#### Hudson North Bergen Twp Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	6,115.0	6,042.0	6,022.0
On Roll Special Ed Full-Time	1,064.0	1,053.0	1,050.0
On Roll Subtotal	7,179.0	7,095.0	7,072.0
In Private School Placements	25.0	21.0	21.0
Sent to Other Districts Special Ed	19.0	15.0	23.0
Received	358.0	322.0	322.0
In State Facilities	1.0	1.0	0.0

#### Hudson Advertised Revenues North Bergen Twp

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Local Tax Levy	10-1210	53,162,264	54,225,509	55,310,019
	Total Tuition	10-1300	4,549,804	5,510,000	5,510,000
	Unrestricted Miscellaneous Revenues	10-1XXX	2,441,992	450,000	450,000
General Fund Revenues from Local Sources	Interest Earned On Current Expense Emergency Reserve	10-1XXX	1,500	6,000	6,000
	Interest Earned on Maintenance Reserve	10-1XXX	3,000	31,000	31,000
	Interest Earned on Capital Reserve Funds	10-1XXX	5,500	400,250	400,250
	Total Revenues from Local Sources		60,164,060	60,622,759	61,707,269
	Categorical Transportation Aid	10-3121	747,436	747,436	747,436
	Extraordinary Aid	10-3131	624,936	600,000	550,000
	Categorical Special Education Aid	10-3132	5,808,963	5,808,963	7,899,719
General Fund Revenues from State Sources	Equalization Aid	10-3176	53,679,388	52,497,472	57,993,995
General Fund Revenues Irom State Sources	Categorical Security Aid	10-3177	2,787,698	2,787,698	3,381,759
	Maintenance of Equity Aid	10-3192	582,465	0	0
	Other State Aids	10-3XXX	847,145	0	0
	Total Revenues from State Sources		65,078,031	62,441,569	70,572,909
	Medicaid Reimbursement	10-4200	311,943	283,492	285,439
General Fund Revenues from Federal Sources	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	42,072	0	0
General Fund Revenues Iron Federal Sources	Other Federal Grant Revenue-Passed Through State	10-42XX	109,687	0	0
	Total Revenues from Federal Sources		463,702	283,492	285,439
	Budgeted Fund Balance-Operating Budget	10-303	0	5,728,404	1,990,427
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Local Share	10-307	0	4,654,200	23,998,226
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	3,823,507	0
	Withdrawal from Maintenance Reserve	10-310	0	2,000,000	538,038
	Transfers from Other Funds	10-5200	646,874	0	0
	Adjustment for Prior Year Encumbrances		0	5,475,271	0
	Actual Revenues (Over)/Under Expenditures		3,547,205	0	0
General Fund Revenues	Total Operating Budget		129,899,872	145,029,202	159,092,308

#### Hudson North Bergen Twp Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	520,523	300,000	300,000
	Other Revenue from Local Sources	20-1XXX	25,640	0	C
	Total Revenues from Local Sources	20-1XXX	546,163	300,000	300,000
Special Revenue Fund Revenues from State	Preschool Education Aid-Prior Year Carryover	20-3218	0	453,924	214,202
Sources	Preschool Education Aid	20-3218	2,885,690	2,320,232	2,017,860
	Total Revenues from State Sources		2,885,690	2,774,156	2,232,062
	Title I	20-4411-4416	3,997,937	4,955,466	4,212,146
	Title II	20-4451-4455	385,442	530,167	450,642
	Title III	20-4491-4494	281,690	298,635	253,840
	Title IV	20-4471-4474	311,493	305,315	259,518
	ARP-IDEA Preschool	20-4409	31,504	0	(
	ARP-IDEA Basic	20-4419	131,478	0	(
	IDEA Part B (Handicapped)	20-4420-4429	2,377,778	2,105,624	1,789,780
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	538,250	116,475	116,475
Special Revenue Fund Revenues from Federal	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	49,057	0	(
Sources	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	6,968	6,968
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	8,200	36,800	(
	ARP-ESSER	20-4540	997,207	21,517,988	7,297,945
	CARES Act Education Stabilization Fund	20-4530	1,432	0	(
	CRRSA Act-ESSER II	20-4534	3,022,926	1,366,582	(
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	694,775	0	(
	ARP Homeless Children and Youth I Grant	20-4545	14,944	0	(
	ARP Homeless Children and Youth II Grant	20-4546	0	700	(
	Total Revenues from Federal Sources		12,844,113	31,240,720	14,387,314
Special Revenue Fund Revenues	Total Grants and Entitlements		16,223,305	34,314,876	16,919,376

#### Hudson North Bergen Twp Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Local Tax Levy	40-1210	2,227,992	2,471,087	2,642,985
Debt Service Fund Revenues from Local Sources	Other Miscellaneous	40-1XXX	223	0	С
Debt Service Fund Revenues from Local Sources	Miscellaneous	40-1XXX	223	0	C
	Total Revenues from Local Sources		2,228,215	2,471,087	2,642,985
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	856,739	1,084,097	1,175,883
	Budgeted Fund Balance	40-303	0	6	1,623
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		3,084,954	3,555,190	3,820,491
	Actual Revenues (Over)/Under Expenditures		-1,623	0	0
Debt Service Fund Revenues	Total Repayment of Debt		3,083,331	3,555,190	3,820,491
All Fund Revenues	Total Revenues/Sources		149,206,508	182,899,268	179,832,175
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		149,206,508	182,899,268	179,832,175

#### Hudson North Bergen Twp Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	33,829,911	36,916,518	38,026,904
	Special Education-Instruction	11-2XX-100-XXX	10,120,049	10,920,582	11,273,663
	Basic Skills/Remedial-Instruction	11-230-100-XXX	2,206,136	2,555,310	2,638,155
General Fund Current Expenses for instruction	Bilingual Education-Instruction	11-240-100-XXX	4,055,027	4,033,178	4,164,213
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	509,987	455,579	466,252
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,245,860	1,485,548	1,492,814
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,459,194	3,567,748	2,521,223
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	664,430	796,188	822,396
	Undistributed Expenditures-Health Services	11-000-213-XXX	1,132,926	1,303,223	1,339,926
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	859,365	577,955	557,098
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,563,426	2,534,762	2,468,923
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,975,639	1,870,662	1,929,750
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	3,062,723	3,989,040	4,077,927
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	493,670	1,002,605	1,035,596
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	259,194	362,438	372,769
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	54,035	658,369	668,758
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,779,006	2,241,388	2,104,089
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	6,839,156	7,942,177	7,992,594
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,759,292	1,691,421	1,724,229
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,128,822	1,396,759	1,359,747
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	10,656,596	13,701,198	13,625,316
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	5,349,673	4,664,735	4,659,347
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	20,921,160	26,610,909	27,444,515
	Total Undistributed Expenditures		59,958,307	74,911,577	74,704,203
General Fund Current Expenses for Increased	Interest Earned on Maintenance Reserve	10-606	0	31,000	31,000
Reserves	Interest Earned on Current Expense Emergency Res	10-607	0	6,000	6,000
General Fund Current Expenses	Total General Current Expense		111,925,277	131,315,292	132,803,204

# Hudson North Bergen Twp Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Equipment	12-XXX-XXX-730	426,933	1,137,515	1,141,630
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	2,272,805	7,584,338	4,113,716
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	3,813,507	19,800,000
Capital Outlay	Increase In Capital Reserve	10-604	14,539,356	0	0
	Interest Deposit to Capital Reserve	10-604	5,500	400,250	400,250
	Total Capital Outlay		17,244,594	12,935,610	25,455,596
	Summer School-Instruction	13-422-100-XXX	443,738	503,598	503,598
Special School Expenses for Summer School	Summer School-Support Services	13-422-200-XXX	0	34,440	34,440
	Total Summer School	13-422-X00-XXX	443,738	538,038	538,038
Special School Expenses	Total Special Schools	13-XXX-XXX	443,738	538,038	538,038
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	286,263	240,262	295,470
General Fund Expenses and Translers	General Fund Grand Total		129,899,872	145,029,202	159,092,308
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	25,640	0	0
	Preschool Education Aid Instruction	20-218-100-XXX	1,294,126	966,856	907,094
Special Revenue Fund Expenses for Preschool	Support Services	20-218-200-XXX	1,521,003	1,758,444	1,299,968
Education Aid	Facility Acquisition and Construction Services	20-218-400-XXX	70,561	48,856	25,000
	Total Preschool Education Aid	20-218-XXX-XXX	2,885,690	2,774,156	2,232,062
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	2,885,690	2,774,156	2,232,062
	Title I	20-XXX-XXX-XXX	3,997,937	4,955,466	4,212,146
	Title II	20-XXX-XXX-XXX	385,442	530,167	450,642
	Title III	20-XXX-XXX-XXX	281,690	298,635	253,840
	Title IV	20-XXX-XXX-XXX	311,493	305,315	259,518
Special Revenue Fund Expenses for Federal Projects	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	2,377,778	2,105,624	1,789,780
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	131,478	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	31,504	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	1,432	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	3,022,926	1,366,582	0

#### Hudson North Bergen Twp Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	694,775	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	997,207	21,517,988	7,297,945
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	538,250	116,475	116,475
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	49,057	0	0
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	6,968	6,968
Special Nevenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	8,200	36,800	0
	ARP Homeless Children and Youth I	20-495-xxx-xxx	14,944	0	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	0	700	0
	Total Federal Projects	20-XXX-XXX-XXX	12,844,113	31,240,720	14,387,314
Special Revenue Fund Expenses	Total Special Revenue Funds		16,223,305	34,314,876	16,919,376
Debt Comice Fund Funence	Total Regular Debt Service	40-701-510-XXX	3,083,331	3,555,190	3,820,491
Debt Service Fund Expenses	Total Debt Service Funds		3,083,331	3,555,190	3,820,491
All Fund Expenses	Total Expenditures/Appropriations		149,206,508	182,899,268	179,832,175
Expenses Net of Transfers	Total Expenditures Net of Transfers		149,206,508	182,899,268	179,832,175

# Hudson North Bergen Twp Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	9,922,065	8,709,910	4,781,506	2,791,079
Offiestricted	Repayment of Debt	6	1,629	1,623	0
	Capital Reserve	40,997,538	49,992,311	42,114,854	18,516,878
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	4,414,517	5,999,044	4,030,044	3,523,006
	Legal Reserve	0	0	0	0
Pastwisted for Consuel On systima Dudget	Unemployment Fund	958,118	978,470	978,470	978,470
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	600,000	601,500	607,500	613,500
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Destricted for Special Devenue Fund	Student Activity Fund	300,565	353,226	353,226	353,226
Restricted for Special Revenue Fund	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Hudson

Advertised Per Pupil Cost Calculations

North Bergen Twp

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,556	\$15,021	\$17,504	\$17,827	\$18,171
Total Classroom Instruction	\$8,679	\$9,055	\$10,180	\$10,188	\$10,514
Classroom-Salaries and Benefits	\$8,526	\$8,872	\$9,911	\$9,820	\$10,184
Classroom-General Supplies and Textbooks	\$111	\$139	\$185	\$214	\$176
Classroom-Purchased Services	\$42	\$44	\$83	\$154	\$154
Total Support Services	\$1,849	\$1,892	\$2,397	\$2,551	\$2,560
Support Services-Salaries and Benefits	\$1,711	\$1,650	\$2,182	\$2,153	\$2,207
Total Administrative Costs	\$1,888	\$1,970	\$2,298	\$2,363	\$2,360
Administration Salaries and Benefits	\$1,671	\$1,741	\$2,013	\$2,049	\$2,077
Total Operations and Maintenance of Plant	\$1,752	\$1,736	\$2,218	\$2,306	\$2,314
Operations and Maintenance-Salaries and Benefits	\$1,176	\$1,197	\$1,512	\$1,536	\$1,599
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$310	\$292	\$321	\$328	\$333
Total Equipment Costs	\$8	\$69	\$170	\$168	\$166
Legal Costs	\$54	\$59	\$68	\$74	\$70
Employee Benefits as a percentage of salaries*	25.06%	27.40%	30.92%	31.56%	31.28%

<sup>\*</sup>Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

<sup>\*\*</sup>Federal and State funds in the blended resource school-based budgets.

#### Hudson North Bergen Twp Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
	Shared services with police in all schools and an MOU	0
Municipal/Public Works	HS and Kennedy school serve as Town shelters during OEM times	0
	Shared services with West New York BOE swimming pool	0
	Snow Removal and Rock Salt with Township DPW	0
	Use of Facilities agreement between BOE and Recreation for use of schools	0
	Garbage removal agreement with sanitation dept. of township for all schools	0
Nursing Services	Nursing services with the Health Department	0
Purchasing	Educational Data and Various cooperative purchasing services	0
Staffing - Other	Tutoring services with the Township Library	0
Towns of the Oracle of the body of	Transportation Consortium with County	0
Transportation Services, including Fuel	Fuel services with Township for BOE buses and maintenance vehicles	0

#### Hudson North Bergen Twp Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	54,715,797
	(D) Total School Levy	57,273,644
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	9,745,882,743
North Dorman Turn	(H) Estimated Equalized Valuation (as of 10/01/23)	10,121,006,133
North Bergen Twp	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.5614
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.5877
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5406
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5659

Name	Category	Measure
	Job Title	Accountant
	Job Title II	None Reported
	Base Annual Salary Amount	\$128,330
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
Carrie Brady	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	C
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,720
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Carrie Brady	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director Tech
	Base Annual Salary Amount	\$151,310
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Daniel Diaz	Member of Collective Bargaining Unit (CBU)?	N
Daniei Diaz	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays

Name	Category	Measure
	Total Allowances Amount	\$3,180
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$61,028
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout Upon Retirment
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Daniel Diaz	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Daniel Diaz	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$134,870
Donna Nelson	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	C
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Donna Nelson	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$65,411
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Donna Nelson	Additional Comment 1	None Reported
Donna Neison	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Security Supervisor
	Base Annual Salary Amount	\$87,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
Frank Piazza	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$860
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,166
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout Upon Retirement

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Frank Piazza	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	NA
	Base Annual Salary Amount	\$285,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Caarna Caltar	Shared District	None Reported
George Solter	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	12/01/23
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	C
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$6,980
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$6
	Total Contractual Post-Employment Benefit Amount	\$75,883
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped Upon Retiremen
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation Payout Upon Separation
Coorgo Coltor	Contractual Post-Employment Benefit Description of Payout of Personal days	N/.
George Solter	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Board Secretary
	Job Title II	Director of Facilities
	Base Annual Salary Amount	\$224,740
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
Hugo Cabrera	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	C
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$840
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$92,705
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout upon Retirment
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Hugo Cabrera	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor Tech
	Base Annual Salary Amount	\$125,520
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	1
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
James Somick	Member of Collective Bargaining Unit (CBU)?	1
James Somick	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	
	Contracted Number of Annual Consulting Days	
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays

Name	Category	Measure
	Total Allowances Amount	\$2,340
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,572
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout Upon Retirment
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
James Somick	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
James Somick	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Security Supervisor
	Base Annual Salary Amount	\$100,360
John Bender	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
John Bender	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,224
	Contractual Post-Employment Benefit Description of Payout of Sick days	Payout Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
John Bender	Additional Comment 1	None Reported
John Bender	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$147,120
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
Robinson Camacho	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Robinson Camacho	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Payroll Manager
	Base Annual Salary Amount	\$96,560
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Spencer Marino	Shared District	None Reported
Spericei Marino	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Spencer Marino	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Spericei Marino	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Assistant Superintendent
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$223,300
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
Steven Somick	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Hoildays
	Total Allowances Amount	\$2,670
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$1,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$49,353
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped Sick Payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Vacation Payout Upon Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Steven Somick	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor Facilites
	Base Annual Salary Amount	\$153,930
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Thaddeus Goscinski	Member of Collective Bargaining Unit (CBU)?	N
Thaddeus Goscinski	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays

Name	Category	Measure
	Total Allowances Amount	\$1,680
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,492
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirment
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Thaddeus Goscinski	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
maddeus Goscinski	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Homeless Liason
	Base Annual Salary Amount	\$126,700
Theresa Cabrera	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Theresa Cabrera	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,009
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Theresa Cabrera	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Accountant
	Job Title II	School Treasurer
	Base Annual Salary Amount	\$145,870
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
Thomas Tango	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,830
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Thomas Tango	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor Maintenance
	Base Annual Salary Amount	\$138,430
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
William Diginish	Shared District	None Reported
William Picinich	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	10

Name	Category	Measure
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
William Picinich	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
VVIIIIai i i Ficiliici	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported