

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	689.0	712.0	819.0
On Roll Special Ed Full-Time	123.0	118.0	118.0
On Roll Subtotal	812.0	830.0	937.0
In Private School Placements	16.0	20.0	20.0
Sent to Other Districts Regular	0.0	0.0	3.0
Sent to Other Districts Special Ed	3.0	3.0	3.0
Received	1.0		0.0
In State Facilities	4.0	2.0	2.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	11,362,470	11,589,719	11,589,719
	Transportation Fees from Other Local Education Authorities	10-1420-1440	168,634	50,366	200,000
	Unrestricted Miscellaneous Revenues	10-1XXX	235,813	87,171	151,949
	Interest Earned On Current Expense Emergency Reserve	10-1XXX	0	100	100
	Interest Earned on Maintenance Reserve	10-1XXX	0	50	50
	Interest Earned on Capital Reserve Funds	10-1XXX	0	1,000	1,000
	Total Revenues from Local Sources			11,766,917	11,728,406
General Fund Revenues from State Sources	School Choice Aid	10-3116	825,656	812,448	767,728
	Categorical Transportation Aid	10-3121	214,979	214,979	281,548
	Extraordinary Aid	10-3131	245,906	156,183	200,000
	Categorical Special Education Aid	10-3132	743,489	743,489	973,531
	Equalization Aid	10-3176	10,075,011	12,141,120	14,801,362
	Categorical Security Aid	10-3177	302,486	302,486	451,877
	Maintenance of Equity Aid	10-3192	316,800	0	0
	Other State Aids	10-3XXX	35,880	0	0
Total Revenues from State Sources			12,760,207	14,370,705	17,476,046
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	25,512	28,109	31,847
	Total Revenues from Federal Sources		25,512	28,109	31,847
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	865,785	1,047,069	700,000
	Withdrawal from Capital Reserve for Local Share	10-307	469	0	0
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	700,000	1,000,000
	Withdrawal from Maintenance Reserve	10-310	0	70,050	30,050
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	58,000	0	0
	Adjustment for Prior Year Encumbrances		0	1,447,260	0
Actual Revenues (Over)/Under Expenditures			-3,248,413	0	0
General Fund Revenues	Total Operating Budget		22,228,477	29,391,599	31,180,761

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed	
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	194,059	0	0	
	Other Revenue from Local Sources	20-1XXX	500	2,114	0	
	Total Revenues from Local Sources	20-1XXX	194,559	2,114	0	
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	20,510	0	0	
	Other Restricted Entitlements	20-32XX	413,335	398,094	394,211	
	Total Revenues from State Sources		433,845	398,094	394,211	
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	311,717	321,094	295,578	
	Title II	20-4451-4455	48,067	50,473	47,522	
	Title III	20-4491-4494	14,883	35,235	28,189	
	Title IV	20-4471-4474	4,721	44,369	35,496	
	ARP-IDEA Basic	20-4419	0	19,229	0	
	IDEA Part B (Handicapped)	20-4420-4429	215,685	379,836	303,868	
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	41,961	41,597	0	
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	5,973	34,279	0	
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	1,307	37,244	0	
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	20,250	45,751	0	
	ARP-ESSER	20-4540	266,996	1,670,116	0	
	CARES Act Education Stabilization Fund	20-4530	853	0	0	
	CRRSA Act-ESSER II	20-4534	0	831,789	0	
	CRRSA Act-Learning Acceleration Grant	20-4535	22,964	14,158	0	
	Other	20-4XXX	140,763	282,454	282,454	
	ARP Homeless Children and Youth I Grant	20-4545	5,066	0	0	
	ARP Homeless Children and Youth II Grant	20-4546	0	13,802	0	
	Total Revenues from Federal Sources			1,101,206	3,821,426	993,107
	Special Revenue Fund Revenues	Total Grants and Entitlements		1,652,334	4,221,634	1,387,318
	All Fund Revenues	Total Revenues/Sources		23,880,811	33,613,233	32,568,079
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		23,880,811	33,613,233	32,568,079	

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	4,966,360	5,675,020	5,930,173
	Special Education-Instruction	11-2XX-100-XXX	1,794,764	1,959,570	2,253,866
	Bilingual Education-Instruction	11-240-100-XXX	2,502	3,750	3,500
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	144,236	182,257	185,124
	School-Sponsored Athletics-Instruction	11-402-100-XXX	507,388	613,841	917,574
	Community Services Programs/Operations	11-800-330-XXX	0	7,072	0
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	5,649,902	7,194,941	6,022,517
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	50,333	110,104	91,232
	Undistributed Expenditures-Health Services	11-000-213-XXX	142,854	144,452	165,026
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	231,587	337,147	312,662
	Undistributed Expenditures-Guidance	11-000-218-XXX	723,256	788,261	760,980
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	448,625	478,128	620,927
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,890	6,700	6,700
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	79,471	106,152	108,803
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	2,883	8,000	30,000
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	425,743	522,112	544,079
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	433,856	564,967	592,194
	Undistributed Expenditures-Central Services	11-000-251-XXX	192,782	493,404	561,417
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	280,917	216,866	283,632
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,439,247	1,680,997	1,937,139
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,729,513	1,827,202	2,196,172
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,304,419	2,910,542	3,367,560
	Undistributed Expenditures-Food Services	11-000-310-930	0	0	2,416
		Total Undistributed Expenditures		14,137,278	17,389,975
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	50	50
	Interest Earned on Current Expense Emergency Res	10-607	0	100	100
General Fund Current Expenses	Total General Current Expense		21,552,528	25,831,635	26,893,843

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	94,466	592,351	732,440
	Facilities Acquisition and Construction Services	12-000-400-XXX	310,611	2,674,107	3,304,644
	Interest Deposit to Capital Reserve	10-604	0	1,000	1,000
	Total Capital Outlay		405,077	3,267,458	4,038,084
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	270,872	292,506	248,834
	General Fund Grand Total		22,228,477	29,391,599	31,180,761
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	500	2,114	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	18,531	24,685	24,000
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	44,781	96,618	95,800
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	95,817	113,518	112,581
	Nonpublic Nursing Services	20-XXX-XXX-XXX	32,704	52,560	52,480
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	11,000	20,923	20,350
	Nonpublic Security Aid	20-XXX-XXX-XXX	59,860	89,790	89,000
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	20,510	0	0
Special Revenue Fund Expenses for State Projects	Other	20-XXX-XXX-XXX	150,642	0	0
	Total State Projects	20-XXX-XXX-XXX	433,845	398,094	394,211
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	311,717	321,094	295,578
	Title II	20-XXX-XXX-XXX	48,067	50,473	47,522
	Title III	20-XXX-XXX-XXX	14,883	35,235	28,189
	Title IV	20-XXX-XXX-XXX	4,721	44,369	35,496
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	215,685	379,836	303,868
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	0	19,229	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	853	0	0
	Other	20-XXX-XXX-XXX	140,763	282,454	282,454
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	831,789	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	22,964	14,158	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	266,996	1,670,116	0

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	41,961	41,597	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	5,973	34,279	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	1,307	37,244	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	20,250	45,751	0
	ARP Homeless Children and Youth I	20-495-xxx-xxx	5,066	0	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	0	13,802	0
	Total Federal Projects	20-XXX-XXX-XXX	1,101,206	3,821,426	993,107
Special Revenue Fund Expenses	Total Special Revenue Funds		1,652,334	4,221,634	1,387,318
All Fund Expenses	Total Expenditures/Appropriations		23,880,811	33,613,233	32,568,079
Expenses Net of Transfers	Total Expenditures Net of Transfers		23,880,811	33,613,233	32,568,079

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	1,952,055	1,605,956	558,887	558,887
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,664,414	2,652,477	1,953,477	954,477
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	100,000	100,000	30,000	0
	Legal Reserve	215,764	700,000	700,000	0
	Unemployment Fund	318,923	318,923	318,923	318,923
	Tuition Reserve	58,000	0	0	0
	Current Expense Emergency Reserve	170,270	170,270	170,370	170,470
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	148,798	227,381	227,381	227,381
	Scholarship Fund	1,307	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,584	\$17,292	\$18,777	\$20,463	\$19,906
Total Classroom Instruction	\$10,249	\$9,972	\$10,530	\$11,462	\$11,092
Classroom-Salaries and Benefits	\$8,375	\$8,154	\$8,460	\$9,282	\$8,890
Classroom-General Supplies and Textbooks	\$325	\$257	\$465	\$546	\$639
Classroom-Purchased Services	\$1,548	\$1,561	\$1,605	\$1,634	\$1,563
Total Support Services	\$2,598	\$2,502	\$2,612	\$2,953	\$2,785
Support Services-Salaries and Benefits	\$2,286	\$2,137	\$2,131	\$2,366	\$2,081
Total Administrative Costs	\$1,990	\$1,926	\$2,470	\$2,607	\$2,322
Administration Salaries and Benefits	\$1,514	\$1,421	\$1,922	\$2,089	\$1,773
Total Operations and Maintenance of Plant	\$1,858	\$1,932	\$2,104	\$2,254	\$2,295
Operations and Maintenance-Salaries and Benefits	\$689	\$833	\$786	\$886	\$811
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$3
Total Extracurricular Costs	\$889	\$960	\$1,050	\$1,175	\$1,410
Total Equipment Costs	\$217	\$115	\$605	\$723	\$791
Legal Costs	\$86	\$86	\$86	\$61	\$86
Employee Benefits as a percentage of salaries*	22.97%	26.74%	29.74%	29.67%	33.70%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



**Unusual Revenues and Appropriations**

Line Number	Source	Amount	Explanation
250	TRANSPORTATION COSTS	200,000	INCREASE AID IN LIEU REIMBURSMENTS
460	EQUALIZATION AID	14,801,362	INCREASE IN STATE AID
620	CAPITAL PROJECTS	1,000,000	WITHDRAWAL FROM RESERVES FOR CAPITAL PROJECTS
75720	Custodial Projects	457,940	Upgrade of Student Bathroom
75840	ATHLETICS	17,000	GYM SOUND SYSTEM UPGRADE
76080	CAPITAL PROJECTS	1,000,000	FACILITY UPGRADES
76140	CAPITAL LEASE	2,298,879	CAPITAL LEASE PAYMENT

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	SCHOOL BUSINESS ADMINISTRATOR SHARED WITH HALEDON PUBLIC SCHOOL	90,439
	PAYROLL CLERK SHARED WITH HALEDON PUBLIC SCHOOL	35,000
	HUMAN RESOURCES SERVICES SHARED WITH HALEDON PUBLIC SCHOOL	40,732
	FOOD SERVICE AND TRANSPORTATION CLERK	27,500
Custodial and Maintenance Services	SUBSTITUTE CUSTODIAL SERVICE SHARED WITH HALEDON PUBLIC SCHOOL AS NEEDED	0
	BUILDING AND GROUNDS SUPERVISOR SHARED WITH HALEDON PUBLIC SCHOOL	0
	FIELD AND PLOWING SERVICES SHARED WITH BOROUGH OF HALEDON	0
Insurance Coverages and Benefits	DISTRICT IS MEMBER OF A JOINT INSURANCE FUND	0
Purchasing	ENERGY PURCHASE THROUGH ACES	0
	MEMBER OF ED DATA, MRESC AND HUNTERTON PURCHASING CO-OP	0
Special Education Services	CONTRACT SERVICE WITH BERGEN COUNTY SPECIAL SERVICES	0
	DIRECTOR OF SPECIAL SERVICES SHARED WITH HALEDON PUBLIC SCHOOL	72,000
Staffing - Other	SPEECH THERAPIST SHARED WITH HALEDON PUBLIC SCHOOL	0
Technology Services	TECHNOLOGY SERVICES AND PURCHASES ARE SHARED WITH HALEDON PUBLIC SCHOOL	0
Transportation Services, including Fuel	GASOLINE PURCHASING-BOROUGH OF HALEDON	0
	OUT-OF-DISTRICT BUSSING NORTHER REGIONAL SERVICES	0

Estimated Tax Rates

Municipality	Category	Amount
Haledon Boro	(A) General Fund School Levy	5,431,690
	(D) Total School Levy	5,431,690
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	506,468,600
	(H) Estimated Equalized Valuation (as of 10/01/23)	914,863,801
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.0725
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.0725
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.5937
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.5937
North Haledon	(A) General Fund School Levy	2,009,294
	(D) Total School Levy	2,009,294
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,191,444,627
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,706,451,436
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	0.1686
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	0.1686
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.1177
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.1177
Prospect Park	(A) General Fund School Levy	4,148,735
	(D) Total School Levy	4,148,735
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	262,649,800
	(H) Estimated Equalized Valuation (as of 10/01/23)	496,561,036
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.5796
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.5796
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	0.8355
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	0.8355

Employee Contract List for District

Name	Category	Measure
EMMANUEL RODRIGUEZ	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	DISCIPLINE
	Base Annual Salary Amount	\$78,709
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	200
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	HOLIDAY/FLOATING/BEREAVEM
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 PER DAY UP TO 100 DAYS UPON RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	NO PAYOUT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
EMMANUEL RODRIGUEZ	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Gary Lubisco	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$190,550
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	HOLIDAY/FLOATING/BEREAVEM

Employee Contract List for District

Name	Category	Measure
Gary Lubisco	Total Allowances Amount	\$11,850
	Total Bonuses Amount	\$11,109
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$33,322
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$150 UP TO 100 DAYS UPON RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON LEAVE OR RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
JENNIFER MOSER	Job Title	Assistant Business Administrator
	Job Title II	SUPERINTENDENT SECRETARY
	Base Annual Salary Amount	\$81,463
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	31
	Shared District	1920

Employee Contract List for District

Name	Category	Measure
JENNIFER MOSER	Job Title Other District	HUMAN RESOURCES
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	HOLIDAY/FLOATING/BEREAVEM
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,536
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 PER DAY UP TO 100 UPON RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON LEAVE OR RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
JENNIFER MOSER	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
LAMEKA AUGUSTIN	Job Title	Business Administrator
	Job Title II	BOARD SECRETARY
	Base Annual Salary Amount	\$180,878
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	31
	Shared District	1920
	Job Title Other District	BD SECRETARY/BUSINESS ADM
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	HOLIDAY/FLOATING/BEREAVEM
	Total Allowances Amount	\$7,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$32,392	
Contractual Post-Employment Benefit Description of Payout of Sick days	\$150 PER DAY UP TO 100 DAYS UPON RETIREMENT	



Employee Contract List for District

Name	Category	Measure
LAMEKA AUGUSTIN	Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON LEAVE OR RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
LISA FERRANTE	Job Title	Administrative Assistant
	Job Title II	PRINCIPAL
	Base Annual Salary Amount	\$84,157
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
LISA FERRANTE	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	HOLIDAY/FLOATING/BEREAVEM
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,974
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 PER DAY UP TO 100 DAYS UPON RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON LEAVE OR RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
PATRICK PAGANI	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	TECHNOLOGY
	Base Annual Salary Amount	\$111,778
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	31
	Shared District	1920
	Job Title Other District	INFORMATION TECNOLOGY
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	HOLIDAY/FLOATING/BEREAVEM
	Total Allowances Amount	\$1,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,248
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 PER DAY UP TO 100 DAYS UPON RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON LEAVE OR RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
PATRICK PAGANI	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
WILLIAM MILLER	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$97,913
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	31
	Shared District	1920
	Job Title Other District	INFORMATION TECHNOLOGY
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	HOLIDAY/FLOATING/BREAVEME

Employee Contract List for District

Name	Category	Measure
WILLIAM MILLER	Total Allowances Amount	\$500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,031
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 PER DAY UP TO 100 DAYS UPON RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Vacation days	UPON LEAVE OR RETIREMENT
	Contractual Post-Employment Benefit Description of Payout of Personal days	NO PAYOUT
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	