

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,117.0	1,072.0	1,138.0
On Roll Regular Shared-Time		3.0	3.0
On Roll Special Ed Full-Time	238.0	245.0	245.0
On Roll Special Ed Shared-Time	10.0	8.0	8.0
On Roll Subtotal	1,365.0	1,328.0	1,394.0
In Private School Placements	7.0	8.0	8.0
Sent to Other Districts Special Ed	1.0	1.0	1.0
Received	316.0	320.5	351.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	23,008,261	23,768,426	24,243,795
	Total Tuition	10-1300	15,086,325	12,443,770	14,665,576
	Transportation Fees from Individuals	10-1410	7,140	9,800	8,000
	Rents and Royalties	10-1910	41,131	16,197	16,000
	Unrestricted Miscellaneous Revenues	10-1XXX	0	108,488	232,257
	Interest Earned on Maintenance Reserve	10-1XXX	0	50	50
	Interest Earned on Capital Reserve Funds	10-1XXX	0	100	100
	Total Revenues from Local Sources			38,142,857	36,346,831
General Fund Revenues from Intermediate Sources	Unrestricted Revenues from Intermediate Sources	10-2000	259,578	0	0
	Total Revenues from Intermediate Sources		259,578	0	0
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	78,377	78,377	78,377
	Extraordinary Aid	10-3131	99,338	79,549	84,437
	Categorical Special Education Aid	10-3132	1,057,821	1,157,088	1,179,750
	Categorical Security Aid	10-3177	38,961	67,173	86,649
	Department of Education Loan Against State Aid	10-3199	8,424	0	0
	Total Revenues from State Sources		1,282,921	1,382,187	1,429,213
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	996,698	953,621
	Withdrawal from Capital Reserve for Local Share	10-307	0	790,000	794,204
	Withdrawal from Maintenance Reserve	10-310	0	410,000	554,000
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	100,000	100,000
	Adjustment for Prior Year Encumbrances		0	460,983	0
	Actual Revenues (Over)/Under Expenditures		-2,443,435	0	0
General Fund Revenues	Total Operating Budget		37,241,921	40,486,699	42,996,816
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	171,333	73,298	73,000
	Total Revenues from Local Sources	20-1XXX	171,333	73,298	73,000
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	107,868	119,880	101,898
	Total Revenues from State Sources		107,868	119,880	101,898

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	0	21,395	18,187
	Title II	20-4451-4455	7,161	11,792	10,024
	IDEA Part B (Handicapped)	20-4420-4429	281,913	319,580	271,643
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	58,962	42,000	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	5,072	40,000	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	45,000	0	0
	ARP-ESSER	20-4540	34,458	105,537	31,661
	Total Revenues from Federal Sources			432,566	580,304
Special Revenue Fund Revenues	Total Grants and Entitlements		711,767	773,482	506,413
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,731,789	1,653,853	1,593,951
	Total Revenues from Local Sources		1,731,789	1,653,853	1,593,951
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	193,089	134,891	127,612
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,924,878	1,788,744	1,721,563
	Actual Revenues (Over)/Under Expenditures		91	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,924,969	1,788,744	1,721,563
All Fund Revenues	Total Revenues/Sources		39,878,657	43,048,925	45,224,792
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		39,878,657	43,048,925	45,224,792

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	10,918,902	11,052,299	11,919,978
	Special Education-Instruction	11-2XX-100-XXX	6,355,885	6,733,197	7,627,446
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	244,905	292,384	264,573
	School-Sponsored Athletics-Instruction	11-402-100-XXX	827,173	1,039,853	1,055,248
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	815,571	952,997	935,223
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	0	17,992	33,896
	Undistributed Expenditures-Health Services	11-000-213-XXX	942,468	1,079,040	1,213,131
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	177,234	173,994	175,902
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	315,158	332,393	407,661
	Undistributed Expenditures-Guidance	11-000-218-XXX	941,038	842,307	979,212
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	951,187	966,951	968,194
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	649,348	751,864	714,276
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	219,520	249,748	245,726
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	6,154	41,747	39,350
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	798,726	862,176	845,529
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,519,623	1,512,272	1,612,669
	Undistributed Expenditures-Central Services	11-000-251-XXX	450,084	448,047	512,386
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	179,626	221,350	235,404
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,275,204	3,622,494	3,880,654
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	803,680	594,400	661,496
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,618,890	6,963,517	7,032,113
	Undistributed Expenditures-Food Services	11-000-310-930	33,538	41,620	63,200
		Total Undistributed Expenditures		17,697,049	19,674,909
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	50	50
General Fund Current Expenses	Total General Current Expense		36,043,914	38,792,692	41,423,317

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	135,573	304,823	472,895
	Facilities Acquisition and Construction Services	12-000-400-XXX	584,640	862,306	842,502
	Interest Deposit to Capital Reserve	10-604	0	100	100
	Total Capital Outlay		720,213	1,167,229	1,315,497
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	258,192	273,423	0
	Summer School-Support Services	13-422-200-XXX	0	0	10,000
	Total Summer School	13-422-X00-XXX	258,192	273,423	10,000
Special School Expenses for Other Special School	Other Special Schools-Instruction	13-4XX-100-XXX	203,429	234,555	229,500
	Other Special Schools-Support Services	13-4XX-200-XXX	0	800	0
	Total Other Special Schools	13-4XX-X00-XXX	203,429	235,355	229,500
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	461,621	508,778	239,500
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	16,173	18,000	18,502
	General Fund Grand Total		37,241,921	40,486,699	42,996,816
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	171,333	73,298	73,000
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	7,246	6,648	5,651
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	60,829	70,222	59,689
	Nonpublic Nursing Services	20-XXX-XXX-XXX	12,432	13,800	11,730
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	4,606	5,635	4,789
	Nonpublic Security Aid	20-XXX-XXX-XXX	22,755	23,575	20,039
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	107,868	119,880	101,898
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	0	21,395	18,187
	Title II	20-XXX-XXX-XXX	7,161	11,792	10,024
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	281,913	319,580	271,643
	ARP-ESSER Grant Program	20-487-xxx-xxx	34,458	105,537	31,661
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	58,962	42,000	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	5,072	40,000	0

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	45,000	0	0
	Total Federal Projects	20-XXX-XXX-XXX	432,566	580,304	331,515
Special Revenue Fund Expenses	Total Special Revenue Funds		711,767	773,482	506,413
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,924,969	1,788,744	1,721,563
	Total Debt Service Funds		1,924,969	1,788,744	1,721,563
All Fund Expenses	Total Expenditures/Appropriations		39,878,657	43,048,925	45,224,792
Expenses Net of Transfers	Total Expenditures Net of Transfers		39,878,657	43,048,925	45,224,792

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	1,883,536	766,578	799,682	311,125
	Repayment of Debt	3	-88	0	0
Restricted for General Operating Budget	Capital Reserve	1,458,257	3,733,257	2,943,357	2,149,253
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	420,000	1,470,000	1,060,050	506,100
	Legal Reserve	96,716	465,064	465,064	0
	Unemployment Fund	372,388	372,388	372,388	372,388
	Tuition Reserve	200,000	200,000	100,000	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	339,392	339,392	339,392	339,392
	Scholarship Fund	138,504	138,504	138,504	138,504
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$23,546	\$24,681	\$26,727	\$28,178	\$28,698
Total Classroom Instruction	\$14,185	\$14,969	\$16,325	\$16,838	\$17,402
Classroom-Salaries and Benefits	\$13,597	\$14,432	\$15,638	\$16,108	\$16,402
Classroom-General Supplies and Textbooks	\$238	\$288	\$346	\$352	\$548
Classroom-Purchased Services	\$349	\$249	\$341	\$378	\$451
Total Support Services	\$3,612	\$3,620	\$3,904	\$4,143	\$4,199
Support Services-Salaries and Benefits	\$3,330	\$3,395	\$3,534	\$3,675	\$3,742
Total Administrative Costs	\$2,299	\$2,494	\$2,602	\$2,782	\$2,776
Administration Salaries and Benefits	\$2,024	\$2,133	\$2,209	\$2,311	\$2,332
Total Operations and Maintenance of Plant	\$2,473	\$2,598	\$2,844	\$3,052	\$3,087
Operations and Maintenance-Salaries and Benefits	\$1,219	\$1,398	\$1,335	\$1,481	\$1,436
Board Contribution to Food Services	\$18	\$24	\$30	\$31	\$46
Total Extracurricular Costs	\$906	\$905	\$983	\$1,235	\$1,157
Total Equipment Costs	\$109	\$97	\$145	\$231	\$341
Legal Costs	\$52	\$58	\$52	\$58	\$43
Employee Benefits as a percentage of salaries*	21.35%	21.80%	26.16%	26.55%	25.31%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Borough of Mountain Lakes - Field Rental	0
	Borough of Mountain Lakes - Refuse/Recycling	0
Insurance Coverages and Benefits	MEIG - Worker's comp. insurance	0
Municipal/Public Works	Borough of Mountain Lakes - Shared labor/equipment	0
Others	Boonton Township BOE - Send/Receive relationship grades 9-12	0
	Boonton Town BOE - Ice Hockey Cooperative	0
Transportation Services, including Fuel	Borough of Mountain Lakes - Fuel	0

Estimated Tax Rates

Municipality	Category	Amount
Mountain Lakes Borough	(A) General Fund School Levy	24,006,111
	(D) Total School Levy	25,630,013
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,413,717,100
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,594,075,527
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.6981
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.8130
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.5060
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.6078

Employee Contract List for District

Name	Category	Measure
Alex Ferreira	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$170,610
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,980
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$29,436
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alex Ferreira	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
David Santos	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	IT
	Base Annual Salary Amount	\$149,680
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
David Santos	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,635
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Ivonne Ciresi	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$178,879
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Ivonne Cirese	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,980
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,136
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout a retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Ivonne Cirese	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Julie Levine	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$94,538
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,454
Contractual Post-Employment Benefit Description of Payout of Sick days	max payout	

Employee Contract List for District

Name	Category	Measure
Julie Levine	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Kim Graham	Job Title	Other
	Job Title II	Payroll
	Base Annual Salary Amount	\$84,060
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Kim Graham	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,850
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Lisa Hogan	Job Title	Administrative Assistant
	Job Title II	Personnel
	Base Annual Salary Amount	\$87,135
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,027
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Lisa Hogan	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mark Snowden	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Custodial
	Base Annual Salary Amount	\$80,287
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Mark Snowden	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,176
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Michael Fetherman	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$228,160
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Fetherman	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/20/20
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$36,938
	Contractual Post-Employment Benefit Description of Payout of Sick days	max payout
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Michael Fetherman	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Ryan Dunn	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	CEFM
	Base Annual Salary Amount	\$119,370
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,980
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,182
Contractual Post-Employment Benefit Description of Payout of Sick days	max payout	

Employee Contract List for District

Name	Category	Measure
Ryan Dunn	Contractual Post-Employment Benefit Description of Payout of Vacation days	max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported