

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	3,633.0	3,674.0	3,710.0
On Roll Special Ed Full-Time	712.0	750.0	781.0
On Roll Subtotal	4,345.0	4,424.0	4,491.0
In Private School Placements	32.0	35.0	34.0
Sent to Other Districts Regular	12.0	15.0	17.0
Sent to Other Districts Special Ed	31.0	34.0	29.0
Received	10.0	12.0	5.0
In State Facilities	4.0	1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	20,252,825	22,075,579	24,062,381
	Total Tuition	10-1300	96,167	230,000	230,000
	Unrestricted Miscellaneous Revenues	10-1XXX	1,368,198	360,985	360,985
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	13,360	250	500
	Interest Earned on Maintenance Reserve	10-1XXX	142,950	250	500
	Interest Earned on Capital Reserve Funds	10-1XXX	238,410	250	500
	Total Revenues from Local Sources			22,111,910	22,667,314
General Fund Revenues from State Sources	School Choice Aid	10-3116	84,071	96,220	121,573
	Categorical Transportation Aid	10-3121	2,481,707	2,481,707	2,481,707
	Extraordinary Aid	10-3131	757,791	375,000	375,000
	Categorical Special Education Aid	10-3132	3,488,912	3,464,013	3,385,257
	Equalization Aid	10-3176	44,069,667	43,769,449	44,977,186
	Categorical Security Aid	10-3177	1,398,487	1,398,487	1,375,197
	Adjustment Aid	10-3178	14,505,772	14,505,772	14,505,772
	Military Impact Aid (State Source)	10-3247	4,270,250	2,274,048	1,694,580
	Other State Aids	10-3XXX	1,730,035	0	0
	Total Revenues from State Sources			72,786,692	68,364,696
General Fund Revenues from Federal Sources	Impact Aid-8002 or 8003 General	10-4101	2,513,671	1,600,000	1,383,909
	Medicaid Reimbursement	10-4200	437,806	215,065	236,647
	Total Revenues from Federal Sources		2,951,477	1,815,065	1,620,556
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	7,168,625	9,464,158
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	1,095,000	600,000
	Withdrawal from Maintenance Reserve	10-310	0	1,332,813	0
	Withdrawal from Impact Aid Reserve (General)	10-318	0	0	216,091
	Adjustment for Prior Year Encumbrances		0	1,773,912	0
	Actual Revenues (Over)/Under Expenditures			-5,909,982	0
General Fund Revenues	Total Operating Budget		91,940,097	104,217,425	105,471,943

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	0	100	150
	Other Revenue from Local Sources	20-1XXX	10,000	0	0
	Total Revenues from Local Sources	20-1XXX	10,000	100	150
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	200,000	366,047
	Preschool Education Aid	20-3218	7,139,839	7,242,486	7,663,143
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	399,053	0	0
	Other Restricted Entitlements	20-32XX	343,962	0	0
	Total Revenues from State Sources		7,882,854	7,442,486	8,029,190
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	1,231,816	1,146,755	974,742
	Title II	20-4451-4455	125,143	141,080	119,918
	Title III	20-4491-4494	11,288	16,333	13,883
	Title IV	20-4471-4474	70,288	58,604	49,813
	ARP-IDEA Preschool	20-4409	55,300	0	0
	ARP-IDEA Basic	20-4419	94,097	0	0
	IDEA Part B (Handicapped)	20-4420-4429	1,617,560	1,753,527	1,753,527
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	395,802	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	88,501	0	0
	Vocational Education	20-4430	0	122,575	122,575
	ARP-ESSER	20-4540	1,120,315	0	0
	CRRSA Act-ESSER II	20-4534	99,861	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	50,928	0	0
	Other	20-4XXX	449,731	431,519	431,519
	CRRSA Act-Mental Health Grant	20-4536	22,500	0	0
Total Revenues from Federal Sources		5,433,130	3,670,393	3,465,977	
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	712,920	812,784	859,992

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues	Total Grants and Entitlements		14,038,904	11,925,913	12,355,409
All Fund Revenues	Total Revenues/Sources		105,979,001	116,143,338	117,827,352
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	712,920	812,784	859,992
	Total Revenues/Sources Net of Transfers		105,266,081	115,330,554	116,967,360

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,148,447	2,495,180	2,705,985
	Special Education-Instruction	11-2XX-100-XXX	201,388	301,120	380,017
	Basic Skills/Remedial-Instruction	11-230-100-XXX	2,025	10,555	12,000
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	9,337	10,650	10,650
	School-Sponsored Athletics-Instruction	11-402-100-XXX	459,746	510,065	518,415
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,979,553	3,821,142	3,756,954
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	143,559	131,259	137,730
	Undistributed Expenditures-Health Services	11-000-213-XXX	554,121	679,330	702,053
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	794,212	962,515	968,287
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,438,206	1,487,411	1,434,520
	Undistributed Expenditures-Guidance	11-000-218-XXX	111,802	133,279	138,577
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,936,350	3,155,769	3,492,609
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,662,119	1,729,516	1,735,934
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,113,036	1,500,143	1,518,413
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,108,007	1,248,524	1,193,629
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	102,854	125,774	84,332
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,287,091	1,502,143	1,391,851
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	705,046	919,607	1,002,421
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	8,250,451	9,433,168	8,820,042
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	5,255,989	5,449,547	6,137,130
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	8,046,613	9,254,615	10,313,077
	Total Undistributed Expenditures		37,489,009	41,533,742	42,827,559
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	250	500
	Interest Earned on Current Expense Emergency Res	10-607	0	250	500
General Fund Current Expenses	Total General Current Expense		40,309,952	44,861,812	46,455,626

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	612,200	1,316,194	282,900
	Facilities Acquisition and Construction Services	12-000-400-XXX	695,844	1,827,255	600,000
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	700,000	0	0
	Interest Deposit to Capital Reserve	10-604	0	250	500
	Total Capital Outlay		2,008,044	3,143,699	883,400
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	23,719	0
	General Fund Contribution to School Based Budgeting	10-000-520-930	49,622,101	56,188,195	58,132,917
	General Fund Grand Total		91,940,097	104,217,425	105,471,943
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	10,000	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	5,127,632	5,156,982	5,061,081
	Support Services	20-218-200-XXX	2,719,892	3,098,288	3,213,101
	Facility Acquisition and Construction Services	20-218-400-XXX	5,235	0	615,000
	Total Preschool Education Aid	20-218-XXX-XXX	7,852,759	8,255,270	8,889,182
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	399,053	0	0
	Other	20-XXX-XXX-XXX	343,962	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	8,595,774	8,255,270	8,889,182
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	1,231,816	1,146,755	974,742
	Title II	20-XXX-XXX-XXX	125,143	141,080	119,918
	Title III	20-XXX-XXX-XXX	11,288	16,333	13,883
	Title IV	20-XXX-XXX-XXX	70,288	58,604	49,813
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	1,617,560	1,753,527	1,753,527
	Vocational Education	20-XXX-XXX-XXX	0	122,575	122,575
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	94,097	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	55,300	0	0
	Other	20-XXX-XXX-XXX	449,731	431,519	431,519
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	99,861	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	50,928	0	0

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	22,500	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	1,120,315	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	395,802	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	88,501	0	0
	Total Federal Projects	20-XXX-XXX-XXX	5,433,130	3,670,393	3,465,977
Special Revenue Fund Expenses	Total Special Revenue Funds		14,038,904	11,925,913	12,355,409
All Fund Expenses	Total Expenditures/Appropriations		105,979,001	116,143,338	117,827,352
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	712,920	812,784	859,992
	Total Expenditures Net of Transfers		105,266,081	115,330,554	116,967,360

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	6,566,576	8,601,891	6,034,578	2,048,870
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	8,922,321	9,000,731	7,905,981	7,306,481
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	5,349,795	4,492,745	3,160,182	3,160,682
	Legal Reserve	3,820,940	8,765,549	5,478,450	0
	Unemployment Fund	607,905	351,146	351,146	501,146
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	500,000	513,360	513,610	514,110
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	10,914,521	11,154,521	11,154,521	10,938,430
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	289,204	289,204	289,054	288,954
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0



Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,977	\$20,396	\$21,485	\$22,420	\$22,729
Total Classroom Instruction	\$12,134	\$11,625	\$12,469	\$12,771	\$13,045
Classroom-Salaries and Benefits	\$11,791	\$11,289	\$11,934	\$12,214	\$12,526
Classroom-General Supplies and Textbooks	\$229	\$203	\$313	\$324	\$299
Classroom-Purchased Services	\$114	\$132	\$222	\$233	\$220
Total Support Services	\$4,019	\$3,933	\$4,118	\$4,294	\$4,485
Support Services-Salaries and Benefits	\$3,223	\$3,190	\$3,240	\$3,345	\$3,571
Total Administrative Costs	\$1,846	\$1,821	\$1,879	\$2,119	\$2,110
Administration Salaries and Benefits	\$1,493	\$1,523	\$1,534	\$1,726	\$1,728
Total Operations and Maintenance of Plant	\$2,453	\$2,490	\$2,548	\$2,749	\$2,575
Operations and Maintenance-Salaries and Benefits	\$1,285	\$1,258	\$1,304	\$1,365	\$1,309
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$279	\$279	\$234	\$242	\$248
Total Equipment Costs	\$101	\$147	\$135	\$298	\$200
Legal Costs	\$31	\$34	\$18	\$23	\$21
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$0	\$0	\$0	\$0	\$0
Employee Benefits as a percentage of salaries*	30.79%	33.86%	38.30%	37.44%	39.55%

\*Does not include pension and social security paid by the State on-behalf of the district.  
 \*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

**Advertised Blended Resource SBB Statement**

Source	Budget Category	2022-23	2023-24	2024-25
Resources	Adjustment for Prior Year Encumbrances	0	0	0
	General Fund Contribution (15-5200)	49,622,101	56,188,195	58,132,917
	Restricted State Entitlements (15-3200)	0	0	0
	Restricted Federal Entitlements (15-44XX)	0	0	0
	<b>Total SBB Resources</b>	<b>49,622,101</b>	<b>56,188,195</b>	<b>58,132,917</b>
Appropriations	Instruction (15-XXX-100-XXX)	31,452,511	34,947,165	35,674,637
	Support Services (15-XXX-2XX-XXX)	18,155,294	21,241,030	22,458,280
	Equipment (15-XXX-XXX-73X)	14,296	0	0
	<b>Total SBB Appropriations</b>	<b>49,622,101</b>	<b>56,188,195</b>	<b>58,132,917</b>

**Unusual Revenues and Appropriations**

Line Number	Source	Amount	Explanation
300	Wells Fargo Bank	315,000	Interest Income
	Miscellaneous Refunds	17,000	Refunds
825	21st Century Grant (Federal)	431,519	21st Century Grant

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Member of the SEHBP for medical and prescription coverage	0
	Member of the School Alliance Insurance Fund (SAIF) for insurance coverage	0
Purchasing	Member of Ed Data, various ESC's and Cooperatives throughout the State	0
	Member of ACES for procuring utility services	0
Special Education Services	Utilize Burlington County Special Services for special education placements	0
	Utilize the Educational Services Commission of New Jersey for professional services	0

Estimated Tax Rates

Municipality	Category	Amount
Pemberton Borough	(A) General Fund School Levy	1,530,594
	(D) Total School Levy	1,530,594
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	102,479,700
	(H) Estimated Equalized Valuation (as of 10/01/23)	138,436,321
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.4936
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.4936
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.1056
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.1056
Pemberton Township	(A) General Fund School Levy	21,588,880
	(D) Total School Levy	21,588,880
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,476,158,723
	(H) Estimated Equalized Valuation (as of 10/01/23)	2,037,913,078
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.4625
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.4625
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.0594
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0594

Employee Contract List for District

Name	Category	Measure
Adelina Giannetti	Job Title	Assistant Superintendent
	Job Title II	0
	Base Annual Salary Amount	\$186,583
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,980
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$124,033
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max paid at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over to sick days annually at the end of the year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Adelina Giannetti	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Christine Hale	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services
	Base Annual Salary Amount	\$128,811
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Christine Hale	Total Allowances Amount	\$125
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$48,747
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max paid at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over to sick days annually at end of the year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Deborah Ceplo	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Early Childhood
	Base Annual Salary Amount	\$158,144
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported



Employee Contract List for District

Name	Category	Measure
Deborah Ceplo	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$125
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$78,993
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max paid at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over to sick days annually at the end of the year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Deborah Ceplo	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ida Smith	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum
	Base Annual Salary Amount	\$165,844
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$125
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$65,059	
Contractual Post-Employment Benefit Description of Payout of Sick days	Max paid at retirement	

Employee Contract List for District

Name	Category	Measure
Ida Smith	Contractual Post-Employment Benefit Description of Payout of Vacation days	Days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over to sick days annually at the end of the year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jannett Pacheco	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resources
	Base Annual Salary Amount	\$138,242
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Jannett Pacheco	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$125
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,384
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max paid at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over to sick days annually at the end of the year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Jeffrey Havers	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$201,468
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,480
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$53,744
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max paid at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over to sick days annually at the end of the year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Jeffrey Havers	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Jessica Knier	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Student Services
	Base Annual Salary Amount	\$139,900
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Jessica Knier	Total Allowances Amount	\$125
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,327
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max paid at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over to sick days annually at the end of the year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Joseph Bowen	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Security
	Base Annual Salary Amount	\$94,632
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph Bowen	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$125
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,631
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over to sick days annually at the end of the year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	



Employee Contract List for District

Name	Category	Measure
Joseph Bowen	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michael Procopio	Job Title	Information Technology
	Job Title II	Technology
	Base Annual Salary Amount	\$146,935
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$125
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$41,326	
Contractual Post-Employment Benefit Description of Payout of Sick days	Max at retirement	

Employee Contract List for District

Name	Category	Measure
Michael Procopio	Contractual Post-Employment Benefit Description of Payout of Vacation days	Days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over to sick days annually at the end of the year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Pasquale Yacovelli	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$160,577
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Pasquale Yacovelli	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,938
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$120 per day, capped at \$15,000 max
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over to sick days annually at the end of the year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Scott Krisanda	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Director
	Base Annual Salary Amount	\$127,102
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$125
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,034
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max of \$15,000 paid at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Days paid at per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll over to sick days annually at end of the year
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Scott Krisanda	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported