Essex Advertised Enrollments Fairfield Twp

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	616.0	626.0	626.0
On Roll Special Ed Full-Time	77.0	76.0	74.0
On Roll Subtotal	693.0	702.0	700.0
In Private School Placements	1.0	2.0	4.0
Received	18.0	17.0	17.0

Essex Advertised Revenues Fairfield Twp

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Local Tax Levy	10-1210	12,375,846	14,058,541	14,384,049
	Total Tuition	10-1300	80,600	60,000	60,000
General Fund Revenues from Local Sources	Rents and Royalties	10-1910	9,650	9,500	9,500
	Unrestricted Miscellaneous Revenues	10-1XXX	135,907	5,000	5,000
	Total Revenues from Local Sources		12,602,003	14,133,041	14,458,549
	Categorical Transportation Aid	10-3121	148,937	148,937	148,937
	Extraordinary Aid	10-3131	173,884	133,884	0
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	656,238	768,735	820,830
General Fund Revenues Irom State Sources	Categorical Security Aid	10-3177	12,368	34,975	61,742
	Other State Aids	10-3XXX	3,432	0	0
	Total Revenues from State Sources		994,859	1,086,531	1,031,509
	Budgeted Fund Balance-Operating Budget	10-303	0	631,778	478,352
	Withdrawal from Capital Reserve for Local Share	10-307	0	218,440	1,201,000
General Fund Revenues from Other Sources	Transfers from Other Funds	10-5200	4	0	0
	Adjustment for Prior Year Encumbrances		0	40,495	0
	Actual Revenues (Over)/Under Expenditures		-478,828	0	0
General Fund Revenues	Total Operating Budget		13,118,038	16,110,285	17,169,410
	Student Activity Fund Revenue	20-1760	178,280	31,017	99,988
Chariel Dayanya Fund Dayanyaa frank Laad Caynaa	Scholarship Fund Revenue	20-1770	0	10,411	10,739
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	5,718	0	0
	Total Revenues from Local Sources	20-1XXX	183,998	41,428	110,727
Chanial Dayanua Fund Dayanuas from State Saurage	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	0	15,516	0
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		0	15,516	0
	Title I	20-4411-4416	59,999	28,973	28,973
Special Revenue Fund Revenues from Federal	Title II	20-4451-4455	19,046	10,894	10,894
Sources	Title IV	20-4471-4474	10,000	10,000	10,000
	ARP-IDEA Preschool	20-4409	2,553	0	0
	ARP-IDEA Basic	20-4419	11,411	0	0

Essex Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	IDEA Part B (Handicapped)	20-4420-4429	164,784	169,335	169,335
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	50,141	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	40,000	0	0
0 110 5 10 6 5 1 1	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	10,900	0	0
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	34,240	0	0
	ARP-ESSER	20-4540	248,814	0	0
	CRRSA Act-ESSER II	20-4534	5,792	0	0
	CRRSA Act-Mental Health Grant	20-4536	121	0	0
	Total Revenues from Federal Sources		657,801	219,202	219,202
Special Revenue Fund Revenues	Total Grants and Entitlements		795,083	276,146	329,929
	Budgeted Fund Balance	40-303	0	4	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		0	4	0
	Actual Revenues (Over)/Under Expenditures		4	0	0
Debt Service Fund Revenues	Total Repayment of Debt		4	4	0
All Fund Revenues	Total Revenues/Sources		13,913,125	16,386,435	17,499,339
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		13,913,125	16,386,435	17,499,339

Essex Advertised Appropriations Fairfield Twp

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	3,756,751	4,308,844	4,258,611
	Special Education-Instruction	11-2XX-100-XXX	1,177,564	1,387,584	1,387,852
General Fund Current Expenses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	528,641	569,642	524,292
General Fund Current Expenses for instruction	Bilingual Education-Instruction	11-240-100-XXX	94,977	100,981	107,007
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	20,022	33,800	35,800
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	188,317	0	0
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	163,265	395,253	716,856
	Undistributed Expenditures-Health Services	11-000-213-XXX	222,549	256,745	265,280
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	272,121	464,111	553,813
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	155,566	220,911	304,146
	Undistributed Expenditures-Guidance	11-000-218-XXX	145,047	151,828	161,050
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	299,013	418,434	449,190
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	79,710	82,340	85,633
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	242,365	291,757	233,894
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	2,026	14,527	14,700
General Fund Current Expenses for Support Services	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	474,918	508,277	468,110
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	462,351	426,948	442,924
	Undistributed Expenditures-Central Services	11-000-251-XXX	286,672	350,830	360,327
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	29,169	32,200	37,955
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,164,455	1,489,249	1,457,776
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	684,335	1,055,688	876,810
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,165,770	3,083,959	3,026,406
	Undistributed Expenditures-Food Services	11-000-310-930	26,459	30,000	31,000
	Total Undistributed Expenditures		6,875,791	9,273,057	9,485,870
General Fund Current Expenses	Total General Current Expense		12,642,063	15,673,908	15,799,432

Essex Advertised Appropriations Fairfield Twp

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	475,975	436,377	1,369,978
Capital Outlay	Total Capital Outlay		475,975	436,377	1,369,978
General Fund Expenses and Transfers	General Fund Grand Total		13,118,038	16,110,285	17,169,410
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	5,718	0	0
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	15,516	С
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	0	15,516	0
	Title I	20-XXX-XXX-XXX	59,999	28,973	28,973
	Title II	20-XXX-XXX-XXX	19,046	10,894	10,894
	Title IV	20-XXX-XXX-XXX	10,000	10,000	10,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	164,784	169,335	169,335
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	11,411	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	2,553	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	5,792	0	0
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	121	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	248,814	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	50,141	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	40,000	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	10,900	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	34,240	0	0
	Total Federal Projects	20-XXX-XXX-XXX	657,801	219,202	219,202
Special Revenue Fund Expenses	Total Special Revenue Funds		795,083	276,146	329,929
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	0	4	0
	Interest Earned on Debt Service Reserve	40-608	4	0	0
	Total Debt Service Funds		4	4	0
All Fund Expenses	Total Expenditures/Appropriations		13,913,125	16,386,435	17,499,339
Expenses Net of Transfers	Total Expenditures Net of Transfers		13,913,125	16,386,435	17,499,339

Essex Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	520,950	636,191	399,148	320,796
Offiestricted	Repayment of Debt	4	0	0	0
	Capital Reserve	1,923,255	2,501,645	2,283,205	1,082,205
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	150,000	150,000	150,000	150,000
	Legal Reserve	891,837	794,735	400,000	0
Pastriated for Canaval On austina Budget	Unemployment Fund	0	0	0	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Destricted for Special Devenue Fund	Student Activity Fund	45,501	92,217	92,217	92,217
Restricted for Special Revenue Fund	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Essex
Advertised Per Pupil Cost Calculations
Fairfield Twp

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,451	\$16,887	\$20,083	\$20,244	\$20,287
Total Classroom Instruction	\$10,184	\$10,272	\$11,868	\$11,889	\$11,701
Classroom-Salaries and Benefits	\$9,824	\$9,975	\$11,347	\$11,347	\$11,152
Classroom-General Supplies and Textbooks	\$236	\$164	\$312	\$320	\$297
Classroom-Purchased Services	\$124	\$133	\$209	\$222	\$252
Total Support Services	\$2,266	\$2,534	\$3,467	\$3,517	\$3,786
Support Services-Salaries and Benefits	\$2,205	\$2,457	\$3,184	\$3,257	\$3,397
Total Administrative Costs	\$2,198	\$2,168	\$2,294	\$2,342	\$2,336
Administration Salaries and Benefits	\$1,781	\$1,856	\$1,910	\$1,937	\$1,931
Total Operations and Maintenance of Plant	\$1,758	\$1,839	\$2,333	\$2,373	\$2,343
Operations and Maintenance-Salaries and Benefits	\$850	\$834	\$999	\$1,013	\$1,064
Board Contribution to Food Services	\$12	\$38	\$42	\$43	\$44
Total Extracurricular Costs	\$31	\$36	\$58	\$58	\$62
Total Equipment Costs	\$0	\$0	\$0	\$0	\$0
Legal Costs	\$77	\$80	\$64	\$81	\$64
Employee Benefits as a percentage of salaries*	27.27%	25.74%	31.97%	33.06%	32.46%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Essex Fairfield Twp Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	Shared Service agreement to provide 2 Class II officers for law enforcement in both elementary schools	0
Wullicipal/Public Works	Snow plowing of both elementary school buildings and purchase of fuel for district vehicles	0
Purchasing	District participates in the NJACES energy cooperative to procure pricing for gas/electric	0
Special Education Services	Essex County Commission for evaluations	0
Transportation Services, including Fuel	Sussex County Regional Cooperative for transportation services (Regular and Special Education)	0

Essex Fairfield Twp Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	15,549,973
	(D) Total School Levy	15,549,973
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	3,202,627,100
اما ما العام	(H) Estimated Equalized Valuation (as of 10/01/23)	4,080,808,916
Fairfield	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.4855
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.4855
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.3811
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.3811

Name	Category	Measure
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$164,681
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
Dr. Michael Trabucco	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at not to exceed \$16,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	paid at per diem rate of pay
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Dr. Michael Trabucco	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$208,396
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Dr. Susan Ciccotelli	Member of Collective Bargaining Unit (CBU)?	N
Dr. Susan Ciccoleili	Beginning Date of Contract	07/01/19
	End Date of Contract	06/28/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,046
	Contractual Post-Employment Benefit Description of Payout of Sick days	none
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Used days to be paid out per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Dr. Susan Ciccotelli	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Dr. Susan Ciccoleili	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	B&G Supervisor
	Base Annual Salary Amount	\$96,069
Mr. John Porcino	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Mr. John Porcino	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max of \$15,00 paid at \$80 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	unused days paid at per diem rate of pay
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Mr. John Porcino	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$150,851
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
Mr. Ray Santana	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	C
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped at \$15,000 upon retirement

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid at per diem upon leaving the district
	Contractual Post-Employment Benefit Description of Payout of Personal days	Carry over to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Mr. Ray Santana	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	Technology Network
	Base Annual Salary Amount	\$85,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Mr. Milliana Hamaay	Shared District	None Reported
Mr. William Harvey	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	02/19/24
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Essex Employee Contract List for District Fairfield Twp

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payment upon retirement capped at \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Paid per diem upon leaving the district
Mr. Williams Hawres	Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to sick days
Mr. William Harvey	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	Interim BA
	Base Annual Salary Amount	\$159,250
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
Ms. Kathleen Marano	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	no payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Ms. Kathleen Marano	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Special Ed
	Base Annual Salary Amount	\$125,085
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Ma Maghan Cafana	Member of Collective Bargaining Unit (CBU)?	N
Ms. Meghan Cafone	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	not to exceed \$15,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	paid at per diem upon leaving the district
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Ms. Meghan Cafone	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Wis. Meghan Galone	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported