

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	505.0	524.0	519.0
On Roll Special Ed Full-Time	75.0	93.0	113.0
On Roll Subtotal	580.0	617.0	632.0
In Private School Placements	2.0	3.0	2.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	10,200,845	10,478,132	10,779,972
	Rents and Royalties	10-1910	10,260	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	70,728	15,200	16,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	400	0
	Interest Earned on Capital Reserve Funds	10-1XXX	0	600	200
	Total Revenues from Local Sources			10,281,833	10,494,332
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	85,420	85,420	85,420
	Extraordinary Aid	10-3131	125,975	55,000	55,000
	Categorical Special Education Aid	10-3132	539,760	613,059	699,500
	Categorical Security Aid	10-3177	23,855	23,855	70,578
	Other State Aids	10-3XXX	32,760	0	0
	Total Revenues from State Sources			807,770	777,334
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	282,244	457,425
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	200,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	200,000	0
	Withdrawal from Maintenance Reserve	10-310	0	0	165,400
	Adjustment for Prior Year Encumbrances		0	81,808	0
	Actual Revenues (Over)/Under Expenditures			-202,348	0
General Fund Revenues	Total Operating Budget		10,887,255	11,835,718	12,529,495
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	50,725	10,000	10,000
	Total Revenues from Local Sources	20-1XXX	50,725	10,000	10,000
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	13,321	0	0
	Total Revenues from State Sources		13,321	0	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	106,171	163,868	90,000
	Title II	20-4451-4455	17,433	30,588	12,290
	Title IV	20-4471-4474	2,500	7,500	5,000
	IDEA Part B (Handicapped)	20-4420-4429	142,774	152,501	123,163
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	51,644	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	7,700	32,300	15,000
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	90	39,910	9,000
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	15,042	29,958	29,958
	ARP-ESSER	20-4540	496,793	252,869	0
	CARES Act Education Stabilization Fund	20-4530	384	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	2,482	1,332	0
	CRRSA Act-Mental Health Grant	20-4536	21,314	2,487	0
	Total Revenues from Federal Sources		812,683	764,957	284,411
Special Revenue Fund Revenues	Total Grants and Entitlements		874,714	774,957	294,411
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	50,160	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,449,440	1,507,800	1,514,000
	Total Revenues from Local Sources		1,449,440	1,507,800	1,514,000
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,499,600	1,507,800	1,514,000
Debt Service Fund Revenues	Total Repayment of Debt		1,499,600	1,507,800	1,514,000
All Fund Revenues	Total Revenues/Sources		13,261,569	14,118,475	14,337,906
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		13,261,569	14,118,475	14,337,906

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,426,155	3,279,904	3,313,784
	Special Education-Instruction	11-2XX-100-XXX	1,258,995	1,454,956	1,573,773
	Basic Skills/Remedial-Instruction	11-230-100-XXX	111,275	125,465	169,893
	Bilingual Education-Instruction	11-240-100-XXX	55,218	56,190	57,759
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	20,100	28,600	25,050
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	39,343	152,679	122,935
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	4,438	4,706	4,940
	Undistributed Expenditures-Health Services	11-000-213-XXX	165,739	177,706	180,413
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	432,774	511,744	584,476
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	70,236	116,153	135,319
	Undistributed Expenditures-Guidance	11-000-218-XXX	119,017	140,613	152,063
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	322,040	380,097	382,527
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	75,018	54,700	54,851
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	73,285	75,891	64,829
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	1,000	1,000	1,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	364,668	313,411	319,720
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	338,077	333,940	371,341
	Undistributed Expenditures-Central Services	11-000-251-XXX	303,804	313,882	298,957
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	154,815	166,570	176,000
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,365,010	1,416,248	1,595,593
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	184,864	252,303	293,769
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,801,703	2,015,266	2,130,574
	Total Undistributed Expenditures			5,815,831	6,426,909
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	400	0
General Fund Current Expenses	Total General Current Expense		10,687,574	11,372,424	12,009,566

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	25,125	17,808	15,566
	Facilities Acquisition and Construction Services	12-000-400-XXX	95,901	389,676	471,676
	Interest Deposit to Capital Reserve	10-604	0	600	200
	Total Capital Outlay		121,026	408,084	487,442
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	78,655	55,210	32,487
	General Fund Grand Total		10,887,255	11,835,718	12,529,495
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	13,321	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	13,321	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	106,171	163,868	90,000
	Title II	20-XXX-XXX-XXX	17,433	30,588	12,290
	Title IV	20-XXX-XXX-XXX	2,500	7,500	5,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	142,774	152,501	123,163
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	384	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	2,482	1,332	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	21,314	2,487	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	496,793	252,869	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	51,644	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	7,700	32,300	15,000
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	90	39,910	9,000
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	15,042	29,958	29,958
	Total Federal Projects	20-XXX-XXX-XXX	812,683	764,957	284,411
	Special Revenue Fund Expenses	Total Special Revenue Funds		874,714	774,957
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,499,600	1,507,800	1,514,000
	Total Debt Service Funds		1,499,600	1,507,800	1,514,000
All Fund Expenses	Total Expenditures/Appropriations		13,261,569	14,118,475	14,337,906
Expenses Net of Transfers	Total Expenditures Net of Transfers		13,261,569	14,118,475	14,337,906

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	616,758	403,735	300,000	250,000
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	411,708	611,708	466,043	266,243
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	165,000	165,000	165,400	0
	Legal Reserve	346,991	639,669	407,425	0
	Unemployment Fund	14,764	11,409	11,409	11,409
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	92,623	94,638	94,638	94,638
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,349	\$11,463	\$18,261	\$17,862	\$18,401
Total Classroom Instruction	\$10,183	\$6,698	\$10,682	\$10,351	\$10,603
Classroom-Salaries and Benefits	\$9,730	\$6,253	\$10,207	\$9,801	\$10,160
Classroom-General Supplies and Textbooks	\$222	\$173	\$237	\$317	\$259
Classroom-Purchased Services	\$231	\$272	\$237	\$233	\$184
Total Support Services	\$2,668	\$1,662	\$2,847	\$2,793	\$2,878
Support Services-Salaries and Benefits	\$1,996	\$1,256	\$2,047	\$2,000	\$2,014
Total Administrative Costs	\$2,192	\$1,535	\$2,276	\$2,264	\$2,247
Administration Salaries and Benefits	\$1,736	\$1,187	\$1,704	\$1,698	\$1,684
Total Operations and Maintenance of Plant	\$2,248	\$1,540	\$2,395	\$2,393	\$2,621
Operations and Maintenance-Salaries and Benefits	\$312	\$202	\$376	\$372	\$380
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$59	\$28	\$50	\$50	\$42
Total Equipment Costs	\$81	\$28	\$30	\$29	\$25
Legal Costs	\$22	\$18	\$42	\$42	\$40
Employee Benefits as a percentage of salaries*	27.46%	28.39%	30.09%	30.73%	30.92%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
100	LOCAL TAX LEVY	10,779,972	over 2% cap due to use of enrollment adjustment
300	Various Misc Revenues	16,000	bank interest; prior year refunds; erate etc.
340	int on capital reserve	200	budgeted interest on capital reserve
580	Budgeted Fund Balance	457,425	budgeted fund balance to be included in the 24/25 budget
600	Withdrawal from Capital Reserve	200,000	budgeted capital reserve funds for local share of HVAC project
630	Withdrawal from Maint Reserve	165,400	budgeted maintenance reserve funds for required maintenance costs
737	student activity	10,000	Per GASB 84 budgeted revenue for student activity account
76080	construction services	150,000	add bathroom to room #203 to convert to preschool class room
	construction servicces	275,000	local share budgeted for HVAC project

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Shared service contract with Glen Rock BOE for custodial services	0
Food Services	Private contract with Maschio's	0
Insurance Coverages and Benefits	Member of NJSIG	0
Municipal/Public Works	Borough of North Haledon for waste management; snow plowing and salting of parking lots and lawn maintenance at HMS	0
Others	Aces program for utilities	0
Purchasing	ESCNJ COOP AND HCESC COOP PURCHASING	0
	ESCMC as lead agency for ED Data school supplie and custodial supplies	0
Recycling	Borough of North Haledon	0
Technology Services	NRESC FOR IT Staffing and support	0
	ESCNJ broadband and voices service contract	0
Transportation Services, including Fuel	NRESC for OOD bus routes	0
	Manchester HS - AIL and non-public routes	0

Estimated Tax Rates

Municipality	Category	Amount
North Haledon	(A) General Fund School Levy	10,779,972
	(D) Total School Levy	12,293,972
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,191,444,627
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,706,451,436
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.9048
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0319
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.6317
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.7204

Employee Contract List for District

Name	Category	Measure
Andrea Finkelstein	Job Title	Other
	Job Title II	OT
	Base Annual Salary Amount	\$90,217
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	09/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	20
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	PT NOT ENTITLED
	Contractual Post-Employment Benefit Description of Payout of Vacation days	PT NOT ENTITLED
	Contractual Post-Employment Benefit Description of Payout of Personal days	PT NOT ENTITLED
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Andrea Finkelstein	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Antonella Lind	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Student Services
	Base Annual Salary Amount	\$128,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	holidays

Employee Contract List for District

Name	Category	Measure
Antonella Lind	Total Allowances Amount	\$2,655
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,680
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,885
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260th of salary-max payout avail upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260th of salary-max payout for retire/separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Debra Andreniuk	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$142,105
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Debra Andreniuk	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	\$5,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,931
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260th of sal-max payment upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260th of sal-max payment upon retire/separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Debra Andreniuk	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Melissa Tait	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$139,993
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	\$2,730
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$6,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,769
Contractual Post-Employment Benefit Description of Payout of Sick days	1/260th of sal-max amount available at retirement	

Employee Contract List for District

Name	Category	Measure
Melissa Tait	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260th of sal-max amount avail at retire/separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Michael Escalante	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$125,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/16/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Michael Escalante	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,615
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260th of sal-max amount available upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260th of sal-may avail upon retire/separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	unused days convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Stephanie Bonaparte	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$160,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	26
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	\$9,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,308
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260th of sal-max paid upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260th of sal-max paid upon retire/separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Unused convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Stephanie Bonaparte	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported