Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	8,277.0	8,237.0	8,237.0
On Roll Special Ed Full-Time	1,685.0	1,755.0	1,755.0
On Roll Subtotal	9,962.0	9,992.0	9,992.0
In Private School Placements	27.0	29.0	29.0
Sent to Contracted Preschool	776.0	724.0	696.0
Sent to Other Districts Regular	24.5	31.0	31.0
Sent to Other Districts Special Ed	52.5	58.5	83.5
Received	24.0	36.0	36.0
In State Facilities	15.0	8.0	4.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Local Tax Levy	10-1210	27,788,147	29,849,146	32,070,421
	Total Tuition	10-1300	1,337,508	587,000	587,000
	Transportation Fees from Individuals	10-1410	91,966	0	C
	Transportation Fees from Other Local Education Authorities	10-1420-1440	0	45,000	45,000
General Fund Revenues from Local Sources	Rents and Royalties	10-1910	53,552	59,776	39,776
General Fund Revenues from Local Sources	Sale of Property	10-1930	175,953	40,000	40,000
	Textbook Sales and Rentals	10-1940	0	1,000	1,000
	Unrestricted Miscellaneous Revenues	10-1XXX	1,594,486	202,676	222,676
	Advertising Fees-School Buses	10-1992	0	10,000	10,000
	Total Revenues from Local Sources		31,041,612	30,794,598	33,015,873
	School Choice Aid	10-3116	0	142,544	57,302
	Categorical Transportation Aid	10-3121	4,794,073	4,794,073	4,794,073
	Extraordinary Aid	10-3131	2,235,935	1,000,000	1,500,000
	Categorical Special Education Aid	10-3132	5,294,946	5,294,946	5,294,946
General Fund Revenues from State Sources	Equalization Aid	10-3176	94,779,485	96,298,075	105,350,932
	Categorical Security Aid	10-3177	3,354,282	3,354,282	3,354,282
	Adjustment Aid	10-3178	31,132,988	31,132,988	31,132,988
	Other State Aids	10-3XXX	166,608	0	(
	Total Revenues from State Sources		141,758,317	142,016,908	151,484,523
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	545,631	379,473	422,627
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		545,631	379,473	422,627
	Budgeted Fund Balance-Operating Budget	10-303	0	14,502,452	11,021,638
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	1,762,389	(
	Actual Revenues (Over)/Under Expenditures		1,400,480	0	(
General Fund Revenues	Total Operating Budget		174,746,040	189,455,820	195,944,661

Cumberland

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Student Activity Fund Revenue	20-1760	808,103	0	0
Special Revenue Fund Revenues from Local Sources	Scholarship Fund Revenue	20-1770	465	0	0
Sources	Other Revenue from Local Sources	20-1XXX	84,852	169,705	87,453
	Total Revenues from Local Sources	20-1XXX	893,420	169,705	87,453
	Preschool Education Aid-Prior Year Carryover	20-3218	0	462,612	661,466
	Preschool Education Aid	20-3218	17,159,509	18,922,178	18,364,493
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	737,178	2,123,223	0
Obuices	Other Restricted Entitlements	20-32XX	0	1,168,162	973,625
	State Grants Through Intermediate Sources	20-3700	1,070,780	0	C
	Total Revenues from State Sources		18,967,467	22,676,175	19,999,584
	Title I	20-4411-4416	3,921,133	4,674,211	3,973,079
	Title II	20-4451-4455	554,036	415,980	397,733
	Title III	20-4491-4494	180,749	232,747	197,835
	Title IV	20-4471-4474	24,452	48,440	41,174
	ARP-IDEA Preschool	20-4409	46,404	0	C
	ARP-IDEA Basic	20-4419	106,297	29,450	C
	IDEA Part B (Handicapped)	20-4420-4429	2,914,883	2,817,160	2,394,586
Special Revenue Fund Revenues from Federal	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	362,364	0
Sources	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	52,441	20,104	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	72,545	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	279,546	143,901	0
	Vocational Education	20-4430	49,195	59,384	50,476
	ARP-ESSER	20-4540	6,065,697	4,241,920	0
	Adult Basic Education	20-4440	0	10,338	0
	CRRSA Act-ESSER II	20-4534	5,916,441	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	703,601	0	0

Cumberland

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Other	20-4XXX	107,621	48,645	41,348
Special Revenue Fund Revenues from Federal	CRRSA Act-Mental Health Grant	20-4536	51,703	0	0
Sources	ARP Homeless Children and Youth I Grant	20-4545	20,000	0	0
	ARP Homeless Children and Youth II Grant	20-4546	0	120,480	0
	Total Revenues from Federal Sources		20,994,199	13,297,669	7,096,231
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	1,201,322	904,930	1,263,982
Special Revenue Fund Revenues	Total Grants and Entitlements		41,963,053	37,048,479	28,447,250
All Fund Revenues	Total Revenues/Sources		216,709,093	226,504,299	224,391,911
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	1,201,322	904,930	1,263,982
	Total Revenues/Sources Net of Transfers		215,507,771	225,599,369	223,127,929

Cumberland

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,134,499	8,399,100	8,816,836
	Special Education-Instruction	11-2XX-100-XXX	2,269,612	2,021,407	2,067,276
	Basic Skills/Remedial-Instruction	11-230-100-XXX	0	16,011	16,011
	Bilingual Education-Instruction	11-240-100-XXX	40,616	23,478	24,028
General Fund Current Expenses for instruction	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	22,051	26,325	22,565
	School-Sponsored Athletics-Instruction	11-402-100-XXX	151,652	170,070	171,448
	Instructional Alternative Ed Program	11-423-XXX-XXX	6,517	66,283	64,357
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	59,020	0	
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	5,525,392	5,918,153	3,990,611
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	47,807	28,864	36,014
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,188,559	2,226,811	2,128,338
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,718,218	1,810,183	1,859,292
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	21,928	339,145	351,845
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,139,721	2,701,086	2,589,019
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,617,562	1,670,986	2,329,404
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	41,749	0	
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	365,946	455,418	440,980
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,781,439	3,093,855	2,924,271
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,205	25,014	25,014
	Undistributed Expenditures-Central Services	11-000-251-XXX	2,339,871	2,616,552	2,608,757
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,760,666	2,055,347	2,008,850
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	15,389,287	15,486,866	16,571,820
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	13,786,294	13,222,969	13,871,908
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	13,533,518	17,570,198	18,415,301
	Total Undistributed Expenditures		61,260,162	69,221,447	70,151,424
General Fund Current Expenses	Total General Current Expense		72,944,129	79,944,121	81,333,945

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Equipment	12-XXX-XXX-730	446,598	1,058,104	210,460
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	2,337,280	2,897,749	2,900,000
	Total Capital Outlay		2,783,878	3,955,853	3,110,460
	Transfer of Funds to Charter Schools	10-000-100-56X	5,036,596	5,051,441	5,791,505
General Fund Expenses and Transfers	General Fund Contribution to School Based Budgeting	10-000-520-930	93,981,437	100,504,405	105,708,751
	General Fund Grand Total		174,746,040	189,455,820	195,944,661
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	84,852	169,705	87,453
	Preschool Education Aid Instruction	20-218-100-XXX	2,575,150	3,444,690	3,746,136
Special Revenue Fund Expenses for Preschool Education Aid	Support Services	20-218-200-XXX	15,785,681	16,721,242	16,318,805
Education Aid	Facility Acquisition and Construction Services	20-218-400-XXX	0	123,788	225,000
	Total Preschool Education Aid	20-218-XXX-XXX	18,360,831	20,289,720	20,289,941
	Nonpublic Textbooks	20-XXX-XXX-XXX	23,672	23,702	20,147
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	160,301	136,255
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	0	146,799	124,778
Special Revenue Fund Expenses for Other State	Nonpublic Nursing Services	20-XXX-XXX-XXX	51,520	49,200	41,820
Projects	Nonpublic Technology Initiative	20-XXX-XXX-XXX	17,228	20,090	17,077
	Nonpublic Security Aid	20-XXX-XXX-XXX	77,033	84,050	71,443
	Adult Education	20-XXX-XXX-XXX	0	22,720	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	737,178	2,123,223	0
	Other	20-XXX-XXX-XXX	901,327	661,300	562,105
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	20,168,789	23,581,105	21,263,566
	Title I	20-XXX-XXX-XXX	1,502,270	2,140,712	1,439,580
	Title II	20-XXX-XXX-XXX	174,084	18,247	0
Special Revenue Fund Expenses for Federal Projects	Title III	20-XXX-XXX-XXX	180,749	232,747	197,835
Special Revenue Fund Expenses for Federal Projects	Title IV	20-XXX-XXX-XXX	24,452	48,440	41,174
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	2,914,884	2,817,160	2,394,586
	Vocational Education	20-XXX-XXX-XXX	49,195	59,384	50,476

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	106,297	29,450	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	46,404	0	0
	Adult Education	20-XXX-XXX-XXX	0	10,338	0
	Other	20-XXX-XXX-XXX	107,621	48,645	41,348
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	5,916,441	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	703,601	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	51,703	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	6,065,697	4,241,920	0
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	362,364	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	52,441	20,104	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	72,545	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	279,546	143,901	0
	ARP Homeless Children and Youth I	20-495-xxx-xxx	20,000	0	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	0	120,480	0
	Contribution to School Based Budgeting-Other Federal Projects	20-XXX-520-930	2,798,814	2,931,232	2,931,232
	Total Federal Projects	20-XXX-XXX-XXX	20,994,199	13,297,669	7,096,231
Special Revenue Fund Expenses	Total Special Revenue Funds		41,963,053	37,048,479	28,447,250
All Fund Expenses	Total Expenditures/Appropriations		216,709,093	226,504,299	224,391,911
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	1,201,322	904,930	1,263,982
Expenses Net of Transfers	Total Expenditures Net of Transfers		215,507,771	225,599,369	223,127,929

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	8,370,448	9,368,811	4,687,618	3,753,869
Onrestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	0	0	0	0
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,819,641	5,619,641	5,619,641	5,619,641
	Legal Reserve	24,582,626	19,909,148	10,087,889	0
Postricted for Constal Operating Pudget	Unemployment Fund	626,467	772,488	772,488	772,488
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	476,233	596,190	596,190	596,190
	Scholarship Fund	132,007	105,405	105,405	105,405
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,866	\$16,200	\$17,662	\$17,851	\$18,652
Total Classroom Instruction	\$9,866	\$9,980	\$10,729	\$10,857	\$11,371
Classroom-Salaries and Benefits	\$8,604	\$8,637	\$9,390	\$9,426	\$9,764
Classroom-General Supplies and Textbooks	\$361	\$282	\$297	\$350	\$427
Classroom-Purchased Services	\$902	\$1,061	\$1,043	\$1,081	\$1,180
Total Support Services	\$2,201	\$2,210	\$2,553	\$2,598	\$2,696
Support Services-Salaries and Benefits	\$1,944	\$2,027	\$2,224	\$2,237	\$2,355
Total Administrative Costs	\$1,407	\$1,452	\$1,555	\$1,737	\$1,726
Administration Salaries and Benefits	\$1,008	\$1,052	\$1,155	\$1,172	\$1,146
Total Operations and Maintenance of Plant	\$1,994	\$2,108	\$2,336	\$2,170	\$2,345
Operations and Maintenance-Salaries and Benefits	\$986	\$1,082	\$1,117	\$1,098	\$1,180
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$207	\$203	\$204	\$217	\$221
Total Equipment Costs	\$49	\$47	\$72	\$124	\$46
Legal Costs	\$11	\$14	\$10	\$15	\$15
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$299	\$293	\$307	\$308	\$308
Employee Benefits as a percentage of salaries*	39.54%	39.94%	41.50%	41.50%	42.87%

*Does not include pension and social security paid by the State on-behalf of the district. **Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Advertised Blended Resource SBB Statement

Source	Budget Category	2022-23	2023-24	2024-25
	Adjustment for Prior Year Encumbrances	52,683	0	0
	General Fund Contribution (15-5200)	81,321,830	100,504,405	105,708,751
Resources	Restricted State Entitlements (15-3200)	12,770,622	0	0
	Restricted Federal Entitlements (15-44XX)	2,798,814	2,931,232	2,931,232
	Total SBB Resources	96,943,949	103,435,637	108,639,983
	Instruction (15-XXX-100-XXX)	60,739,988	65,962,800	68,931,292
Appropriations	Support Services (15-XXX-2XX-XXX)	36,203,961	37,472,837	39,708,691
Appropriations	Equipment (15-XXX-XXX-73X)	0	0	0
	Total SBB Appropriations	96,943,949	103,435,637	108,639,983

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	TRASH/RECYCLE AGREEMENT WITH CCIA	0
	ROCK SALT AGREEMENT WITH CITY OF VINELAND	0
Municipal/Public Works	CLASS II OFFICER AGREEMENT WITH CITY OF VINELAND	0
	VMS FIELDS WITH THE CITY OF VINELAND	0
Nursing Services	FLU SHOT AGREEMENT WITH CITY OF VINELAND	0
Social Worker/Psychologist	YOUTH TRAUMA AGREEMENT WITH CUMBERLAND COUNTY PROSECUTORS OFFICE	0
	RADIO AGREEMENT WITH CITY OF VINELAND	0
Technology Services	INTERNET AGREEMENT WITH CITY OF VINELAND	0
	FIBER OPTIC AGREEMENT WITH CITY OF VINELAND	0
	CAR WASH WITH CITY OF VINELAND	0
Transportation Services, including Fuel	CDL AGREEMENT WITH CITY OF VINELAND	0
	FUEL AGREEMENT WITH CITY OF VINELAND	0

Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	32,070,421
	(D) Total School Levy	32,070,421
	(B) Estimated Net Taxable Valuation (as of 01/01/24)	3,954,916,900
Vinaland City	(H) Estimated Equalized Valuation (as of 01/01/24)	5,253,029,186
Vineland City	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.8109
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.8109
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6105
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.6105

Name	Category	Measure
	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$221,834
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
Alfonso Llano	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	C
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,850
	Total Bonuses Amount	\$C
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$C
	District Contributions Above Teacher Contract for Retirement Plans	\$C
	Total Contractual Post-Employment Benefit Amount	\$57,660
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on 40 days max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Alfonso Llano	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	Assistance Superintendent
	Base Annual Salary Amount	\$156,911
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Dr. Danielle Sneathen	Member of Collective Bargaining Unit (CBU)?	Ν
Dr. Danielle Sheathen	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$10,995
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,140
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on 40 days max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Dr. Danielle Sneathen	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Dr. Danielle Sheathen	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Human Resourc
	Base Annual Salary Amount	\$167,732
Dr. Joseph Rossi	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$3,536
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Dr. Joseph Rossi	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$40,805
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on 40 days max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Dr. Joseph Rossi	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	Assistant Superintendent
	Base Annual Salary Amount	\$167,732
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
Nathan Frey	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,995
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$40,805
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on 40 days max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Nathan Frey	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	BA/Board Secretary
	Base Annual Salary Amount	\$184,756
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
Scott Musterel	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,560
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$43,424
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on 40 days max
Scott Musterel	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Assistant Business Administrator
	Job Title II	Asst. Business Admin
	Base Annual Salary Amount	\$123,600
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
Shannon Carey	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,236
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,015
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on 40 days max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Shannon Carey	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Exe. Director of Curr & I
	Base Annual Salary Amount	\$145,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Suzette DeMarci	Member of Collective Bargaining Unit (CBU)?	N
Suzelle Deiviarci	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$4,236
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,308
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on 40 days max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Suzette DeMarci	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Special Educa
Theresa Godlewski	Base Annual Salary Amount	\$156,911
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,236
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Theresa Godlewski	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,140
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on 40 days max
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Theresa Godlewski	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported