Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	2,855.0	2,784.0	2,975.0
On Roll Regular Shared-Time	36.0	54.0	0.0
On Roll Special Ed Full-Time	392.0	410.0	496.0
On Roll Special Ed Shared-Time	11.0	13.0	0.0
On Roll Subtotal	3,294.0	3,261.0	3,471.0
In Private School Placements	43.0	35.5	19.0
Sent to Contracted Preschool	226.0	257.0	270.0
Sent to Other Districts Regular	0.0	1.0	0.0
Sent to Other Districts Special Ed	57.5	50.0	9.0
Received	125.0	123.0	156.0
In State Facilities	2.0		0.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Local Tax Levy	10-1210	16,556,051	18,191,575	18,555,407
	Total Tuition	10-1300	2,063,950	1,850,554	2,257,869
	Unrestricted Miscellaneous Revenues	10-1XXX	633,757	391,930	300,000
General Fund Revenues from Local Sources	Interest Earned on Maintenance Reserve	10-1XXX	13,143	500	1,000
	Interest Earned on Capital Reserve Funds	10-1XXX	152,050	1,000	1,500
	Other Restricted Miscellaneous Revenues	10-1XXX	89,867	0	0
	Total Revenues from Local Sources		19,508,818	20,435,559	21,115,776
	Categorical Transportation Aid	10-3121	413,123	413,123	882,802
	Extraordinary Aid	10-3131	1,040,322	802,977	750,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	2,765,706	2,765,706	3,769,265
General Fund Revenues from State Sources	Equalization Aid	10-3176	41,299,869	51,914,835	55,669,237
	Categorical Security Aid	10-3177	1,433,096	1,433,096	1,651,295
	Total Revenues from State Sources		46,952,116	57,329,737	62,722,599
	Medicaid Reimbursement	10-4200	151,885	119,059	143,146
General Fund Revenues from Federal Sources	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	16,759	0	0
General Fund Revenues from Federal Sources	Other Federal Grant Revenue-Passed Through State	10-42XX	36,126	0	0
	Total Revenues from Federal Sources		204,770	119,059	143,146
	Budgeted Fund Balance-Operating Budget	10-303	0	1,835,386	0
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	4,597,500
General Fund Revenues from Other Sources	Withdrawal from Maintenance Reserve	10-310	0	500,000	500,000
	Adjustment for Prior Year Encumbrances		0	987,734	0
	Actual Revenues (Over)/Under Expenditures		-169,705	0	0
General Fund Revenues	Total Operating Budget		66,495,999	81,207,475	89,079,021
	Student Activity Fund Revenue	20-1760	347,615	163,705	173,265
Special Devenue Fund Devenues from Land O	Scholarship Fund Revenue	20-1770	87,867	125,675	155,624
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	1,499	0	0
	Total Revenues from Local Sources	20-1XXX	436,981	289,380	328,889

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Preschool Education Aid-Prior Year Carryover	20-3218	0	167,304	2,092,590
Charles Devenue Fund Devenues from State Sources	Preschool Education Aid	20-3218	5,064,518	5,232,227	5,016,564
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	286,010	0	(
	Total Revenues from State Sources		5,350,528	5,399,531	7,109,154
	Title I	20-4411-4416	1,277,954	1,277,947	1,277,947
	Title II	20-4451-4455	118,360	211,852	211,852
	Title III	20-4491-4494	133,495	181,603	181,603
	Title IV	20-4471-4474	13,645	0	(
	ARP-IDEA Preschool	20-4409	750	0	(
	ARP-IDEA Basic	20-4419	20,257	0	
	IDEA Part B (Handicapped)	20-4420-4429	930,663	1,082,461	1,100,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	85,196	257,256	
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	6,651	33,821	(
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	11,250	
	ARP-ESSER	20-4540	3,842,505	3,374,741	(
	CARES Act Education Stabilization Fund	20-4530	7,132	0	
	CRRSA Act-ESSER II	20-4534	2,386,840	0	(
	CRRSA Act-Learning Acceleration Grant	20-4535	196,651	0	(
	CRRSA Act-Mental Health Grant	20-4536	3,406	0	(
	Total Revenues from Federal Sources		9,023,505	6,470,931	2,771,402
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	1,190,364	891,508	1,254,141
Special Revenue Fund Revenues	Total Grants and Entitlements		15,961,869	13,051,350	11,463,586
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	675,598	676,448	681,821
Dept Service Fund Revenues from Local Sources	Total Revenues from Local Sources		675,598	676,448	681,821

Morris

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		675,598	676,448	681,821
Debt Service Fund Revendes from Other Sources	Actual Revenues (Over)/Under Expenditures		2	0	0
Debt Service Fund Revenues	Total Repayment of Debt		675,600	676,448	681,821
All Fund Revenues	Total Revenues/Sources		83,133,468	94,935,273	101,224,428
Devenues Net of Transfere	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	1,190,364	891,508	1,254,141
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		81,943,104	94,043,765	99,970,287

Morris

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	19,546,017	20,316,891	22,842,688
	Special Education-Instruction	11-2XX-100-XXX	2,747,599	4,920,565	5,337,665
	Basic Skills/Remedial-Instruction	11-230-100-XXX	61,985	64,648	21,000
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	1,787,629	3,391,149	3,283,546
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	138,176	281,152	327,900
	School-Sponsored Athletics-Instruction	11-402-100-XXX	680,789	740,739	744,826
	Summer School	11-422-XXX-XXX	20,726	234,899	149,974
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	5,680,899	6,084,355	5,770,327
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	545,383	707,146	748,352
	Undistributed Expenditures-Health Services	11-000-213-XXX	579,826	708,681	828,457
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	565,821	928,396	1,393,805
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	0	331,003	567,350
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,188,555	1,191,616	1,351,507
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,708,004	1,795,896	1,990,511
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	256,675	277,048	502,263
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	1,182,939	1,745,366	1,759,593
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	92,820	120,189	30,293
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,168,478	1,221,615	1,013,915
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,749,709	2,812,623	3,103,755
	Undistributed Expenditures-Central Services	11-000-251-XXX	895,508	886,107	1,042,996
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	64,607	10,280	21,560
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,549,704	8,512,758	8,248,800
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	5,376,654	5,593,841	6,375,129
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	10,983,986	14,685,914	15,973,257
	Total Undistributed Expenditures		39,589,568	47,612,834	50,721,870
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	500	1,000
General Fund Current Expenses	Total General Current Expense		64,572,489	77,563,377	83,430,469

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Equipment	12-XXX-XXX-730	674,081	333,544	33,471
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	1,239,408	3,274,816	5,530,316
	Increase In Capital Reserve	10-604	0	24,717	0
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,500
	Total Capital Outlay		1,913,489	3,634,077	5,565,287
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	10,021	10,021	83,265
General Fund Expenses and Transfers	General Fund Grand Total		66,495,999	81,207,475	89,079,021
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	1,499	0	0
	Preschool Education Aid Instruction	20-218-100-XXX	896,522	506,610	535,655
Special Revenue Fund Expenses for Preschool Education Aid	Support Services	20-218-200-XXX	5,335,030	5,784,429	6,827,640
Education Ald	Facility Acquisition and Construction Services	20-218-400-XXX	23,330	0	1,000,000
	Total Preschool Education Aid	20-218-XXX-XXX	6,254,882	6,291,039	8,363,295
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	286,010	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	6,540,892	6,291,039	8,363,295
	Title I	20-XXX-XXX-XXX	1,277,954	1,277,947	1,277,947
	Title II	20-XXX-XXX-XXX	118,360	211,852	211,852
	Title III	20-XXX-XXX-XXX	133,495	181,603	181,603
	Title IV	20-XXX-XXX-XXX	13,645	0	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	930,663	1,082,461	1,100,000
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	20,257	0	0
Special Revenue Fund Expenses for Federal Projects	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	750	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	7,132	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	2,386,840	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	196,651	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	3,406	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	3,842,505	3,374,741	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	85,196	257,256	0

Morris

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	6,651	33,821	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	11,250	0
	Total Federal Projects	20-XXX-XXX-XXX	9,023,505	6,470,931	2,771,402
Special Revenue Fund Expenses	Total Special Revenue Funds		15,961,869	13,051,350	11,463,586
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	675,600	676,448	681,821
Debt Service Fund Expenses	Total Debt Service Funds		675,600	676,448	681,821
All Fund Expenses	Total Expenditures/Appropriations		83,133,468	94,935,273	101,224,428
Evenness Net of Transfere	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	1,190,364	891,508	1,254,141
Expenses Net of Transfers	Total Expenditures Net of Transfers		81,943,104	94,043,765	99,970,287

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	3,204,391	3,402,651	1,567,265	1,567,265
Onrestricted	Repayment of Debt	2	0	0	0
	Capital Reserve	5,784,617	7,704,547	7,730,264	3,134,264
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	500,000	1,513,143	1,013,643	514,643
	Legal Reserve	2,729,094	0	0	0
Postricted for Conoral Operating Pudget	Unemployment Fund	136,375	226,242	226,242	226,242
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	163,705	173,265	173,265	173,265
	Scholarship Fund	125,675	155,624	155,624	155,624
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,855	\$16,708	\$19,966	\$20,861	\$21,069
Total Classroom Instruction	\$8,742	\$9,334	\$11,215	\$11,727	\$11,739
Classroom-Salaries and Benefits	\$7,757	\$8,600	\$10,176	\$10,746	\$10,487
Classroom-General Supplies and Textbooks	\$598	\$589	\$742	\$569	\$591
Classroom-Purchased Services	\$387	\$145	\$297	\$412	\$662
Total Support Services	\$2,431	\$2,895	\$3,541	\$3,669	\$4,162
Support Services-Salaries and Benefits	\$1,792	\$2,388	\$3,119	\$3,208	\$3,571
Total Administrative Costs	\$1,735	\$1,866	\$1,900	\$1,990	\$1,959
Administration Salaries and Benefits	\$1,476	\$1,587	\$1,713	\$1,723	\$1,724
Total Operations and Maintenance of Plant	\$1,624	\$2,240	\$2,854	\$3,006	\$2,743
Operations and Maintenance-Salaries and Benefits	\$806	\$1,043	\$1,328	\$1,368	\$1,350
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$271	\$294	\$360	\$373	\$365
Total Equipment Costs	\$32	\$211	\$43	\$103	\$298
Legal Costs	\$34	\$44	\$30	\$45	\$43
Employee Benefits as a percentage of salaries*	31.54%	32.30%	37.15%	36.52%	36.72%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	MEIG (Morris Essex Ins Group) Workers Comp Insurance Cooperative	0
	ACES Electricity and Natural Gas Utilities Cooperative	0
	Morris County Cooperative for purchase of various district and custodial supplies	0
	Hunterdon County Cooperative for supplies, equipment and services	0
Purchasing	Ed Data Cooperative for classroom, business and custodial supplies	0
	Middlesex Regional Cooperative for supplies, services and equipment	0
	Educational Services Commission of New Jersey for purchase of various district and custodial supplies	0
	NJSBA Cooperative Pricing System for technology supplies	0
Technology Services	E-Rate (USAC) Telecommunications Funding	0
Transportation Convises including Fuel	Morris County Ed Services - Transportation Services	0
Transportation Services, including Fuel	Dover Township for fuel purchases	0

Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	17,198,203
	(D) Total School Levy	17,833,896
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,305,359,600
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,773,345,469
Dover Town	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.3175
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.3662
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.9698
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.0057
	(A) General Fund School Levy	1,175,288
	(D) Total School Levy	1,218,730
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	70,940,700
Vieter Condens Densuch	(H) Estimated Equalized Valuation (as of 10/01/23)	105,393,998
Victory Gardens Borough	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.6567
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.7180
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.1151
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.1564

Name	Category	Measure
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$180,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	10/23/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
Atilla Sabahoglu	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,646
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,923
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Atilla Sabahoglu	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$204,731
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Christing Ciriglians	Member of Collective Bargaining Unit (CBU)?	Ν
Christina Cirigliano	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$12,840
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,111
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Christing Ciriglians	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Christina Cirigliano	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Head Nurse
	Base Annual Salary Amount	\$98,304
Crystal Quaglio	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Crystal Quaglio	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$33,595
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,867
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Om vetel Over alie	Additional Comment 1	None Reported
Crystal Quaglio	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Payroll Coordinator
	Base Annual Salary Amount	\$80,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
Darlenis Rodriguez	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,472
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,844
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowed

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Darlenis Rodriguez	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	Device&App Manager
	Base Annual Salary Amount	\$82,433
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
Diego LaTorre	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,512
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Diego LaTorre	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Other
	Job Title II	Assistant BA
	Base Annual Salary Amount	\$96,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/30/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
Donna larrpino	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,753
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,615
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Donna larrpino	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$235,184
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Jamaa Mal ayahlin	Member of Collective Bargaining Unit (CBU)?	Ν
James McLaughlin	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$6,016
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$48,876
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
lomoo Mol oughlin	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
James McLaughlin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services
	Base Annual Salary Amount	\$131,765
Marie Hardenberg	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Marie Hardenberg	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,413
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,204
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Maria Hardonhara	Additional Comment 1	None Reported
Marie Hardenberg	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resources
	Base Annual Salary Amount	\$158,842
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
Maryann Gibbs	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,599
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,646
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,492
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowed

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Maryann Gibbs	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities Manager
	Base Annual Salary Amount	\$129,306
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Matthew O'Brien	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,920
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Matthew O'Brien	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Information Technology
	Job Title II	Database Administrator
	Base Annual Salary Amount	\$81,746
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Richard Simonek	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,264
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,432
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Richard Simonek	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Information Technology
	Job Title II	Chief Technology Officer
	Base Annual Salary Amount	\$114,655
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Tanya Saltya	Member of Collective Bargaining Unit (CBU)?	Ν
Tanya Soltys	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,472
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,229
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max allowed
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max allowed
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Tanya Soltys	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Tanya Conys	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported