### **Advertised Enrollments**

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	233.0	246.0	250.0
On Roll Special Ed Full-Time	46.0	45.0	37.0
On Roll Subtotal	279.0	291.0	287.0
In Private School Placements	12.0	12.0	13.0
Sent to Contracted Preschool	13.0	11.0	0.0
Sent to Other Districts Regular	107.5	95.5	116.0
Sent to Other Districts Special Ed	25.0	20.0	10.0
Received	2.0	1.0	1.0
In State Facilities		1.0	1.0

#### **Advertised Revenues**

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Local Tax Levy	10-1210	7,094,542	7,446,553	8,183,762
General Fund Revenues from Local Sources	Total Tuition	10-1300	22,379	15,000	15,000
	Unrestricted Miscellaneous Revenues	10-1XXX	162,565	0	19,999
	Interest Earned on Capital Reserve Funds	10-1XXX	159	1	1
	Other Restricted Miscellaneous Revenues	10-1XXX	1,332	0	0
	Total Revenues from Local Sources		7,280,977	7,461,554	8,218,762
	Categorical Transportation Aid	10-3121	56,921	56,921	56,921
	Extraordinary Aid	10-3131	335,032	271,350	300,000
	Categorical Special Education Aid	10-3132	348,450	348,450	348,450
General Fund Revenues from State Sources	Equalization Aid	10-3176	420,356	277,469	231,210
	Categorical Security Aid	10-3177	33,720	33,720	33,720
	Other State Aids	10-3XXX	644,437	148,582	20,817
	Total Revenues from State Sources		1,838,916	1,136,492	991,118
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	11,303	14,009	13,630
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		11,303	14,009	13,630
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	1,128,050	1,027,547	661,626
General Fund Revenues from Other Sources	Actual Revenues (Over)/Under Expenditures		-745,561	0	0
General Fund Revenues	Total Operating Budget		9,513,685	9,639,602	9,885,136
	Student Activity Fund Revenue	20-1760	21,271	0	0
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	2,656	2,000	0
	Total Revenues from Local Sources	20-1XXX	23,927	2,000	0
	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	94,158
	Preschool Education Aid	20-3218	242,772	562,051	579,173
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	11,901	0	0
	Other Restricted Entitlements	20-32XX	6,660	0	0
	Total Revenues from State Sources		261,333	562,051	673,331

### **Advertised Revenues**

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Title I	20-4411-4416	151,011	163,917	139,330
	Title II	20-4451-4455	2,236	36,772	31,256
	Title III	20-4491-4494	0	7,305	6,209
	Title IV	20-4471-4474	8,434	22,324	18,975
	ARP-IDEA Preschool	20-4409	0	1,254	0
	IDEA Part B (Handicapped)	20-4420-4429	122,205	149,136	126,766
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	300	50,000	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	11,014	28,985	0
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	45,000	0
	ARP-ESSER	20-4540	905,655	210,808	0
	CARES Act Education Stabilization Fund	20-4530	13,640	0	0
	CRRSA Act-ESSER II	20-4534	459,404	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	29,614	0	0
	CRRSA Act-Mental Health Grant	20-4536	16,900	13,100	0
	ARP Homeless Children and Youth I Grant	20-4545	3,359	0	0
	Total Revenues from Federal Sources		1,723,772	768,601	322,536
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	29,884
Special Revenue Fund Revenues	Total Grants and Entitlements		2,005,315	1,332,652	1,025,751
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	489,742	491,693	489,499
Debt Service Fund Revenues from Local Sources	Total Revenues from Local Sources		489,742	491,693	489,499
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	162,908	163,557	162,826
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		652,650	655,250	652,325
Debt Service Fund Revenues	Total Repayment of Debt		652,650	655,250	652,325
All Fund Revenues	Total Revenues/Sources		12,171,650	11,627,504	11,563,212
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	29,884
	Total Revenues/Sources Net of Transfers		12,171,650	11,627,504	11,533,328

Monmouth

# Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	1,581,953	1,672,585	1,571,041
	Special Education-Instruction	11-2XX-100-XXX	309,062	482,568	406,337
	Basic Skills/Remedial-Instruction	11-230-100-XXX	3,101	27,007	0
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	70,358	69,390	70,420
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	2,442	21,188	21,188
	School-Sponsored Athletics-Instruction	11-402-100-XXX	28,051	31,295	34,295
	Summer School	11-422-XXX-XXX	52	0	0
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,229,677	3,098,460	3,498,011
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	48,140	58,736	47,198
	Undistributed Expenditures-Health Services	11-000-213-XXX	277,862	168,195	133,210
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	86,994	82,690	86,195
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	204,288	228,995	342,417
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	355,845	379,041	311,687
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	0	2,000	27,405
Concret Fund Current Fundament for Support Son ison	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	112,810	130,460	181,089
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	225	32,695	20,905
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	273,440	169,552	150,014
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	52,583	83,676	69,964
	Undistributed Expenditures-Central Services	11-000-251-XXX	168,771	181,350	109,350
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	431,875	530,923	470,478
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	510,005	435,988	613,627
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	949,013	1,221,894	1,235,781
	Total Undistributed Expenditures		6,701,528	6,804,655	7,297,331
General Fund Current Expenses	Total General Current Expense		8,696,547	9,108,688	9,400,612
	Equipment	12-XXX-XXX-730	197,041	0	0
Consider Outlook	Facilities Acquisition and Construction Services	12-000-400-XXX	21,195	0	0
Capital Outlay	Interest Deposit to Capital Reserve	10-604	159	1	1
	Total Capital Outlay		218,395	1	1

# Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Concrete Fund Fundamental and Transform	Transfer of Funds to Charter Schools	10-000-100-56X	598,743	530,913	484,523
General Fund Expenses and Transfers	General Fund Grand Total		9,513,685	9,639,602	9,885,136
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	2,656	2,000	0
	Preschool Education Aid Instruction	20-218-100-XXX	188,133	181,762	194,574
Special Revenue Fund Expenses for Preschool Education Aid	Support Services	20-218-200-XXX	54,639	320,139	494,585
Education Aid	Facility Acquisition and Construction Services	20-218-400-XXX	0	60,150	14,056
	Total Preschool Education Aid	20-218-XXX-XXX	242,772	562,051	703,215
Special Revenue Fund Expenses for Other State	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	11,901	0	0
Projects	Other	20-XXX-XXX-XXX	6,660	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	261,333	562,051	703,215
	Title I	20-XXX-XXX-XXX	151,011	163,917	139,330
	Title II	20-XXX-XXX-XXX	2,236	36,772	31,256
	Title III	20-XXX-XXX-XXX	0	7,305	6,209
	Title IV	20-XXX-XXX-XXX	8,434	22,324	18,975
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	122,205	149,136	126,766
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	0	1,254	C
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	13,640	0	C
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	459,404	0	C
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	29,614	0	C
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	16,900	13,100	C
	ARP-ESSER Grant Program	20-487-xxx-xxx	905,655	210,808	C
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	300	50,000	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	11,014	28,985	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0
	ARP Homeless Children and Youth I	20-495-xxx-xxx	3,359	0	0

# Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	1,723,772	768,601	322,536
Special Revenue Fund Expenses	Total Special Revenue Funds		2,005,315	1,332,652	1,025,751
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	652,650	655,250	652,325
Debt Service Fund Expenses	Total Debt Service Funds		652,650	655,250	652,325
All Fund Expenses	Total Expenditures/Appropriations		12,171,650	11,627,504	11,563,212
Evenence Net of Transform	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	0	29,884
Expenses Net of Transfers	Total Expenditures Net of Transfers		12,171,650	11,627,504	11,533,328

# Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	993,899	1,253,119	679,337	250,000
Onrestitcled	Repayment of Debt	1	1	0	0
	Capital Reserve	11,922	12,081	112,082	112,083
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	1,317,393	686,054	232,289	0
Postricted for Constal Operating Rudget	Unemployment Fund	102,598	103,929	103,929	103,929
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Postricted for Special Povenue Fund	Student Activity Fund	6,729	10,446	10,446	10,446
Restricted for Special Revenue Fund	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

#### **Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,332	\$23,625	\$24,605	\$22,347	\$21,984
Total Classroom Instruction	\$12,036	\$12,457	\$14,562	\$12,451	\$11,842
Classroom-Salaries and Benefits	\$11,439	\$11,173	\$14,252	\$11,948	\$11,465
Classroom-General Supplies and Textbooks	\$121	\$746	\$225	\$478	\$286
Classroom-Purchased Services	\$476	\$538	\$85	\$25	\$91
Total Support Services	\$3,119	\$5,808	\$4,837	\$5,276	\$6,235
Support Services-Salaries and Benefits	\$1,742	\$2,664	\$2,866	\$2,885	\$3,678
Total Administrative Costs	\$2,768	\$2,729	\$2,319	\$2,077	\$1,569
Administration Salaries and Benefits	\$1,407	\$2,008	\$1,833	\$1,608	\$1,064
Total Operations and Maintenance of Plant	\$1,340	\$2,159	\$2,555	\$2,281	\$2,048
Operations and Maintenance-Salaries and Benefits	\$551	\$823	\$1,203	\$1,048	\$882
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$70	\$173	\$306	\$262	\$290
Total Equipment Costs	\$83	\$895	\$255	\$225	\$53
Legal Costs	\$281	\$125	\$85	\$75	\$76
Employee Benefits as a percentage of salaries*	34.81%	31.50%	40.73%	38.76%	43.25%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

#### **Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	NJSIG & GSSIF	0
	Snow Removal	0
Municipal/Dublic Morks	Access to municipality's heavy equipment	0
Municipal/Public Works	Muni has access to school facilities for recreation; school has access to muni fields	0
	Shared mechanics with municipality	0
Recycling	Agreement with Neptune City municipality	0

#### **Estimated Tax Rates**

Municipality	Category	Amount
	(A) General Fund School Levy	8,183,762
	(D) Total School Levy	8,673,261
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	829,275,900
Nentune City Deveugh	(H) Estimated Equalized Valuation (as of 10/01/23)	880,241,906
Neptune City Borough	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9869
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0459
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9297
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.9853

Name	Category	Measure
	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$164,045
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
Dr. Raymond Buccuti	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,247
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum Amount
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract language
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Dr. Raymond Buccuti	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Education
	Base Annual Salary Amount	\$99,980
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Michael Haynes	Member of Collective Bargaining Unit (CBU)?	N
WICHAELT Ayries	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Michael House	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Michael Haynes	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	<b>Business Administrator</b>
Mindy Green	Job Title II	Board Secretary
	Base Annual Salary Amount	\$140,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,215
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Mindy Green	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Mindy Orean	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Mindy Green	Additional Comment 2	None Reported
	Additional Comment 3	None Reported