

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	355.0	377.0	400.0
On Roll Special Ed Full-Time	78.0	76.0	70.0
On Roll Subtotal	433.0	453.0	470.0
In Private School Placements	5.0	3.0	6.0
Sent to Other Districts Regular	165.5	160.5	163.0
Sent to Other Districts Special Ed	30.0	31.0	37.0
Received	8.0	1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	14,552,614	15,330,238	16,190,337
	Total Tuition	10-1300	143,647	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	140,722	10,000	203,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	50	50
	Interest Earned on Capital Reserve Funds	10-1XXX	0	50	50
	Total Revenues from Local Sources		14,836,983	15,340,338	16,393,437
General Fund Revenues from State Sources	School Choice Aid	10-3116	56,532	60,244	65,080
	Categorical Transportation Aid	10-3121	542,672	542,672	542,672
	Extraordinary Aid	10-3131	158,113	0	0
	Categorical Special Education Aid	10-3132	532,625	532,625	561,343
	Equalization Aid	10-3176	28,208	28,208	28,208
	Categorical Security Aid	10-3177	61,429	61,429	61,429
	Adjustment Aid	10-3178	144,236	70,761	70,761
	Other State Aids	10-3XXX	481,898	0	0
Total Revenues from State Sources		2,005,713	1,295,939	1,329,493	
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,984,610	310,397
	Withdrawal from Capital Reserve for Local Share	10-307	0	1,310,000	1,456,570
	Withdrawal from Maintenance Reserve	10-310	0	172,490	262,000
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	355,225	354,955
	Actual Revenues (Over)/Under Expenditures		779,918	0	0
General Fund Revenues	Total Operating Budget		17,622,614	20,458,602	20,106,852
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	31,813	26,000	28,000
	Other Revenue from Local Sources	20-1XXX	8,793	0	0
	Total Revenues from Local Sources	20-1XXX	40,606	26,000	28,000
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	15,281
	Preschool Education Aid	20-3218	507,029	582,040	739,008
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	9,574	0	0
	Other Restricted Entitlements	20-32XX	6,660	0	0
	Total Revenues from State Sources		523,263	582,040	754,289

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	42,045	30,067	73,843
	Title II	20-4451-4455	15,249	10,177	13,391
	Title IV	20-4471-4474	13,967	8,000	8,500
	ARP-IDEA Preschool	20-4409	7,229	0	0
	IDEA Part B (Handicapped)	20-4420-4429	147,799	124,022	139,370
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	9,819	0	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	4,200	0	0
	ARP-ESSER	20-4540	226,304	0	0
	CRRSA Act-ESSER II	20-4534	116,593	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	6,862	0	0
	CRRSA Act-Mental Health Grant	20-4536	9,500	0	0
	Total Revenues from Federal Sources			599,567	172,266
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	130,959	184,752
Special Revenue Fund Revenues	Total Grants and Entitlements		1,164,327	911,265	1,202,145
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	740,493	722,077	746,788
	Total Revenues from Local Sources		740,493	722,077	746,788
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	189,507	190,610	191,524
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	26,836	0
	Total Local Repayment of Debt		930,000	939,523	938,312
Debt Service Fund Revenues	Total Repayment of Debt		930,000	939,523	938,312
All Fund Revenues	Total Revenues/Sources		19,716,941	22,309,390	22,247,309
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	130,959	184,752
	Total Revenues/Sources Net of Transfers		19,716,941	22,178,431	22,062,557

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	2,823,814	3,306,945	3,049,017
	Special Education-Instruction	11-2XX-100-XXX	1,066,465	1,291,072	1,190,426
	Basic Skills/Remedial-Instruction	11-230-100-XXX	142,398	151,898	147,939
	Bilingual Education-Instruction	11-240-100-XXX	15,021	60,970	52,062
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	62,828	99,791	85,532
	School-Sponsored Athletics-Instruction	11-402-100-XXX	44,077	42,713	37,400
	Summer School	11-422-XXX-XXX	59,929	81,900	74,300
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,836,831	4,334,725	4,680,376
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	148,383	146,137	149,401
	Undistributed Expenditures-Health Services	11-000-213-XXX	160,687	180,496	174,707
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	151,621	168,880	182,834
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	646,381	593,876	670,050
	Undistributed Expenditures-Guidance	11-000-218-XXX	249,273	270,012	272,063
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	339,184	344,569	359,586
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	123,640	214,967	181,934
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	229,023	252,227	202,253
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	10,040	82,445	18,335
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	341,604	369,482	374,331
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	247,126	256,691	228,403
	Undistributed Expenditures-Central Services	11-000-251-XXX	231,544	228,745	204,273
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	82,069	80,816	81,315
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,236,685	1,985,599	1,483,539
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,928,775	2,144,244	2,447,698
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,677,663	2,368,517	2,189,655
Total Undistributed Expenditures			11,640,529	14,022,428	13,900,753
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	50	50
General Fund Current Expenses	Total General Current Expense		15,855,061	19,057,767	18,537,479

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	1,693,999	1,346,039	1,492,609
	Interest Deposit to Capital Reserve	10-604	0	50	50
	Total Capital Outlay		1,693,999	1,346,089	1,492,659
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	73,554	54,746	76,714
	General Fund Grand Total		17,622,614	20,458,602	20,106,852
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	8,793	0	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	235,448	378,358	452,097
	Support Services	20-218-200-XXX	114,246	321,790	486,944
	Facility Acquisition and Construction Services	20-218-400-XXX	157,335	12,851	0
	Total Preschool Education Aid	20-218-XXX-XXX	507,029	712,999	939,041
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	9,574	0	0
	Other	20-XXX-XXX-XXX	6,660	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	523,263	712,999	939,041
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	42,045	30,067	73,843
	Title II	20-XXX-XXX-XXX	15,249	10,177	13,391
	Title IV	20-XXX-XXX-XXX	13,967	8,000	8,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	147,799	124,022	139,370
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	7,229	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	116,593	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	6,862	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	9,500	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	226,304	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	9,819	0	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	4,200	0	0
	Total Federal Projects	20-XXX-XXX-XXX	599,567	172,266	235,104
Special Revenue Fund Expenses	Total Special Revenue Funds		1,164,327	911,265	1,202,145

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	930,000	939,523	938,312
	Total Debt Service Funds		930,000	939,523	938,312
All Fund Expenses	Total Expenditures/Appropriations		19,716,941	22,309,390	22,247,309
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	130,959	184,752
	Total Expenditures Net of Transfers		19,716,941	22,178,431	22,062,557

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	667,818	992,463	409,172	409,172
	Repayment of Debt	26,836	26,836	0	0
Restricted for General Operating Budget	Capital Reserve	2,191,189	1,254,536	1,456,520	0
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	217,821	302,321	261,950	0
	Legal Reserve	2,555,372	2,295,007	310,397	0
	Unemployment Fund	40,461	40,461	40,461	40,461
	Tuition Reserve	702,225	710,180	354,955	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	29,601	28,710	28,710	28,710
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$23,512	\$23,269	\$27,666	\$29,218	\$26,046
Total Classroom Instruction	\$12,840	\$11,793	\$14,073	\$14,705	\$13,179
Classroom-Salaries and Benefits	\$12,127	\$11,245	\$13,075	\$13,663	\$12,705
Classroom-General Supplies and Textbooks	\$661	\$495	\$876	\$916	\$336
Classroom-Purchased Services	\$53	\$54	\$122	\$127	\$138
Total Support Services	\$4,827	\$5,681	\$6,426	\$6,713	\$6,639
Support Services-Salaries and Benefits	\$3,840	\$4,848	\$5,311	\$5,503	\$5,835
Total Administrative Costs	\$2,449	\$2,365	\$2,463	\$2,573	\$2,324
Administration Salaries and Benefits	\$1,970	\$1,885	\$1,966	\$2,055	\$1,823
Total Operations and Maintenance of Plant	\$3,043	\$3,035	\$4,269	\$4,772	\$3,518
Operations and Maintenance-Salaries and Benefits	\$1,209	\$1,481	\$1,431	\$1,495	\$1,475
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$313	\$289	\$383	\$401	\$335
Total Equipment Costs	\$0	\$351	\$27	\$29	\$0
Legal Costs	\$96	\$100	\$85	\$89	\$103
Employee Benefits as a percentage of salaries*	22.76%	23.13%	31.56%	31.62%	30.12%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Nursing Services	Nursing Services contracted by private providers (Bayada, Best Choice etc.) for multiple students as per their I.E.P	0
Purchasing	Ed-Data	0
	Middlesex Regional Educational Services Commission, Hunterdon County Regional Cooperative, Morris County Cooperative	0
	ACT, ACES	0
Special Education Services	Physical Therapists, Occupational Therapists, ABA and Speech services are provided through private providers and/or the Sussex County Regional Cooperative, J&B Therapy & Tri-County Behavioral & Best of You Therapy	0
Transportation Services, including Fuel	Sussex County Regional Cooperative provides various Special Education route for the district.	0

Estimated Tax Rates

Municipality	Category	Amount
Andover Borough	(A) General Fund School Levy	1,341,395
	(D) Total School Levy	1,403,919
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	67,631,500
	(H) Estimated Equalized Valuation (as of 10/01/23)	83,403,009
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.9834
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.0758
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.6083
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.6833
Andover Township	(A) General Fund School Levy	14,418,893
	(D) Total School Levy	15,090,801
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	641,709,715
	(H) Estimated Equalized Valuation (as of 10/01/23)	918,695,974
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.2469
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.3517
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.5695
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.6426

Employee Contract List for District

Name	Category	Measure
Clifford Burns	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$174,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,100
	Total Bonuses Amount	\$5,801
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$27,060
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$15,000 Max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout of accumulated and current days
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert to sick days at end of year for payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Clifford Burns	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Joseph DeLuca	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$93,509
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	7
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Joseph DeLuca	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$17,280
	Contractual Post-Employment Benefit Description of Payout of Sick days	Reimbursement upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation from employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Nicole Sylvester	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$131,141
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Nicole Sylvester	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$7,500
	Total Bonuses Amount	\$3,279
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payout upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation of employment
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert to Sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Nicole Sylvester	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Richard Medwin	Job Title	Other
	Job Title II	B&G Supervisor
	Base Annual Salary Amount	\$89,950
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$13,321
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement	

Employee Contract List for District

Name	Category	Measure
Richard Medwin	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Convert to sick days
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	