Advertised Enrollments

| Pupil Enrollment Categories | 10-15-2022 Actual | 10-13-2023 Actual | 10-15-2024 Estimate |
|------------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time | 156.0 | 155.0 | 157.0 |
| On Roll Special Ed Full-Time | 30.0 | 34.0 | 34.0 |
| On Roll Subtotal | 186.0 | 189.0 | 191.0 |
| In Private School Placements | 5.0 | 5.0 | 6.0 |
| Sent to Other Districts Regular | 110.0 | 108.0 | 116.0 |
| Sent to Other Districts Special Ed | 24.0 | 30.0 | 35.0 |
| Received | 0.0 | 0.0 | 1.0 |

Advertised Revenues

| Budget Category | Description | Account | 2022-23 Actual | 2023-24 Revised | 2024-25 Proposed |
|---|--|---------|-------------------|--------------------|---------------------|
| | Local Tax Levy | 10-1210 | 2,943,695 | 3,002,195 | 3,173,212 |
| | Total Tuition | 10-1300 | 0 | 0 | 25,000 |
| | Unrestricted Miscellaneous Revenues | 10-1XXX | 9,584 | 0 | 0 |
| General Fund Revenues from Local Sources | Interest Earned on Maintenance Reserve | 10-1XXX | 0 | 1 | 1 |
| | Interest Earned on Capital Reserve Funds | 10-1XXX | 0 | 1 | 1 |
| | Total Revenues from Local Sources | | 2,953,279 | 3,002,197 | 3,198,214 |
| | School Choice Aid | 10-3116 | 96,461 | 115,744 | 90,890 |
| | Categorical Transportation Aid | 10-3121 | 22,482 | 22,482 | 46,209 |
| | Extraordinary Aid | 10-3131 | 155,757 | 71,442 | 0 |
| General Fund Revenues from State Sources | Categorical Special Education Aid | 10-3132 | 239,471 | 239,471 | 370,214 |
| | Equalization Aid | 10-3176 | 2,449,460 | 3,005,732 | 3,385,236 |
| | Categorical Security Aid | 10-3177 | 53,391 | 53,391 | 67,592 |
| | Total Revenues from State Sources | | 3,017,022 | 3,508,262 | 3,960,141 |
| | Budgeted Fund Balance-Operating Budget | 10-303 | 200,000 | 528,864 | 299,232 |
| | Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects | 10-309 | 10,000 | 0 | 0 |
| | Withdrawal from Capital Reserve for Transfer To Debt Service Fund | 10-317 | 24,635 | 0 | 0 |
| General Fund Revenues from Other Sources | Withdrawal from Tuition Reserve for Tuition Adjustments | 10-311 | 0 | 0 | 250,000 |
| | Withdrawal from Tuition Reserve for Excess Over Adjustments | 10-311 | 600,000 | 0 | 0 |
| | Adjustment for Prior Year Encumbrances | | 0 | 80 | 0 |
| | Actual Revenues (Over)/Under Expenditures | | -656,148 | 0 | 0 |
| General Fund Revenues | Total Operating Budget | | 6,148,788 | 7,039,403 | 7,707,587 |
| Special Devenue Fund Devenues from Local Severage | Student Activity Fund Revenue | 20-1760 | 8,791 | 25,213 | 15,000 |
| Special Revenue Fund Revenues from Local Sources | Total Revenues from Local Sources | 20-1XXX | 8,791 | 25,213 | 15,000 |
| Special Devenue Fund Devenues from State Courses | Other Restricted Entitlements | 20-32XX | 4,617 | 0 | 0 |
| Special Revenue Fund Revenues from State Sources | Total Revenues from State Sources | | 4,617 | 0 | 0 |

Advertised Revenues

| Budget Category | Description | Account | 2022-23 Actual | 2023-24 Revised | 2024-25 Proposed |
|--|--|--------------|-------------------|--------------------|---------------------|
| | Title I | 20-4411-4416 | 51,763 | 48,771 | 41,455 |
| | Title II | 20-4451-4455 | 5,894 | 8,095 | 6,881 |
| | Title IV | 20-4471-4474 | 4,889 | 10,000 | 8,500 |
| | IDEA Part B (Handicapped) | 20-4420-4429 | 60,916 | 67,492 | 57,368 |
| | ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant | 20-4541 | 2,500 | 46,950 | 0 |
| | ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant | 20-4542 | 35,515 | 0 | 0 |
| Special Revenue Fund Revenues from Federal Sources | ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant | 20-4543 | 9,872 | 0 | 0 |
| Special Revenue Fund Revenues from Federal Sources | ARP-ESSER | 20-4540 | 70,883 | 0 | 0 |
| | CARES Act Education Stabilization Fund | 20-4530 | 1,344 | 0 | 0 |
| | CRRSA Act-ESSER II | 20-4534 | 75,245 | 43,555 | 0 |
| | CRRSA Act-Learning Acceleration Grant | 20-4535 | 1,525 | 4,761 | 0 |
| | CRRSA Act-Mental Health Grant | 20-4536 | 36,345 | 3,097 | 0 |
| | Additional or Compensatory Special Education and Related Services (ACSERS) | 20-4537 | 53,338 | 214,969 | 0 |
| | Total Revenues from Federal Sources | | 410,029 | 447,690 | 114,204 |
| Special Revenue Fund Revenues | Total Grants and Entitlements | | 422,980 | 472,903 | 129,204 |
| Debt Service Fund Transfer and Other Financing | Transfers from Capital Reserve | 40-5210 | 24,635 | 0 | 0 |
| Debt Service Fund Revenues from Local Sources | Local Tax Levy | 40-1210 | 128,974 | 147,426 | 144,575 |
| Debt Service Fund Revenues from Local Sources | Total Revenues from Local Sources | | 128,974 | 147,426 | 144,575 |
| Debt Service Fund Revenues from State Sources | Debt Service Aid Type II | 40-3160 | 79,390 | 76,195 | 74,721 |
| Debt Service Fund Revenues from Other Sources | Total Local Repayment of Debt | | 232,999 | 223,621 | 219,296 |
| Debt Service Fund Revenues | Total Repayment of Debt | | 232,999 | 223,621 | 219,296 |
| All Fund Revenues | Total Revenues/Sources | | 6,804,767 | 7,735,927 | 8,056,087 |
| Devenues Net of Transfere | Deduct Transfer-Transfers from Capital Reserve | 40-5210 | 24,635 | 0 | 0 |
| Revenues Net of Transfers | Total Revenues/Sources Net of Transfers | | 6,780,132 | 7,735,927 | 8,056,087 |

Camden

Advertised Appropriations

| Budget Category | Description | Account | 2022-23 Actual | 2023-24 Revised | 2024-25 Proposed |
|--|--|----------------|-------------------|--------------------|---------------------|
| | Regular Programs-Instruction | 11-1XX-100-XXX | 930,538 | 909,232 | 868,753 |
| | Special Education-Instruction | 11-2XX-100-XXX | 553,463 | 641,328 | 740,290 |
| | Basic Skills/Remedial-Instruction | 11-230-100-XXX | 101,995 | 81,324 | 76,432 |
| General Fund Current Expenses for Instruction | Bilingual Education-Instruction | 11-240-100-XXX | 0 | 0 | 54,147 |
| | School-Sponsored Cocurricular or Extracurricular Activities-Instruction | 11-401-100-XXX | 0 | 140 | (|
| | Before/After School Programs | 11-421-XXX-XXX | 0 | 8,506 | 23,147 |
| | Community Services Programs/Operations | 11-800-330-XXX | 3,211 | 11,000 | 11,000 |
| | Undistributed Expenditures-Instruction (Tuition) | 11-000-100-XXX | 2,760,803 | 3,266,497 | 3,590,306 |
| | Undistributed Expenditures-Health Services | 11-000-213-XXX | 59,087 | 63,616 | 65,544 |
| | Undistributed Expenditures-Speech, OT, PT and Related Services | 11-000-216-XXX | 88,815 | 81,985 | 83,500 |
| | Undistributed Expenditures–Other Support Services, Students–Extraordinary Services | 11-000-217-XXX | 82,326 | 10,000 | 18,000 |
| | Undistributed Expenditures-Guidance | 11-000-218-XXX | 70,611 | 20,930 | 80,814 |
| | Undistributed Expenditures-Child Study Teams | 11-000-219-XXX | 134,653 | 116,826 | 117,862 |
| | Undistributed Expenditures-Improvement of Instruction Services | 11-000-221-XXX | 2,205 | 5,000 | 29,897 |
| | Undistributed Expenditures-Education Media Services/Library | 11-000-222-XXX | 4,512 | 14,957 | 2,902 |
| General Fund Current Expenses for Support Services | Undistributed Expenditures-Instructional Staff Training Services | 11-000-223-XXX | 1,050 | 4,050 | 4,050 |
| | Undistributed Expenditures-Support Services-General Administration | 11-000-230-XXX | 191,830 | 217,434 | 188,213 |
| | Undistributed Expenditures-Support Services-School Administration | 11-000-240-XXX | 35,216 | 70,458 | 69,569 |
| | Undistributed Expenditures-Central Services | 11-000-251-XXX | 76,139 | 101,212 | 112,185 |
| | Undistributed Expenditures-Operation and Maintenance of Plant Services | 11-000-26X-XXX | 296,459 | 295,419 | 324,787 |
| | Undistributed Expenditures-Student Transportation Services | 11-000-270-XXX | 193,106 | 275,343 | 352,000 |
| | Personal Services-Employee Benefits | 11-XXX-XXX-2XX | 509,530 | 610,965 | 690,465 |
| | Total Undistributed Expenditures | | 4,506,342 | 5,154,692 | 5,730,094 |
| General Fund Current Expenses for Increased Reserves | Interest Earned on Maintenance Reserve | 10-606 | 0 | 1 | 1 |
| General Fund Current Expenses | Total General Current Expense | | 6,095,549 | 6,806,223 | 7,503,864 |

Camden

Advertised Appropriations

| Budget Category | Description | Account | 2022-23 Actual | 2023-24 Revised | 2024-25 Proposed |
|---|--|----------------|-------------------|--------------------|---------------------|
| | Equipment | 12-XXX-XXX-730 | 5,302 | 39,609 | |
| | Facilities Acquisition and Construction Services | 12-000-400-XXX | 11,427 | 180,691 | 190,50 |
| Capital Outlay | Capital Reserve-Transfer to Repayment of Debt | 12-000-400-933 | 24,635 | 0 | |
| | Interest Deposit to Capital Reserve | 10-604 | 0 | 1 | |
| | Total Capital Outlay | | 41,364 | 220,301 | 190,50 |
| General Fund Expenses and Transfers | Transfer of Funds to Charter Schools | 10-000-100-56X | 11,875 | 12,879 | 13,22 |
| General Fund Expenses and Transfers | General Fund Grand Total | | 6,148,788 | 7,039,403 | 7,707,58 |
| pecial Revenue Fund Expenses for Other State Projects | Other | 20-XXX-XXX-XXX | 4,617 | 0 | |
| Special Revenue Fund Expenses for State Projects | Total State Projects | 20-XXX-XXX-XXX | 4,617 | 0 | |
| | Title I | 20-XXX-XXX-XXX | 51,763 | 48,771 | 41,4 |
| | Title II | 20-XXX-XXX-XXX | 5,894 | 8,095 | 6,8 |
| | Title IV | 20-XXX-XXX-XXX | 4,889 | 10,000 | 8,5 |
| | IDEA Part B (Handicapped) | 20-XXX-XXX-XXX | 60,916 | 67,492 | 57,3 |
| | CARES Act Education Stabilization Fund | 20-477-XXX-XXX | 1,344 | 0 | |
| | CRRSA Act-ESSER II Grant Program | 20-483-xxx-xxx | 75,245 | 43,555 | |
| Special Revenue Fund Expenses for Federal Projects | CRRSA Act-Learning Acceleration Grant Program | 20-484-xxx-xxx | 1,525 | 4,761 | |
| Special Revenue Fund Expenses for Federal Projects | CRRSA Act-Mental Health Grant Program | 20-485-xxx-xxx | 36,345 | 3,097 | |
| | Additional or Compensatory Special Education and Related Services (ACSERS) Program | 20-486-XXX-XXX | 53,338 | 214,969 | |
| | ARP-ESSER Grant Program | 20-487-xxx-xxx | 70,883 | 0 | |
| | ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant | 20-488-xxx-xxx | 2,500 | 46,950 | |
| | ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant | 20-489-xxx-xxx | 35,515 | 0 | |
| | ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant | 20-490-xxx-xxx | 9,872 | 0 | |
| | Total Federal Projects | 20-XXX-XXX-XXX | 410,029 | 447,690 | 114,20 |
| Special Revenue Fund Expenses | Total Special Revenue Funds | | 422,980 | 472,903 | 129,20 |
| Debt Service Fund Expenses | Total Regular Debt Service | 40-701-510-XXX | 232,999 | 223,621 | 219,29 |
| Dept Service Fund Expenses | Total Debt Service Funds | | 232,999 | 223,621 | 219,29 |
| All Fund Expenses | Total Expenditures/Appropriations | | 6,804,767 | 7,735,927 | 8,056,08 |
| Expenses Net of Transfers | Deduct Transfer-Capital Reserve-Transfer to Repayment of Debt | 12-000-400-933 | 24,635 | 0 | |
| | Total Expenditures Net of Transfers | | 6,780,132 | 7,735,927 | 8,056,08 |

Advertised Recapitulation of Balances

| Fund Balance Category | Budget Category | Audited Balance 06/30/2022 | Audited Balance 06/30/2023 | Estimated Balance 06/30/2024 | Estimated Balance 06/30/2025 |
|---|--|----------------------------------|----------------------------------|------------------------------------|------------------------------------|
| Unrestricted | General Operating Budget | 362,678 | 722,215 | 105,757 | 105,757 |
| Oniesticled | Repayment of Debt | 0 | 0 | 0 | 0 |
| | Capital Reserve | 179,002 | 144,366 | 144,367 | 144,368 |
| | Adult Education Programs | 0 | 0 | 0 | 0 |
| | Maintenance Reserve | 30,000 | 30,000 | 30,001 | 30,002 |
| | Legal Reserve | 412,406 | 511,638 | 299,232 | 0 |
| Postricted for Constal Operating Pudget | Unemployment Fund | 1,088 | 1,088 | 1,088 | 1,088 |
| Restricted for General Operating Budget | Tuition Reserve | 850,000 | 250,000 | 250,000 | 0 |
| | Current Expense Emergency Reserve | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0 | 0 | 0 | 0 |
| | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0 | 0 | 0 | 0 |
| | State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112 | | | 0 | 0 |
| Postricted for Special Powerus Fund | Student Activity Fund | 16,741 | 17,198 | 17,198 | 17,198 |
| Restricted for Special Revenue Fund | Scholarship Fund | 0 | 0 | 0 | 0 |
| Restricted for Repayment of Debt | Restricted for Repayment of Debt | 0 | 0 | 0 | 0 |

Advertised Per Pupil Cost Calculations

| Per Pupil Cost Calculations | 2021-22 Actual Costs | 2022-23 Actual Costs | 2023-24 Original Budget | 2023-24 Revised Budget | 2024-25 Proposed Budget |
|--|-------------------------|-------------------------|----------------------------|---------------------------|----------------------------|
| Total Budgetary Comparative Per Pupil Cost | \$15,671 | \$17,318 | \$16,727 | \$17,354 | \$18,736 |
| Total Classroom Instruction | \$10,180 | \$10,792 | \$10,497 | \$11,044 | \$11,785 |
| Classroom-Salaries and Benefits | \$9,434 | \$8,901 | \$9,428 | \$9,056 | \$9,407 |
| Classroom-General Supplies and Textbooks | \$226 | \$300 | \$326 | \$389 | \$233 |
| Classroom-Purchased Services | \$521 | \$1,591 | \$743 | \$1,599 | \$2,146 |
| Total Support Services | \$2,225 | \$2,865 | \$2,322 | \$2,086 | \$2,720 |
| Support Services-Salaries and Benefits | \$1,554 | \$1,827 | \$1,408 | \$1,472 | \$2,008 |
| Total Administrative Costs | \$1,584 | \$1,957 | \$2,168 | \$2,531 | \$2,401 |
| Administration Salaries and Benefits | \$1,132 | \$1,363 | \$1,655 | \$1,826 | \$1,701 |
| Total Operations and Maintenance of Plant | \$1,621 | \$1,663 | \$1,650 | \$1,605 | \$1,742 |
| Operations and Maintenance-Salaries and Benefits | \$267 | \$112 | \$90 | \$130 | \$120 |
| Board Contribution to Food Services | \$0 | \$0 | \$0 | \$0 | \$0 |
| Total Extracurricular Costs | \$0 | \$0 | \$0 | \$1 | \$0 |
| Total Equipment Costs | \$277 | \$29 | \$53 | \$211 | \$0 |
| Legal Costs | \$34 | \$55 | \$13 | \$47 | \$63 |
| Employee Benefits as a percentage of salaries* | 26.97% | 29.63% | 35.84% | 34.77% | 37.43% |

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

| Shared Service Category Type | Shared Service Category Description | Amount Saved (Optional) |
|---|---|-------------------------------|
| Custodial and Maintenance Services | District receives custodial and maintenance services from Stratford BOE | 0 |
| Insurance Coverages and Benefits | Member of the School Alliance Insurance Fund | 0 |
| Social Worker/Psychologist | District receives speech and psychologist services from Stratford BOE | 0 |
| Staffing - Other | District shares cost of crossing guards with the borough | 0 |
| Stannig - Other | District receives phys ed and music teacher from Stratford BOE | 0 |
| Transportation Services, including Fuel | District receives transportation services from Stratford BOE and CCESC | 0 |

Camden

| Municipality | Category | Amount |
|--------------------|--|-------------|
| | (A) General Fund School Levy | 3,087,703 |
| | (D) Total School Levy | 3,233,704 |
| | (B) Estimated Net Taxable Valuation (as of 10/01/23) | 116,909,084 |
| Lours Coringo Dor | (H) Estimated Equalized Valuation (as of 10/01/23) | 156,149,409 |
| Laurel Springs Bor | (C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B) | 2.6411 |
| | (F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B) | 2.7660 |
| | (I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H) | 1.9774 |
| | (L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H) | 2.0709 |

Employee Contract List for District

| Name | Category | Measure |
|---------------|---|---|
| | Job Title | Business Administrator |
| | Job Title II | None Reported |
| | Base Annual Salary Amount | \$74,000 |
| | Full-Time Equivalent (FTE) | 0.6 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| | Beginning Date of Contract | 11/01/23 |
| | End Date of Contract | 06/30/24 |
| | Contracted Number of Annual Work Days | 156 |
| | Contracted Number of Annual Vacation Days | 0 |
| | Contracted Number of Annual Sick Days | 0 |
| Mark Stratton | Contracted Number of Annual Personal Days | 0 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |
| | Total Allowances Amount | \$0 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$0 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Contract Does Not Include Sick Days |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Contract Does Not Include Vacation Days |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Contract Does Not Include Personal Days |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |

Employee Contract List for District

| Name | Category | Measure |
|---------------|--|----------------|
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Mark Stratton | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |
| | Job Title | Superintendent |
| | Job Title II | Principal |
| | Base Annual Salary Amount | \$144,983 |
| | Full-Time Equivalent (FTE) | 1.0 |
| | Shared with Another District? | N |
| | Shared County | None Reported |
| | Shared District | None Reported |
| | Job Title Other District | None Reported |
| | Member of Collective Bargaining Unit (CBU)? | N |
| Ryan Mahlman | Beginning Date of Contract | 01/01/23 |
| | End Date of Contract | 06/30/27 |
| | Contracted Number of Annual Work Days | 260 |
| | Contracted Number of Annual Vacation Days | 20 |
| | Contracted Number of Annual Sick Days | 12 |
| | Contracted Number of Annual Personal Days | 5 |
| | Contracted Number of Annual Consulting Days | 0 |
| | Number of Other Contracted Non-Working Days | 0 |
| | Description of Other Contracted Non-Working Days | None Reported |

| Name | Category | Measure |
|--------------|---|------------------------------------|
| Ryan Mahlman | Total Allowances Amount | \$6,750 |
| | Total Bonuses Amount | \$0 |
| | Total Stipends Amount | \$0 |
| | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$9,295 |
| | District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| | Total Contractual Post-Employment Benefit Amount | \$27,082 |
| | Contractual Post-Employment Benefit Description of Payout of Sick days | Maximun Payout By Law |
| | Contractual Post-Employment Benefit Description of Payout of Vacation days | Maximun of 20 Days Carried Over |
| | Contractual Post-Employment Benefit Description of Payout of Personal days | Personal Days Convert To Sick Days |
| | Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| | Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| | Total Other/In-Kind Remuneration Amount | \$0 |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| | Additional Comment 1 | None Reported |
| | Additional Comment 2 | None Reported |
| | Additional Comment 3 | None Reported |