

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	140.0	149.0	145.0
On Roll Special Ed Full-Time	15.0	10.0	19.0
On Roll Subtotal	155.0	159.0	164.0
In Private School Placements	0.0	0.0	1.0
Sent to Contracted Preschool	0.0	0.0	4.0
Sent to Other Districts Regular	34.0	32.5	41.0
Sent to Other Districts Special Ed	3.5	5.5	4.0
Received	79.0	85.0	89.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	3,955,230	4,113,460	4,188,777
	Total Tuition	10-1300	471,884	480,730	516,441
	Unrestricted Miscellaneous Revenues	10-1XXX	21,045	36,872	26,373
	Interest Earned on Maintenance Reserve	10-1XXX	0	120	200
	Interest Earned on Capital Reserve Funds	10-1XXX	0	250	500
	Other Restricted Miscellaneous Revenues	10-1XXX	698	0	0
	Total Revenues from Local Sources			4,448,857	4,631,432
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	56,079	56,079	56,079
	Categorical Special Education Aid	10-3132	100,382	94,293	97,166
	Categorical Security Aid	10-3177	15,724	15,724	15,724
	Other State Aids	10-3XXX	5,891	0	1,000
	Total Revenues from State Sources			178,076	166,096
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	0	18,417
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	100,000
	Withdrawal from Maintenance Reserve	10-310	0	0	165,000
	Adjustment for Prior Year Encumbrances		0	45,028	0
	Actual Revenues (Over)/Under Expenditures			-37,598	0
General Fund Revenues	Total Operating Budget		4,589,335	4,842,556	5,185,677
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	22,672	10,000	10,000
	Other Revenue from Local Sources	20-1XXX	6,660	0	0
	Total Revenues from Local Sources	20-1XXX	29,332	10,000	10,000
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	0	6,574	0
	Other Restricted Entitlements	20-32XX	0	35,936	0
	Total Revenues from State Sources		0	42,510	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	63,753	62,955	0
	Title II	20-4451-4455	9,422	3,483	2,961
	Title IV	20-4471-4474	10,000	10,000	8,500
	IDEA Part B (Handicapped)	20-4420-4429	45,724	50,377	42,820
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	27,718	19,237	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	578	21,048	18,374
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	17,056	19,360	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	26,995	5,235	0
	ARP-ESSER	20-4540	120,832	124,000	0
	CRRSA Act-ESSER II	20-4534	53,994	0	0
	Total Revenues from Federal Sources			376,072	315,695
Special Revenue Fund Revenues	Total Grants and Entitlements		420,148	368,205	82,655
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	174,407	177,910	181,387
	Interest Earned on Debt Service Reserve	40-1XXX	0	150	150
	Total Revenues from Local Sources		174,407	178,060	181,537
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	60,248	61,260	62,008
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	330,298	0
	Withdrawal from Debt Service Reserve	40-313	0	6,000	1,500
	Total Local Repayment of Debt		234,655	575,618	245,045
	Actual Revenues (Over)/Under Expenditures		10,000	0	0
Debt Service Fund Revenues	Total Repayment of Debt		244,655	575,618	245,045
All Fund Revenues	Total Revenues/Sources		5,254,138	5,786,379	5,513,377
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		5,254,138	5,786,379	5,513,377

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,214,165	1,289,018	1,245,085
	Special Education-Instruction	11-2XX-100-XXX	270,390	327,974	335,093
	Basic Skills/Remedial-Instruction	11-230-100-XXX	26,645	71,101	113,160
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	47,389	29,750	32,350
	School-Sponsored Athletics-Instruction	11-402-100-XXX	49,471	57,000	51,000
	Community Services Programs/Operations	11-800-330-XXX	9,312	11,081	6,870
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,026,217	911,532	1,048,722
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	5,410	4,866	5,420
	Undistributed Expenditures-Health Services	11-000-213-XXX	91,302	95,285	104,529
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	36,619	47,000	30,420
	Undistributed Expenditures-Guidance	11-000-218-XXX	39,336	58,680	83,014
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	51,687	56,506	51,588
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	32,669	55,269	49,173
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	71,995	100,462	98,662
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	58,372	79,048	94,408
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	98,032	95,895	82,900
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	48,353	57,495	88,507
	Undistributed Expenditures-Central Services	11-000-251-XXX	113,368	128,367	103,046
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	13,035	8,133	8,200
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	433,081	510,285	459,651
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	145,551	179,532	194,918
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	542,281	548,639	713,208
	Undistributed Expenditures-Food Services	11-000-310-930	10,000	20,000	10,000
	Total Undistributed Expenditures		2,817,308	2,956,994	3,226,366
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	120	200
General Fund Current Expenses	Total General Current Expense		4,434,680	4,743,038	5,010,124

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	154,602	67,215	75,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	53	32,053	100,053
	Interest Deposit to Capital Reserve	10-604	0	250	500
	Total Capital Outlay		154,655	99,518	175,553
General Fund Expenses and Transfers	General Fund Grand Total		4,589,335	4,842,556	5,185,677
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	6,660	0	0
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	0	6,574	0
	Other	20-XXX-XXX-XXX	0	35,936	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	0	42,510	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	63,753	62,955	0
	Title II	20-XXX-XXX-XXX	9,422	3,483	2,961
	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	45,724	50,377	42,820
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	53,994	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	120,832	124,000	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	27,718	19,237	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	578	21,048	18,374
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	17,056	19,360	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	26,995	5,235	0
	Total Federal Projects	20-XXX-XXX-XXX	376,072	315,695	72,655
Special Revenue Fund Expenses	Total Special Revenue Funds		420,148	368,205	82,655
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	244,655	245,170	244,895
	Increase In Debt Service Reserve	40-608	0	330,298	0
	Interest Earned on Debt Service Reserve	40-608	0	150	150
	Total Debt Service Funds		244,655	575,618	245,045
All Fund Expenses	Total Expenditures/Appropriations		5,254,138	5,786,379	5,513,377
Expenses Net of Transfers	Total Expenditures Net of Transfers		5,254,138	5,786,379	5,513,377

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	252,226	251,872	250,000	250,000
	Repayment of Debt	340,298	330,298	0	0
Restricted for General Operating Budget	Capital Reserve	1,363,911	1,514,161	1,514,411	1,414,911
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	652,798	802,918	733,038	568,238
	Legal Reserve	163,473	18,417	18,417	0
	Unemployment Fund	52,498	46,144	46,144	46,144
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	25,805	11,061	11,061	11,061
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	324,448	323,098

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$22,358	\$22,738	\$22,707	\$22,968	\$22,959
Total Classroom Instruction	\$13,354	\$12,957	\$12,753	\$12,763	\$13,084
Classroom-Salaries and Benefits	\$12,519	\$12,086	\$11,944	\$11,506	\$12,149
Classroom-General Supplies and Textbooks	\$422	\$420	\$359	\$403	\$307
Classroom-Purchased Services	\$413	\$451	\$450	\$855	\$628
Total Support Services	\$3,044	\$3,158	\$3,752	\$3,602	\$3,820
Support Services-Salaries and Benefits	\$1,988	\$2,283	\$2,581	\$2,547	\$2,934
Total Administrative Costs	\$1,980	\$2,259	\$2,184	\$2,179	\$2,141
Administration Salaries and Benefits	\$1,670	\$1,867	\$1,883	\$1,905	\$1,866
Total Operations and Maintenance of Plant	\$3,070	\$3,377	\$3,208	\$3,536	\$3,137
Operations and Maintenance-Salaries and Benefits	\$1,625	\$1,782	\$1,661	\$1,751	\$1,474
Board Contribution to Food Services	\$72	\$70	\$63	\$126	\$61
Total Extracurricular Costs	\$738	\$823	\$644	\$649	\$641
Total Equipment Costs	\$720	\$1,078	\$294	\$423	\$457
Legal Costs	\$61	\$187	\$94	\$134	\$91
Employee Benefits as a percentage of salaries*	27.30%	25.01%	27.66%	22.93%	29.38%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
300	Bank	21,373	Interest
	Parents	5,000	Late fees and "Week of Wonder" program in summer prek.
500	State of NJ	1,000	Anticipated add'l transportation aid
894	District debt reserve fund	1,500	Gradual use of debt service reserve to even out tax rates

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Banking	Lavallette BOE is a member of the Ocean County Banking Consortium to negotiate banking terms and rates	0
Business Services	Lavallette Board of Education provides Business Administrator services to Seaside Park BOE and shares a Board Secretary with Seaside Park BOE	0
Curriculum Services	The district participates in OC3 and MC3 curriculum development	0
Custodial and Maintenance Services	Lavallette has a shared service agreement with Ocean Gate BOE for a shared CEFM	0
Food Services	Lavallette BOE has a shared service agreement with Point Pleasant Borough BOE for provision of Food Service oversight as well as provision of a cook/manager	0
Insurance Coverages and Benefits	Lavallette BOE participates in SEHBP as well as a broker sponsored pool for dental and vision coverages	0
Municipal/Public Works	Lavallette DPW provides trash pick up and snow removal for the Lavallette School	0
Professional Staff Development	The district shares professional development programming with Point Pleasant Beach and Point Pleasant Borough BOEs.	0
Purchasing	Lavallette participates with ESC of New Jersey, Camden County Co-op purchasing as well as MOESC. Additionally for the district participates in co-op purchasing for food and milk.	0
Special Education Services	Lavallette has a shared service agreement with Point Pleasant Beach BOE for Child Study Team Services	0
Superintendent and Assistant Sup.	Lavallette Board of Education provides Superintendent services to Seaside Park BOE	0
Technology Services	Lavallette has a shared service agreement for technology services with Point Pleasant Borough BOE	0
Transportation Services, including Fuel	Lavallette Boe has jointure agreements with Point Pleasant Borough BOE and Central Regional BOE for high school, vocational school , sports and class trip transportation as well as using MOESC for special education transportation	0

Estimated Tax Rates

Municipality	Category	Amount
Lavallette Borough	(A) General Fund School Levy	4,188,777
	(D) Total School Levy	4,370,164
	(B) Estimated Net Taxable Valuation (as of 02/29/24)	2,433,410,400
	(H) Estimated Equalized Valuation (as of 02/29/24)	3,558,645,819
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.1721
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.1796
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.1177
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.1228

Employee Contract List for District

Name	Category	Measure
Dr. Lisa J. Gleason	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$169,983
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	29
	Shared District	4720
	Job Title Other District	Superintendent
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	223
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,100
	Total Bonuses Amount	\$25,480
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,600
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,345
	Contractual Post-Employment Benefit Description of Payout of Sick days	max possible, only upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max possilbe only upon reitirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. Lisa J. Gleason	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lindsey Knehr	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor
	Base Annual Salary Amount	\$97,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	185
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Lindsey Knehr	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None Reported
	Contractual Post-Employment Benefit Description of Payout of Personal days	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Patricia A. Christopher	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$150,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	29
	Shared District	4720

Employee Contract List for District

Name	Category	Measure
Patricia A. Christopher	Job Title Other District	Business Administrator
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	221
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,731
	Contractual Post-Employment Benefit Description of Payout of Sick days	max possible only upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max possible, only upon retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Patricia A. Christopher	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported