

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	2,059.0	2,048.0	2,020.0
On Roll Regular Shared-Time	7.0	6.0	11.0
On Roll Special Ed Full-Time	276.0	255.0	260.0
On Roll Special Ed Shared-Time	5.0	5.0	0.0
On Roll Subtotal	2,347.0	2,314.0	2,291.0
In Private School Placements	21.0	23.0	23.0
Sent to Other Districts Regular	1.0	0.0	0.0
Sent to Other Districts Special Ed	9.0	6.0	5.0
Received	22.0	17.0	26.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	40,669,610	42,133,340	43,344,810
	Total Tuition	10-1300	70,950	68,000	74,140
	Unrestricted Miscellaneous Revenues	10-1XXX	250,521	169,000	278,000
	Interest Earned on Capital Reserve Funds	10-1XXX	123,261	240	2,000
	Total Revenues from Local Sources		41,114,342	42,370,580	43,698,950
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	250,347	250,347	292,206
	Extraordinary Aid	10-3131	606,851	300,000	492,000
	Categorical Special Education Aid	10-3132	2,066,786	2,458,124	2,716,452
	Categorical Security Aid	10-3177	186,941	186,941	225,937
	Total Revenues from State Sources		3,110,925	3,195,412	3,726,595
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	3,760,000	2,032,000
	Adjustment for Prior Year Encumbrances		0	1,034,225	0
	Actual Revenues (Over)/Under Expenditures		253,132	0	0
General Fund Revenues	Total Operating Budget		44,478,399	50,360,217	49,457,545
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	577,357	510,000	510,000
	Scholarship Fund Revenue	20-1770	12,086	6,500	6,500
	Other Revenue from Local Sources	20-1XXX	97,055	65,583	0
	Total Revenues from Local Sources	20-1XXX	686,498	582,083	516,500
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	56,487	6,560	0
	Other Restricted Entitlements	20-32XX	0	256,563	187,519
	State Grants Through Intermediate Sources	20-3700	114,022	0	0
	Total Revenues from State Sources		170,509	263,123	187,519
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	709	48,548	0
	Title II	20-4451-4455	36,275	31,412	19,846
	Title III	20-4491-4494	15,801	30,325	21,521
	ARP-IDEA Preschool	20-4409	9,394	0	0
	ARP-IDEA Basic	20-4419	94,115	0	0
	IDEA Part B (Handicapped)	20-4420-4429	549,327	607,684	451,777

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	137,268	98,712	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	3,080	39,851	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	15,258	21,702	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	11,181	33,819	0
	ARP-ESSER	20-4540	321,975	264,621	0
	CRRSA Act-ESSER II	20-4534	36,888	16,522	0
	CRRSA Act-Learning Acceleration Grant	20-4535	0	20,579	0
	CRRSA Act-Mental Health Grant	20-4536	12,375	6,598	0
	Total Revenues from Federal Sources			1,243,646	1,220,373
Special Revenue Fund Revenues	Total Grants and Entitlements		2,031,228	2,065,579	1,197,163
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,574,363	1,554,722	2,929,336
	Total Revenues from Local Sources		1,574,363	1,554,722	2,929,336
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	542,150	537,634	1,156,201
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		2,116,513	2,092,356	4,085,537
Debt Service Fund Revenues	Total Repayment of Debt		2,116,513	2,092,356	4,085,537
All Fund Revenues	Total Revenues/Sources		48,626,140	54,518,152	54,740,245
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		48,626,140	54,518,152	54,740,245

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	14,506,617	16,153,501	15,642,808
	Special Education-Instruction	11-2XX-100-XXX	3,172,116	3,468,517	3,512,050
	Basic Skills/Remedial-Instruction	11-230-100-XXX	242,182	266,611	376,450
	Bilingual Education-Instruction	11-240-100-XXX	203,911	270,478	251,125
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	336,117	341,331	346,985
	School-Sponsored Athletics-Instruction	11-402-100-XXX	838,918	853,305	896,071
	Other Instructional Programs-Instruction	11-4XX-100-XXX	0	6,520	6,520
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,077,886	3,649,852	3,563,103
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	34,973	35,251	36,485
	Undistributed Expenditures-Health Services	11-000-213-XXX	364,185	389,806	379,863
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	791,182	929,734	829,497
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	148,358	165,241	154,056
	Undistributed Expenditures-Guidance	11-000-218-XXX	979,704	1,051,929	1,074,354
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,072,553	1,147,177	1,099,133
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	542,011	634,558	563,654
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	430,613	486,356	466,596
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	39,401	63,478	50,968
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	901,841	1,087,140	988,464
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,606,997	1,794,580	1,705,016
	Undistributed Expenditures-Central Services	11-000-251-XXX	429,989	438,917	447,938
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	905,816	976,582	1,116,220
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,884,320	3,028,536	2,999,453
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,161,917	2,297,663	2,271,318
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	8,569,565	10,221,742	10,490,622
Total Undistributed Expenditures			24,941,311	28,398,542	28,236,740
General Fund Current Expenses	Total General Current Expense		44,241,172	49,758,805	49,268,749

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	200,451	565,852	186,796
	Facilities Acquisition and Construction Services	12-000-400-XXX	36,776	35,320	0
	Interest Deposit to Capital Reserve	10-604	0	240	2,000
	Total Capital Outlay		237,227	601,412	188,796
General Fund Expenses and Transfers	General Fund Grand Total		44,478,399	50,360,217	49,457,545
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	97,055	65,583	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	7,909	6,879	5,159
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	38,747	161,904	118,017
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	23,202	38,038	27,036
	Nonpublic Nursing Services	20-XXX-XXX-XXX	14,006	15,960	11,970
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	5,346	6,517	4,888
	Nonpublic Security Aid	20-XXX-XXX-XXX	24,812	27,265	20,449
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	56,487	6,560	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	170,509	263,123	187,519
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	709	48,548	0
	Title II	20-XXX-XXX-XXX	36,275	31,412	19,846
	Title III	20-XXX-XXX-XXX	15,801	30,325	21,521
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	549,327	607,684	451,777
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	94,115	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	9,394	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	36,888	16,522	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	0	20,579	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	12,375	6,598	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	321,975	264,621	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	137,268	98,712	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	3,080	39,851	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	15,258	21,702	0

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	11,181	33,819	0
	Total Federal Projects	20-XXX-XXX-XXX	1,243,646	1,220,373	493,144
Special Revenue Fund Expenses	Total Special Revenue Funds		2,031,228	2,065,579	1,197,163
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,116,513	2,092,356	4,085,537
	Total Debt Service Funds		2,116,513	2,092,356	4,085,537
All Fund Expenses	Total Expenditures/Appropriations		48,626,140	54,518,152	54,740,245
Expenses Net of Transfers	Total Expenditures Net of Transfers		48,626,140	54,518,152	54,740,245

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	2,402,972	2,519,723	1,934,813	883,848
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	240,478	303,204	303,444	305,444
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	0	0	0
	Legal Reserve	3,841,766	3,417,731	981,035	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	116,038	179,839	179,839	179,839
	Scholarship Fund	149,496	155,120	155,120	155,120
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,112	\$16,835	\$18,400	\$18,978	\$19,004
Total Classroom Instruction	\$9,773	\$10,190	\$11,311	\$11,596	\$11,659
Classroom-Salaries and Benefits	\$9,324	\$9,759	\$10,690	\$10,939	\$11,322
Classroom-General Supplies and Textbooks	\$388	\$403	\$590	\$608	\$299
Classroom-Purchased Services	\$61	\$27	\$31	\$50	\$39
Total Support Services	\$2,344	\$2,438	\$2,646	\$2,765	\$2,682
Support Services-Salaries and Benefits	\$2,148	\$2,216	\$2,365	\$2,450	\$2,434
Total Administrative Costs	\$1,965	\$2,059	\$2,208	\$2,336	\$2,336
Administration Salaries and Benefits	\$1,547	\$1,647	\$1,740	\$1,813	\$1,787
Total Operations and Maintenance of Plant	\$1,391	\$1,483	\$1,553	\$1,592	\$1,595
Operations and Maintenance-Salaries and Benefits	\$882	\$981	\$1,042	\$1,069	\$1,067
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$602	\$627	\$637	\$647	\$686
Total Equipment Costs	\$306	\$87	\$237	\$245	\$82
Legal Costs	\$20	\$16	\$32	\$60	\$33
Employee Benefits as a percentage of salaries*	29.78%	32.01%	36.24%	35.41%	36.06%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Municipal/Public Works	Garbage and Recycling Services- Between BOE and Municipality	0
	Office Space- BOE Offices Located in Borough Hall Complex	0
	Labor Sharing- Between BOE and Municipality	0
	Field Supplies and Maintenance- Between BOE and Municipality	0
	Fertilizer, Aeration and Seeding- Between BOE and Municipality	0
	Equipment Sharing- Between BOE and Municipality	0
	School Resource Officers- Between BOE and Municipality	0
Professional Staff Development	Between BOE, MUJC and NJ School Districts	0
Purchasing	ACES Electric and Natural Gas Cooperative Programs	0
	State, National, County, Commissions and Educational Data Services	0
Special Education Services	Between BOE, MUJC and NJ School Districts	0
Transportation Services, including Fuel	Gasoline-Between BOE and Municipality	0
	Transportation Services- Between BOE, MUJC, UCESC and Municipality	0

Estimated Tax Rates

Municipality	Category	Amount
New Providence Borough	(A) General Fund School Levy	42,739,075
	(D) Total School Levy	45,668,411
	(B) Estimated Net Taxable Valuation (as of 01/01/24)	1,481,302,036
	(H) Estimated Equalized Valuation (as of 10/01/23)	3,537,295,153
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	2.8852
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	3.0830
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.2082
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.2911

Employee Contract List for District

Name	Category	Measure
Alex Menard	Job Title	Information Technology
	Job Title II	N/A
	Base Annual Salary Amount	\$153,934
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	17
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$41,938
	Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement: Max 15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance if any at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alex Menard	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$7,104
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	12 day maximum payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Donna O'Leary	Job Title	Executive Assistant
	Job Title II	N/A
	Base Annual Salary Amount	\$86,535
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Donna O'Leary	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,362
	Contractual Post-Employment Benefit Description of Payout of Sick days	25% of per diem rate at retirement: Maximum 15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance if any at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Dr. David Miceli	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$258,881
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Dr. David Miceli	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	17
	Contracted Number of Annual Personal Days	8
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$14,535
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$82,217
	Contractual Post-Employment Benefit Description of Payout of Sick days	42.5% of per diem rate at retirement: Maximum
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance if any at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No annual payment
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Dr. David Miceli	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
James Testa	Job Title	Board Secretary
	Job Title II	N/A
	Base Annual Salary Amount	\$204,487
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$4,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$35,056	
Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement: Maximum 15K	

Employee Contract List for District

Name	Category	Measure
James Testa	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance if any at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lauren Zirpoli	Job Title	Assistant Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$185,711
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	17

Employee Contract List for District

Name	Category	Measure
Lauren Zirpoli	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,700
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,625
	Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement: Maximum 15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance if any at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No paymnet at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Maureen Bearnarth	Job Title	Information Technology
	Job Title II	N/A
	Base Annual Salary Amount	\$87,630
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,477
	Contractual Post-Employment Benefit Description of Payout of Sick days	25% of per diem rate at retirement: max 15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance if any at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Maureen Bearnarth	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Belliveau	Job Title	Information Technology
	Job Title II	N/A
	Base Annual Salary Amount	\$111,857
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	17
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported	

Employee Contract List for District

Name	Category	Measure
Robert Belliveau	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$187
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,110
	Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement: max 15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance if any at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Robert Zoppi	Job Title	Information Technology
	Job Title II	N/A
	Base Annual Salary Amount	\$91,337
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Zoppi	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	17
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$19,743
	Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement: Maximum 15K
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance if any at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payout at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Robert Zoppi	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Rosalie DiNardo	Job Title	Executive Assistant
	Job Title II	N/A
	Base Annual Salary Amount	\$76,676
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$200
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,459
Contractual Post-Employment Benefit Description of Payout of Sick days	35% of per diem rate at retirement: Maximum 15K	

Employee Contract List for District

Name	Category	Measure
Rosalie DiNardo	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on balance if any at separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	No payment at separation
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	No annual payment
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported