

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	230.0	225.0	231.0
On Roll Special Ed Full-Time	26.0	30.0	31.0
On Roll Subtotal	256.0	255.0	262.0
In Private School Placements	1.0	1.0	1.0
Sent to Other Districts Special Ed	4.0	4.0	4.0
Received	15.0	9.0	0.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	2,953,882	3,137,023	3,238,899
	Total Tuition	10-1300	36,484	15,000	21,000
	Unrestricted Miscellaneous Revenues	10-1XXX	17,696	2,929	7,929
	Interest Earned on Capital Reserve Funds	10-1XXX	1	1	1
	Total Revenues from Local Sources		3,008,063	3,154,953	3,267,829
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	0	0	19,053
	Extraordinary Aid	10-3131	42,181	0	0
	Categorical Special Education Aid	10-3132	162,471	267,389	289,986
	Equalization Aid	10-3176	1,192,546	1,192,546	1,201,245
	Categorical Security Aid	10-3177	3,952	8,957	33,221
	Other State Aids	10-3XXX	2,184	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	1,491	0	0
	Total Revenues from State Sources		1,404,825	1,468,892	1,543,505
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	509,345	510,582
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	52,000
	Transfers from Other Funds	10-5200	0	0	32,101
	Adjustment for Prior Year Encumbrances		0	2,645	0
	Actual Revenues (Over)/Under Expenditures		-289,681	0	0
General Fund Revenues	Total Operating Budget		4,123,207	5,135,835	5,406,017
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	24,401	5,000	5,000
	Total Revenues from Local Sources	20-1XXX	24,401	5,000	5,000
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	10,206	0	0
	Other Restricted Entitlements	20-32XX	405,105	340,330	307,648
	Total Revenues from State Sources		415,311	340,330	307,648
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	11,890	10,067	5,619
	Title II	20-4451-4455	5,340	1,842	836
	Title IV	20-4471-4474	6,405	3,052	3,052
	ARP-IDEA Preschool	20-4409	257	0	0
	ARP-IDEA Basic	20-4419	299	0	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	IDEA Part B (Handicapped)	20-4420-4429	128,791	44,848	46,681
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	45,000	25,000
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	30,000	10,000
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	30,000	15,000
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	25,000	10,000
	ARP-ESSER	20-4540	82,756	45,000	20,000
	CRRSA Act-Learning Acceleration Grant	20-4535	2,100	15,000	0
	Total Revenues from Federal Sources		237,838	249,809	136,188
Special Revenue Fund Revenues	Total Grants and Entitlements		667,994	595,139	448,836
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	110,194	140,831	148,185
	Total Revenues from Local Sources		110,194	140,831	148,185
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	17,022	18,493	18,215
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	7,231	0
	Total Local Repayment of Debt		127,216	166,555	166,400
	Actual Revenues (Over)/Under Expenditures		29,933	0	0
Debt Service Fund Revenues	Total Repayment of Debt		157,149	166,555	166,400
All Fund Revenues	Total Revenues/Sources		4,948,350	5,897,529	6,021,253
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		4,948,350	5,897,529	6,021,253

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,565,492	1,708,645	1,764,000
	Special Education-Instruction	11-2XX-100-XXX	411,744	502,750	565,115
	Basic Skills/Remedial-Instruction	11-230-100-XXX	190,855	204,500	208,500
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	12,395	23,000	24,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	228,782	365,500	465,000
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	46,468	50,550	53,250
	Undistributed Expenditures-Health Services	11-000-213-XXX	46,230	78,900	83,900
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	97,527	164,000	104,000
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	0	16,000	11,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	54,482	60,500	61,500
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	87,926	98,000	102,000
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	23,878	75,000	68,000
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	2,044	8,000	8,000
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	199	40,000	10,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	219,518	273,075	251,225
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	33,634	43,325	36,500
	Undistributed Expenditures-Central Services	11-000-251-XXX	106,435	121,700	115,200
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	241,322	308,250	365,750
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	139,933	153,500	146,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	582,846	730,800	850,000
		Total Undistributed Expenditures		1,911,224	2,587,100
General Fund Current Expenses	Total General Current Expense		4,091,710	5,025,995	5,292,940
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	494	494	52,494
	Increase In Capital Reserve	10-604	0	109,345	60,582
	Interest Deposit to Capital Reserve	10-604	0	1	1
		Total Capital Outlay		494	109,840

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	31,003	0	0
	General Fund Grand Total		4,123,207	5,135,835	5,406,017
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	20,589	17,503	16,265
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	93,670	79,754	70,372
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	157,905	129,745	100,801
	Nonpublic Nursing Services	20-XXX-XXX-XXX	34,944	29,702	33,762
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	13,104	11,138	13,786
	Nonpublic Security Aid	20-XXX-XXX-XXX	84,893	72,488	72,662
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	10,206	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	415,311	340,330	307,648
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	11,890	10,067	5,619
	Title II	20-XXX-XXX-XXX	5,340	1,842	836
	Title IV	20-XXX-XXX-XXX	6,405	3,052	3,052
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	128,791	44,848	46,681
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	299	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	257	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	2,100	15,000	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	82,756	45,000	20,000
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	45,000	25,000
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	30,000	10,000
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	30,000	15,000
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	25,000	10,000
	Total Federal Projects	20-XXX-XXX-XXX	237,838	249,809	136,188
Special Revenue Fund Expenses	Total Special Revenue Funds		667,994	595,139	448,836

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	157,149	166,555	166,400
	Total Debt Service Funds		157,149	166,555	166,400
All Fund Expenses	Total Expenditures/Appropriations		4,948,350	5,897,529	6,021,253
Expenses Net of Transfers	Total Expenditures Net of Transfers		4,948,350	5,897,529	6,021,253

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	317,850	299,240	250,000	250,000
	Repayment of Debt	37,164	7,231	0	0
Restricted for General Operating Budget	Capital Reserve	15,887	265,887	419,598	428,181
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	955,244	1,015,052	510,582	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	23,864	33,420	33,420	33,420
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,639	\$14,652	\$17,109	\$17,674	\$17,870
Total Classroom Instruction	\$10,266	\$10,399	\$11,615	\$11,716	\$12,232
Classroom-Salaries and Benefits	\$9,751	\$10,026	\$10,983	\$11,066	\$11,299
Classroom-General Supplies and Textbooks	\$407	\$249	\$395	\$408	\$424
Classroom-Purchased Services	\$109	\$123	\$237	\$242	\$510
Total Support Services	\$1,577	\$1,571	\$2,324	\$2,587	\$2,190
Support Services-Salaries and Benefits	\$1,025	\$854	\$1,322	\$1,332	\$1,220
Total Administrative Costs	\$1,557	\$1,585	\$1,729	\$1,915	\$1,765
Administration Salaries and Benefits	\$953	\$915	\$967	\$974	\$1,006
Total Operations and Maintenance of Plant	\$1,141	\$1,037	\$1,330	\$1,343	\$1,566
Operations and Maintenance-Salaries and Benefits	\$442	\$469	\$691	\$664	\$756
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$98	\$60	\$111	\$112	\$117
Total Equipment Costs	\$0	\$0	\$0	\$0	\$0
Legal Costs	\$5	\$25	\$46	\$47	\$48
Employee Benefits as a percentage of salaries*	25.86%	22.87%	27.41%	25.41%	29.10%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Shared Business Office services with Gateway Regional School District	0
Curriculum Services	Curriculum shared services with Gateway Regional School District	0
Insurance Coverages and Benefits	District is a member of GCSSD JIF for property insurance	0
Purchasing	ACT & ACES	0
Special Education Services	Shared services with Gateway Regional School District for CST	0
Technology Services	Technology shared services with National Park School District and Westville School District	0
Transportation Services, including Fuel	Transportation services provided by Gateway Regional School District	0

Estimated Tax Rates

Municipality	Category	Amount
Woodbury Hts	(A) General Fund School Levy	3,187,961
	(D) Total School Levy	3,332,469
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	251,214,200
	(H) Estimated Equalized Valuation (as of 10/01/23)	345,632,795
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.2690
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.3265
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.9224
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.9642

Employee Contract List for District

Name	Category	Measure
Christopher Rodia	Job Title	Superintendent
	Job Title II	None
	Base Annual Salary Amount	\$136,857
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$3,513
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,105
	Contractual Post-Employment Benefit Description of Payout of Sick days	Doesn't meet eligibility criteria
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Christopher Rodia	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Shared Service Agreement	Job Title	Business Administrator
	Job Title	Board Secretary
	Job Title II	None
	Job Title II	None
	Base Annual Salary Amount	\$0
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	0.0
	Full-Time Equivalent (FTE)	0.0
	Shared with Another District?	Y
	Shared with Another District?	Y
	Shared County	15
	Shared County	15
	Shared District	1715
	Shared District	1715
	Job Title Other District	Business Administrator
	Job Title Other District	Board Secretary
	Member of Collective Bargaining Unit (CBU)?	N
	Member of Collective Bargaining Unit (CBU)?	N

Employee Contract List for District

Name	Category	Measure
Shared Service Agreement	Beginning Date of Contract	07/01/23
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	0
	Contracted Number of Annual Work Days	0
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0

Employee Contract List for District

Name	Category	Measure
Shared Service Agreement	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Shared service agreement with Gateway Regional.
Additional Comment 1	Shared service agreement with Gateway Regional	

Employee Contract List for District

Name	Category	Measure
Shared Service Agreement	Additional Comment 2	Total cost of shared service for Business Office is \$99,500
	Additional Comment 2	Total cost of shared service for Business Office is \$99,500
	Additional Comment 3	None Reported
	Additional Comment 3	None Reported
Stacey Wells	Job Title	Assistant Principal
	Job Title II	None
	Base Annual Salary Amount	\$78,750
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	210
	Contracted Number of Annual Vacation Days	5
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$47
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Doesn't meet eligibility criteria	

Employee Contract List for District

Name	Category	Measure
Stacey Wells	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported