Camden Clementon Boro Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	501.0	534.0	581.0
On Roll Special Ed Full-Time	71.0	68.0	67.0
On Roll Subtotal	572.0	602.0	648.0
In Private School Placements	11.0	9.0	9.0
Sent to Contracted Preschool	10.0	9.0	9.0
Sent to Other Districts Regular	139.0	149.0	185.0
Sent to Other Districts Special Ed	45.0	32.0	32.0
Received	3.0	7.0	4.0

Camden Clementon Boro Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Local Tax Levy	10-1210	4,457,911	4,547,069	4,638,010
	Total Tuition	10-1300	53,121	0	38,776
	Unrestricted Miscellaneous Revenues	10-1XXX	112,167	35,000	35,000
General Fund Revenues from Local Sources	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	50	50
General Fund Revenues from Local Sources	Interest Earned on Maintenance Reserve	10-1XXX	0	250	250
	Interest Earned on Capital Reserve Funds	10-1XXX	6,217	450	450
	Other Restricted Miscellaneous Revenues	10-1XXX	5,649	0	0
	Total Revenues from Local Sources		4,635,065	4,582,819	4,712,536
	Categorical Transportation Aid	10-3121	78,718	78,718	220,959
	Extraordinary Aid	10-3131	310,679	310,679	310,679
	Categorical Special Education Aid	10-3132	371,383	477,574	861,459
General Fund Revenues from State Sources	Equalization Aid	10-3176	8,510,475	10,368,926	11,826,063
	Categorical Security Aid	10-3177	135,485	135,485	367,720
	Other State Aids	10-3XXX	30,445	0	0
	Total Revenues from State Sources		9,437,185	11,371,382	13,586,880
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	59,004	22,709	34,979
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		59,004	22,709	34,979
	Budgeted Fund Balance-Operating Budget	10-303	0	1,351,164	1,132,653
General Fund Revenues from Other Sources	Transfers from Other Funds	10-5200	0	0	200,000
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	196,029	0
	Actual Revenues (Over)/Under Expenditures		-1,132,123	0	0
General Fund Revenues	Total Operating Budget		12,999,131	17,524,103	19,667,048
Chariel Davanus Fund Davanus from Land Course	Student Activity Fund Revenue	20-1760	8,488	5,000	0
Special Revenue Fund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	8,488	5,000	0
	Preschool Education Aid-Prior Year Carryover	20-3218	0	109,737	371,843
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	807,866	1,213,825	1,304,247
	Total Revenues from State Sources		807,866	1,323,562	1,676,090

Camden Clementon Boro Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Title I	20-4411-4416	288,683	403,752	343,189
	Title II	20-4451-4455	44,534	40,267	34,227
	Title III	20-4491-4494	2,233	2,360	2,006
	ARP-IDEA Preschool	20-4409	777	4,417	3,754
	IDEA Part B (Handicapped)	20-4420-4429	148,624	173,935	147,844
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	75,336	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	34,041
Special Revenue Fund Revenues from Federal	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	72,522	40,000	37,678
Sources	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	30,990	45,000	0
	ARP-ESSER	20-4540	215,796	2,005,469	0
	CARES Act Education Stabilization Fund	20-4530	47,094	0	0
	CRRSA Act-ESSER II	20-4534	393,237	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	23,272	0	0
	CRRSA Act-Mental Health Grant	20-4536	13,962	0	0
	ARP Homeless Children and Youth I Grant	20-4545	5,014	0	0
	Total Revenues from Federal Sources		1,286,738	2,830,536	602,739
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	71,975	121,848
Special Revenue Fund Revenues	Total Grants and Entitlements		2,112,455	4,231,073	2,400,677
All Fund Revenues	Total Revenues/Sources		15,111,586	21,755,176	22,067,725
Dayway Nat of Transferr	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	71,975	121,848
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		15,111,586	21,683,201	21,945,877

Camden Clementon Boro Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	2,594,912	2,931,336	3,403,212
	Special Education-Instruction	11-2XX-100-XXX	1,035,474	1,285,076	1,762,971
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	95,948	116,889	120,872
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	21,804	22,000	22,000
	School-Sponsored Athletics-Instruction	11-402-100-XXX	28,172	34,200	43,700
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,447,009	5,353,217	5,488,874
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	63,845	76,200	69,036
	Undistributed Expenditures-Health Services	11-000-213-XXX	92,621	135,836	139,977
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	126,292	200,060	191,666
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	253,260	277,030	282,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	121,112	119,002	129,232
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	350,602	299,250	464,054
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	0	5,000	172,290
Compared Francis Crimonet Francisco for Crimonet Comisso	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	103,258	101,056	322,179
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	3,084	6,613	13,250
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	305,366	405,025	463,199
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	141,123	149,775	189,611
	Undistributed Expenditures-Central Services	11-000-251-XXX	254,869	290,996	286,916
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	104,596	166,513	40,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	598,142	667,034	845,532
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	671,777	864,999	1,003,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,486,575	1,878,870	2,149,802
	Total Undistributed Expenditures		9,123,531	10,996,476	12,250,618
Consul Find Comment Francisco for Inconsect December	Interest Earned on Maintenance Reserve	10-606	0	250	250
General Fund Current Expenses for Increased Reserves	Interest Earned on Current Expense Emergency Res	10-607	0	50	50

Camden Clementon Boro Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Equipment	12-XXX-XXX-730	13,144	57,999	125,000
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	35,004	2,008,737	1,844,268
	Interest Deposit to Capital Reserve	10-604	0	450	450
	Total Capital Outlay		48,148	2,067,186	1,969,718
Canaral Fund Evnances and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	51,142	70,640	93,657
General Fund Expenses and Transfers	General Fund Grand Total		12,999,131	17,524,103	19,667,048
	Preschool Education Aid Instruction	20-218-100-XXX	432,467	589,955	700,020
Special Revenue Fund Expenses for Preschool	Support Services	20-218-200-XXX	302,802	771,582	952,885
Education Aid	Facility Acquisition and Construction Services	20-218-400-XXX	72,597	34,000	145,033
	Total Preschool Education Aid	20-218-XXX-XXX	807,866	1,395,537	1,797,938
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	807,866	1,395,537	1,797,938
	Title I	20-XXX-XXX-XXX	288,683	403,752	343,189
	Title II	20-XXX-XXX-XXX	44,534	40,267	34,227
	Title III	20-XXX-XXX-XXX	2,233	2,360	2,006
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	148,624	173,935	147,844
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	777	4,417	3,754
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	47,094	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	393,237	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	23,272	0	0
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	13,962	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	215,796	2,005,469	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	75,336	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	34,041
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	72,522	40,000	37,678
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	30,990	45,000	0
	ARP Homeless Children and Youth I	20-495-xxx-xxx	5,014	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,286,738	2,830,536	602,739

Camden Clementon Boro Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses	Total Special Revenue Funds		2,112,455	4,231,073	2,400,677
All Fund Expenses	Total Expenditures/Appropriations		15,111,586	21,755,176	22,067,725
Evenence Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	71,975	121,848
Expenses Net of Transfers	Total Expenditures Net of Transfers		15,111,586	21,683,201	21,945,877

Camden Clementon Boro Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	477,004	667,070	479,214	346,561
Offiestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	587,029	907,726	908,176	908,626
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	480,984	509,080	509,330	509,580
	Legal Reserve	2,360,810	2,738,196	1,574,888	574,888
Destricted for Consul On suction Dividual	Unemployment Fund	144,456	168,522	168,522	168,522
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	167,798	170,416	170,466	170,516
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Destricted for Chariel Davienus 5:	Student Activity Fund	20,814	12,451	12,451	12,451
Restricted for Special Revenue Fund	Scholarship Fund	2,717	1,717	1,717	1,717
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Camden Clementon Boro Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,503	\$14,745	\$14,646	\$17,088	\$19,221
Total Classroom Instruction	\$10,922	\$9,100	\$9,289	\$10,430	\$11,435
Classroom-Salaries and Benefits	\$9,660	\$7,928	\$7,953	\$9,005	\$9,193
Classroom-General Supplies and Textbooks	\$234	\$342	\$382	\$445	\$546
Classroom-Purchased Services	\$1,028	\$830	\$954	\$980	\$1,696
Total Support Services	\$2,359	\$2,666	\$2,314	\$3,163	\$4,278
Support Services-Salaries and Benefits	\$1,545	\$1,659	\$1,650	\$2,231	\$3,211
Total Administrative Costs	\$1,914	\$1,712	\$1,811	\$2,066	\$1,844
Administration Salaries and Benefits	\$1,498	\$1,320	\$1,155	\$1,448	\$1,274
Total Operations and Maintenance of Plant	\$1,196	\$1,157	\$1,110	\$1,286	\$1,514
Operations and Maintenance-Salaries and Benefits	\$492	\$505	\$541	\$661	\$789
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$110	\$111	\$103	\$120	\$123
Total Equipment Costs	\$0	\$148	\$134	\$154	\$420
Legal Costs	\$67	\$45	\$66	\$75	\$86
Employee Benefits as a percentage of salaries*	35.03%	31.51%	35.71%	34.39%	33.62%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Camden Unusual Revenues and Appropriations Clementon Boro

Line Number	Source	Amount	Explanation
150	Group Home	38,776	2 group home students
300	PY Tuition from Mckinney Vento and collections	35,000	from Mckinney Vento and collections
680	Community ED Transfer	200,000	Cancel fund balance 60 and move to general

Camden Clementon Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)		
Curriculum Services	/ith Magnolia, PIC for pre-k			
Custodial and Maintenance Services	Shared services provided by Collingswood Board of Education	0		
Insurance Coverages and Benefits	Member of the Joint Insurance Fund for liability, student accident & employee workers compensation coverages	0		
Purchasing	Electricity, technology, & other purchasing cooperative memberships	0		
Recycling	Waste removal w/Gloucester Township	0		
Transportation Complete including Fuel	Contracted nonpublic, charter, choice & special education w/Camden County Educational Services Commission	0		
Transportation Services, including Fuel	Shared services provided by Pine Hill School District	0		

Camden Clementon Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	4,592,539
	(D) Total School Levy	4,592,539
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	257,039,811
Ola va a vata va	(H) Estimated Equalized Valuation (as of 10/01/23)	339,999,724
Clementon	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.7867
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.7867
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.3507
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.3507

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	Technology Coordinator
	Base Annual Salary Amount	\$129,080
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Bruno Berenato	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	capped
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem rate max of 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	roll in to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Bruno Berenato	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$112,370
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
lana d Fredericale	Member of Collective Bargaining Unit (CBU)?	N
Jared Fudurich	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$4,917
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,728
	Contractual Post-Employment Benefit Description of Payout of Sick days	1-50 @ 45 Per diem, 50-100 @ @50 per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days at 1/260th of salary at retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	roll into sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Jared Fudurich	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Jared Fuddinch	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	N/A
Kathleen Haines	Base Annual Salary Amount	\$165,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,275
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Kathleen Haines	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,865
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max 25 days per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Roll in to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Kathleen Haines	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$77,550
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
Komlan Zitsou	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,519
	Contractual Post-Employment Benefit Description of Payout of Sick days	1-50 @ \$45 per diem, 51-150 days @50 at retirement

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	roll in to sick.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,769
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Komlan Zitsou	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$101,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Linda Fullandana	Shared District	None Reported
Linda Fulleylove	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Category Name Measure Contracted Number of Annual Personal Days Contracted Number of Annual Consulting Days 0 Number of Other Contracted Non-Working Days 0 Description of Other Contracted Non-Working Days None Reported **Total Allowances Amount** \$6,200 **Total Bonuses Amount** \$0 **Total Stipends Amount** \$0 District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) \$0 \$0 District Contributions Above Teacher Contract for Retirement Plans Total Contractual Post-Employment Benefit Amount \$15,019 1-50 @ \$45 per diem, 51-150 days @50 at retirement Contractual Post-Employment Benefit Description of Payout of Sick days Contractual Post-Employment Benefit Description of Payout of Vacation days max 20 days roll in to sick Contractual Post-Employment Benefit Description of Payout of Personal days Linda Fulleylove Contractual Post-Employment Benefit Description of Other Benefits 1 None Reported Contractual Post-Employment Benefit Description of Other Benefits 2 None Reported Contractual Post-Employment Benefit Description of Other Benefits 3 None Reported Total Other/In-Kind Remuneration Amount \$0 Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash None Reported Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash None Reported Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash None Reported Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 None Reported Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 None Reported Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 None Reported None Reported Additional Comment 1 None Reported Additional Comment 2 Additional Comment 3 None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$107,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Meghan Gifford	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,519
	Contractual Post-Employment Benefit Description of Payout of Sick days	1-50 @ \$45 per diem, 51-150 days @50 at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	20 days max
	Contractual Post-Employment Benefit Description of Payout of Personal days	roll in to sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Meghan Gifford	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Assistant Principal
	Base Annual Salary Amount	\$85,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Tara Reed	Member of Collective Bargaining Unit (CBU)?	N
rara Reed	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$6,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,288
	Contractual Post-Employment Benefit Description of Payout of Sick days	1-50 @ \$45 per diem, 51-150 days @50 at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max 20 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	roll into sick
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Tara Reed	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Tala Need	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported