

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	248.0	251.0	294.0
On Roll Special Ed Full-Time	36.0	29.0	39.0
On Roll Subtotal	284.0	280.0	333.0
In Private School Placements	0.0	0.0	1.0
Sent to Other Districts Special Ed	0.0	0.0	1.0
Received	3.0	1.0	3.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	3,524,276	3,524,276	3,983,189
	Total Tuition	10-1300	15,370	67,000	67,000
	Unrestricted Miscellaneous Revenues	10-1XXX	19,592	50,000	50,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	100	100
	Interest Earned on Maintenance Reserve	10-1XXX	0	375	375
	Interest Earned on Capital Reserve Funds	10-1XXX	0	250	250
	Total Revenues from Local Sources			3,559,238	3,642,001
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	20,818	20,818	20,818
	Extraordinary Aid	10-3131	49,251	0	37,303
	Categorical Special Education Aid	10-3132	163,500	163,500	163,500
	Equalization Aid	10-3176	1,385,149	1,784,755	1,784,755
	Categorical Security Aid	10-3177	25,761	25,761	25,761
	Adjustment Aid	10-3178	245,443	245,443	49,469
	Other State Aids	10-3XXX	2,808	0	88,188
	Total Revenues from State Sources			1,892,730	2,240,277
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	130,859	252,750
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	130,595	34,250
	Withdrawal from Maintenance Reserve	10-310	120,000	0	0
	Withdrawal from Current Expense Emergency Reserve	10-312	0	21,722	0
	Actual Revenues (Over)/Under Expenditures			36,800	0
General Fund Revenues	Total Operating Budget		5,608,768	6,165,454	6,557,708
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	58,729	20,000	20,000
	Total Revenues from Local Sources	20-1XXX	58,729	20,000	20,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	178,420	75,000
	Preschool Education Aid	20-3218	404,373	503,825	731,088
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	6,436	0	0
	Other Restricted Entitlements	20-32XX	6,660	0	0
	Total Revenues from State Sources			417,469	682,245

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed	
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	78,787	52,082	44,270	
	Title II	20-4451-4455	9,205	5,000	5,000	
	Title IV	20-4471-4474	6,619	7,338	6,305	
	IDEA Part B (Handicapped)	20-4420-4429	75,611	90,888	85,018	
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	30,400	19,515	0	
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	14,815	27,659	7,659	
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	32,635	7,635	0	
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	17,801	928	0	
	ARP-ESSER	20-4540	47,404	45,187	0	
	CRRSA Act-ESSER II	20-4534	8,512	7	0	
	CRRSA Act-Learning Acceleration Grant	20-4535	19,576	49	0	
	CRRSA Act-Mental Health Grant	20-4536	5,728	0	0	
	Total Revenues from Federal Sources			347,093	256,288	148,252
	Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	151,086	182,772
Special Revenue Fund Revenues	Total Grants and Entitlements		831,047	1,109,619	1,157,112	
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	226,300	224,200	226,800	
	Total Revenues from Local Sources		226,300	224,200	226,800	
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		226,300	224,200	226,800	
Debt Service Fund Revenues	Total Repayment of Debt		226,300	224,200	226,800	
All Fund Revenues	Total Revenues/Sources		6,666,115	7,499,273	7,941,620	
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	151,086	182,772	
	Total Revenues/Sources Net of Transfers		6,666,115	7,348,187	7,758,848	

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,897,208	2,142,212	2,332,615
	Special Education-Instruction	11-2XX-100-XXX	710,444	688,642	759,134
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	114,446	114,500	116,960
	School-Sponsored Athletics-Instruction	11-402-100-XXX	13,680	50,000	51,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	34,065	75,000	56,954
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	6,964	9,289	9,614
	Undistributed Expenditures-Health Services	11-000-213-XXX	77,577	80,917	84,154
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	125,831	167,467	180,304
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	125	200	200
	Undistributed Expenditures-Guidance	11-000-218-XXX	26,922	37,694	34,840
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	303,897	256,663	222,195
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	78,363	83,769	84,923
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	60,054	110,953	136,269
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	1,040	1,500	1,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	202,503	212,635	223,654
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	122,978	133,819	135,374
	Undistributed Expenditures-Central Services	11-000-251-XXX	111,471	145,381	138,285
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	358,624	421,649	448,137
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	77,376	94,588	127,500
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,122,327	1,207,256	1,328,528
	Total Undistributed Expenditures			2,710,117	3,038,780
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	375	375
	Increase In Maintenance Reserve	10-606	69,393	0	0
	Interest Earned on Current Expense Emergency Res	10-607	0	100	100
General Fund Current Expenses	Total General Current Expense		5,515,288	6,034,609	6,472,615

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	17,275	20,000	20,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	75,955	110,595	30,593
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	0	34,250
	Interest Deposit to Capital Reserve	10-604	250	250	250
	Total Capital Outlay		93,480	130,845	85,093
General Fund Expenses and Transfers	General Fund Grand Total		5,608,768	6,165,454	6,557,708
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	141,865	392,159	471,386
	Support Services	20-218-200-XXX	193,917	441,172	517,474
	Facility Acquisition and Construction Services	20-218-400-XXX	68,591	0	0
	Total Preschool Education Aid	20-218-XXX-XXX	404,373	833,331	988,860
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	6,436	0	0
	Other	20-XXX-XXX-XXX	6,660	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	417,469	833,331	988,860
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	78,787	52,082	44,270
	Title II	20-XXX-XXX-XXX	9,205	5,000	5,000
	Title IV	20-XXX-XXX-XXX	6,619	7,338	6,305
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	75,611	90,888	85,018
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	8,512	7	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	19,576	49	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	5,728	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	47,404	45,187	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	30,400	19,515	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	14,815	27,659	7,659
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	32,635	7,635	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	17,801	928	0
	Total Federal Projects	20-XXX-XXX-XXX	347,093	256,288	148,252
Special Revenue Fund Expenses	Total Special Revenue Funds		831,047	1,109,619	1,157,112

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	226,300	224,200	226,800
	Total Debt Service Funds		226,300	224,200	226,800
All Fund Expenses	Total Expenditures/Appropriations		6,666,115	7,499,273	7,941,620
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	151,086	182,772
	Total Expenditures Net of Transfers		6,666,115	7,348,187	7,758,848

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	253,190	303,799	302,059	250,000
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	231,523	231,773	101,428	67,428
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	150,607	100,000	100,375	100,750
	Legal Reserve	417,219	329,810	200,691	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	21,722	21,722	100	200
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	13,119	5,363	5,363	5,363
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,353	\$18,978	\$19,000	\$23,364	\$21,303
Total Classroom Instruction	\$10,075	\$12,051	\$11,316	\$13,945	\$13,005
Classroom-Salaries and Benefits	\$9,684	\$11,328	\$10,413	\$12,883	\$11,927
Classroom-General Supplies and Textbooks	\$249	\$508	\$672	\$766	\$648
Classroom-Purchased Services	\$142	\$215	\$231	\$296	\$429
Total Support Services	\$2,527	\$3,132	\$3,895	\$4,845	\$4,311
Support Services-Salaries and Benefits	\$2,028	\$2,570	\$3,409	\$4,014	\$3,397
Total Administrative Costs	\$1,705	\$1,827	\$1,778	\$2,141	\$1,829
Administration Salaries and Benefits	\$1,347	\$1,433	\$1,390	\$1,664	\$1,403
Total Operations and Maintenance of Plant	\$1,362	\$1,412	\$1,393	\$1,691	\$1,515
Operations and Maintenance-Salaries and Benefits	\$594	\$812	\$671	\$803	\$709
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$684	\$556	\$618	\$741	\$642
Total Equipment Costs	\$55	\$291	\$60	\$71	\$60
Legal Costs	\$0	\$0	\$24	\$23	\$33
Employee Benefits as a percentage of salaries*	29.70%	31.72%	30.26%	30.02%	31.45%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Food services provided by Eastern Regional HSD	0
Insurance Coverages and Benefits	Member of NJSIG	0
Purchasing	Use of cooperating purchasing with ESCs	0
Staffing - Other	Student Resource Officer shared with Gibbsboro Boro	0
Technology Services	Technology services provided by Eastern Regional HSD	0
Transportation Services, including Fuel	Services provided by LEA and Eastern Regional HSD	0

Estimated Tax Rates

Municipality	Category	Amount
Gibbsboro	(A) General Fund School Levy	3,753,733
	(D) Total School Levy	3,980,533
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	229,451,900
	(H) Estimated Equalized Valuation (as of 10/01/23)	287,713,981
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.6360
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.7348
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.3047
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.3835

Employee Contract List for District

Name	Category	Measure
BARRI VEYTSMAN	Job Title	Psychologist
	Job Title II	Supervisor of Spec. Serv
	Base Annual Salary Amount	\$126,409
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,420
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,100
	Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO MAX OF 180 DAYS
	Contractual Post-Employment Benefit Description of Payout of Vacation days	ACCRUES AS SICK DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	ACCRUES AS SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
BARRI VEYTSMAN	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
JACK MARCELLUS	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$164,342
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
JACK MARCELLUS	Total Allowances Amount	\$2,420
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,100
	Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO MAX OF 180 DAYS
	Contractual Post-Employment Benefit Description of Payout of Vacation days	ACCRUES AS SICK DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	ACCRUES AS SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
JAMES CORDERY	Job Title	Business Administrator
	Job Title II	Assistant Principal
	Base Annual Salary Amount	\$115,502
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
JAMES CORDERY	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,420
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,440
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,100
	Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO MAX OF 180 DAYS
	Contractual Post-Employment Benefit Description of Payout of Vacation days	ACCURES AS SICK DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	ACCRUES AS SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
JAMES CORDERY	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
KELLY SOMMERS	Job Title	Assistant Principal
	Job Title II	Director of Technology
	Base Annual Salary Amount	\$84,870
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	186
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$720
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,100
Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO A MAX OF 180 DAYS	

Employee Contract List for District

Name	Category	Measure
KELLY SOMMERS	Contractual Post-Employment Benefit Description of Payout of Vacation days	ACCURES AS SICK DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	ACCRUES AS SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
SUSAN BACKAL	Job Title	Social Worker
	Job Title II	None Reported
	Base Annual Salary Amount	\$108,337
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	186
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10

Employee Contract List for District

Name	Category	Measure
SUSAN BACKAL	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,100
	Contractual Post-Employment Benefit Description of Payout of Sick days	UP TO MAX OF 180 DAYS
	Contractual Post-Employment Benefit Description of Payout of Vacation days	ACCRUES AS SICK DAYS
	Contractual Post-Employment Benefit Description of Payout of Personal days	ACCURES AS SICK DAYS
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported