

Advertised Enrollments

| Pupil Enrollment Categories | 10-15-2022 Actual | 10-13-2023 Actual | 10-15-2024 Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time | 1,679.0 | 1,644.0 | 1,641.0 |
| On Roll Special Ed Full-Time | 248.0 | 257.0 | 276.0 |
| On Roll Subtotal | 1,927.0 | 1,901.0 | 1,917.0 |
| In Private School Placements | 26.5 | 19.0 | 26.0 |
| Sent to Other Districts Regular | 3.0 | 3.0 | 2.0 |
| Sent to Other Districts Special Ed | 7.0 | 8.0 | 5.0 |
| Received | 11.0 | 7.0 | 2.0 |
| In State Facilities | 1.0 | | 0.0 |

Advertised Revenues

| Budget Category | Description | Account | 2022-23 Actual | 2023-24 Revised | 2024-25 Proposed |
|--|---|--------------|----------------|-----------------|------------------|
| General Fund Revenues from Local Sources | Local Tax Levy | 10-1210 | 27,965,666 | 28,524,979 | 29,095,479 |
| | Other Local Governmental Units-Unrestricted | 10-12XX | 0 | 195,000 | 235,000 |
| | Other Local Governmental Units-Restricted | 10-12XX | 119,985 | 0 | 0 |
| | Total Tuition | 10-1300 | 366,606 | 91,991 | 76,202 |
| | Transportation Fees from Other Local Education Authorities | 10-1420-1440 | 174,646 | 0 | 0 |
| | Rents and Royalties | 10-1910 | 81,485 | 75,000 | 75,000 |
| | Unrestricted Miscellaneous Revenues | 10-1XXX | 1,052,590 | 404,248 | 554,248 |
| | Interest Earned on Maintenance Reserve | 10-1XXX | 0 | 500 | 500 |
| | Interest Earned on Capital Reserve Funds | 10-1XXX | 251,911 | 500 | 500 |
| | Other Restricted Miscellaneous Revenues | 10-1XXX | 0 | 95,000 | 95,000 |
| | Total Revenues from Local Sources | | | 30,012,889 | 29,387,218 |
| General Fund Revenues from State Sources | Categorical Transportation Aid | 10-3121 | 448,029 | 569,092 | 569,092 |
| | Extraordinary Aid | 10-3131 | 786,689 | 500,000 | 500,000 |
| | Categorical Special Education Aid | 10-3132 | 1,542,497 | 2,092,660 | 2,092,660 |
| | Equalization Aid | 10-3176 | 7,836,448 | 7,836,448 | 6,656,070 |
| | Categorical Security Aid | 10-3177 | 166,156 | 206,365 | 206,365 |
| | Other State Aids | 10-3XXX | 17,472 | 15,000 | 546,170 |
| | Total Revenues from State Sources | | | 10,797,291 | 11,219,565 |
| General Fund Revenues from Federal Sources | Medicaid Reimbursement | 10-4200 | 27,580 | 41,009 | 42,875 |
| | Total Revenues from Federal Sources | | | 27,580 | 41,009 |
| General Fund Revenues from Other Sources | Budgeted Fund Balance-Operating Budget | 10-303 | 0 | 2,040,162 | 1,207,087 |
| | Withdrawal from Capital Reserve for Local Share | 10-307 | 0 | 1,052,972 | 3,641,726 |
| | Withdrawal from Capital Reserve for Transfer To Debt Service Fund | 10-317 | 0 | 2,234,446 | 2,245,270 |
| | Withdrawal from Maintenance Reserve | 10-310 | 0 | 50,000 | 50,000 |
| | Adjustment for Prior Year Encumbrances | | 0 | 939,612 | 0 |
| | Actual Revenues (Over)/Under Expenditures | | | 332,737 | 0 |
| General Fund Revenues | Total Operating Budget | | 41,170,497 | 46,964,984 | 47,889,244 |

Advertised Revenues

| Budget Category | Description | Account | 2022-23 Actual | 2023-24 Revised | 2024-25 Proposed |
|--|--|--------------|----------------|-----------------|------------------|
| Special Revenue Fund Revenues from Local Sources | Student Activity Fund Revenue | 20-1760 | 1,158,815 | 245,000 | 245,000 |
| | Scholarship Fund Revenue | 20-1770 | 3,671 | 2,021 | 5,471 |
| | Total Revenues from Local Sources | 20-1XXX | 1,162,486 | 247,021 | 250,471 |
| Special Revenue Fund Revenues from State Sources | SDA Emergent Needs and Capital Maintenance In School Districts | 20-3257 | 54,811 | 0 | 0 |
| | Other Restricted Entitlements | 20-32XX | 1,525 | 7,000 | 2,033,200 |
| | Total Revenues from State Sources | | 56,336 | 7,000 | 2,033,200 |
| Special Revenue Fund Revenues from Federal Sources | Title I | 20-4411-4416 | 106,183 | 84,414 | 167,157 |
| | Title II | 20-4451-4455 | 49,291 | 31,282 | 30,887 |
| | Title III | 20-4491-4494 | 0 | 2,831 | 0 |
| | Title IV | 20-4471-4474 | 10,792 | 8,500 | 8,651 |
| | IDEA Part B (Handicapped) | 20-4420-4429 | 402,934 | 342,494 | 359,066 |
| | ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant | 20-4541 | 11,099 | 0 | 0 |
| | ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant | 20-4542 | 8,567 | 0 | 0 |
| | ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant | 20-4544 | 11,260 | 0 | 0 |
| | ARP-ESSER | 20-4540 | 250,935 | 0 | 0 |
| | CRRSA Act-ESSER II | 20-4534 | 213,289 | 0 | 0 |
| | CRRSA Act-Mental Health Grant | 20-4536 | 12,434 | 0 | 0 |
| | Additional or Compensatory Special Education and Related Services (ACSERS) | 20-4537 | 412,406 | 0 | 0 |
| | Total Revenues from Federal Sources | | | 1,489,190 | 469,521 |
| Special Revenue Fund Revenues | Total Grants and Entitlements | | 2,638,715 | 721,521 | 2,843,961 |
| Debt Service Fund Transfer and Other Financing | Transfers from Capital Reserve | 40-5210 | 2,212,825 | 2,234,446 | 2,245,270 |
| Debt Service Fund Revenues from State Sources | Debt Service Aid Type II | 40-3160 | 1,139,940 | 1,151,079 | 1,156,655 |
| Debt Service Fund Revenues from Other Sources | Total Local Repayment of Debt | | 3,352,765 | 3,385,525 | 3,401,925 |
| Debt Service Fund Revenues | Total Repayment of Debt | | 3,352,765 | 3,385,525 | 3,401,925 |
| All Fund Revenues | Total Revenues/Sources | | 47,161,977 | 51,072,030 | 54,135,130 |
| Revenues Net of Transfers | Deduct Transfer-Transfers from Capital Reserve | 40-5210 | 2,212,825 | 2,234,446 | 2,245,270 |
| | Total Revenues/Sources Net of Transfers | | 44,949,152 | 48,837,584 | 51,889,860 |

Advertised Appropriations

| Budget Category | Description | Account | 2022-23 Actual | 2023-24 Revised | 2024-25 Proposed |
|--|--|----------------|----------------|-----------------|------------------|
| General Fund Current Expenses for Instruction | Regular Programs-Instruction | 11-1XX-100-XXX | 11,202,261 | 11,813,761 | 12,013,491 |
| | Special Education-Instruction | 11-2XX-100-XXX | 3,039,520 | 3,215,231 | 3,949,447 |
| | Bilingual Education-Instruction | 11-240-100-XXX | 33,118 | 35,602 | 38,867 |
| | School-Sponsored Cocurricular or Extracurricular Activities-Instruction | 11-401-100-XXX | 416,834 | 472,175 | 487,584 |
| | School-Sponsored Athletics-Instruction | 11-402-100-XXX | 1,155,280 | 1,246,554 | 1,164,035 |
| | Community Services Programs/Operations | 11-800-330-XXX | 8,087 | 21,000 | 22,000 |
| General Fund Current Expenses for Support Services | Undistributed Expenditures-Instruction (Tuition) | 11-000-100-XXX | 2,885,636 | 2,912,246 | 2,295,278 |
| | Undistributed Expenditures-Attendance and Social Work | 11-000-211-XXX | 43,163 | 43,889 | 47,114 |
| | Undistributed Expenditures-Health Services | 11-000-213-XXX | 300,903 | 352,133 | 328,133 |
| | Undistributed Expenditures-Speech, OT, PT and Related Services | 11-000-216-XXX | 284,964 | 404,070 | 381,689 |
| | Undistributed Expenditures-Other Support Services, Students-Extraordinary Services | 11-000-217-XXX | 377,342 | 871,860 | 988,154 |
| | Undistributed Expenditures-Guidance | 11-000-218-XXX | 1,147,342 | 1,224,075 | 1,168,853 |
| | Undistributed Expenditures-Child Study Teams | 11-000-219-XXX | 929,059 | 939,604 | 974,527 |
| | Undistributed Expenditures-Improvement of Instruction Services | 11-000-221-XXX | 514,373 | 528,318 | 542,713 |
| | Undistributed Expenditures-Education Media Services/Library | 11-000-222-XXX | 165,499 | 180,592 | 171,096 |
| | Undistributed Expenditures-Instructional Staff Training Services | 11-000-223-XXX | 187,950 | 235,179 | 239,944 |
| | Undistributed Expenditures-Support Services-General Administration | 11-000-230-XXX | 992,194 | 833,203 | 775,918 |
| | Undistributed Expenditures-Support Services-School Administration | 11-000-240-XXX | 1,092,031 | 1,189,390 | 1,235,994 |
| | Undistributed Expenditures-Central Services | 11-000-251-XXX | 534,060 | 555,205 | 575,674 |
| | Undistributed Expenditures-Administrative InformationTechnology | 11-000-252-XXX | 418,300 | 465,953 | 463,635 |
| | Undistributed Expenditures-Operation and Maintenance of Plant Services | 11-000-26X-XXX | 3,210,139 | 3,914,402 | 3,406,722 |
| | Undistributed Expenditures-Student Transportation Services | 11-000-270-XXX | 2,124,299 | 3,151,690 | 3,133,769 |
| | Personal Services-Employee Benefits | 11-XXX-XXX-2XX | 6,523,445 | 7,208,800 | 7,334,941 |
| | Total Undistributed Expenditures | | | 21,730,699 | 25,010,609 |
| General Fund Current Expenses for Increased Reserves | Interest Earned on Maintenance Reserve | 10-606 | 0 | 500 | 500 |
| General Fund Current Expenses | Total General Current Expense | | 37,585,799 | 41,815,432 | 41,740,078 |

Advertised Appropriations

| Budget Category | Description | Account | 2022-23 Actual | 2023-24 Revised | 2024-25 Proposed |
|--|--|----------------|----------------|-----------------|------------------|
| Capital Outlay | Equipment | 12-XXX-XXX-730 | 590,693 | 1,011,858 | 246,692 |
| | Facilities Acquisition and Construction Services | 12-000-400-XXX | 767,192 | 1,887,713 | 3,641,726 |
| | Capital Reserve-Transfer to Repayment of Debt | 12-000-400-933 | 2,212,825 | 2,234,446 | 2,245,270 |
| | Interest Deposit to Capital Reserve | 10-604 | 0 | 500 | 500 |
| | Total Capital Outlay | | 3,570,710 | 5,134,517 | 6,134,188 |
| General Fund Expenses and Transfers | Transfer of Funds to Charter Schools | 10-000-100-56X | 13,988 | 15,035 | 14,978 |
| | General Fund Grand Total | | 41,170,497 | 46,964,984 | 47,889,244 |
| Special Revenue Fund Expenses for Other State Projects | Other | 20-XXX-XXX-XXX | 56,336 | 7,000 | 2,033,200 |
| Special Revenue Fund Expenses for State Projects | Total State Projects | 20-XXX-XXX-XXX | 56,336 | 7,000 | 2,033,200 |
| Special Revenue Fund Expenses for Federal Projects | Title I | 20-XXX-XXX-XXX | 106,183 | 84,414 | 167,157 |
| | Title II | 20-XXX-XXX-XXX | 49,291 | 31,282 | 30,887 |
| | Title III | 20-XXX-XXX-XXX | 0 | 2,831 | 0 |
| | Title IV | 20-XXX-XXX-XXX | 10,792 | 8,500 | 8,651 |
| | IDEA Part B (Handicapped) | 20-XXX-XXX-XXX | 402,934 | 342,494 | 359,066 |
| | CRRSA Act-ESSER II Grant Program | 20-483-xxx-xxx | 213,289 | 0 | 0 |
| | CRRSA Act-Mental Health Grant Program | 20-485-xxx-xxx | 12,434 | 0 | 0 |
| | Additional or Compensatory Special Education and Related Services (ACSERS) Program | 20-486-XXX-XXX | 412,406 | 0 | 0 |
| | ARP-ESSER Grant Program | 20-487-xxx-xxx | 250,935 | 0 | 0 |
| | ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant | 20-488-xxx-xxx | 11,099 | 0 | 0 |
| | ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant | 20-489-xxx-xxx | 8,567 | 0 | 0 |
| | ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant | 20-491-xxx-xxx | 11,260 | 0 | 0 |
| | Total Federal Projects | 20-XXX-XXX-XXX | 1,489,190 | 469,521 | 565,761 |
| Special Revenue Fund Expenses | Total Special Revenue Funds | | 2,638,715 | 721,521 | 2,843,961 |
| Debt Service Fund Expenses | Total Regular Debt Service | 40-701-510-XXX | 3,352,765 | 3,385,525 | 3,401,925 |
| | Total Debt Service Funds | | 3,352,765 | 3,385,525 | 3,401,925 |
| All Fund Expenses | Total Expenditures/Appropriations | | 47,161,977 | 51,072,030 | 54,135,130 |

Advertised Appropriations

| Budget Category | Description | Account | 2022-23 Actual | 2023-24 Revised | 2024-25 Proposed |
|---------------------------|---|----------------|----------------|-----------------|------------------|
| Expenses Net of Transfers | Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt | 12-000-400-933 | 2,212,825 | 2,234,446 | 2,245,270 |
| | Total Expenditures Net of Transfers | | 44,949,152 | 48,837,584 | 51,889,860 |

Advertised Recapitulation of Balances

| Fund Balance Category | Budget Category | Audited Balance 06/30/2022 | Audited Balance 06/30/2023 | Estimated Balance 06/30/2024 | Estimated Balance 06/30/2025 |
|---|--|----------------------------|----------------------------|------------------------------|------------------------------|
| Unrestricted | General Operating Budget | 3,130,330 | 2,226,871 | 1,079,002 | 920,507 |
| | Repayment of Debt | 0 | 0 | 0 | 0 |
| Restricted for General Operating Budget | Capital Reserve | 10,193,358 | 9,803,086 | 6,516,168 | 629,672 |
| | Adult Education Programs | 0 | 0 | 0 | 0 |
| | Maintenance Reserve | 831,609 | 809,509 | 760,009 | 710,509 |
| | Legal Reserve | 881,605 | 1,940,885 | 1,048,592 | 0 |
| | Unemployment Fund | 323,861 | 310,749 | 310,749 | 310,749 |
| | Tuition Reserve | 0 | 0 | 0 | 0 |
| | Current Expense Emergency Reserve | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0 | 0 | 0 | 0 |
| | State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112 | | | 0 | 0 |
| Restricted for Special Revenue Fund | Student Activity Fund | 272,437 | 338,063 | 338,063 | 338,063 |
| | Scholarship Fund | 111,566 | 115,237 | 117,258 | 122,729 |
| Restricted for Repayment of Debt | Restricted for Repayment of Debt | 0 | 0 | 0 | 0 |

Advertised Per Pupil Cost Calculations

| Per Pupil Cost Calculations | 2021-22 Actual Costs | 2022-23 Actual Costs | 2023-24 Original Budget | 2023-24 Revised Budget | 2024-25 Proposed Budget |
|--|----------------------|----------------------|-------------------------|------------------------|-------------------------|
| Total Budgetary Comparative Per Pupil Cost | \$15,343 | \$17,000 | \$18,399 | \$18,811 | \$18,946 |
| Total Classroom Instruction | \$8,678 | \$9,557 | \$10,132 | \$10,279 | \$10,754 |
| Classroom-Salaries and Benefits | \$8,315 | \$8,910 | \$9,595 | \$9,721 | \$10,092 |
| Classroom-General Supplies and Textbooks | \$297 | \$538 | \$435 | \$452 | \$541 |
| Classroom-Purchased Services | \$66 | \$109 | \$102 | \$106 | \$121 |
| Total Support Services | \$2,365 | \$2,616 | \$3,060 | \$3,105 | \$3,106 |
| Support Services-Salaries and Benefits | \$2,123 | \$2,341 | \$2,406 | \$2,438 | \$2,429 |
| Total Administrative Costs | \$1,735 | \$1,898 | \$1,942 | \$1,986 | \$1,975 |
| Administration Salaries and Benefits | \$1,458 | \$1,502 | \$1,573 | \$1,611 | \$1,630 |
| Total Operations and Maintenance of Plant | \$1,648 | \$1,883 | \$2,195 | \$2,295 | \$2,009 |
| Operations and Maintenance-Salaries and Benefits | \$835 | \$870 | \$960 | \$973 | \$971 |
| Board Contribution to Food Services | \$0 | \$0 | \$0 | \$0 | \$0 |
| Total Extracurricular Costs | \$881 | \$1,002 | \$1,020 | \$1,094 | \$1,050 |
| Total Equipment Costs | \$158 | \$309 | \$325 | \$533 | \$129 |
| Legal Costs | \$78 | \$191 | \$99 | \$100 | \$78 |
| Employee Benefits as a percentage of salaries* | 29.53% | 30.62% | 31.88% | 31.89% | 31.25% |

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

| Shared Service Category Type | Shared Service Category Description | Amount Saved (Optional) |
|---|---|-------------------------|
| Food Services | Food services provide satellite lunches to the Gibbsboro and Laurel Springs school districts | 0 |
| Insurance Coverages and Benefits | Insurance coverage and benefits coverages for medical, prescription, dental and vision provided through Schools Health Insurance Fund. | 0 |
| | Insurance coverage and benefits coverages for property, casualty, fire, legal liability, and workers compensation provided by coop membership with BCIP JIF. | 0 |
| Municipal/Public Works | Municipal and Public Works Department provide local community and municipal sports groups with access to district athletic fields. | 0 |
| | Voorhees Municipal and Public Works Department interlocal agreement to provide trash removal services. | 0 |
| | Voorhees Municipal and Public Works Department interlocal agreement to provide on site police services for SRO and entrance security. | 0 |
| Purchasing | Participation in the Hurderton County and Educational Services Commission Cooperative Purchasing Programs for required purchases. | 0 |
| | Purchasing Participation in cooperative bidding service through Educational Data Services for supplies, time and materials repairs. | 0 |
| | Participation in the Camden County Educational Services Commission Cooperative Purchasing Programs for required purchases. | 0 |
| | Participation in the South Jersey Power Cooperative (SJPC) Programs for the purchase of natural gas. | 0 |
| Special Education Services | Shared services with sending districts for the education of sent student for specialized education training. | 0 |
| Technology Services | Shared services with Gibbsboro Township BOE to provide technology services. | 0 |
| Transportation Services, including Fuel | Transportation services including fuel coordination of start times with Voorhees Township School District to tier contracted bus services for lower contracted rates. | 0 |
| | Transportation services including fuel coordination with Camden County Educational Services Commission for county wide transportation services. | 0 |
| | Cooperative Transportation with Voorhees Township BOE to fully utilize the synergies of start and end times for busing services. | 0 |

Estimated Tax Rates

| Municipality | Category | Amount |
|--------------|--|---------------|
| Berlin Boro | (A) General Fund School Levy | 5,295,763 |
| | (D) Total School Levy | 5,295,763 |
| | (B) Estimated Net Taxable Valuation (as of 10/01/23) | 795,350,885 |
| | (H) Estimated Equalized Valuation (as of 10/01/23) | 994,312,874 |
| | (C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B) | 0.6658 |
| | (F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B) | 0.6658 |
| | (I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 0.5326 |
| | (L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H) | 0.5326 |
| Gibbsboro | (A) General Fund School Levy | 1,658,613 |
| | (D) Total School Levy | 1,658,613 |
| | (B) Estimated Net Taxable Valuation (as of 10/01/23) | 229,451,900 |
| | (H) Estimated Equalized Valuation (as of 10/01/23) | 287,713,981 |
| | (C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B) | 0.7229 |
| | (F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B) | 0.7229 |
| | (I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 0.5765 |
| | (L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H) | 0.5765 |
| Voorhees Twp | (A) General Fund School Levy | 22,141,103 |
| | (D) Total School Levy | 22,141,103 |
| | (B) Estimated Net Taxable Valuation (as of 10/01/23) | 3,231,478,788 |
| | (H) Estimated Equalized Valuation (as of 10/01/23) | 4,528,875,244 |
| | (C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B) | 0.6852 |
| | (F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B) | 0.6852 |
| | (I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 0.4889 |
| | (L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H) | 0.4889 |

Employee Contract List for District

| Name | Category | Measure |
|----------------|---|--------------------|
| Charles Groves | Job Title | Assistant Director |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$75,999 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/23 |
| | End Date of Contract | 06/30/24 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$0 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$6,690 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum Amount |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum Amount |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Maximum Amount |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|----------------|--|---|
| Charles Groves | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| Donald Hobbs | Job Title | Coordinator/Director/Manager/Supervisor |
| | Job Title II | . |
| | Base Annual Salary Amount | \$100,815 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/23 |
| | End Date of Contract | 06/30/24 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 17 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|----------------------|---|------------------------|
| Donald Hobbs | Total Allowances Amount | \$650 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$25,414 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum Amount |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum Amount |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Maximum Amount |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported | |
| Additional Comment 3 | None Reported | |
| Ken Verrill | Job Title | Business Administrator |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$158,677 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|---|---|----------------|
| Ken Verrill | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/23 |
| | End Date of Contract | 06/30/24 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$2,880 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$27,234 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum amount |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum amount |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Maximum amount |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported | |

Employee Contract List for District

| Name | Category | Measure |
|--|---|---------------|
| Ken Verrill | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| Kimberly Brahl | Job Title | Accountant |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$87,500 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/23 |
| | End Date of Contract | 06/30/24 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$0 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$4,512 | |
| Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum Amount | |

Employee Contract List for District

| Name | Category | Measure |
|---------------------------------------|--|---------------------|
| Kimberly Brahl | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum Amount |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Maximum Amount |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported | |
| Additional Comment 3 | None Reported | |
| Laurie Cox | Job Title | Executive Assistant |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$76,383 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/23 |
| | End Date of Contract | 06/30/24 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 20 |
| Contracted Number of Annual Sick Days | 12 | |

Employee Contract List for District

| Name | Category | Measure |
|------------|---|----------------|
| Laurie Cox | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$0 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$6,962 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum Amount |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum Amount |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Maximum Amount |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|------------------|---|------------------------|
| Michael Senatore | Job Title | Information Technology |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$114,815 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/23 |
| | End Date of Contract | 06/30/24 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 15 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$0 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$29,268 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum amount |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum amount |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Maximum amount |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|--|--|------------------------|
| Michael Senatore | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| Robert Buell | Job Title | Information Technology |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$87,841 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/23 |
| | End Date of Contract | 06/30/24 |
| | Contracted Number of Annual Work Days | 240 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | None Reported | |

Employee Contract List for District

| Name | Category | Measure |
|----------------------|---|----------------|
| Robert Buell | Total Allowances Amount | \$0 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$30,721 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum Amount |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum Amount |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Maximum Amount |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported | |
| Additional Comment 3 | None Reported | |
| Robert Cloutier | Job Title | Superintendent |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$185,071 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|---|---|----------------|
| Robert Cloutier | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 07/01/23 |
| | End Date of Contract | 06/30/28 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 3 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$7,901 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$9 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$38,490 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximum amount |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximum amount |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Maximum amount |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported | |

Employee Contract List for District

| Name | Category | Measure |
|-----------------|---|---------------|
| Robert Cloutier | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |