

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	725.0	724.0	795.0
On Roll Special Ed Full-Time	122.0	117.0	124.0
On Roll Subtotal	847.0	841.0	919.0
In Private School Placements	2.0	5.0	1.0
Sent to Other Districts Regular	0.0	3.0	3.0
Sent to Other Districts Special Ed	3.0	4.0	5.0
Received	1.0	1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	7,919,997	7,980,397	8,140,005
	Total Tuition	10-1300	27,884	20,000	20,000
	Rents and Royalties	10-1910	0	48,000	48,000
	Unrestricted Miscellaneous Revenues	10-1XXX	68,357	25,591	38,680
	Interest Earned on Maintenance Reserve	10-1XXX	3,280	100	4,200
	Interest Earned on Capital Reserve Funds	10-1XXX	8,966	500	65,000
	Other Restricted Miscellaneous Revenues	10-1XXX	48,000	0	0
	Total Revenues from Local Sources		8,076,484	8,074,588	8,315,885
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	254,835	254,835	308,976
	Extraordinary Aid	10-3131	58,907	0	0
	Categorical Special Education Aid	10-3132	521,625	628,719	968,251
	Equalization Aid	10-3176	4,264,067	5,235,702	5,405,079
	Categorical Security Aid	10-3177	98,331	98,331	120,922
	Other State Aids	10-3XXX	5,024	0	0
	Total Revenues from State Sources		5,202,789	6,217,587	6,803,228
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	0	22,708
	Total Revenues from Federal Sources		0	0	22,708
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	321,267	278,311
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	760,000
	Withdrawal from Maintenance Reserve	10-310	0	75,000	75,000
	Actual Revenues (Over)/Under Expenditures		-387,445	0	0
General Fund Revenues	Total Operating Budget		12,891,828	14,688,442	16,255,132
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	90,348	30,000	18,206
	Other Revenue from Local Sources	20-1XXX	9,938	0	0
	Total Revenues from Local Sources	20-1XXX	100,286	30,000	18,206

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	18,628	0	0
	Other Restricted Entitlements	20-32XX	211,970	0	0
	Total Revenues from State Sources		230,598	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	85,700	91,745	77,987
	Title II	20-4451-4455	17,836	17,270	14,680
	Title IV	20-4471-4474	10,038	1,495	1,270
	ARP-IDEA Basic	20-4419	2,213	0	0
	IDEA Part B (Handicapped)	20-4420-4429	229,557	214,667	182,467
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	65,057	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	38,747	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	32,963	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	35,433	0	0
	ARP-ESSER	20-4540	234,155	125,314	0
	CRRSA Act-ESSER II	20-4534	21,424	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	6,250	0	0
	Total Revenues from Federal Sources			779,373	450,491
Special Revenue Fund Revenues	Total Grants and Entitlements		1,090,882	480,491	294,610
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	164,247	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	519,750	720,031	794,232
	Total Revenues from Local Sources		519,750	720,031	794,232
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	0	864,686
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	164,247
	Total Local Repayment of Debt		683,997	720,031	1,823,165
	Actual Revenues (Over)/Under Expenditures		-164,247	0	0
Debt Service Fund Revenues	Total Repayment of Debt		519,750	720,031	1,823,165
All Fund Revenues	Total Revenues/Sources		14,502,460	15,888,964	18,372,907
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		14,502,460	15,888,964	18,372,907

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,062,466	4,384,379	4,171,756
	Special Education-Instruction	11-2XX-100-XXX	1,705,041	1,841,436	2,052,909
	Basic Skills/Remedial-Instruction	11-230-100-XXX	459,495	582,430	830,065
	Bilingual Education-Instruction	11-240-100-XXX	13,255	15,591	31,361
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	38,454	73,995	100,167
	School-Sponsored Athletics-Instruction	11-402-100-XXX	80,322	100,505	95,414
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	218,339	576,160	673,801
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	0	0	12,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	167,641	182,657	215,217
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	302,241	395,532	505,455
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	217,814	235,675	231,861
	Undistributed Expenditures-Guidance	11-000-218-XXX	130,582	135,467	138,215
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	435,517	534,722	584,832
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	2,339	118,100	122,300
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	281,830	338,181	339,959
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	16,124	31,500	23,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	348,762	391,164	420,517
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	302,332	320,052	335,071
	Undistributed Expenditures-Central Services	11-000-251-XXX	312,330	356,562	374,551
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	3,500	5,000	0
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	747,236	981,211	1,048,806
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	632,548	632,760	726,242
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,073,172	2,324,993	2,356,163
	Total Undistributed Expenditures			6,192,307	7,559,736
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	4,200
General Fund Current Expenses	Total General Current Expense		12,551,340	14,558,172	15,394,362

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	86,388	94,000	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	254,100	35,770	795,770
	Interest Deposit to Capital Reserve	10-604	0	500	65,000
	Total Capital Outlay		340,488	130,270	860,770
General Fund Expenses and Transfers	General Fund Grand Total		12,891,828	14,688,442	16,255,132
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	9,938	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	10,032	0	0
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	86,082	0	0
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	61,288	0	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	17,024	0	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	6,384	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	31,160	0	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	18,628	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	230,598	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	85,700	91,745	77,987
	Title II	20-XXX-XXX-XXX	17,836	17,270	14,680
	Title IV	20-XXX-XXX-XXX	10,038	1,495	1,270
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	229,557	214,667	182,467
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	2,213	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	21,424	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	6,250	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	234,155	125,314	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	65,057	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	38,747	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	32,963	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	35,433	0	0
	Total Federal Projects	20-XXX-XXX-XXX	779,373	450,491	276,404

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses	Total Special Revenue Funds		1,090,882	480,491	294,610
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	519,750	720,031	1,823,165
	Total Debt Service Funds		519,750	720,031	1,823,165
All Fund Expenses	Total Expenditures/Appropriations		14,502,460	15,888,964	18,372,907
Expenses Net of Transfers	Total Expenditures Net of Transfers		14,502,460	15,888,964	18,372,907

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	743,147	643,035	321,768	293,769
	Repayment of Debt	0	164,247	164,247	0
Restricted for General Operating Budget	Capital Reserve	1,066,513	1,175,478	1,175,978	480,978
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	473,414	601,694	526,794	455,994
	Legal Reserve	0	250,312	250,312	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	28,831	48,206	48,206	48,206
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,595	\$13,331	\$15,911	\$15,873	\$15,223
Total Classroom Instruction	\$8,791	\$8,817	\$10,078	\$10,054	\$9,490
Classroom-Salaries and Benefits	\$8,155	\$7,921	\$9,029	\$9,007	\$8,731
Classroom-General Supplies and Textbooks	\$219	\$310	\$501	\$499	\$253
Classroom-Purchased Services	\$417	\$585	\$549	\$548	\$506
Total Support Services	\$2,177	\$2,081	\$2,762	\$2,755	\$2,757
Support Services-Salaries and Benefits	\$1,588	\$1,441	\$1,910	\$1,906	\$1,926
Total Administrative Costs	\$1,388	\$1,336	\$1,530	\$1,526	\$1,467
Administration Salaries and Benefits	\$1,145	\$1,085	\$1,165	\$1,162	\$1,162
Total Operations and Maintenance of Plant	\$1,070	\$933	\$1,290	\$1,287	\$1,258
Operations and Maintenance-Salaries and Benefits	\$458	\$379	\$561	\$560	\$574
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$169	\$164	\$251	\$250	\$252
Total Equipment Costs	\$47	\$98	\$112	\$112	\$0
Legal Costs	\$85	\$44	\$119	\$119	\$100
Employee Benefits as a percentage of salaries*	26.61%	27.47%	27.46%	27.46%	25.59%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Nursing Services	Bayada	0
Professional Staff Development	Director of Special Education, Berlin Twp	0
Purchasing	NJSTART	0
Special Education Services	LDT Consultant	0
	Gloucester County SSD	0
	Burlington County SSD	0
	Camden County ESC Basic Skills & Media Specialist	0
	Camden County ESC Special Ed Serv.	0

Estimated Tax Rates

Municipality	Category	Amount
Berlin Boro	(A) General Fund School Levy	8,140,005
	(D) Total School Levy	8,934,237
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	795,350,885
	(H) Estimated Equalized Valuation (as of 10/01/23)	994,312,874
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.0234
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.1233
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.8187
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.8985

Employee Contract List for District

Name	Category	Measure
Brenda Harring	Job Title	Other
	Job Title II	Interim Superintendent,
	Base Annual Salary Amount	\$168,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	NA Interim
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NA Interim
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA Interim
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Brenda Harring	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joseph Hemphill	Job Title	Other
	Job Title II	Supervisor of Technology
	Base Annual Salary Amount	\$115,355
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	01/20/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Joseph Hemphill	Total Allowances Amount	\$7,012
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,874
	Contractual Post-Employment Benefit Description of Payout of Sick days	max allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Kristen Mari	Job Title	Other
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$145,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Kristen Mari	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/29/24
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,212
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,154
	Contractual Post-Employment Benefit Description of Payout of Sick days	max allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Kristen Mari	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lindsay Hickman	Job Title	Other
	Job Title II	Principal
	Base Annual Salary Amount	\$105,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,637
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,077
Contractual Post-Employment Benefit Description of Payout of Sick days	Max Allowable	

Employee Contract List for District

Name	Category	Measure
Lindsay Hickman	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max Allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Shaitra Flores	Job Title	Other
	Job Title II	Director of Curriculum
	Base Annual Salary Amount	\$105,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/25/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Shaitra Flores	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,012
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,077
	Contractual Post-Employment Benefit Description of Payout of Sick days	max allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Therese Bonmati	Job Title	Other
	Job Title II	Principal
	Base Annual Salary Amount	\$113,520
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,637
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,733
	Contractual Post-Employment Benefit Description of Payout of Sick days	max allowance
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max allowance
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Therese Bonmati	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Thomas Pratt	Job Title	Other
	Job Title II	Supervisor of Facilities
	Base Annual Salary Amount	\$85,284
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Thomas Pratt	Total Allowances Amount	\$2,125
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,561
	Contractual Post-Employment Benefit Description of Payout of Sick days	max allowable
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max allowable
	Contractual Post-Employment Benefit Description of Payout of Personal days	NA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	