### **Advertised Enrollments**

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	251.0	240.0	185.0
On Roll Special Ed Full-Time	29.0	29.0	29.0
On Roll Subtotal	280.0	269.0	214.0
In Private School Placements	4.0	3.0	4.0
Sent to Other Districts Regular	192.0	186.0	180.0
Sent to Other Districts Special Ed	43.0	38.0	46.0
Received		1.0	0.0

### **Advertised Revenues**

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Local Tax Levy	10-1210	5,603,625	5,994,215	6,238,975
	Total Tuition	10-1300	23,396	0	(
	Rents and Royalties	10-1910	44,241	41,760	42,685
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	36,530	4,718	4,969
	Interest Earned on Maintenance Reserve	10-1XXX	1,210	200	(
	Interest Earned on Capital Reserve Funds	10-1XXX	870	50	50
	Total Revenues from Local Sources		5,709,872	6,040,943	6,286,679
	School Choice Aid	10-3116	68,775	42,632	64,017
	Categorical Transportation Aid	10-3121	16,236	16,236	16,236
	Extraordinary Aid	10-3131	148,753	0	(
	Categorical Special Education Aid	10-3132	380,198	408,050	408,050
General Fund Revenues from State Sources	Equalization Aid	10-3176	2,503,417	3,056,148	2,423,944
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	48,228	48,228	48,228
	Maintenance of Equity Aid	10-3192	466,416	0	
	Other State Aids	10-3XXX	0	0	274,869
	State Reimbursement for Lead Testing of Drinking Water	10-3300	1,276	0	(
	Total Revenues from State Sources		3,633,299	3,571,294	3,235,344
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	32,629	11,858	12,280
General Fund Revenues norm Federal Sources	Total Revenues from Federal Sources		32,629	11,858	12,280
	Budgeted Fund Balance-Operating Budget	10-303	0	1,224,126	625,851
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	0	304,602
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	9,661	(
	Actual Revenues (Over)/Under Expenditures		-440,454	0	(
General Fund Revenues	Total Operating Budget		8,935,346	10,857,882	10,464,756
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	16,327	9,000	9,000
Special Revenue rund Revenues from Local Sources	Total Revenues from Local Sources	20-1XXX	16,327	9,000	9,000

### **Advertised Revenues**

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Preschool Education Aid-Prior Year Carryover	20-3218	0	22,249	
	Preschool Education Aid	20-3218	793,631	806,120	852,93
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	0	11,141	
	State Grants Through Intermediate Sources	20-3700	0	2,000	
	Total Revenues from State Sources		793,631	841,510	852,93
	Title I	20-4411-4416	88,417	82,493	59,06
	Title II	20-4451-4455	16,780	23,719	12,00
	Title IV	20-4471-4474	11,969	11,201	12,00
	ARP-IDEA Preschool	20-4409	1,000	122	
	ARP-IDEA Basic	20-4419	12,249	936	
	IDEA Part B (Handicapped)	20-4420-4429	104,123	111,479	101,50
Special Revenue Fund Revenues from Federal	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	19,055	30,060	
Sources	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	11,123	28,877	
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	5,026	31,817	
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	1,877	43,123	
	ARP-ESSER	20-4540	258,472	355,069	
	CRRSA Act-Learning Acceleration Grant	20-4535	0	17,020	
	CRRSA Act-Mental Health Grant	20-4536	12,834	6,534	
	Total Revenues from Federal Sources		542,925	742,450	184,56
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	86,140	71,975	60,92
Special Revenue Fund Revenues	Total Grants and Entitlements		1,435,229	1,664,935	1,107,42
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	204	0	
Debt Service Fund Povenues from Loss! Sevices	Local Tax Levy	40-1210	144,835	144,916	146,18
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		144,835	144,916	146,18
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	75,633	74,681	75,41

### **Advertised Revenues**

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Budgeted Fund Balance	40-303	0	53	204
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		220,672	219,650	221,800
	Actual Revenues (Over)/Under Expenditures		1,778	0	0
Debt Service Fund Revenues	Total Repayment of Debt		222,450	219,650	221,800
All Fund Revenues	Total Revenues/Sources		10,593,025	12,742,467	11,793,977
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	86,140	71,975	60,924
	Total Revenues/Sources Net of Transfers		10,506,885	12,670,492	11,733,053

# Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	1,372,099	1,681,804	1,385,003
	Special Education-Instruction	11-2XX-100-XXX	413,783	527,652	621,986
	Basic Skills/Remedial-Instruction	11-230-100-XXX	170,135	176,414	173,614
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	77,435	83,060	88,740
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	15,033	13,120	19,835
	Summer School	11-422-XXX-XXX	3,179	9,850	9,850
	Community Services Programs/Operations	11-800-330-XXX	380	800	800
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,634,640	4,975,620	4,862,825
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	27,958	28,903	29,908
	Undistributed Expenditures-Health Services	11-000-213-XXX	69,122	76,223	79,723
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	116,588	211,250	165,234
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	387,018	245,832	39,325
	Undistributed Expenditures-Guidance	11-000-218-XXX	468	600	600
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	358,261	330,370	398,233
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	138,276	179,398	111,452
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	98,175	112,592	134,672
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	0	5,500	500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	118,078	140,292	107,767
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	175,296	184,570	186,970
	Undistributed Expenditures-Central Services	11-000-251-XXX	122,670	141,530	74,157
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	459,697	572,422	614,066
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	421,547	318,983	507,719
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	625,898	768,087	849,967
	Total Undistributed Expenditures		6,753,692	8,292,172	8,163,118
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	200	0
General Fund Current Expenses	Total General Current Expense		8,805,736	10,785,072	10,462,946

# Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Facilities Acquisition and Construction Services	12-000-400-XXX	129,610	39,760	1,760
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	50	50
	Total Capital Outlay		129,610	39,810	1,810
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	33,000	0
General Fund Expenses and Translers	General Fund Grand Total		8,935,346	10,857,882	10,464,756
Special Revenue Fund Expenses for Preschool	Preschool Education Aid Instruction	20-218-100-XXX	476,683	520,384	436,595
Education Aid	Support Services	20-218-200-XXX	403,088	379,960	477,265
	Total Preschool Education Aid	20-218-XXX-XXX	879,771	900,344	913,860
Special Revenue Fund Expenses for Other State	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	11,141	0
Projects	Other	20-XXX-XXX-XXX	0	2,000	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	879,771	913,485	913,860
	Title I	20-XXX-XXX-XXX	88,417	82,493	59,061
	Title II	20-XXX-XXX-XXX	16,780	23,719	12,000
	Title IV	20-XXX-XXX-XXX	11,969	11,201	12,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	104,123	111,479	101,500
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	12,249	936	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	1,000	122	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	17,020	0
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	12,834	6,534	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	258,472	355,069	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	19,055	30,060	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	11,123	28,877	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	5,026	31,817	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	1,877	43,123	0
	Total Federal Projects	20-XXX-XXX-XXX	542,925	742,450	184,561
Special Revenue Fund Expenses	Total Special Revenue Funds		1,435,229	1,664,935	1,107,421

# Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	222,450	219,650	221,800
Debt Service Fund Expenses	Total Debt Service Funds		222,450	219,650	221,800
All Fund Expenses	Total Expenditures/Appropriations		10,593,025	12,742,467	11,793,977
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	86,140	71,975	60,924
Expenses Net of Transiers	Total Expenditures Net of Transfers		10,506,885	12,670,492	11,733,053

## Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	541,837	1,018,566	640,169	250,000
Onrestricted	Repayment of Debt	2,035	257	204	0
	Capital Reserve	345,819	213,839	213,889	213,939
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	303,192	304,402	304,602	0
	Legal Reserve	746,936	839,995	235,682	0
Postricted for Concred Operating Pudget	Unemployment Fund	30,827	30,827	30,827	30,827
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Postricted for Special Povenue Fund	Student Activity Fund	8,175	11,969	11,969	11,969
Restricted for Special Revenue Fund	Scholarship Fund	19	19	19	19
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

#### **Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,022	\$20,032	\$20,677	\$23,489	\$27,782
Total Classroom Instruction	\$10,784	\$11,101	\$12,322	\$13,720	\$16,288
Classroom-Salaries and Benefits	\$9,430	\$9,542	\$9,880	\$10,735	\$13,601
Classroom-General Supplies and Textbooks	\$343	\$477	\$855	\$1,199	\$261
Classroom-Purchased Services	\$1,011	\$1,081	\$1,588	\$1,786	\$2,426
Total Support Services	\$4,515	\$5,496	\$4,478	\$5,605	\$6,424
Support Services-Salaries and Benefits	\$842	\$1,194	\$1,283	\$1,354	\$1,754
Total Administrative Costs	\$1,757	\$1,700	\$1,830	\$1,966	\$2,066
Administration Salaries and Benefits	\$820	\$803	\$814	\$875	\$1,192
Total Operations and Maintenance of Plant	\$1,908	\$1,661	\$1,981	\$2,128	\$2,869
Operations and Maintenance-Salaries and Benefits	\$0	\$0	\$0	\$0	\$0
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$58	\$72	\$63	\$66	\$130
Total Equipment Costs	\$17	\$0	\$0	\$0	\$0
Legal Costs	\$18	\$61	\$24	\$26	\$33
Employee Benefits as a percentage of salaries*	33.18%	32.40%	37.97%	36.19%	40.21%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Oaklyn receives full Business Office Services from Collingswood	0
Curriculum Services	Oaklyn receives Curriculum Support from the Collingswood Public School District.	0
Custodial and Maintenance Services	Oaklyn receives full Custodial and Maintenance Services from the Collingswood Public School District	0
Insurance Coverages and Benefits	Oaklyn is in the BCIP JIF and the Brown & Brown Employers Trust Fund.	0
Municipal/Public Works	Oaklyn Borough does the grounds work at the Oaklyn Public School.	0
Others	Oaklyn receives P/K support from Collingswood Public School District	0
Professional Staff Development	Oaklyn partners with Collingswood Public School District in the provision of PD services to its staff.	0
Purchasing	Oaklyn receives Purchasing Services from Collingswood Business Office.	0
Social Worker/Psychologist	received as part of the CST Shared Service Agreement with Collingswood Public School District	0
Special Education Services	Oaklyn received CST Services from Collingswood and sends some of their special ed pupils to Collingswood Public School District	0
Superintendent and Assistant Sup.	Oaklyn receives full Administrative Services from Collingswood Public School District.	0
Technology Services	Oaklyn receives Technology Services from the Collingswood Public School District.	0

### **Estimated Tax Rates**

Municipality	Category	Amount
	(A) General Fund School Levy	6,238,975
	(D) Total School Levy	6,385,159
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	253,502,700
	(H) Estimated Equalized Valuation (as of 10/01/23)	376,228,406
Oaklyn Borough	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.4611
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.5188
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.6583
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.6971

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	Asst Supt/SBA
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	0.0
	Shared with Another District?	Y
	Shared County	07
	Shared District	0940
	Job Title Other District	Asst. Supt/SBA
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Shared Service Asst Supt - SBA	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Collingswood Pays
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Collingswood Pays
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Shared Service Asst Supt - SBA	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of B&G
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	0.0
	Shared with Another District?	Y
	Shared County	07
	Shared District	0940
	Job Title Other District	Director of B\$G
Sharad Saniaa BiampiC	Member of Collective Bargaining Unit (CBU)?	N
Shared Service B&G	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Collingswood Pays
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Collingswood Pays
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Sharad Sanvias DRampiC	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Shared Service B&G	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$0
Shared Service Superintendent	Full-Time Equivalent (FTE)	0.0
	Shared with Another District?	Y
	Shared County	07
	Shared District	0940

Name	Category	Measure
	Job Title Other District	Superintendent
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Shared Service Superintendent	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Collingswood Pays
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Collingswood Pays
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Shared Service Superintendent	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported