

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	2,843.0	2,788.0	2,786.0
On Roll Regular Shared-Time	39.0	41.0	41.0
On Roll Special Ed Full-Time	519.0	513.0	513.0
On Roll Special Ed Shared-Time	10.0	11.0	11.0
On Roll Subtotal	3,411.0	3,353.0	3,351.0
In Private School Placements	40.0	31.0	31.0
Sent to Contracted Preschool		1.0	0.0
Sent to Other Districts Regular	2.0	2.0	3.0
Sent to Other Districts Special Ed	8.5	11.0	11.0
Received	187.5	170.5	170.5

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	59,944,852	61,143,749	62,366,624
	Total Tuition	10-1300	4,431,104	3,930,146	4,665,289
	Transportation Fees from Individuals	10-1410	37,746	0	0
	Transportation Fees from Other Local Education Authorities	10-1420-1440	1,948,236	1,936,309	2,013,308
	Rents and Royalties	10-1910	24,305	43,685	50,000
	Unrestricted Miscellaneous Revenues	10-1XXX	693,464	435,000	850,000
	Interest Earned on Capital Reserve Funds	10-1XXX	26,157	26,000	26,000
	Total Revenues from Local Sources		67,105,864	67,514,889	69,971,221
General Fund Revenues from State Sources	School Choice Aid	10-3116	293,629	347,736	384,648
	Categorical Transportation Aid	10-3121	558,875	558,875	558,875
	Extraordinary Aid	10-3131	1,042,266	664,274	697,452
	Categorical Special Education Aid	10-3132	2,433,575	2,433,575	2,433,575
	Equalization Aid	10-3176	6,074,193	5,333,588	3,436,699
	Categorical Security Aid	10-3177	61,433	61,433	61,433
	Other State Aids	10-3XXX	546,117	0	836,990
	Total Revenues from State Sources		11,010,088	9,399,481	8,409,672
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	101,962	93,886	93,422
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	10,539	0	0
	Total Revenues from Federal Sources		112,501	93,886	93,422
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	3,400,000	3,827,998
	Withdrawal from Maintenance Reserve	10-310	0	440,191	600,000
	Withdrawal from Current Expense Emergency Reserve	10-312	0	216,106	0
	Withdrawal from Unemployment Fund Balance	10-320	0	0	100,000
	Transfers from Other Funds	10-5200	1,138,456	0	0
	Adjustment for Prior Year Encumbrances		0	1,639,146	0
	Actual Revenues (Over)/Under Expenditures		1,178,406	0	0
General Fund Revenues	Total Operating Budget		80,545,315	82,703,699	83,002,313

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	380,408	0	0
	Other Revenue from Local Sources	20-1XXX	18,207	0	0
	Total Revenues from Local Sources	20-1XXX	398,615	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	325,215	498,574	423,788
	Total Revenues from State Sources		325,215	498,574	423,788
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	206,056	189,398	160,988
	Title II	20-4451-4455	54,220	90,633	77,038
	Title III	20-4491-4494	24,019	21,233	18,048
	Title IV	20-4471-4474	22,337	16,178	13,751
	ARP-IDEA Basic	20-4419	99,770	0	0
	IDEA Part B (Handicapped)	20-4420-4429	971,523	667,584	567,446
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	145,400	0	0
	ARP-ESSER	20-4540	725,975	0	0
	CRRSA Act-ESSER II	20-4534	298,569	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	41,815	0	0
	CRRSA Act-Mental Health Grant	20-4536	20,872	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	442,572	0	0
	Total Revenues from Federal Sources		3,053,128	985,026	837,271
Special Revenue Fund Revenues	Total Grants and Entitlements		3,788,418	1,483,600	1,261,059
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	561,000	0	0
	Total Revenues from Local Sources		561,000	0	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		561,000	0	0
Debt Service Fund Revenues	Total Repayment of Debt		561,000	0	0
All Fund Revenues	Total Revenues/Sources		84,894,733	84,187,299	84,263,372
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		84,894,733	84,187,299	84,263,372

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	22,812,213	23,519,230	23,578,893
	Special Education-Instruction	11-2XX-100-XXX	6,588,838	6,782,738	7,434,786
	Basic Skills/Remedial-Instruction	11-230-100-XXX	809,584	874,469	878,997
	Bilingual Education-Instruction	11-240-100-XXX	281,501	294,093	303,543
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	363,812	371,182	359,495
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,259,719	1,391,569	1,386,783
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,709,753	3,898,552	2,864,468
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	101,898	105,964	109,707
	Undistributed Expenditures-Health Services	11-000-213-XXX	719,490	741,346	783,231
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,698,346	1,780,990	1,838,129
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	739,563	1,090,203	1,083,855
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,314,532	1,326,153	1,457,817
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,676,005	1,776,509	1,849,970
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	530,130	512,860	395,151
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	514,086	419,094	531,916
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	449,648	532,108	580,818
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	834,098	1,145,359	893,771
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,850,494	2,969,810	3,024,787
	Undistributed Expenditures-Central Services	11-000-251-XXX	956,478	1,089,938	1,046,967
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	1,011,250	1,340,379	956,184
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	8,047,098	8,648,017	8,707,065
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	6,445,693	6,455,300	6,632,986
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	12,959,951	13,713,731	15,626,149
	Total Undistributed Expenditures			44,558,513	47,546,313
General Fund Current Expenses	Total General Current Expense		76,674,180	80,779,594	82,325,468

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	532,776	709,719	313,527
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,585,256	893,224	56,664
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	1,513,609	0	0
	Interest Deposit to Capital Reserve	10-604	0	26,000	26,000
	Total Capital Outlay		3,631,641	1,628,943	396,191
Special School Expenses for Other Special School	Other Special Schools-Instruction	13-4XX-100-XXX	193,454	214,826	241,450
	Other Special Schools-Support Services	13-4XX-200-XXX	3,555	7,043	9,000
	Total Other Special Schools	13-4XX-X00-XXX	197,009	221,869	250,450
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	197,009	221,869	250,450
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	42,485	73,293	30,204
	General Fund Grand Total		80,545,315	82,703,699	83,002,313
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	18,207	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	21,555	18,345	15,593
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	113,426	223,746	190,184
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	70,662	143,133	121,663
	Nonpublic Nursing Services	20-XXX-XXX-XXX	36,624	44,696	37,992
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	13,437	11,674	9,923
	Nonpublic Security Aid	20-XXX-XXX-XXX	64,704	56,980	48,433
	Other	20-XXX-XXX-XXX	4,807	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	325,215	498,574	423,788
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	206,056	189,398	160,988
	Title II	20-XXX-XXX-XXX	54,220	90,633	77,038
	Title III	20-XXX-XXX-XXX	24,019	21,233	18,048
	Title IV	20-XXX-XXX-XXX	22,337	16,178	13,751
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	971,523	667,584	567,446
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	99,770	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	298,569	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	41,815	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	20,872	0	0

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	442,572	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	725,975	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	145,400	0	0
	Total Federal Projects	20-XXX-XXX-XXX	3,053,128	985,026	837,271
Special Revenue Fund Expenses	Total Special Revenue Funds		3,788,418	1,483,600	1,261,059
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	561,000	0	0
	Total Debt Service Funds		561,000	0	0
All Fund Expenses	Total Expenditures/Appropriations		84,894,733	84,187,299	84,263,372
Expenses Net of Transfers	Total Expenditures Net of Transfers		84,894,733	84,187,299	84,263,372

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	4,367,978	3,199,289	2,449,289	1,621,291
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	3,412,310	3,209,833	3,235,833	3,261,833
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,241,476	2,877,301	2,437,110	1,837,110
	Legal Reserve	6,800,000	6,400,000	3,000,000	0
	Unemployment Fund	580,995	577,493	577,493	477,493
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	216,106	216,106	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	243,798	232,338	232,338	232,338
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,079	\$19,444	\$20,694	\$21,181	\$21,916
Total Classroom Instruction	\$10,784	\$11,297	\$11,968	\$12,059	\$12,657
Classroom-Salaries and Benefits	\$9,992	\$10,471	\$11,162	\$11,191	\$11,866
Classroom-General Supplies and Textbooks	\$467	\$408	\$346	\$368	\$247
Classroom-Purchased Services	\$325	\$419	\$460	\$500	\$544
Total Support Services	\$2,926	\$2,750	\$2,959	\$3,006	\$3,214
Support Services-Salaries and Benefits	\$2,330	\$2,137	\$2,208	\$2,219	\$2,467
Total Administrative Costs	\$2,129	\$2,049	\$2,190	\$2,421	\$2,270
Administration Salaries and Benefits	\$1,696	\$1,741	\$1,855	\$1,953	\$1,951
Total Operations and Maintenance of Plant	\$2,437	\$2,484	\$2,628	\$2,742	\$2,771
Operations and Maintenance-Salaries and Benefits	\$551	\$580	\$600	\$611	\$603
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$529	\$566	\$621	\$633	\$641
Total Equipment Costs	\$273	\$156	\$159	\$213	\$94
Legal Costs	\$19	\$20	\$24	\$46	\$24
Employee Benefits as a percentage of salaries*	28.08%	29.49%	31.52%	30.18%	33.36%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Provide maintenance services to Randolph, Mine Hill and Mount Arlington.	0
Municipal/Public Works	Shared service with the township for facilities usage.	0
Purchasing	Member of ESCNJ, Hunterdon Co-op, ESC of Morris, and Sussex Co-op for transportation, equipment, goods and services, technology and telecommunications.	0
Recycling	Shared service with Morris County MUA for trash hauling and recycling.	0
Transportation Services, including Fuel	Bus maintenance shared service with Dover school district.	0
	Provide transportation for Mine Hill, Dover, Chester and Mount Arlington school districts.	0
	Provide transportation for field trips for Wharton school district.	0

Estimated Tax Rates

Municipality	Category	Amount
Roxbury Township	(A) General Fund School Levy	61,755,186
	(D) Total School Levy	61,755,186
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	3,539,438,300
	(H) Estimated Equalized Valuation (as of 10/01/23)	4,543,566,496
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.7448
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.7448
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.3592
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.3592

Employee Contract List for District

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	RCS Coordinator
	Base Annual Salary Amount	\$100,335
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,694
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ann Rhodes	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Curtis Pitzer	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Tech Coordinator
	Base Annual Salary Amount	\$103,872
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Curtis Pitzer	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,086
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Dr Charles Seipp	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$192,815
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr Charles Seipp	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$15,486
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,248
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Dr Charles Seipp	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Frank Santora	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$205,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,496
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,654
Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement	

Employee Contract List for District

Name	Category	Measure
Dr. Frank Santora	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
James Monaghan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Security Director
	Base Annual Salary Amount	\$84,706
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
James Monaghan	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,948
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph Mondanaro	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$163,641
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$11,255
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,882
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph Mondanaro	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lisa Ferrare	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Human Resources Director
	Base Annual Salary Amount	\$157,307
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Lisa Ferrare	Total Allowances Amount	\$14,980
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,151
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Mary K. Kolbusch	Job Title	Assistant Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$93,434
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Mary K. Kolbusch	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/30/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,360
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,781
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Mary K. Kolbusch	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Peter Riffel	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Building & Grounds Dir.
	Base Annual Salary Amount	\$134,601
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,513
Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement	

Employee Contract List for District

Name	Category	Measure
Peter Riffel	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no provisions in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Katz	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Transportation Director
	Base Annual Salary Amount	\$116,448
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Robert Katz	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,488
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Sandra Renzetti	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Payroll Coordinator
	Base Annual Salary Amount	\$82,846
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,741
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Sandra Renzetti	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Thomas Hellner	Job Title	Information Technology
	Job Title II	Network Admin
	Base Annual Salary Amount	\$103,607
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	3
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Thomas Hellner	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,056
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	