Union Cranford Twp Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	3,148.0	3,146.0	3,163.0
On Roll Regular Shared-Time	70.0	78.0	75.0
On Roll Special Ed Full-Time	554.0	577.0	592.0
On Roll Special Ed Shared-Time	11.0	24.0	21.0
On Roll Subtotal	3,783.0	3,825.0	3,851.0
In Private School Placements	35.0	38.0	27.0
Sent to Other Districts Regular	0.0	1.0	7.5
Sent to Other Districts Special Ed	10.0	14.0	21.5
Received	95.0	101.5	99.0

Union Cranford Twp Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Local Tax Levy	10-1210	61,981,406	63,791,038	65,995,027
	Total Tuition	10-1300	2,888,129	3,644,272	3,702,385
General Fund Revenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	365,003	135,000	187,829
	Other Restricted Miscellaneous Revenues	10-1XXX	0	38,175	39,650
	Total Revenues from Local Sources		65,234,538	67,608,485	69,924,891
General Fund Revenues from Intermediate Sources	Payments in Lieu of Taxes to School District	10-2300	599,076	470,701	430,278
General Fund Revenues from Intermediate Sources	Total Revenues from Intermediate Sources		599,076	470,701	430,278
	Categorical Transportation Aid	10-3121	354,868	354,868	363,329
	Extraordinary Aid	10-3131	1,090,916	439,433	439,433
	Categorical Special Education Aid	10-3132	3,474,224	3,977,346	4,275,072
General Fund Revenues from State Sources	Equalization Aid	10-3176	88,682	88,682	88,682
General Fund Revenues from State Sources	Categorical Security Aid	10-3177	92,830	135,477	354,472
	Other State Aids	10-3XXX	24,960	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	218,811	0	0
	Total Revenues from State Sources		5,345,291	4,995,806	5,520,988
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	13,430	30,783	35,353
General Fund Revenues from Federal Sources	Total Revenues from Federal Sources		13,430	30,783	35,353
	Budgeted Fund Balance-Operating Budget	10-303	0	2,880,110	845,331
General Fund Revenues from Other Sources	Withdrawal from Unemployment Fund Balance	10-320	140,305	0	0
General Fund Revenues from Other Sources	Adjustment for Prior Year Encumbrances		0	1,244,253	0
	Actual Revenues (Over)/Under Expenditures		1,549,901	0	0
General Fund Revenues	Total Operating Budget		72,882,541	77,230,138	76,756,841
	Student Activity Fund Revenue	20-1760	677,738	0	0
Special Revenue Fund Revenues from Local Sources	Other Revenue from Local Sources	20-1XXX	112,159	124,139	0
	Total Revenues from Local Sources	20-1XXX	789,897	124,139	0

Union Cranford Twp Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Other Restricted Entitlements	20-32XX	290,320	314,489	267,315
Special Revenue Fund Revenues from State Sources	State Grants Through Intermediate Sources	20-3700	99,217	0	0
	Total Revenues from State Sources		389,537	314,489	267,315
	Title I	20-4411-4416	77,994	69,535	0
	Title II	20-4451-4455	56,769	56,509	52,540
	Title III	20-4491-4494	0	6,569	4,002
	ARP-IDEA Preschool	20-4409	14,165	0	0
	IDEA Part B (Handicapped)	20-4420-4429	918,222	998,149	998,149
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	207,942	78,680	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	18,316	21,684	0
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	10,186	16,198	0
Cources	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	42,086	2,914	0
	ARP-ESSER	20-4540	177,317	376,779	51,950
	CRRSA Act-ESSER II	20-4534	35,482	0	0
	Other	20-4XXX	0	154,000	0
	CRRSA Act-Mental Health Grant	20-4536	6,131	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	551,150	300,419	0
	Total Revenues from Federal Sources		2,115,760	2,081,436	1,106,641
Special Revenue Fund Revenues	Total Grants and Entitlements		3,282,000	2,520,064	1,373,956
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	620,429	433,803	658,029
Debt Service Fund Revenues Iron Local Sources	Total Revenues from Local Sources		620,429	433,803	658,029
	Budgeted Fund Balance	40-303	0	206,621	1
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		620,429	640,424	658,030
	Actual Revenues (Over)/Under Expenditures		2	0	0
Debt Service Fund Revenues	Total Repayment of Debt		620,431	640,424	658,030
All Fund Revenues	Total Revenues/Sources		76,784,972	80,390,626	78,788,827
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		76,784,972	80,390,626	78,788,827

Union Cranford Twp Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	21,156,574	22,040,835	22,266,463
	Special Education-Instruction	11-2XX-100-XXX	8,191,707	8,514,878	8,366,411
	Basic Skills/Remedial-Instruction	11-230-100-XXX	673,371	769,723	735,390
General Fund Current Expenses for Instruction	Bilingual Education-Instruction	11-240-100-XXX	72,418	75,843	78,934
General Fund Gunent Expenses for instruction	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	477,680	485,401	467,024
	School-Sponsored Athletics-Instruction	11-402-100-XXX	1,064,813	1,152,163	1,165,306
	Summer School	11-422-XXX-XXX	151,607	173,154	144,242
	Community Services Programs/Operations	11-800-330-XXX	23,604	29,175	25,127
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,689,945	4,175,259	3,828,621
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	6,265	12,600	6,265
	Undistributed Expenditures-Health Services	11-000-213-XXX	805,851	925,638	906,007
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,163,646	1,178,778	1,213,548
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,650,666	1,947,617	1,975,258
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,118,879	1,279,110	1,335,161
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,821,077	1,807,258	1,850,541
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	1,365,914	1,411,766	1,430,314
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	497,932	492,947	510,540
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	35,162	53,854	41,865
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	986,326	1,230,552	941,066
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	3,212,314	3,356,430	3,466,957
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,048,295	1,069,048	1,072,095
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	365,539	381,132	390,061
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,595,516	6,291,897	6,198,964
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	3,431,435	3,646,169	3,569,171
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	12,656,008	13,678,072	14,695,966
	Undistributed Expenditures-Food Services	11-000-310-930	45,499	0	0
	Total Undistributed Expenditures		40,496,269	42,938,127	43,432,400
General Fund Current Expenses	Total General Current Expense		72,308,043	76,179,299	76,681,297

Union Cranford Twp Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Equipment	12-XXX-XXX-730	248,074	228,083	C
Capital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	289,455	761,225	13,684
	Total Capital Outlay		537,529	989,308	13,684
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	36,969	61,531	61,860
General Fund Expenses and Translers	General Fund Grand Total		72,882,541	77,230,138	76,756,841
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	112,159	124,139	(
	Nonpublic Textbooks	20-XXX-XXX-XXX	17,282	16,302	13,857
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	131,957	129,500	110,075
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	45,993	63,219	53,736
Special Revenue Fund Expenses for Other State	Nonpublic Nursing Services	20-XXX-XXX-XXX	29,680	33,840	28,764
Projects	Nonpublic Technology Initiative	20-XXX-XXX-XXX	11,082	13,818	11,745
	Nonpublic Security Aid	20-XXX-XXX-XXX	54,325	57,810	49,138
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	92,558	0	С
	Other	20-XXX-XXX-XXX	6,660	0	C
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	389,537	314,489	267,315
	Title I	20-XXX-XXX-XXX	77,994	69,535	C
	Title II	20-XXX-XXX-XXX	56,769	56,509	52,540
	Title III	20-XXX-XXX-XXX	0	6,569	4,002
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	918,222	998,149	998,149
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	14,165	0	C
Consider Device on Francisco for Fordered Designate	Other	20-XXX-XXX-XXX	0	154,000	C
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	35,482	0	C
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	6,131	0	C
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	551,150	300,419	C
	ARP-ESSER Grant Program	20-487-xxx-xxx	177,317	376,779	51,950
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	207,942	78,680	C
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	18,316	21,684	C

Union Cranford Twp Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	10,186	16,198	0
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	42,086	2,914	0
	Total Federal Projects	20-XXX-XXX-XXX	2,115,760	2,081,436	1,106,641
Special Revenue Fund Expenses	Total Special Revenue Funds		3,282,000	2,520,064	1,373,956
Debt Comice Fund Funence	Total Regular Debt Service	40-701-510-XXX	620,431	640,424	658,030
Debt Service Fund Expenses	Total Debt Service Funds		620,431	640,424	658,030
All Fund Expenses	Total Expenditures/Appropriations		76,784,972	80,390,626	78,788,827
Expenses Net of Transfers	Total Expenditures Net of Transfers		76,784,972	80,390,626	78,788,827

Union Cranford Twp Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	3,821,430	3,138,408	1,563,660	718,329
Offiestricted	Repayment of Debt	206,624	206,622	1	0
	Capital Reserve	1	1	1	1
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	1,625,375	0	0	0
Destricted for Consul Operation Dudget	Unemployment Fund	40,852	181,157	181,157	181,157
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Destricted for Consciel Developer Front	Student Activity Fund	263,635	276,829	276,829	276,829
Restricted for Special Revenue Fund	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Union Cranford Twp
Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,885	\$17,323	\$18,104	\$18,122	\$18,228
Total Classroom Instruction	\$10,031	\$10,192	\$10,774	\$10,681	\$10,756
Classroom-Salaries and Benefits	\$9,564	\$9,753	\$10,232	\$10,137	\$10,305
Classroom-General Supplies and Textbooks	\$249	\$223	\$318	\$308	\$235
Classroom-Purchased Services	\$218	\$215	\$224	\$236	\$216
Total Support Services	\$2,779	\$2,804	\$3,013	\$3,015	\$3,093
Support Services-Salaries and Benefits	\$2,445	\$2,507	\$2,676	\$2,628	\$2,754
Total Administrative Costs	\$1,842	\$1,838	\$1,912	\$1,971	\$1,944
Administration Salaries and Benefits	\$1,490	\$1,567	\$1,627	\$1,625	\$1,685
Total Operations and Maintenance of Plant	\$1,743	\$1,972	\$1,884	\$1,913	\$1,891
Operations and Maintenance-Salaries and Benefits	\$981	\$992	\$1,092	\$1,075	\$1,097
Board Contribution to Food Services	\$57	\$12	\$0	\$0	\$0
Total Extracurricular Costs	\$419	\$490	\$502	\$524	\$525
Total Equipment Costs	\$10	\$66	\$0	\$60	\$0
Legal Costs	\$51	\$49	\$52	\$53	\$53
Employee Benefits as a percentage of salaries*	26.21%	28.35%	30.10%	29.53%	31.12%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Union Cranford Twp Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	New Jersey School Employees Health Benefit Program (SEHBP) for health insurance	0
inicarance coverages and Benefits	Diploma Joint Insurance Fund for all lines of coverage and workers compensation insurance	0
	Township of Cranford for vehicle gasoline and diesel fuel	0
Others	Union County Educational Services Commission for environmental safety programs, including right to know, bloodbourne pathogens and PEOSHA	0
Guicio	Township of Cranford for School Resource Officer	0
	Union County Educational Services Commission for non-public student services	0
Professional Staff Development	Union County Educational Services Commission for professional development and training	0
r Tolessional Stall Development	Morris Union Jointure Commission for professional development and training	0
	State of New Jersey Cooperative Purchasing Program	0
	County of Union Cooperative Purchasing Program	0
	Educational Services Commission of New Jersey Cooperative Purchasing Program	0
Purchasing	Hunterdon County Educational Services Commission of New Jersey Cooperative Purchasing Program	0
	County of Bergen Cooperative Purchasing Program	0
	Union County Educational Services Commission for cooperative purchasing	0
	Alliance for Competitive Energy services (ACES) for electric and natural gas services	0
	Morris Union Jointure Commission for special education instructional services	0
Special Education Services	Educational Services Commission of New Jersey for special education instructional services	0
Special Education Services	Union County Educational Services Commission for special education instructional services	0
	Bergen County Special Services for special education instructional services	0
Technology Services	Educational Services Commission of New Jersey for Technology	0
	Morris Union Jointure Commission for coordinated out of district and in district special education and in district regular education and athletic transportation	0
Transportation Company including Fuel	Burlington County Special Services District cooperative for coordinated out of district special education transportation	0
Transportation Services, including Fuel	Educational Services Commission of New Jersey cooperative for coordinated out of district special education transportation	0
	Union County Educational Services Commission for coordinated out of district special education and non-public transportation	0

Union Cranford Twp Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	64,893,033
	(D) Total School Levy	65,551,062
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,680,985,916
One of and Taxon abin	(H) Estimated Equalized Valuation (as of 10/01/23)	5,340,383,264
Cranford Township	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	3.8604
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	3.8996
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.2151
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.2275

Name	Category	Measure
	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$101,330
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
Diana Chui	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,411
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$30 per day for unused days at retirement or as permitted by I
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem per day for unused days or as permitted by I
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Diana Chui	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$184,083
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Dr. Brian Hainaraan	Member of Collective Bargaining Unit (CBU)?	N
Dr. Brian Heineman	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$6,850
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$45,814
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Dr. Brian Heineman	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Dr. Brian Heineman	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$248,047
Dr. Scott Rubin	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	18
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$10,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Dr. Scott Rubin	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$56,977
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Dr. Coott Dubin	Additional Comment 1	None Reported
Dr. Scott Rubin	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$83,725
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
Karen Durana	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,740
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$30 per day for unused days at retirement or as permitted by la

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem per day for unused days or as permitted by la
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Karen Durana	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir of Pupil Services
	Base Annual Salary Amount	\$151,689
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Kristia Casuran	Shared District	None Reported
Kristin Szawan	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,149
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$85 per day for unused days at retirement or as permitted by
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
Kristin Szawan	Contractual Post-Employment Benefit Description of Payout of Personal days	None
Kiisiiii Szawaii	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Assistant Business Administrator
	Job Title II	Assistant Board Secretary
	Base Annual Salary Amount	\$130,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
Marci Krasny	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,525
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Marci Krasny	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Dir of Human Resources
	Base Annual Salary Amount	\$148,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Michael Callahan	Member of Collective Bargaining Unit (CBU)?	N
Michael Callanan	Beginning Date of Contract	07/24/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$1,714
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$85 per day for unused days at retirement or as permitted by
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Michael Callahan	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Michael Callahan	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Systems Manager
Michael Mangini	Base Annual Salary Amount	\$121,155
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,840
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Michael Mangini	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$85 per day for unused days at retirement or as permitted by la
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Mishaal Manaini	Additional Comment 1	None Reported
Michael Mangini	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$204,716
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
Robert J. Carfagno	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$6,095
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$5,517
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$94,930
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum at retirement or as permitted by law

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum of 44 days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Robert J. Carfagno	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Secretary
	Job Title II	None Reported
	Base Annual Salary Amount	\$77,441
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Victoria Goski	Shared District	None Reported
Victoria Goski	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15

Name	Category	Measure
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,104
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$30 per day for unused days at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem per day for unused days or as permitted by law
Victoria Goski	Contractual Post-Employment Benefit Description of Payout of Personal days	None
Victoria Goski	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Other
	Job Title II	Confidential Bookkeeper
	Base Annual Salary Amount	\$75,316
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	15
Wendy Caprara	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,802
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$30 per day for unused days at retirement or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Diem per day for unused days or as permitted by law
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
Wendy Caprara	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported