

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,251.0	1,216.0	1,166.0
On Roll Special Ed Full-Time	145.0	156.0	222.0
On Roll Subtotal	1,396.0	1,372.0	1,388.0
In Private School Placements	1.0	2.0	2.0
Sent to Other Districts Regular	481.0	487.0	493.0
Sent to Other Districts Special Ed	59.0	61.0	65.0
Received	73.0	65.0	41.0
In State Facilities	1.0	1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	27,009,979	27,550,179	29,754,193
	Total Tuition	10-1300	891,112	719,002	509,570
	Transportation Fees from Other Local Education Authorities	10-1420-1440	113,716	78,000	96,275
	Unrestricted Miscellaneous Revenues	10-1XXX	179,865	179,820	300,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	750	750
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1,500	1,500
	Other Restricted Miscellaneous Revenues	10-1XXX	48,985	0	0
	Total Revenues from Local Sources			28,243,657	28,529,251
General Fund Revenues from State Sources	School Choice Aid	10-3116	534,600	601,920	654,104
	Categorical Transportation Aid	10-3121	1,445,583	1,445,583	1,445,583
	Extraordinary Aid	10-3131	296,850	0	0
	Categorical Special Education Aid	10-3132	1,280,868	1,280,868	1,280,868
	Equalization Aid	10-3176	2,564,580	1,144,467	584,749
	Categorical Security Aid	10-3177	179,311	179,311	179,311
	Other State Aids	10-3XXX	1,123,052	0	228,390
	Total Revenues from State Sources			7,424,844	4,652,149
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	33,091	25,437	34,124
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	3,633	0	0
	Total Revenues from Federal Sources			36,724	25,437
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,078,029	1,830,743
	Withdrawal from Capital Reserve for Local Share	10-307	0	1,130,031	0
	Withdrawal from Maintenance Reserve	10-310	0	674,903	571,406
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	250,000	315,000
	Adjustment for Prior Year Encumbrances		0	947,722	0
	Actual Revenues (Over)/Under Expenditures			-784,812	0
General Fund Revenues	Total Operating Budget		34,920,413	38,287,522	37,786,566
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	133,802	0	0
	Total Revenues from Local Sources	20-1XXX	133,802	0	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	0	0	646,976
	Total Revenues from State Sources		0	0	646,976
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	241,125	214,848	171,878
	Title II	20-4451-4455	46,616	35,709	28,567
	Title IV	20-4471-4474	13,475	17,110	13,688
	IDEA Part B (Handicapped)	20-4420-4429	483,393	487,528	390,022
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	26,316	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	40,000	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	34,668	0	0
	ARP-ESSER	20-4540	529,439	0	0
	Other	20-4XXX	0	112,419	0
	CRRSA Act-Mental Health Grant	20-4536	31,619	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	266,944	0	0
	Total Revenues from Federal Sources			1,713,595	867,614
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	161,744
Special Revenue Fund Revenues	Total Grants and Entitlements		1,830,887	867,614	1,412,875
All Fund Revenues	Total Revenues/Sources		36,751,300	39,155,136	39,199,441
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	161,744
	Total Revenues/Sources Net of Transfers		36,751,300	39,155,136	39,037,697

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	6,982,016	7,201,430	6,654,863
	Special Education-Instruction	11-2XX-100-XXX	1,939,295	1,997,175	1,963,076
	Basic Skills/Remedial-Instruction	11-230-100-XXX	646,014	707,479	425,685
	Bilingual Education-Instruction	11-240-100-XXX	101,467	125,297	127,872
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	29,461	31,355	28,125
	School-Sponsored Athletics-Instruction	11-402-100-XXX	47,598	66,545	51,775
	Before/After School Programs	11-421-XXX-XXX	4,946	16,940	13,600
	Summer School	11-422-XXX-XXX	283	107,650	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	9,616,872	9,853,368	11,460,531
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	31,674	44,309	45,641
	Undistributed Expenditures-Health Services	11-000-213-XXX	240,613	261,367	284,136
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	316,946	339,581	332,109
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	815,654	879,257	931,272
	Undistributed Expenditures-Guidance	11-000-218-XXX	235,920	248,578	255,303
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	491,523	573,996	563,833
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	328,265	538,933	398,382
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	275,657	268,121	279,161
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	802	35,000	28,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	715,272	751,428	727,405
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	774,772	860,254	757,379
	Undistributed Expenditures-Central Services	11-000-251-XXX	374,909	440,392	403,003
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	146,995	220,923	211,153
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,349,979	3,146,782	3,105,789
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,063,532	2,618,660	3,090,906
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,286,277	4,790,730	5,562,404
	Undistributed Expenditures-Food Services	11-000-310-930	24,716	0	0
	Total Undistributed Expenditures		23,090,378	25,871,679	28,436,907
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	750	750
General Fund Current Expenses	Total General Current Expense		32,841,458	36,126,300	37,702,653

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	14,051	154,893	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,992,150	1,892,588	3,900
	Interest Deposit to Capital Reserve	10-604	0	1,500	1,500
	Total Capital Outlay		2,006,201	2,048,981	5,400
Special School Expenses for Adult Education	Adult Education-Local-Instruction	13-602-100-XXX	6,780	13,250	0
	Total Adult Education-Local	13-602-X00-XXX	6,780	13,250	0
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	6,780	13,250	0
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	65,974	98,991	78,513
	General Fund Grand Total		34,920,413	38,287,522	37,786,566
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	0	0	405,311
	Support Services	20-218-200-XXX	0	0	403,409
	Total Preschool Education Aid	20-218-XXX-XXX	0	0	808,720
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	0	0	808,720
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	241,125	214,848	171,878
	Title II	20-XXX-XXX-XXX	46,616	35,709	28,567
	Title IV	20-XXX-XXX-XXX	13,475	17,110	13,688
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	483,393	487,528	390,022
	Other	20-XXX-XXX-XXX	0	112,419	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	31,619	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	266,944	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	529,439	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	26,316	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	40,000	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	34,668	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,713,595	867,614	604,155
Special Revenue Fund Expenses	Total Special Revenue Funds		1,830,887	867,614	1,412,875
All Fund Expenses	Total Expenditures/Appropriations		36,751,300	39,155,136	39,199,441

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	0	161,744
	Total Expenditures Net of Transfers		36,751,300	39,155,136	39,037,697

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	1,746,136	3,060,652	1,117,623	256,796
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	5,815,616	4,829,463	4,585,932	4,587,432
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,421,500	2,097,444	1,423,291	852,635
	Legal Reserve	1,953,000	1,944,916	969,916	0
	Unemployment Fund	83,441	114,501	114,501	114,501
	Tuition Reserve	250,000	565,000	315,000	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	106,527	123,037	123,037	123,037
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,040	\$15,243	\$17,572	\$17,329	\$17,220
Total Classroom Instruction	\$8,797	\$9,029	\$9,969	\$9,728	\$9,556
Classroom-Salaries and Benefits	\$8,360	\$8,656	\$9,539	\$9,377	\$9,107
Classroom-General Supplies and Textbooks	\$380	\$320	\$304	\$263	\$329
Classroom-Purchased Services	\$57	\$54	\$126	\$88	\$120
Total Support Services	\$2,321	\$2,413	\$2,790	\$2,851	\$3,013
Support Services-Salaries and Benefits	\$1,826	\$1,855	\$2,042	\$2,111	\$2,154
Total Administrative Costs	\$1,711	\$1,792	\$1,883	\$2,035	\$1,983
Administration Salaries and Benefits	\$1,391	\$1,439	\$1,437	\$1,518	\$1,547
Total Operations and Maintenance of Plant	\$2,108	\$1,897	\$2,809	\$2,596	\$2,553
Operations and Maintenance-Salaries and Benefits	\$886	\$857	\$1,090	\$1,192	\$1,019
Board Contribution to Food Services	\$0	\$18	\$0	\$0	\$0
Total Extracurricular Costs	\$66	\$71	\$93	\$91	\$81
Total Equipment Costs	\$299	\$10	\$4	\$113	\$0
Legal Costs	\$34	\$65	\$74	\$71	\$72
Employee Benefits as a percentage of salaries*	30.21%	31.25%	33.29%	32.26%	42.88%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Member of the Atlantic/Cape Joint Insurance Fund.	0
	Member of Souther Coastal Regional Employees Benefit Fund.	0
Municipal/Public Works	Township performs small maintenance projects as needed.	0
	Township handles snow removal, trash pickup and lawn maintenance of large athletic fields.	0
	District provides staff and facility use for recreation department programs on nights and weekends.	0
Professional Staff Development	Participation in County wide professional development programs.	0
	BCBA provides safety training to neighboring school district as needed.	0
Purchasing	Member of ACES program for the purchase of electric and gas.	0
	Member of cooperative with neighboring school districts for the purchase of HVAAC, electrical and plumbing services.	0
	Member of Ed Services Commission for the purchase of supplies and construction projects.	0
Staffing - Other	Employ BCBA that is shared with neighboring school district two days per week.	0
Transportation Services, including Fuel	Utilize Township fuel pump to fuel district vehicles.	0
	Utilize County fuel pump to fuel district vehicles.	0
	Jointures established with neighboring school districts to transport choice students.	0
	Jointures established with neighboring school districts to transport homeless students.	0
	Jointures established with non operating school district to transport students.	0

Estimated Tax Rates

Municipality	Category	Amount
Upper Township	(A) General Fund School Levy	29,754,193
	(D) Total School Levy	29,754,193
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,899,628,000
	(H) Estimated Equalized Valuation (as of 10/01/23)	2,802,224,517
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.5663
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.5663
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.0618
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.0618

Employee Contract List for District

Name	Category	Measure
Allen Matthews	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	B&G Supervisor
	Base Annual Salary Amount	\$105,464
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	105
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,844
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,056
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible - Needs 12 years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	10 days @ per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Allen Matthews	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$4,750
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Health insurance waiver
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Allison Pessolano	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$150,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	105
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Allison Pessolano	Total Allowances Amount	\$17,662
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,096
	Contractual Post-Employment Benefit Description of Payout of Sick days	Only pd at retirement; not eligible to retire
	Contractual Post-Employment Benefit Description of Payout of Vacation days	17.5 days @ per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$5,000
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Health Benefit Waiver
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Anthony Priest	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$81,766
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Anthony Priest	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	105
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,162
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,717
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	15 days @ per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Anthony Priest	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Diane Niemi	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$78,468
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	105
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$39,310	
Contractual Post-Employment Benefit Description of Payout of Sick days	399 @ 25% of daily rate	

Employee Contract List for District

Name	Category	Measure
Diane Niemi	Contractual Post-Employment Benefit Description of Payout of Vacation days	30.5 days @ per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$2,850
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Health insurance waiver
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Laurie Ryan	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$145,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Laurie Ryan	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	105
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,212
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,250
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,365
	Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible for retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	15 days @ per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported