%	27.01%	26.67%	27.06%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
140	Tuition	24,700	Tuition from Preschool Program
240	Transportaiton	23,300	Subscription Revenues
300	Miscellaneous	101,420	Interest Income, Refunds
765	State Entitlements	570,238	Pass through grants for nonpublic schools

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Participation in the NJ State Health Benefits Plan	0
	Member of NESBIG - Bergen County Insurance Consortium for Liability Insurance, Worker's Comp and Professional Liability	0
Municipal/Public Works	Vehicle maintenance, fuel for vehicles, snow removal and salting acquired through the municipality	0
	Shared service agreement with Wyckoff Township for Special Law Enforcement Officer's (SLEOs Class 3)	0
Purchasing	Member of ACES Program through NJSBA - a cooperative for natural gas and electric	0
	Member of Middlesex Regional Educ Svcs Commission for the purchase of supplies and equipment	0
	Purchase of instructional, office, and custodial supplies through Ed Data	0
Staffing - Other	Security Coordinator shared with other FLOW districts	0
Technology Services	Bergen County Technical Services provides IT technicians and support services	0
Transportation Services, including Fuel	Member of Region I Consortium for providing transportation to Gen Ed and Special Ed students	0

Estimated Tax Rates

Municipality	Category	Amount
Wyckoff Twp	(A) General Fund School Levy	42,621,751
	(D) Total School Levy	44,119,674
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	4,831,058,200
	(H) Estimated Equalized Valuation (as of 10/01/23)	5,340,857,301
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.8822
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.9133
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.7980
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.8261

Employee Contract List for District

Name	Category	Measure
Diane Ciaramella	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Student Personnel Svcs
	Base Annual Salary Amount	\$182,813
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$8,360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$153
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Does not qualify
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Diane Ciaramella	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Kerry Postma	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$222,854
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
Description of Other Contracted Non-Working Days	Holidays	

Employee Contract List for District

Name	Category	Measure
Dr. Kerry Postma	Total Allowances Amount	\$8,334
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$153
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$75 per day up to \$15,000 max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days are paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Grace White	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$186,939
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Grace White	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	10
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$12,151
	Total Bonuses Amount	\$6,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$153
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day up to \$15,000 max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Grace White	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jacqueline Dwyer	Job Title	Other
	Job Title II	Exec Asst to BA
	Base Annual Salary Amount	\$82,459
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays, Recess
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$1,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$153
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	\$60 per day up to 120 days	

Employee Contract List for District

Name	Category	Measure
Jacqueline Dwyer	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jessica Viola	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$104,826
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
Jessica Viola	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays, Recess
	Total Allowances Amount	\$3,295
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$153
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Does not qualify
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
John Doller	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Bldg & Grnds Supervisor
	Base Annual Salary Amount	\$130,934
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	10
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,600
	Total Bonuses Amount	\$4,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$153
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day up to 90 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
John Doller	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Katie de St. Paer	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	None Reported
	Base Annual Salary Amount	\$102,160
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	24
	Description of Other Contracted Non-Working Days	Holidays, Recess

Employee Contract List for District

Name	Category	Measure
Katie de St. Paer	Total Allowances Amount	\$5,845
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$153
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$68 per day for a max of 90 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Patricia Salvati	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$192,352
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Patricia Salvati	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	10
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$6,654
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$153
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Does not qualify
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Patricia Salvati	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Priscilla Jurgens	Job Title	Other
	Job Title II	IT Manager
	Base Annual Salary Amount	\$99,900
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays, Recess
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$1,000
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$153
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	\$75 per day up to a max of 120 days	

Employee Contract List for District

Name	Category	Measure
Priscilla Jurgens	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Sue Barkauskas	Job Title	Other
	Job Title II	Exec Asst to Supt
	Base Annual Salary Amount	\$110,189
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15

Employee Contract List for District

Name	Category	Measure
Sue Barkauskas	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays, Recess
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$1,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$153
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$60 per day up to a max of 120 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation days paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Susan Vroom	Job Title	Other
	Job Title II	Payroll Manager
	Base Annual Salary Amount	\$92,315
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	Holidays, Recess
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$1,500
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$153
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$60 per day up to a max of 120 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Unused vacation paid at per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Susan Vroom	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported