

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,316.0	1,317.0	1,344.0
On Roll Special Ed Full-Time	266.0	292.0	294.0
On Roll Subtotal	1,582.0	1,609.0	1,638.0
In Private School Placements	11.0	17.0	16.0
Sent to Other Districts Regular	1.0	2.0	2.0
Sent to Other Districts Special Ed	14.0	12.0	14.0
Received	3.0	4.0	5.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	29,637,491	30,822,230	31,678,775
	Other Local Governmental Units-Unrestricted	10-12XX	0	0	56,650
	Total Tuition	10-1300	207,268	245,000	252,350
	Rents and Royalties	10-1910	44,340	20,000	45,000
	Unrestricted Miscellaneous Revenues	10-1XXX	353,195	113,700	210,000
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	20	20
	Interest Earned on Maintenance Reserve	10-1XXX	0	280	280
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1,000	1,000
	Total Revenues from Local Sources			30,242,294	31,202,230
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	240,771	240,771	240,771
	Extraordinary Aid	10-3131	1,145,132	700,000	1,000,000
	Categorical Special Education Aid	10-3132	1,512,620	1,695,651	1,695,651
	Equalization Aid	10-3176	2,978,764	4,413,041	4,140,885
	Categorical Security Aid	10-3177	47,872	66,702	66,702
	Other State Aids	10-3XXX	73,320	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	87,823	0	0
	State Reimbursement for Lead Testing of Drinking Water	10-3300	4,275	0	0
	Total Revenues from State Sources			6,090,577	7,116,165
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	110,181	54,289	56,147
	Other Federal Grant Revenue-Passed Through State	10-42XX	102,713	0	0
	Total Revenues from Federal Sources			212,894	54,289
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	2,002,210	2,618,269	1,686,878
	Withdrawal from Capital Reserve for Local Share	10-307	0	1,326,129	426,129
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	21,130	0	0
	Withdrawal from Maintenance Reserve	10-310	127,700	186,592	250,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	200,000	60,402
	Transfers from Other Funds	10-5200	289,508	0	0
	Adjustment for Prior Year Encumbrances		0	433,600	0
Actual Revenues (Over)/Under Expenditures			-1,489,256	0	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues	Total Operating Budget		37,497,057	43,137,274	41,867,640
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	311,518	0	20,000
	Scholarship Fund Revenue	20-1770	9,495	0	0
	Other Revenue from Local Sources	20-1XXX	82,013	114,983	80,000
	Total Revenues from Local Sources	20-1XXX	403,026	114,983	100,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	226,920	799,524	1,268,946
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	37,060	3,002	0
	Other Restricted Entitlements	20-32XX	61,693	376,006	338,381
	Total Revenues from State Sources		325,673	1,178,532	1,607,327
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	348,291	476,351	295,048
	Title II	20-4451-4455	60,575	98,127	40,988
	Title III	20-4491-4494	24,945	58,721	29,997
	Title IV	20-4471-4474	10,109	49,862	19,992
	ARP-IDEA Basic	20-4419	66,674	1,112	0
	IDEA Part B (Handicapped)	20-4420-4429	647,797	527,443	443,412
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	12,092	100,302	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	33,622	6,378	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	80,198	0
	ARP-ESSER	20-4540	335,590	1,367,810	0
	CRRSA Act-ESSER II	20-4534	172,477	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	18,589	2,860	0
	Other	20-4XXX	329,836	0	0
	CRRSA Act-Mental Health Grant	20-4536	14,312	3,429	0
Total Revenues from Federal Sources			2,074,909	2,812,593	829,437

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	98,752	35,613	0
	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	53,223	140,994
Special Revenue Fund Revenues	Total Grants and Entitlements		2,886,474	4,194,944	2,677,758
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,813,568	1,817,029	1,812,117
	Total Revenues from Local Sources		1,813,568	1,817,029	1,812,117
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	10,049	9,789	9,489
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	1
	Total Local Repayment of Debt		1,823,617	1,826,818	1,821,607
	Actual Revenues (Over)/Under Expenditures		7,667	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,831,284	1,826,818	1,821,607
All Fund Revenues	Total Revenues/Sources		42,214,815	49,159,036	46,367,005
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	98,752	35,613	0
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	53,223	140,994
	Total Revenues/Sources Net of Transfers		42,116,063	49,070,200	46,226,011

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	8,465,395	9,156,452	9,550,379
	Special Education-Instruction	11-2XX-100-XXX	3,665,919	4,347,601	4,325,858
	Bilingual Education-Instruction	11-240-100-XXX	333,059	345,206	360,189
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	250,732	295,624	315,673
	School-Sponsored Athletics-Instruction	11-402-100-XXX	344,611	385,878	404,764
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	342,918	400,932	463,098
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,657,956	3,558,313	4,003,140
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	231,785	325,246	408,521
	Undistributed Expenditures-Health Services	11-000-213-XXX	390,310	363,664	378,182
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	708,135	895,083	960,282
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	850,583	1,728,853	1,194,883
	Undistributed Expenditures-Guidance	11-000-218-XXX	725,885	722,579	751,760
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,012,292	1,404,948	1,344,304
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	188,433	231,231	242,414
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	402,265	409,865	424,422
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	181,323	225,647	253,969
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	801,081	760,332	856,215
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,419,292	1,628,779	1,548,371
	Undistributed Expenditures-Central Services	11-000-251-XXX	577,344	591,365	610,856
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	105,008	122,556	175,466
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,944,398	3,537,645	3,319,970
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,991,517	3,034,746	2,939,150
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,690,163	6,882,554	6,097,533
	Total Undistributed Expenditures			21,877,770	26,423,406
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	280	280
	Increase In Maintenance Reserve	10-606	204,316	0	0
	Increase In Current Expense Emergency Reserve	10-607	29,484	0	0
	Interest Earned on Current Expense Emergency Res	10-607	0	20	20
General Fund Current Expenses	Total General Current Expense		35,514,204	41,355,399	40,929,699

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	114,260	23,402	58,020
	Facilities Acquisition and Construction Services	12-000-400-XXX	340,463	1,478,364	551,464
	Increase In Capital Reserve	10-604	1,310,626	0	0
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		1,765,349	1,502,766	610,484
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	217,504	279,109	327,457
	General Fund Grand Total		37,497,057	43,137,274	41,867,640
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	82,013	114,983	80,000
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	301,755	605,432	689,211
	Support Services	20-218-200-XXX	23,917	282,928	620,729
	Facility Acquisition and Construction Services	20-218-400-XXX	0	0	100,000
	Total Preschool Education Aid	20-218-XXX-XXX	325,672	888,360	1,409,940
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	4,269	5,607	5,046
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	538	484
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	13,291	8,216	7,394
	Nonpublic Nursing Services	20-XXX-XXX-XXX	11,251	13,680	12,312
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	3,447	4,753	4,278
	Nonpublic Security Aid	20-XXX-XXX-XXX	22,792	23,370	21,033
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	37,060	3,002	0
	Other	20-XXX-XXX-XXX	6,643	319,842	287,834
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	424,425	1,267,368	1,748,321
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	348,291	476,351	295,048
	Title II	20-XXX-XXX-XXX	60,575	98,127	40,988
	Title III	20-XXX-XXX-XXX	24,945	58,721	29,997
	Title IV	20-XXX-XXX-XXX	10,109	49,862	19,992
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	647,797	527,443	443,412
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	66,674	1,112	0

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	Other	20-XXX-XXX-XXX	329,836	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	172,477	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	18,589	2,860	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	14,312	3,429	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	335,590	1,367,810	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	12,092	100,302	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	33,622	6,378	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	80,198	0
	Total Federal Projects	20-XXX-XXX-XXX	2,074,909	2,812,593	829,437
Special Revenue Fund Expenses	Total Special Revenue Funds		2,886,474	4,194,944	2,677,758
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,831,284	1,826,818	1,821,607
	Total Debt Service Funds		1,831,284	1,826,818	1,821,607
All Fund Expenses	Total Expenditures/Appropriations		42,214,815	49,159,036	46,367,005
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	98,752	35,613	0
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	53,223	140,994
	Total Expenditures Net of Transfers		42,116,063	49,070,200	46,226,011

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	4,236,171	3,331,265	2,540,951	854,073
	Repayment of Debt	7,668	1	1	0
Restricted for General Operating Budget	Capital Reserve	1,798,760	3,088,256	1,763,127	1,337,998
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	375,639	452,255	265,943	16,223
	Legal Reserve	0	0	0	0
	Unemployment Fund	39,624	83,510	83,510	83,510
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,667	280,151	80,171	19,789
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	160,976	180,163	180,163	180,163
	Scholarship Fund	78,903	75,602	75,602	75,602
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,881	\$18,868	\$21,127	\$22,310	\$21,661
Total Classroom Instruction	\$10,254	\$10,511	\$11,926	\$12,058	\$11,892
Classroom-Salaries and Benefits	\$9,697	\$10,039	\$11,317	\$11,394	\$11,271
Classroom-General Supplies and Textbooks	\$109	\$128	\$288	\$338	\$300
Classroom-Purchased Services	\$448	\$344	\$321	\$325	\$321
Total Support Services	\$3,134	\$3,702	\$4,246	\$4,949	\$4,691
Support Services-Salaries and Benefits	\$2,810	\$3,167	\$3,565	\$3,754	\$3,639
Total Administrative Costs	\$2,179	\$2,226	\$2,339	\$2,436	\$2,383
Administration Salaries and Benefits	\$1,764	\$1,772	\$1,887	\$1,995	\$1,884
Total Operations and Maintenance of Plant	\$1,847	\$1,958	\$2,077	\$2,325	\$2,146
Operations and Maintenance-Salaries and Benefits	\$408	\$423	\$429	\$432	\$452
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$464	\$468	\$535	\$537	\$545
Total Equipment Costs	\$23	\$72	\$3	\$15	\$97
Legal Costs	\$88	\$66	\$62	\$50	\$74
Employee Benefits as a percentage of salaries*	26.27%	29.45%	32.38%	32.48%	28.46%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	School district custodial staff are provided for the use of the facilities by the municipality for summer camp and year-round recreational and cultural programs, which also take place in school district buildings. Custodial services are also provided for the joint athletic stadium complex and municipal park/playground on the high school property including cleaning and maintenance of public restrooms at the athletic complex.	0
Food Services	The school district partners with the municipality to provide lunches to all student participating in the summer camp programs, in order to ensure that low income students receive meals during the summer.	0
Insurance Coverages and Benefits	The school district purchases workers compensation insurance through NJSIG cooperative.	0
Municipal/Public Works	School facilities are provided to the municipality at no charge for year round recreational and cultural programs, summer camp, and other municipality-sponsored events. The public works department of the municipality also provides services to the school district to plow some side roads on a timely basis to access school parking lots.	0
Nursing Services	Nursing staff are provided at no cost for the summer camp program, which is operated by the municipality in the school buildings.	0
Professional Staff Development	The school district utilizes professional development opportunities offered by ESCNJ, and makes professional development activities available to other school district when appropriate.	0
Purchasing	The school district participates in purchasing cooperatives with ESCNJ, HCESC, CCESC, and Educational Data Services, as well as various state-sanctioned cooperatives or state contracts. The school district also participates in the E-Rate program and in cooperative utility purchasing through ACES and ACT.	0
Recycling	Recycling and trash removal services are provided to the school district by the municipality at no cost.	0
Special Education Services	When appropriate, students are sent to special education program operated by ESCNJ and other LEAs and ESCs.	0
Transportation Services, including Fuel	The school district participated in cooperative bidding with ESCNJ to procure transportation contracts, including some joint transportation agreements with other LEAs. Some transportation arrangement are made directly with other LEAs when appropriate. Gasoline and diesel fuel is purchased from Middlesex County via a municipality purchasing cooperative contract.	0

Estimated Tax Rates

Municipality	Category	Amount
Highland Park Bor	(A) General Fund School Levy	31,250,503
	(D) Total School Levy	33,057,494
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	2,146,292,700
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,903,907,498
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.4560
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.5402
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.6414
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.7363

Employee Contract List for District

Name	Category	Measure
Denise DeRosa	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$170,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$720
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,385
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Permitted by State Law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated Amount of Accrued Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Denise DeRosa	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Kristina Nicosia	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$181,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Kristina Nicosia	Total Allowances Amount	\$3,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,315
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum permitted by state law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated Amount of Accrued Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Jodi Parsons	Job Title	Other
	Job Title II	Information Technology
	Base Annual Salary Amount	\$83,228
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jodi Parsons	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,629
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Permitted by State Law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated Amount of Accrued Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Jodi Parsons	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Flanagan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Facilities
	Base Annual Salary Amount	\$109,392
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	03/20/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,089
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,768
Contractual Post-Employment Benefit Description of Payout of Sick days	Estimated Amount of Accrued Days	

Employee Contract List for District

Name	Category	Measure
John Flanagan	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated Amount of Accrued Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kimberly Gentilcore	Job Title	Other
	Job Title II	HR/Payroll Support
	Base Annual Salary Amount	\$80,070
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kimberly Gentilcore	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,820
	Contractual Post-Employment Benefit Description of Payout of Sick days	Estimated Amount of Accrued Days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated Amount of Accrued Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title	Other
	Job Title II	Administrative Assistant
	Base Annual Salary Amount	\$85,408
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,089
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Permitted by State Law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated Amount of Accrued Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Lori A Stevenson	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Stephen R Lubas	Job Title	Information Technology
	Job Title II	Manager
	Base Annual Salary Amount	\$100,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Stephen R Lubas	Total Allowances Amount	\$360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,797
	Contractual Post-Employment Benefit Description of Payout of Sick days	Estimated Amount of Accrued Days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated Amount of Accrued Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Susan J Odat	Job Title	Other
	Job Title II	Administrative Assistant
	Base Annual Salary Amount	\$92,170
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Susan J Odato	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,449
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Permitted by State Law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Estimated Amount of Accrued Days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not Applicable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Susan J Odato	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported