Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	255.0	250.0	249.0
On Roll Regular Shared-Time	0.0	0.0	1.0
On Roll Special Ed Full-Time	30.0	34.0	34.0
On Roll Subtotal	285.0	284.0	284.0
In Private School Placements	1.0	2.0	4.0
Sent to Other Districts Regular	34.0	35.0	35.0
Sent to Other Districts Special Ed	15.0	13.0	13.0
Received		9.0	5.5

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Local Tax Levy	10-1210	2,730,612	2,827,390	2,883,938
	Total Tuition	10-1300	0	0	100,000
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	34,527	16,000	16,000
General Fund Revenues from Local Sources	Interest Earned on Maintenance Reserve	10-1XXX	1,501	25	25
	Interest Earned on Capital Reserve Funds	10-1XXX	3,035	150	150
	Total Revenues from Local Sources		2,769,675	2,843,565	3,000,113
	School Choice Aid	10-3116	259,257	316,944	371,520
	Categorical Transportation Aid	10-3121	209,903	209,903	209,903
	Extraordinary Aid	10-3131	42,566	0	0
	Categorical Special Education Aid	10-3132	291,684	291,684	291,684
General Fund Revenues from State Sources	Equalization Aid	10-3176	2,436,974	2,429,940	2,295,976
General Fund Revenues norm state sources	Categorical Security Aid	10-3177	80,638	80,638	80,638
	Maintenance of Equity Aid	10-3192	287,056	0	0
	Other State Aids	10-3XXX	5,578	0	35,725
	State Reimbursement for Lead Testing of Drinking Water	10-3300	1,091	0	0
	Total Revenues from State Sources		3,614,747	3,329,109	3,285,446
	Budgeted Fund Balance-Operating Budget	10-303	0	734,789	1,013,061
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	9,293	0
	Actual Revenues (Over)/Under Expenditures		-486,859	0	0
General Fund Revenues	Total Operating Budget		5,897,563	6,916,756	7,298,620
	Tuition from Local Education Authorities-Preschool	20-1320	0	107,250	148,510
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	5,604	5,000	5,000
Special Neverice Fund Neverices from Local Sources	Other Revenue from Local Sources	20-1XXX	100,083	2,500	16,979
	Total Revenues from Local Sources	20-1XXX	105,687	114,750	170,489
	Preschool Education Aid-Prior Year Carryover	20-3218	0	74,311	120,819
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	553,194	614,900	635,502
	Total Revenues from State Sources		553,194	689,211	756,321

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Title I	20-4411-4416	82,081	68,734	54,987
	Title II	20-4451-4455	6,678	9,097	7,278
	Title IV	20-4471-4474	8,890	10,000	8,000
	IDEA Part B (Handicapped)	20-4420-4429	88,920	94,620	75,696
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	40,400	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	2,935	37,065	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	7,912	32,088	0
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	66,262	0
	ARP-ESSER	20-4540	199,839	564,015	0
	CRRSA Act-ESSER II	20-4534	117,356	6,533	0
	CRRSA Act-Learning Acceleration Grant	20-4535	15,500	0	0
	Other	20-4XXX	47,531	45,054	20,061
	CRRSA Act-Mental Health Grant	20-4536	24,124	0	0
	ARP Homeless Children and Youth II Grant	20-4546	10,085	3,549	0
	Total Revenues from Federal Sources		611,851	977,417	166,022
Special Devenue Fund Devenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	0	28,600	0
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	45,393
Special Revenue Fund Revenues	Total Grants and Entitlements		1,270,759	1,809,978	1,138,225
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	110,453	101,380	117,043
Dept Service Fund Revenues from Local Sources	Total Revenues from Local Sources		110,453	101,380	117,043
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	27,156	23,037	27,064
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	11,441	0
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		137,609	135,858	144,107
Debt Service Fund Revenues Total Repayment of Debt			137,609	135,858	144,107
All Fund Revenues	Total Revenues/Sources		7,305,931	8,862,592	8,580,952
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	0	28,600	0
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	0	45,393
	Total Revenues/Sources Net of Transfers		7,305,931	8,833,992	8,535,559

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	1,723,274	1,836,472	1,780,737
	Special Education-Instruction	11-2XX-100-XXX	240,775	342,209	404,561
General Fund Current Expenses for Instruction	Basic Skills/Remedial-Instruction	11-230-100-XXX	27,207	47,400	37,900
General Fund Current Expenses for Instruction	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	12,945	900	12,180
	Other Instructional Programs-Instruction	11-4XX-100-XXX	0	1,600	0
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,370,271	1,553,459	1,773,106
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	0	10,000	8,500
	Undistributed Expenditures-Health Services	11-000-213-XXX	67,498	65,500	62,500
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	127,666	136,500	139,000
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	30,569	113,000	113,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	40,640	64,000	115,500
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	47,448	85,500	68,352
Concret Fund Current Evenence for Summert Som lines	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	15,831	17,100	18,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	0	12,200	12,200
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	187,726	207,825	206,025
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	86,851	108,200	104,200
	Undistributed Expenditures-Central Services	11-000-251-XXX	118,828	128,564	128,450
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	531,327	608,750	640,826
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	534,667	574,980	593,005
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	656,588	942,084	992,500
	Total Undistributed Expenditures		3,815,910	4,627,662	4,975,164
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	25	25
General Fund Current Expenses	Total General Current Expense		5,820,111	6,856,268	7,210,567
	Equipment	12-XXX-XXX-730	19,432	0	15,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	36,143	36,143	36,143
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	150	150
	Total Capital Outlay		55,575	36,293	51,293

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	21,877	24,195	36,760
General Fund Expenses and Translers	General Fund Grand Total		5,897,563	6,916,756	7,298,620
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	100,083	2,500	16,979
	Preschool Education Aid Instruction	20-218-100-XXX	265,294	394,638	481,965
Special Revenue Fund Expenses for Preschool Education	Support Services	20-218-200-XXX	235,917	365,423	455,059
Aid	Facility Acquisition and Construction Services	20-218-400-XXX	51,983	65,000	13,200
	Total Preschool Education Aid	20-218-XXX-XXX	553,194	825,061	950,224
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	553,194	825,061	950,224
	Title I	20-XXX-XXX-XXX	82,081	68,734	54,987
	Title II	20-XXX-XXX-XXX	6,678	9,097	7,278
	Title IV	20-XXX-XXX-XXX	8,890	10,000	8,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	88,920	94,620	75,696
	Other	20-XXX-XXX-XXX	47,531	45,054	20,061
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	117,356	6,533	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	15,500	0	0
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	24,124	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	199,839	564,015	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	40,400	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	2,935	37,065	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	7,912	32,088	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	66,262	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	10,085	3,549	0
	Total Federal Projects	20-XXX-XXX-XXX	611,851	977,417	166,022
Special Revenue Fund Expenses	Total Special Revenue Funds		1,270,759	1,809,978	1,138,225

Salem

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	137,609	135,858	144,107
Debt Service Fund Expenses	Total Debt Service Funds		137,609	135,858	144,107
All Fund Expenses	All Fund Expenses Total Expenditures/Appropriations		7,305,931	8,862,592	8,580,952
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	0	28,600	0
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	0	45,393
	Total Expenditures Net of Transfers		7,305,931	8,833,992	8,535,559

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	353,641	658,826	580,558	250,000
Oniesticled	Repayment of Debt	11,441	11,441	0	0
	Capital Reserve	303,510	306,545	306,695	306,845
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	150,025	151,526	151,551	151,576
	Legal Reserve	1,172,489	1,339,024	682,503	0
Destricted for Constal Operating Budget	Unemployment Fund	27,294	28,904	28,904	28,904
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Postriated for Special Povenue Fund	Student Activity Fund	5,607	5,580	5,580	5,580
Restricted for Special Revenue Fund	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,247	\$15,201	\$18,015	\$19,428	\$20,449
Total Classroom Instruction	\$10,636	\$9,741	\$11,091	\$12,003	\$12,325
Classroom-Salaries and Benefits	\$10,169	\$9,325	\$10,544	\$11,376	\$11,398
Classroom-General Supplies and Textbooks	\$306	\$177	\$290	\$352	\$425
Classroom-Purchased Services	\$160	\$238	\$258	\$276	\$502
Total Support Services	\$2,490	\$1,821	\$2,920	\$3,131	\$3,693
Support Services-Salaries and Benefits	\$1,888	\$1,395	\$2,068	\$2,220	\$2,623
Total Administrative Costs	\$1,794	\$1,539	\$1,728	\$1,850	\$1,822
Administration Salaries and Benefits	\$1,185	\$858	\$1,036	\$1,100	\$1,037
Total Operations and Maintenance of Plant	\$2,230	\$2,039	\$2,270	\$2,434	\$2,542
Operations and Maintenance-Salaries and Benefits	\$1,019	\$964	\$1,022	\$1,096	\$1,031
Board Contribution to Food Services	\$8	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$85	\$56	\$0	\$4	\$58
Total Equipment Costs	\$283	\$247	\$216	\$231	\$101
Legal Costs	\$51	\$30	\$40	\$43	\$43
Employee Benefits as a percentage of salaries*	24.37%	26.09%	32.04%	32.23%	33.23%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Shared Business Administrator Services provided by Mannington Board of Education	0
Custodial and Maintenance Services	Shared Grounds and Maintenance Services provided to Mannington Board of Education	0
Food Services	Garden State Co-op Member; Member of consortium for purchasing milk, bread and ice cream	0
Insurance Coverages and Repetite	NJSIG (NJ School Insurance Group) for general insurance	0
Insurance Coverages and Benefits	Public Employer Trust administered by Brown & Brown Benefit Advisors for medical insurance	0
	ACES (Alliance for Competitive Energy Services) for discounted pricing on electric service	0
	ESCNJ (Education Services Commission of NJ) Co-op member	0
Purchasing	CCESC (Camden County Education Services Commission) Co-op member	0
	State contract pricing for copy paper, school supplies, office supplies and toner	0
	ACT (Alliance for Competitive Telecommunications) for discounted pricing on telephone services	0
Special Education Services	Occupational Therapy and Physical Therapy Services provided by SCSSSD	0
Special Education Services	Shared School Psychologist Services provided to other area schools	0
Technology Services	Shared Services for on-site tech provided by Mannington Board of Education	0
Transportation Services, including Fuel	Transportation Cooperative for Special Education, Academy, Choice etc. bus routes; Route tiering with neighboring district to reduce elementary and high school transportation costs.	0

Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	2,883,938
	(D) Total School Levy	3,000,981
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	180,872,365
Ouinten Tournahin	(H) Estimated Equalized Valuation (as of 10/01/23)	255,092,923
Quinton Township	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.5945
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.6592
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.1305
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.1764

Name	Category	Measure
	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$104,899
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
Gwen Herman	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	No provision for payout of sick days
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No provision for payout of vacation days
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision for payout of personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Gwen Herman	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	0.8
	Shared with Another District?	Y
	Shared County	33
	Shared District	2950
	Job Title Other District	Business Administrator
Shared Service	Member of Collective Bargaining Unit (CBU)?	N
Shared Service	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	No payout - Shared Service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No payout - Shared Service
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout - Shared Service
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Shared Service	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Shared Service	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	Shared Service Agreement for Business Office Services \$118,000 (BA & Clerk)
	Job Title	Superintendent
	Job Title II	None Reported
Stewart Potter	Base Annual Salary Amount	\$128,369
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,200
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Stewart Potter	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,937
	Contractual Post-Employment Benefit Description of Payout of Sick days	200 days at \$30 per day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	10 days at 1/260th of salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision for payout of personal days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Stewart Potter	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported