

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	928.0	906.0	920.0
On Roll Special Ed Full-Time	248.0	219.0	217.0
On Roll Subtotal	1,176.0	1,125.0	1,137.0
In Private School Placements	2.0	7.0	10.0
Sent to Other Districts Regular	4.0	0.0	1.0
Sent to Other Districts Special Ed	21.5	21.0	29.0
Received	10.0	1.0	1.0
In State Facilities	6.0	4.0	4.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	23,126,781	23,845,513	24,485,433
	Total Tuition	10-1300	110,300	30,455	23,249
	Transportation Fees from Other Local Education Authorities	10-1420-1440	209,521	75,000	125,000
	Unrestricted Miscellaneous Revenues	10-1XXX	280,166	175,000	225,000
	Interest Earned on Maintenance Reserve	10-1XXX	14,263	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	48,532	100	100
	Other Restricted Miscellaneous Revenues	10-1XXX	1,780	0	0
	Total Revenues from Local Sources		23,791,343	24,126,168	24,858,882
General Fund Revenues from State Sources	School Choice Aid	10-3116	1,163,217	1,459,333	1,547,611
	Categorical Transportation Aid	10-3121	1,178,704	1,178,704	1,178,704
	Extraordinary Aid	10-3131	157,591	0	100,000
	Categorical Special Education Aid	10-3132	862,052	862,052	862,052
	Equalization Aid	10-3176	95,936	95,936	14,856
	Categorical Security Aid	10-3177	350,566	350,566	350,566
	Adjustment Aid	10-3178	943,674	110,368	0
	Maintenance of Equity Aid	10-3192	1,039,100	0	0
	Other State Aids	10-3XXX	843,049	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	3,250	0	0
	Total Revenues from State Sources		6,637,139	4,056,959	4,053,789
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	44,579	42,830	32,001
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	3,613	0	0
	Total Revenues from Federal Sources		48,192	42,830	32,001
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	5,293,017	2,058,188
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	3,950,000	1,200,000
	Withdrawal from Maintenance Reserve	10-310	0	125,000	0
	Adjustment for Prior Year Encumbrances		0	327,444	0
	Actual Revenues (Over)/Under Expenditures		910,389	0	0
General Fund Revenues	Total Operating Budget		31,387,063	37,921,418	32,202,860

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	388,678	256,579	255,534
	Scholarship Fund Revenue	20-1770	11	0	0
	Other Revenue from Local Sources	20-1XXX	1,768	0	0
	Total Revenues from Local Sources	20-1XXX	390,457	256,579	255,534
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	31,521	0	0
	Other Restricted Entitlements	20-32XX	6,600	0	0
	Total Revenues from State Sources		38,121	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	397,360	796,232	398,116
	Title II	20-4451-4455	55,262	73,507	55,130
	Title IV	20-4471-4474	23,867	33,319	24,989
	IDEA Part B (Handicapped)	20-4420-4429	396,635	415,725	311,794
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	41,209	20,152	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	30,924	9,076	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	36,584	30,808	0
	Vocational Education	20-4430	66,295	86,301	64,726
	Middle Grades Career Awareness and Exploration Program	20-4431	55,623	73,066	0
	ARP-ESSER	20-4540	1,419,915	427,832	0
	CRRSA Act-ESSER II	20-4534	1,048,544	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	583	3,089	0
	CRRSA Act-Mental Health Grant	20-4536	3,400	39,294	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	191,907	0	0
	Total Revenues from Federal Sources		3,768,108	2,048,401	854,755
	Special Revenue Fund Revenues	Total Grants and Entitlements		4,191,436	2,304,980
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	345,298	0	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	811,627	829,247	654,638
	Total Revenues from Local Sources		811,627	829,247	654,638
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	103,857	582,425	394,324
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	167,776	345,298
	Total Local Repayment of Debt		1,260,782	1,579,448	1,394,260
	Actual Revenues (Over)/Under Expenditures		-342,186	0	0
Debt Service Fund Revenues	Total Repayment of Debt		918,596	1,579,448	1,394,260
All Fund Revenues	Total Revenues/Sources		36,497,095	41,805,846	34,707,409
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		36,497,095	41,805,846	34,707,409

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,064,183	9,427,177	9,442,449
	Special Education-Instruction	11-2XX-100-XXX	1,961,777	2,132,983	1,930,595
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	130,699	165,853	169,945
	School-Sponsored Athletics-Instruction	11-402-100-XXX	743,532	770,638	808,475
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,981,948	2,641,829	2,862,572
	Undistributed Expenditures-Health Services	11-000-213-XXX	228,388	229,413	249,643
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	62,809	60,656	62,827
	Undistributed Expenditures-Guidance	11-000-218-XXX	494,696	591,784	641,887
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	710,838	613,825	632,196
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	317,696	336,428	348,530
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	150,663	160,079	162,947
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	1,374	4,000	4,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	676,637	724,851	733,209
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,003,765	1,087,067	1,077,929
	Undistributed Expenditures-Central Services	11-000-251-XXX	276,148	289,023	300,445
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	112,864	150,000	150,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,463,751	4,047,845	3,747,943
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,511,586	1,576,900	1,628,856
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,491,824	5,549,668	5,573,033
	Undistributed Expenditures-Food Services	11-000-310-930	50,000	75,000	0
		Total Undistributed Expenditures		15,534,987	18,138,368
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
General Fund Current Expenses	Total General Current Expense		27,435,178	30,635,119	30,527,581
Capital Outlay	Equipment	12-XXX-XXX-730	562,305	1,998,769	400,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	3,375,208	5,271,751	1,258,848
	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		3,937,513	7,270,620	1,658,948

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	14,372	15,679	16,331
	General Fund Grand Total		31,387,063	37,921,418	32,202,860
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	1,768	0	0
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	31,521	0	0
	Other	20-XXX-XXX-XXX	6,600	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	38,121	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	397,360	796,232	398,116
	Title II	20-XXX-XXX-XXX	55,262	73,507	55,130
	Title IV	20-XXX-XXX-XXX	23,867	33,319	24,989
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	396,635	415,725	311,794
	Vocational Education	20-XXX-XXX-XXX	66,295	86,301	64,726
	Middle Grades Career Awareness and Exploration Program	20-390-xxx-xxx	55,623	73,066	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	1,048,544	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	583	3,089	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	3,400	39,294	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	191,907	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	1,419,915	427,832	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	41,209	20,152	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	30,924	9,076	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	36,584	30,808	0
		Total Federal Projects	20-XXX-XXX-XXX	3,768,108	2,048,401
Special Revenue Fund Expenses	Total Special Revenue Funds		4,191,436	2,304,980	1,110,289

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	918,596	1,579,448	1,394,260
	Total Debt Service Funds		918,596	1,579,448	1,394,260
All Fund Expenses	Total Expenditures/Appropriations		36,497,095	41,805,846	34,707,409
Expenses Net of Transfers	Total Expenditures Net of Transfers		36,497,095	41,805,846	34,707,409

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	2,356,971	4,068,874	799,620	750,379
	Repayment of Debt	170,888	513,074	345,298	0
Restricted for General Operating Budget	Capital Reserve	7,635,567	6,331,772	2,381,872	1,181,972
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,894,946	1,581,632	1,456,732	1,456,832
	Legal Reserve	4,040,261	4,032,710	2,008,947	0
	Unemployment Fund	153,471	155,250	155,250	155,250
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	250,295	255,534	255,534	255,534
	Scholarship Fund	6,199	6,210	6,210	6,210
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,923	\$20,439	\$21,833	\$23,502	\$22,919
Total Classroom Instruction	\$11,787	\$11,830	\$12,554	\$13,414	\$13,063
Classroom-Salaries and Benefits	\$11,440	\$11,448	\$12,189	\$13,024	\$12,706
Classroom-General Supplies and Textbooks	\$317	\$344	\$298	\$318	\$290
Classroom-Purchased Services	\$31	\$38	\$67	\$72	\$67
Total Support Services	\$2,053	\$2,067	\$2,132	\$2,278	\$2,369
Support Services-Salaries and Benefits	\$1,883	\$1,838	\$1,956	\$2,089	\$2,160
Total Administrative Costs	\$2,097	\$2,104	\$2,281	\$2,437	\$2,423
Administration Salaries and Benefits	\$1,562	\$1,597	\$1,693	\$1,809	\$1,799
Total Operations and Maintenance of Plant	\$2,860	\$3,260	\$3,556	\$3,973	\$3,690
Operations and Maintenance-Salaries and Benefits	\$1,387	\$1,437	\$1,447	\$1,545	\$1,626
Board Contribution to Food Services	\$0	\$43	\$62	\$67	\$0
Total Extracurricular Costs	\$924	\$885	\$952	\$1,017	\$1,053
Total Equipment Costs	\$575	\$480	\$1,178	\$1,778	\$352
Legal Costs	\$92	\$81	\$79	\$85	\$84
Employee Benefits as a percentage of salaries*	25.90%	26.76%	31.63%	31.63%	31.61%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Lower Township Elementary - Director of Food Service	0
Insurance Coverages and Benefits	Member of Atlantic Cape ASBO Joint Insurance Fund	0
	Member of Southern Coastal Health Insurance Fund	0
Others	Lower Township Elementary - Web page services, Director of Security	0
Purchasing	Food Purchasing Co-op	0
	Camden County Purchasing Co-op	0
	Hunterdon County Purchasing Co-op	0
	Education Services NJ Purchasing Co-op	0
	Ed-Data Purchasing Co-op	0
	Omnia/US Communities Purchasing Co-op	0
	PEPPM Purchasing Co-op	0
	Sourcewell Purchasing Co-op	0
	The Interlocal Purchasing System (TIPS) Purchasing Co-op	0
	Keystone Purchasing Network (KPN) Purchasing Co-op	0
Transportation Services, including Fuel	Lower Township Elementary - Fuel for buses	0
	Cape May County - Fuel for buses	0
	Cape May Point - Transportation for Students	0
	CMC Special Services - Transportation for Students	0
	North Wildwood BOE - Transportation for Students	0
	Wildwood BOE - Transportation for Students	0
	Wildwood Crest BOE - Transportation for Students	0
	Dennis Twp BOE - Transportation for Students	0
Middle Twp BOE - Transportation for Students	0	

Estimated Tax Rates

Municipality	Category	Amount
Cape May City	(A) General Fund School Levy	7,775,510
	(D) Total School Levy	7,983,395
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	2,972,014,100
	(H) Estimated Equalized Valuation (as of 10/01/23)	4,773,553,004
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.2616
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.2686
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.1629
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.1672
Lower Twp	(A) General Fund School Levy	14,804,402
	(D) Total School Levy	15,200,210
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	3,726,232,663
	(H) Estimated Equalized Valuation (as of 10/01/23)	6,443,025,857
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.3973
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.4079
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.2298
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.2359
West Cape May	(A) General Fund School Levy	1,905,521
	(D) Total School Levy	1,956,467
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	530,120,900
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,065,355,506
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.3595
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.3691
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.1789
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.1836

Employee Contract List for District

Name	Category	Measure
Chris Devlin	Job Title	Other
	Job Title II	Mechanic
	Base Annual Salary Amount	\$76,257
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Chris Devlin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Christine Teeney	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Curriculum
	Base Annual Salary Amount	\$129,116
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Christine Teeney	Total Allowances Amount	\$3,989
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,870
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,850
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Greg Lasher	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$155,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Greg Lasher	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$17,816
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,770
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$54,197
	Contractual Post-Employment Benefit Description of Payout of Sick days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Greg Lasher	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joann Laputka	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Transportat
	Base Annual Salary Amount	\$87,082
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,490
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$29,067	
Contractual Post-Employment Benefit Description of Payout of Sick days	Estimate	

Employee Contract List for District

Name	Category	Measure
Joann Laputka	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Joell Worster	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Special Servi
	Base Annual Salary Amount	\$131,187
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Joell Worster	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,989
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,870
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,201
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Mark Mallett	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$145,063
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,115
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$9,470
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,549
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Mark Mallett	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mike Eiler	Job Title	Information Technology
	Job Title II	Technology Assistant
	Base Annual Salary Amount	\$81,605
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Mike Eiler	Total Allowances Amount	\$4,240
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,402
	Contractual Post-Employment Benefit Description of Payout of Sick days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Roy Olsen	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor of Facilities
	Base Annual Salary Amount	\$91,759
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Roy Olsen	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,970
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,823
	Contractual Post-Employment Benefit Description of Payout of Sick days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Roy Olsen	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Steve Mueller	Job Title	Information Technology
	Job Title II	Technology Assistant
	Base Annual Salary Amount	\$89,272
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,490
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$28,734	
Contractual Post-Employment Benefit Description of Payout of Sick days	Estimate	

Employee Contract List for District

Name	Category	Measure
Steve Mueller	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimate
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused personal days converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported