

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	846.0	894.0	891.0
On Roll Special Ed Full-Time	142.0	154.0	154.0
On Roll Subtotal	988.0	1,048.0	1,045.0
In Private School Placements	7.0	6.0	6.0
Sent to Other Districts Regular	2.0	6.0	6.0
Sent to Other Districts Special Ed	19.0	17.0	35.0
Received	120.0	126.0	126.0
In State Facilities		2.0	0.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	10,505,782	10,715,898	10,715,898
	Total Tuition	10-1300	2,390,831	1,910,096	2,007,872
	Unrestricted Miscellaneous Revenues	10-1XXX	195,346	25,000	125,000
	Interest Earned on Maintenance Reserve	10-1XXX	9,076	5,000	4,500
	Interest Earned on Capital Reserve Funds	10-1XXX	7,335	5,000	4,500
	Other Restricted Miscellaneous Revenues	10-1XXX	2,311	0	0
	Total Revenues from Local Sources			13,110,681	12,660,994
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	97,770	97,770	97,770
	Extraordinary Aid	10-3131	336,413	0	0
	Categorical Special Education Aid	10-3132	696,197	696,197	923,227
	Equalization Aid	10-3176	5,362,445	5,983,292	6,978,046
	Categorical Security Aid	10-3177	218,608	218,608	218,608
	Adjustment Aid	10-3178	102,575	102,575	102,575
	Total Revenues from State Sources			6,814,008	7,098,442
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	28,134	32,692	33,345
	Total Revenues from Federal Sources			28,134	32,692
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,189,829	1,651,182
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	1,708,725
	Withdrawal from Maintenance Reserve	10-310	0	650,000	0
	Actual Revenues (Over)/Under Expenditures			-1,014,751	0
General Fund Revenues	Total Operating Budget		18,938,072	22,631,957	24,571,248
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	157,327	186,000	170,000
	Scholarship Fund Revenue	20-1770	10,814	0	0
	Total Revenues from Local Sources	20-1XXX	168,141	186,000	170,000

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	37,531
	Preschool Education Aid	20-3218	502,661	1,465,914	1,504,986
	Other Restricted Entitlements	20-32XX	4,497	0	0
	Total Revenues from State Sources		507,158	1,465,914	1,542,517
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	248,717	140,626	148,155
	Title II	20-4451-4455	25,017	19,496	21,762
	Title III	20-4491-4494	0	0	3,575
	Title IV	20-4471-4474	17,684	13,072	10,779
	ARP-IDEA Preschool	20-4409	2,435	0	0
	ARP-IDEA Basic	20-4419	229	0	0
	IDEA Part B (Handicapped)	20-4420-4429	312,397	264,748	267,867
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	78,000	39,350	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	36,100	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	17,882	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	88,443	0	0
	ARP-ESSER	20-4540	986,748	771,374	0
	CRRSA Act-ESSER II	20-4534	52,700	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	7,573	0	0
	CRRSA Act-Mental Health Grant	20-4536	750	0	0
	ARP Homeless Children and Youth I Grant	20-4545	14,009	0	0
	Total Revenues from Federal Sources			1,888,684	1,248,666
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	58,056	107,499
Special Revenue Fund Revenues	Total Grants and Entitlements		2,565,352	2,958,636	2,272,154

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	702,407	684,703	662,489
	Total Revenues from Local Sources		702,407	684,703	662,489
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	107,018	104,322	100,936
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		809,425	789,025	763,425
Debt Service Fund Revenues	Total Repayment of Debt		809,425	789,025	763,425
All Fund Revenues	Total Revenues/Sources		22,312,849	26,379,618	27,606,827
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	58,056	107,499
	Total Revenues/Sources Net of Transfers		22,312,849	26,321,562	27,499,328

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	5,252,487	5,527,707	5,860,951
	Special Education-Instruction	11-2XX-100-XXX	1,141,275	1,320,344	1,498,953
	Basic Skills/Remedial-Instruction	11-230-100-XXX	123,408	259,502	304,752
	Bilingual Education-Instruction	11-240-100-XXX	85,564	91,517	163,774
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	61,136	80,532	94,548
	School-Sponsored Athletics-Instruction	11-402-100-XXX	514,102	544,172	554,626
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,754,826	2,344,437	3,105,262
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	151,249	155,884	186,141
	Undistributed Expenditures-Health Services	11-000-213-XXX	186,517	191,573	215,109
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	227,959	206,616	202,532
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	270,054	236,100	297,100
	Undistributed Expenditures-Guidance	11-000-218-XXX	355,065	405,890	410,774
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	489,771	438,341	364,851
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	162,893	241,125	226,129
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	323,532	358,804	342,803
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	362,428	422,057	400,143
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	542,588	633,795	610,139
	Undistributed Expenditures-Central Services	11-000-251-XXX	290,609	332,458	294,161
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	138,725	142,823	41,025
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,365,543	2,916,724	2,015,300
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	705,277	682,499	768,325
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,308,945	3,687,637	3,945,221
	Total Undistributed Expenditures			11,635,981	13,396,763
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	5,000	4,500
	Increase In Maintenance Reserve	10-606	0	0	300,000
General Fund Current Expenses	Total General Current Expense		18,813,953	21,225,537	22,207,119

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	44,929	176,407	85,015
	Facilities Acquisition and Construction Services	12-000-400-XXX	3,043	138,043	1,713,268
	Increase In Capital Reserve	10-604	0	1,000,000	500,000
	Interest Deposit to Capital Reserve	10-604	0	5,000	4,500
	Total Capital Outlay		47,972	1,319,450	2,302,783
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	76,147	86,970	61,346
	General Fund Grand Total		18,938,072	22,631,957	24,571,248
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	356,820	875,496	789,035
	Support Services	20-218-200-XXX	129,965	623,223	848,914
	Facility Acquisition and Construction Services	20-218-400-XXX	15,876	25,251	12,067
	Total Preschool Education Aid	20-218-XXX-XXX	502,661	1,523,970	1,650,016
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	4,497	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	507,158	1,523,970	1,650,016
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	248,717	140,626	148,155
	Title II	20-XXX-XXX-XXX	25,017	19,496	21,762
	Title III	20-XXX-XXX-XXX	0	0	3,575
	Title IV	20-XXX-XXX-XXX	17,684	13,072	10,779
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	312,397	264,748	267,867
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	229	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	2,435	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	52,700	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	7,573	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	750	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	986,748	771,374	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	78,000	39,350	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	36,100	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	17,882	0	0

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	88,443	0	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	14,009	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,888,684	1,248,666	452,138
Special Revenue Fund Expenses	Total Special Revenue Funds		2,565,352	2,958,636	2,272,154
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	809,425	789,025	763,425
	Total Debt Service Funds		809,425	789,025	763,425
All Fund Expenses	Total Expenditures/Appropriations		22,312,849	26,379,618	27,606,827
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	58,056	107,499
	Total Expenditures Net of Transfers		22,312,849	26,321,562	27,499,328

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	1,230,580	1,495,242	713,651	452,639
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,131,320	1,750,320	2,755,320	1,551,095
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,399,898	1,199,898	554,898	859,398
	Legal Reserve	2,512,004	2,798,408	1,390,170	0
	Unemployment Fund	219,830	264,515	264,515	264,515
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	109,099	114,280	114,280	114,280
	Scholarship Fund	73,014	66,464	66,464	66,464
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0



Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,660	\$17,241	\$17,890	\$18,789	\$18,770
Total Classroom Instruction	\$8,602	\$9,295	\$10,081	\$10,028	\$10,870
Classroom-Salaries and Benefits	\$8,104	\$8,539	\$8,501	\$8,829	\$9,916
Classroom-General Supplies and Textbooks	\$235	\$211	\$745	\$376	\$267
Classroom-Purchased Services	\$264	\$546	\$835	\$823	\$687
Total Support Services	\$2,565	\$2,753	\$2,938	\$3,057	\$3,213
Support Services-Salaries and Benefits	\$2,072	\$2,116	\$2,290	\$2,393	\$2,482
Total Administrative Costs	\$1,809	\$1,760	\$1,748	\$1,890	\$1,679
Administration Salaries and Benefits	\$1,595	\$1,549	\$1,532	\$1,590	\$1,424
Total Operations and Maintenance of Plant	\$1,985	\$2,663	\$2,380	\$3,026	\$2,183
Operations and Maintenance-Salaries and Benefits	\$956	\$949	\$920	\$881	\$912
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$678	\$748	\$714	\$759	\$791
Total Equipment Costs	\$10	\$62	\$35	\$193	\$93
Legal Costs	\$26	\$35	\$23	\$61	\$38
Employee Benefits as a percentage of salaries*	35.27%	34.04%	38.85%	36.42%	37.48%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	SAIF	0
Municipal/Public Works	Palmyra Borough	0
Purchasing	ACES (energy consortium)	0
Recycling	Palmyra Borough	0
Special Education Services	BCCSD, Cinnaminson Public Schools, Burlington Township Public Schools, Haddon Heights Public Schools	0
Transportation Services, including Fuel	Cinnaminson Public Schools, BCCSD	0

Estimated Tax Rates

Municipality	Category	Amount
Palmyra Borough	(A) General Fund School Levy	10,715,898
	(D) Total School Levy	11,378,387
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	479,582,821
	(H) Estimated Equalized Valuation (as of 10/01/23)	717,508,671
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.2344
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.3726
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.4935
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.5858

Employee Contract List for District

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	NA
	Base Annual Salary Amount	\$126,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$450
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,992
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum paid upon valid retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem multiplied by accrued vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jared Toscano	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Mark Pease	Job Title	Superintendent
	Job Title II	NA
	Base Annual Salary Amount	\$124,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/25/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	180
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Mark Pease	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Personal days	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Ronald Holt	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CEFM
	Base Annual Salary Amount	\$87,300
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,007
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum paid upon valid retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem multiplied by remaining vacation days.
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ronald Holt	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported