

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,838.0	1,827.0	1,838.0
On Roll Special Ed Full-Time	361.0	360.0	390.0
On Roll Subtotal	2,199.0	2,187.0	2,228.0
In Private School Placements	24.0	21.0	26.0
Sent to Other Districts Regular	0.0	1.0	0.0
Sent to Other Districts Special Ed	11.0	13.0	12.0
Received	19.0	26.0	20.0
In State Facilities	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	41,167,645	42,727,653	43,582,206
	Total Tuition	10-1300	96,225	45,000	122,478
	Unrestricted Miscellaneous Revenues	10-1XXX	602,815	157,200	272,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	0	200
	Interest Earned on Capital Reserve Funds	10-1XXX	0	0	50
	Total Revenues from Local Sources			41,866,685	42,929,853
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	581,539	581,539	581,539
	Extraordinary Aid	10-3131	1,234,726	272,595	272,595
	Categorical Special Education Aid	10-3132	1,669,769	2,015,353	2,015,353
	Equalization Aid	10-3176	1,842,565	1,842,565	957,845
	Categorical Security Aid	10-3177	339,065	339,065	339,065
	Other State Aids	10-3XXX	57,408	0	0
	Total Revenues from State Sources			5,725,072	5,051,117
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	158,204	117,342	126,311
	Total Revenues from Federal Sources		158,204	117,342	126,311
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	531,348	2,187,905
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	2,032,790	200,000
	Withdrawal from Maintenance Reserve	10-310	0	90,000	30,000
	Adjustment for Prior Year Encumbrances		0	792,133	0
	Actual Revenues (Over)/Under Expenditures		-785,078	0	0
General Fund Revenues	Total Operating Budget		46,964,883	51,544,583	50,687,547
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	371,807	0	0
	Scholarship Fund Revenue	20-1770	303	0	0
	Other Revenue from Local Sources	20-1XXX	4,124	3,650	0
	Total Revenues from Local Sources	20-1XXX	376,234	3,650	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	108,042	108,042	0
	Other Restricted Entitlements	20-32XX	483,218	526,259	392,673
	Total Revenues from State Sources		591,260	634,301	392,673
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	474,221	482,487	385,990
	Title II	20-4451-4455	97,896	44,794	35,835
	Title III	20-4491-4494	4,674	28,798	23,039
	Title IV	20-4471-4474	12,063	29,940	23,952
	ARP-IDEA Basic	20-4419	15,458	0	0
	IDEA Part B (Handicapped)	20-4420-4429	690,551	870,754	603,876
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	181,944	31,298	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	4,425	35,575	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	45,000	0	0
	ARP-ESSER	20-4540	1,538,998	1,376,611	0
	CRRSA Act-ESSER II	20-4534	92,368	0	0
	Other	20-4XXX	660,000	660,000	0
	CRRSA Act-Mental Health Grant	20-4536	11,700	0	0
	ARP Homeless Children and Youth I Grant	20-4545	46,520	0	0
	Total Revenues from Federal Sources			3,875,818	3,600,257
Special Revenue Fund Revenues	Total Grants and Entitlements		4,839,466	4,238,208	1,465,365
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	57,868	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,325,515	1,385,602	1,370,701
	Total Revenues from Local Sources		1,325,515	1,385,602	1,370,701
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	517,851	511,392	504,931

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	75,000	64,786
	Total Local Repayment of Debt		1,901,234	1,971,994	1,940,418
	Actual Revenues (Over)/Under Expenditures		97,367	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,998,601	1,971,994	1,940,418
All Fund Revenues	Total Revenues/Sources		53,802,950	57,754,785	54,093,330
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		53,802,950	57,754,785	54,093,330

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	11,910,037	11,709,049	12,514,339
	Special Education-Instruction	11-2XX-100-XXX	5,645,412	5,777,423	5,748,607
	Basic Skills/Remedial-Instruction	11-230-100-XXX	478,640	561,923	837,741
	Bilingual Education-Instruction	11-240-100-XXX	233,498	241,546	328,920
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	186,368	166,606	155,101
	School-Sponsored Athletics-Instruction	11-402-100-XXX	494,855	490,244	509,302
	Summer School	11-422-XXX-XXX	129,720	158,386	170,000
	Instructional Alternative Ed Program	11-423-XXX-XXX	144,323	128,557	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,155,564	4,665,763	4,647,106
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	4,000	4,000	0
	Undistributed Expenditures-Health Services	11-000-213-XXX	860,796	802,852	509,509
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,244,167	1,353,801	1,476,992
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,109,367	1,462,760	1,580,571
	Undistributed Expenditures-Guidance	11-000-218-XXX	647,656	616,999	711,100
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,731,969	1,632,499	1,691,642
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	477,627	351,243	327,906
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	306,465	315,126	322,833
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	22,508	84,598	27,350
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	618,251	665,254	677,583
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,433,374	1,777,100	1,803,862
	Undistributed Expenditures-Central Services	11-000-251-XXX	396,476	360,119	423,347
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	417,876	348,428	315,790
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,845,056	4,017,633	3,810,669
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,350,745	2,057,107	2,666,952
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,751,707	9,062,034	9,004,143
	Total Undistributed Expenditures			27,373,604	29,577,316
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	200
General Fund Current Expenses	Total General Current Expense		46,596,457	48,811,050	50,261,565

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	155,329	67,816	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	213,097	2,461,189	200,188
	Interest Deposit to Capital Reserve	10-604	0	0	50
	Total Capital Outlay		368,426	2,529,005	200,238
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	204,528	225,744
	General Fund Grand Total		46,964,883	51,544,583	50,687,547
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	4,124	3,650	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	36,276	35,148	23,443
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	124,605	126,101	106,941
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	115,390	125,268	128,281
	Nonpublic Nursing Services	20-XXX-XXX-XXX	65,744	77,520	42,076
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	21,840	29,792	14,918
	Nonpublic Security Aid	20-XXX-XXX-XXX	119,363	132,430	77,014
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	108,042	108,042	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	591,260	634,301	392,673
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	474,221	482,487	385,990
	Title II	20-XXX-XXX-XXX	97,896	44,794	35,835
	Title III	20-XXX-XXX-XXX	4,674	28,798	23,039
	Title IV	20-XXX-XXX-XXX	12,063	29,940	23,952
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	690,551	870,754	603,876
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	15,458	0	0
	Other	20-XXX-XXX-XXX	660,000	660,000	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	92,368	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	11,700	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	1,538,998	1,376,611	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	181,944	31,298	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	4,425	35,575	0

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	45,000	0	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	46,520	0	0
	Total Federal Projects	20-XXX-XXX-XXX	3,875,818	3,600,257	1,072,692
Special Revenue Fund Expenses	Total Special Revenue Funds		4,839,466	4,238,208	1,465,365
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,998,601	1,971,994	1,940,418
	Total Debt Service Funds		1,998,601	1,971,994	1,940,418
All Fund Expenses	Total Expenditures/Appropriations		53,802,950	57,754,785	54,093,330
Expenses Net of Transfers	Total Expenditures Net of Transfers		53,802,950	57,754,785	54,093,330

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	3,403,983	2,029,581	1,838,295	1,015,049
	Repayment of Debt	237,153	139,786	64,786	0
Restricted for General Operating Budget	Capital Reserve	2,703,425	4,037,425	2,004,635	1,804,685
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,604,575	2,225,865	1,735,865	1,706,065
	Legal Reserve	562,682	1,839,891	1,364,659	0
	Unemployment Fund	244,796	244,796	244,796	244,796
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	293,782	301,654	301,654	301,654
	Scholarship Fund	34,423	30,397	30,397	30,397
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,801	\$18,238	\$19,020	\$19,307	\$19,372
Total Classroom Instruction	\$9,915	\$10,633	\$11,136	\$11,115	\$11,404
Classroom-Salaries and Benefits	\$9,486	\$9,817	\$10,686	\$10,584	\$10,916
Classroom-General Supplies and Textbooks	\$261	\$526	\$321	\$321	\$329
Classroom-Purchased Services	\$168	\$290	\$128	\$210	\$159
Total Support Services	\$3,155	\$3,543	\$3,781	\$3,764	\$3,697
Support Services-Salaries and Benefits	\$2,571	\$2,812	\$3,052	\$2,960	\$2,973
Total Administrative Costs	\$1,457	\$1,601	\$1,619	\$1,827	\$1,823
Administration Salaries and Benefits	\$1,261	\$1,325	\$1,407	\$1,557	\$1,575
Total Operations and Maintenance of Plant	\$1,841	\$2,011	\$2,035	\$2,144	\$1,999
Operations and Maintenance-Salaries and Benefits	\$1,001	\$1,171	\$1,225	\$1,230	\$1,195
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$370	\$380	\$370	\$376	\$370
Total Equipment Costs	\$51	\$71	\$0	\$31	\$0
Legal Costs	\$24	\$22	\$27	\$28	\$27
Employee Benefits as a percentage of salaries*	25.66%	28.85%	32.11%	32.45%	30.69%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	NESBIG - Northeast School Board Insurance Group	0
	NJ School Employees Health Benefit Program	0
Municipal/Public Works	Shredding Services	0
	Facility Sharing with Borough of Hawthorne	0
	Garbage & Recycling	0
Purchasing	Educational Data Services	0
	Hunterdon County Education Services Commission	0
	TIPS - Interlocal Purchasing System	0
	Participates in the Alliance for Competitive Energy Services (ACES)	0
	Educational Consortium for Erate	0
	Educational Services Commission of NJ	0
Special Education Services	Chapter 192/193 Services - Bergen County Special Services	0
Transportation Services, including Fuel	Sussex Regional Cooperative for Transportation	0
	Fuel - Borough of Hawthorne	0
	Northern Regional Educational Services Commission for Transportation	0

Estimated Tax Rates

Municipality	Category	Amount
Hawthorne Borough	(A) General Fund School Levy	43,582,206
	(D) Total School Levy	44,952,907
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	2,642,466,163
	(H) Estimated Equalized Valuation (as of 10/01/23)	3,303,082,488
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.6493
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.7012
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.3194
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.3609

Employee Contract List for District

Name	Category	Measure
Jenine Murray	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$160,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,860
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,574
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max paid upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max paid upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Jenine Murray	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joseph Higgins	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Super Buildings & Grounds
	Base Annual Salary Amount	\$122,003
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
Description of Other Contracted Non-Working Days	Holidays	

Employee Contract List for District

Name	Category	Measure
Joseph Higgins	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,150
	Contractual Post-Employment Benefit Description of Payout of Sick days	max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Richard Spirito	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$217,330
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Richard Spirito	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$13,046
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,545
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,225
	Contractual Post-Employment Benefit Description of Payout of Sick days	max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	max upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Richard Spirito	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Roberta Massey	Job Title	Administrative Assistant
	Job Title II	N/A
	Base Annual Salary Amount	\$95,230
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	236
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,550
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$25,225	
Contractual Post-Employment Benefit Description of Payout of Sick days	Max upon retirement	

Employee Contract List for District

Name	Category	Measure
Roberta Massey	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Tamer Mamkej	Job Title	Information Technology
	Job Title II	N/A
	Base Annual Salary Amount	\$116,699
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Tamer Mamkej	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$9,100
	Total Bonuses Amount	\$4,200
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$20
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,488
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Max upon Separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported