#### **Advertised Enrollments**

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,082.0	1,050.0	1,018.0
On Roll Regular Shared-Time	40.0	48.0	0.0
On Roll Special Ed Full-Time	191.0	193.0	183.0
On Roll Special Ed Shared-Time	14.0	16.0	0.0
On Roll Subtotal	1,327.0	1,307.0	1,201.0
In Private School Placements	32.0	22.5	34.0
Sent to Other Districts Regular	0.0	0.0	33.5
Sent to Other Districts Special Ed	3.0	1.5	3.5
Received	1.0	2.0	0.0

#### **Advertised Revenues**

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Local Tax Levy	10-1210	34,952,171	35,651,214	36,336,662
	Unrestricted Miscellaneous Revenues	10-1XXX	1,400,465	100,000	100,000
General Fund Revenues from Local Sources	Interest Earned on Maintenance Reserve	10-1XXX	2,118	250	500
General Fund Revenues from Local Sources	Interest Earned on Capital Reserve Funds	10-1XXX	58,319	1,000	5,000
	Other Restricted Miscellaneous Revenues	10-1XXX	5,158	0	0
	Total Revenues from Local Sources		36,418,231	35,752,464	36,442,162
	Categorical Transportation Aid	10-3121	640,159	702,432	779,456
	Extraordinary Aid	10-3131	646,043	150,000	150,000
General Fund Revenues from State Sources	Categorical Special Education Aid	10-3132	1,390,438	1,451,619	1,483,962
General Fund Revenues norm State Sources	Categorical Security Aid	10-3177	25,177	122,212	124,453
	Other State Aids	10-3XXX	48,666	0	0
	Total Revenues from State Sources		2,750,483	2,426,263	2,537,871
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	14,385	0
General Fund Revenues non Federal Sources	Total Revenues from Federal Sources		0	14,385	0
	Budgeted Fund Balance-Operating Budget	10-303	0	5,734,682	5,154,451
	Withdrawal from Capital Reserve for Local Share	10-307	0	496,009	150,000
General Fund Revenues from Other Sources	Transfers from Other Funds	10-5200	683,708	0	0
	Adjustment for Prior Year Encumbrances		0	1,119,395	0
	Actual Revenues (Over)/Under Expenditures		-1,008,958	0	0
General Fund Revenues	Total Operating Budget		38,843,464	45,543,198	44,284,484
	Student Activity Fund Revenue	20-1760	591,038	577,077	550,000
	Scholarship Fund Revenue	20-1770	11,798	23,350	24,000
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	722	3,574	4,296
	Total Revenues from Local Sources	20-1XXX	603,558	604,001	578,296
Special Devenue Fund Devenues from State Severage	Other Restricted Entitlements	20-32XX	30,588	0	0
Special Revenue Fund Revenues from State Sources	Total Revenues from State Sources		30,588	0	0

#### **Advertised Revenues**

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Title I	20-4411-4416	29,950	43,248	28,386
	Title II	20-4451-4455	16,923	34,611	14,335
	Title III	20-4491-4494	0	20,404	0
	Title IV	20-4471-4474	10,000	10,138	8,000
	IDEA Part B (Handicapped)	20-4420-4429	287,214	323,758	247,358
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	69,347	866	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	3,658	32,955	0
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	28,005	11,995	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	45,000	0
	ARP-ESSER	20-4540	0	217,472	0
	CRRSA Act-ESSER II	20-4534	18,971	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	11,934	6,924	0
	CRRSA Act-Mental Health Grant	20-4536	11,471	18,241	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	515,129	0	0
	Total Revenues from Federal Sources		1,002,602	765,612	298,079
Special Revenue Fund Revenues	Total Grants and Entitlements		1,546,565	1,324,247	876,375
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	0	3,140,000	734,000
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	3,164,098	2,731,533	2,730,552
Dept Service Fund Revenues from Local Sources	Total Revenues from Local Sources		3,164,098	2,731,533	2,730,552
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	252,252	256,687	2,156,048
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		3,416,350	6,128,220	5,620,600
Debt Service Fund Revenues	Total Repayment of Debt		3,416,350	6,128,220	5,620,600
All Fund Revenues	Total Revenues/Sources		43,806,379	52,995,665	50,781,459
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		43,806,379	52,995,665	50,781,459

# Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	10,247,713	11,503,233	11,897,705
	Special Education-Instruction	11-2XX-100-XXX	1,180,017	1,319,254	1,320,900
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	13,795	55,397	69,212
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	267,945	285,046	288,941
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,269,996	1,308,264	1,297,673
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,950,507	5,189,585	5,097,599
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	196,501	201,668	217,155
	Undistributed Expenditures-Health Services	11-000-213-XXX	239,329	267,486	295,300
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	199,970	227,429	212,191
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	1,636,804	2,116,069	1,726,911
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,321,974	1,368,856	1,433,124
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	598,237	695,780	724,610
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	328,531	345,562	549,587
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	278,504	296,703	301,928
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	157,084	165,857	266,092
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	782,611	910,368	616,175
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,126,826	1,196,246	1,040,883
	Undistributed Expenditures-Central Services	11-000-251-XXX	463,524	495,976	482,238
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	386,364	477,456	488,135
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,884,587	3,666,896	3,277,533
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,583,282	3,103,801	3,134,324
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,951,015	7,789,107	8,634,700
	Undistributed Expenditures-Food Services	11-000-310-930	409	56,433	(
	Total Undistributed Expenditures		24,086,059	28,571,278	28,498,485
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	250	500
General Fund Current Expenses	Total General Current Expense		37,065,525	43,042,722	43,373,416

# Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Equipment	12-XXX-XXX-730	696,474	517,002	649,603
	Facilities Acquisition and Construction Services	12-000-400-XXX	106,465	1,982,474	106,465
Capital Outlay	Capital Reserve-Transfer to Capital Projects	12-000-400-931	975,000	0	150,000
	Interest Deposit to Capital Reserve	10-604	0	1,000	5,000
	Total Capital Outlay		1,777,939	2,500,476	911,068
General Fund Expenses and Transfers	General Fund Grand Total		38,843,464	45,543,198	44,284,484
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	722	3,574	4,29
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	30,588	0	
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	30,588	0	
	Title I	20-XXX-XXX-XXX	29,950	43,248	28,38
	Title II	20-XXX-XXX-XXX	16,923	34,611	14,33
	Title III	20-XXX-XXX-XXX	0	20,404	
	Title IV	20-XXX-XXX-XXX	10,000	10,138	8,00
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	287,214	323,758	247,35
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	18,971	0	
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	11,934	6,924	
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	11,471	18,241	
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	515,129	0	
	ARP-ESSER Grant Program	20-487-xxx-xxx	0	217,472	
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	69,347	866	
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	3,658	32,955	
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	28,005	11,995	
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	
	Total Federal Projects	20-XXX-XXX-XXX	1,002,602	765,612	298,079
Special Revenue Fund Expenses	Total Special Revenue Funds		1,546,565	1,324,247	876,37

# Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	3,416,350	6,128,220	5,620,600
Debi Service Fund Expenses	Total Debt Service Funds		3,416,350	6,128,220	5,620,600
All Fund Expenses	Total Expenditures/Appropriations		43,806,379	52,995,665	50,781,459
Expenses Net of Transfers	Total Expenditures Net of Transfers		43,806,379	52,995,665	50,781,459

## Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	2,633,794	2,222,307	1,268,420	887,347
Onrestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	1,985,205	2,068,524	1,573,515	1,428,515
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	54,295	56,413	56,663	57,163
	Legal Reserve	8,323,057	9,554,173	4,773,378	0
Destricted for Constant Operation Dudget	Unemployment Fund	170,583	134,857	134,857	134,857
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Destricted for Special Devenue Fund	Student Activity Fund	302,232	394,639	439,355	439,355
Restricted for Special Revenue Fund	Scholarship Fund	20,373	18,149	18,799	18,799
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

#### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$22,006	\$25,377	\$26,619	\$27,254	\$29,260
Total Classroom Instruction	\$10,970	\$12,524	\$13,211	\$13,245	\$14,803
Classroom-Salaries and Benefits	\$10,605	\$12,001	\$12,397	\$12,385	\$13,856
Classroom-General Supplies and Textbooks	\$233	\$358	\$537	\$569	\$601
Classroom-Purchased Services	\$132	\$166	\$277	\$291	\$345
Total Support Services	\$4,594	\$5,331	\$5,984	\$5,738	\$6,337
Support Services-Salaries and Benefits	\$3,917	\$4,821	\$5,344	\$5,036	\$5,812
Total Administrative Costs	\$2,530	\$2,904	\$2,624	\$3,021	\$2,776
Administration Salaries and Benefits	\$2,061	\$2,431	\$2,065	\$2,385	\$2,180
Total Operations and Maintenance of Plant	\$2,277	\$2,731	\$2,857	\$3,238	\$3,169
Operations and Maintenance-Salaries and Benefits	\$1,141	\$1,327	\$1,425	\$1,424	\$1,630
Board Contribution to Food Services	\$13	\$0	\$0	\$44	\$0
Total Extracurricular Costs	\$1,412	\$1,606	\$1,534	\$1,567	\$1,697
Total Equipment Costs	\$45	\$579	\$358	\$405	\$541
Legal Costs	\$57	\$49	\$60	\$73	\$64
Employee Benefits as a percentage of salaries*	33.45%	33.55%	34.74%	34.03%	36.96%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Curriculum Services	Dual Credit Courses taken at Rutgers, Seton Hall, FDU, & County College of Morris	0
Insurance Coverages and Repotits	Insurance- New Jersey Schools Insurance Group	0
Insurance Coverages and Benefits	Medical Insurance- School Health Insurance Fund	0
	Use of Facilities by Township of East Hanover, Florham Park Borough, Hanover Township	0
Others	School Resource Officer- East Hanover and Hanover Township	0
	Formed Regional School Distict	0
	ACES- Electric and Natural Gas	0
Purchasing	State Contracts	0
	ESC of NJ, Hunterdon County ESC, ESC of Morris County, Morris County Cooperative Pricing Council, Bergen County ESC	0
Staffing Other	SLEO- Special Law Enforcement Official- East Hanover and Hanover Township	0
Staffing - Other	East Hanover BOE Transportation staff	0
	Regional Coordinates joint NJ Motor Vehicle inspections with Florham Park BOE, Madison BOE and Allegro School	0
	Transportation Services- East Hanover BOE, Florham Park BOE, Madison BOE, Chatham BOE	0
Transportation Services, including Fuel	ESC Non public and Special Education Transportation	0
	Bus Inspections/Repairs- Florham Park BOE, Madison BOE, Allegro School	0

#### **Estimated Tax Rates**

Municipality	Category	Amount
	(A) General Fund School Levy	9,768,075
	(D) Total School Levy	10,509,190
	(B) Estimated Net Taxable Valuation (as of 02/27/24)	2,522,316,339
E Hanover	(H) Estimated Equalized Valuation (as of 02/29/24)	3,928,777,881
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.3873
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.4166
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.2486
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.2675
	(A) General Fund School Levy	10,648,008
	(D) Total School Levy	11,455,698
	(B) Estimated Net Taxable Valuation (as of 02/27/24)	3,866,199,379
Florham Park	(H) Estimated Equalized Valuation (as of 02/29/24)	4,523,040,861
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.2754
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.2963
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.2354
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.2533
	(A) General Fund School Levy	15,577,856
	(D) Total School Levy	16,760,094
	(B) Estimated Net Taxable Valuation (as of 02/27/24)	3,897,397,292
Hanover Twp	(H) Estimated Equalized Valuation (as of 02/29/24)	5,170,066,301
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.3997
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.4300
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.3013
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.3242

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director Transportation
	Base Annual Salary Amount	\$125,057
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/23/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Chistopher Bluett	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$446
	District Contributions Above Teacher Contract for Retirement Plans	\$2,388
	Total Contractual Post-Employment Benefit Amount	\$19,044
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$50/day max 150 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Number of days x per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Chistopher Bluett	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Mechanic
	Base Annual Salary Amount	\$92,015
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
leeenh Feriehen	Member of Collective Bargaining Unit (CBU)?	Ν
Joseph Farishon	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$350
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,043
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,516
	Contractual Post-Employment Benefit Description of Payout of Sick days	15 years, \$10/day max 50 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Number of days X per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
leseph Forishen	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Joseph Farishon	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Secretary
	Job Title II	Secretary Superitendent
Kimberley Zito	Base Annual Salary Amount	\$76,586
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Kimberley Zito	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$77
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,060
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$32/day max 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Numbe of days X per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Kimberley Zito	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$210,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
Maria Carrell	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,307
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,635
	District Contributions Above Teacher Contract for Retirement Plans	\$8,759
	Total Contractual Post-Employment Benefit Amount	\$33,350
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$50/day max \$10,000

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Number of days X per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Maria Carrell	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director Curriculum
	Base Annual Salary Amount	\$176,280
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Noemi Schlecht	Shared District	None Reported
Noemi Schiecht	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$5,613
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,163
	District Contributions Above Teacher Contract for Retirement Plans	\$6,230
	Total Contractual Post-Employment Benefit Amount	\$24,789
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$50/day max 50 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Nubmer of days x per diem rate
Na anai Oakla akt	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Noemi Schlecht	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director Plant
	Base Annual Salary Amount	\$108,793
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Peter Noonan	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,845
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$218
	District Contributions Above Teacher Contract for Retirement Plans	\$1,168
	Total Contractual Post-Employment Benefit Amount	\$15,869
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$50/day max 150 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Number of days X per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Peter Noonan	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Mechanic
	Base Annual Salary Amount	\$77,015
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Dobort Edgott	Member of Collective Bargaining Unit (CBU)?	Ν
Robert Edgett	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$350
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,320
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,027
	Contractual Post-Employment Benefit Description of Payout of Sick days	15 years, \$10/day max 50 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Number of days X per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Dobort Edgott	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Robert Edgett	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Systems Administrator
Scott Kulick	Base Annual Salary Amount	\$80,830
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$769
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Scott Kulick	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,952
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,062
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$40/day, max 100 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Numer of days X per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Coott Kuliale	Additional Comment 1	None Reported
Scott Kulick	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Network Administrator
	Base Annual Salary Amount	\$105,158
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
Thomas Fileds	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,670
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$167
	District Contributions Above Teacher Contract for Retirement Plans	\$896
	Total Contractual Post-Employment Benefit Amount	\$16,074
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$40/day max 100 days

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Number of days X per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Thomas Fileds	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$200,948
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
\\/illiana Albart	Shared District	None Reported
William Albert	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
William Albert	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,593
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,508
	District Contributions Above Teacher Contract for Retirement Plans	\$8,080
	Total Contractual Post-Employment Benefit Amount	\$50,781
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$50/day, max 150 days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Number of days X per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported