

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,887.0	1,856.0	2,067.0
On Roll Special Ed Full-Time	327.0	331.0	339.0
On Roll Subtotal	2,214.0	2,187.0	2,406.0
In Private School Placements	9.0	10.0	17.0
Sent to Other Districts Regular	3.0	0.0	0.0
Sent to Other Districts Special Ed	5.0	4.0	1.0
Received	2.0	4.0	0.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	38,268,129	39,033,491	39,814,160
	Transportation Fees from Individuals	10-1410	19,200	0	0
	Rents and Royalties	10-1910	28,855	50,000	25,000
	Unrestricted Miscellaneous Revenues	10-1XXX	380,606	696,897	450,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	25	25
	Interest Earned on Maintenance Reserve	10-1XXX	0	25	25
	Interest Earned on Capital Reserve Funds	10-1XXX	0	50	50
	Total Revenues from Local Sources			38,696,790	39,780,488
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	546,399	546,399	728,799
	Extraordinary Aid	10-3131	689,304	155,000	400,000
	Categorical Special Education Aid	10-3132	2,046,041	2,404,681	2,540,272
	Categorical Security Aid	10-3177	191,170	191,170	492,447
	Other State Aids	10-3XXX	37,128	0	0
	Total Revenues from State Sources			3,510,042	3,297,250
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	48,625	51,258
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	95,524	0	0
	Total Revenues from Federal Sources			95,524	48,625
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	707,574	1,375,594
	Withdrawal from Capital Reserve for Local Share	10-307	0	1,120,000	2,150,000
	Adjustment for Prior Year Encumbrances		0	847,253	0
	Actual Revenues (Over)/Under Expenditures		-2,094,269	0	0
General Fund Revenues	Total Operating Budget		40,208,087	45,801,190	48,027,630
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	528,963	0	0
	Scholarship Fund Revenue	20-1770	1,366	0	0
	Total Revenues from Local Sources	20-1XXX	530,329	0	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	0	0	1,675,622
	Other Restricted Entitlements	20-32XX	0	117,263	0
	Total Revenues from State Sources		0	117,263	1,675,622
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	327,984	482,744	410,332
	Title II	20-4451-4455	32,602	104,853	89,125
	Title III	20-4491-4494	31,181	26,579	22,593
	Title IV	20-4471-4474	44,633	34,412	29,250
	ARP-IDEA Preschool	20-4409	8,851	0	0
	ARP-IDEA Basic	20-4419	21,536	0	0
	IDEA Part B (Handicapped)	20-4420-4429	535,880	523,927	445,338
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	37,999	140,365	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	5,868	33,735	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	45,000	0
	ARP-ESSER	20-4540	847,989	1,690,337	0
	CRRSA Act-ESSER II	20-4534	126,546	14,269	0
	CRRSA Act-Learning Acceleration Grant	20-4535	49,461	9,333	0
	Other	20-4XXX	0	999,340	499,360
	CRRSA Act-Mental Health Grant	20-4536	10,440	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	63,816	0	0
	Total Revenues from Federal Sources			2,144,786	4,144,894
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	257,788
Special Revenue Fund Revenues	Total Grants and Entitlements		2,660,074	4,262,157	3,429,408

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,225,867	1,224,465	1,135,563
	Total Revenues from Local Sources		1,225,867	1,224,465	1,135,563
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	631,508	630,785	629,706
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,857,375	1,855,250	1,765,269
Debt Service Fund Revenues	Total Repayment of Debt		1,857,375	1,855,250	1,765,269
All Fund Revenues	Total Revenues/Sources		44,725,536	51,918,597	53,222,307
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	257,788
	Total Revenues/Sources Net of Transfers		44,725,536	51,918,597	52,964,519

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	12,027,667	13,223,652	13,277,423
	Special Education-Instruction	11-2XX-100-XXX	4,030,434	4,409,295	4,524,435
	Basic Skills/Remedial-Instruction	11-230-100-XXX	64,583	65,386	64,100
	Bilingual Education-Instruction	11-240-100-XXX	235,611	306,748	402,786
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	246,887	222,425	255,900
	School-Sponsored Athletics-Instruction	11-402-100-XXX	737,001	787,939	826,022
	Other Instructional Programs-Instruction	11-4XX-100-XXX	124,346	128,347	126,605
	Community Services Programs/Operations	11-800-330-XXX	9,771	45,000	45,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	671,669	1,005,013	1,731,251
	Undistributed Expenditures-Health Services	11-000-213-XXX	419,478	466,822	396,696
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	539,043	468,308	704,421
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	409,679	445,028	432,100
	Undistributed Expenditures-Guidance	11-000-218-XXX	876,848	850,937	865,064
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	899,872	1,111,029	1,200,906
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	134,695	149,885	176,554
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	79,317	13,000	7,000
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	24,578	30,325	37,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,075,096	1,293,253	1,342,131
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,874,338	1,877,711	2,066,068
	Undistributed Expenditures-Central Services	11-000-251-XXX	616,355	754,650	867,789
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	590,323	685,571	795,035
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,619,553	5,458,051	4,822,530
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,322,624	2,053,884	2,485,466
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,456,344	7,780,378	8,106,020
	Total Undistributed Expenditures		20,609,812	24,443,845	26,036,531
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	25	25
	Interest Earned on Current Expense Emergency Res	10-607	0	25	25
General Fund Current Expenses	Total General Current Expense		38,086,112	43,632,687	45,558,852

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	125,684	214,092	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,766,560	579,845	55,872
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	1,120,000	2,150,000
	Interest Deposit to Capital Reserve	10-604	0	50	50
	Total Capital Outlay		1,892,244	1,913,987	2,205,922
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	229,731	254,516	262,856
	General Fund Grand Total		40,208,087	45,801,190	48,027,630
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	0	0	944,061
	Support Services	20-218-200-XXX	0	0	859,349
	Facility Acquisition and Construction Services	20-218-400-XXX	0	0	130,000
	Total Preschool Education Aid	20-218-XXX-XXX	0	0	1,933,410
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	0	117,263	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	0	117,263	1,933,410
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	327,984	482,744	410,332
	Title II	20-XXX-XXX-XXX	32,602	104,853	89,125
	Title III	20-XXX-XXX-XXX	31,181	26,579	22,593
	Title IV	20-XXX-XXX-XXX	44,633	34,412	29,250
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	535,880	523,927	445,338
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	21,536	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	8,851	0	0
	Other	20-XXX-XXX-XXX	0	999,340	499,360
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	126,546	14,269	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	49,461	9,333	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	10,440	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	63,816	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	847,989	1,690,337	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	37,999	140,365	0

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	5,868	33,735	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	Total Federal Projects	20-XXX-XXX-XXX	2,144,786	4,144,894	1,495,998
Special Revenue Fund Expenses	Total Special Revenue Funds		2,660,074	4,262,157	3,429,408
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,857,375	1,855,250	1,765,269
	Total Debt Service Funds		1,857,375	1,855,250	1,765,269
All Fund Expenses	Total Expenditures/Appropriations		44,725,536	51,918,597	53,222,307
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	0	257,788
	Total Expenditures Net of Transfers		44,725,536	51,918,597	52,964,519

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	1,587,586	2,083,168	1,375,594	0
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	9,998,513	11,232,103	10,112,153	7,962,203
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,025,198	1,000,198	1,000,223	1,000,248
	Legal Reserve	0	0	0	0
	Unemployment Fund	30,502	80,502	80,502	80,502
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	400,000	400,000	400,025	400,050
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	255,949	271,624	271,624	271,624
	Scholarship Fund	877	243	243	243
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,231	\$16,409	\$17,264	\$18,687	\$17,746
Total Classroom Instruction	\$9,327	\$9,338	\$9,980	\$10,557	\$10,026
Classroom-Salaries and Benefits	\$8,675	\$8,704	\$9,155	\$9,675	\$9,165
Classroom-General Supplies and Textbooks	\$102	\$62	\$146	\$159	\$242
Classroom-Purchased Services	\$551	\$572	\$679	\$724	\$619
Total Support Services	\$1,856	\$1,848	\$1,851	\$1,988	\$2,092
Support Services-Salaries and Benefits	\$1,539	\$1,461	\$1,494	\$1,579	\$1,615
Total Administrative Costs	\$2,154	\$2,230	\$2,359	\$2,511	\$2,510
Administration Salaries and Benefits	\$1,639	\$1,626	\$1,650	\$1,744	\$1,739
Total Operations and Maintenance of Plant	\$2,330	\$2,343	\$2,296	\$2,815	\$2,297
Operations and Maintenance-Salaries and Benefits	\$1,139	\$1,143	\$1,237	\$1,315	\$1,249
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$477	\$542	\$546	\$576	\$561
Total Equipment Costs	\$66	\$57	\$0	\$99	\$54
Legal Costs	\$62	\$126	\$108	\$115	\$105
Employee Benefits as a percentage of salaries*	25.12%	26.85%	30.62%	29.45%	28.56%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
260	260	25,000	Income Received from rental of Performing Arts Center

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	Maintenance of Lawns/Fields and Snow Removal	0
	Plumbing	0
	Maintenance of Vehicles/Buses	0
	Use of Facilities - Summer/Recreational Programs	0
Others	Security - Police Officers and Class 3 Special Law Enforcement Officers	0

Estimated Tax Rates

Municipality	Category	Amount
Secaucus Town	(A) General Fund School Levy	39,423,825
	(D) Total School Levy	40,603,840
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	2,858,679,283
	(H) Estimated Equalized Valuation (as of 10/01/23)	5,735,601,647
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.3791
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.4204
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.6874
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.7079

Employee Contract List for District

Name	Category	Measure
Alphonse Tobia	Job Title	Information Technology
	Job Title II	Manager of IT
	Base Annual Salary Amount	\$105,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,885
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$50 x Accrued days to max payout of \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 Salary x accrued days, max 22 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Alphonse Tobia	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
C M Poindexter	Job Title	Other
	Job Title II	Schl Accountant
	Base Annual Salary Amount	\$97,985
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
C M Poindexter	Total Allowances Amount	\$250
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,291
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$50 per day x Earned days max payout \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 Salary x accrued days, Max 22 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Debbie Zapoluch	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation Supv
	Base Annual Salary Amount	\$100,464
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Debbie Zapoluch	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$250
	Total Bonuses Amount	\$1,975
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,025
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$50 per day x accrued days, max payout \$15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate x accrued days
	Contractual Post-Employment Benefit Description of Payout of Personal days	\$55 per diem x banked days, no maximum
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Debbie Zapoluch	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Erick Alfonso	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$180,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$15,992
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$30,231	
Contractual Post-Employment Benefit Description of Payout of Sick days	50/ day x days earned to max of \$15,000	

Employee Contract List for District

Name	Category	Measure
Erick Alfonso	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 of Annual Salary x Days earned to max
	Contractual Post-Employment Benefit Description of Payout of Personal days	No allowance per contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Grace Yeo	Job Title	Business Administrator
	Job Title II	Schl Business Admin
	Base Annual Salary Amount	\$170,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	14	

Employee Contract List for District

Name	Category	Measure
Grace Yeo	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,840
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$43,769
	Contractual Post-Employment Benefit Description of Payout of Sick days	per diem x accrued days max payout \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem x accrued days up to 44 day max
	Contractual Post-Employment Benefit Description of Payout of Personal days	0
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Sal Cioffi	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of B & G
	Base Annual Salary Amount	\$138,139
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$575
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,689
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$50 x accrued sick days banked, max payout \$15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem x 22 max days accrued
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Sal Cioffi	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported