Union Roselle Park Boro Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,691.0	1,668.0	1,660.0
On Roll Regular Shared-Time	13.0	18.0	18.0
On Roll Special Ed Full-Time	313.0	324.0	326.0
On Roll Special Ed Shared-Time	8.0	9.0	8.0
On Roll Subtotal	2,025.0	2,019.0	2,012.0
In Private School Placements	7.0	12.0	23.0
Sent to Other Districts Special Ed	6.0	2.0	3.0
Received	7.0	1.0	0.0

Union Roselle Park Boro Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Local Tax Levy	10-1210	22,580,069	23,031,670	23,492,303
General Fund Revenues from Local Sources	Total Tuition	10-1300	22,755	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	646,830	20,000	200,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	11,667	1,000
	Interest Earned on Capital Reserve Funds	10-1XXX	0	25,149	1,000
	Other Restricted Miscellaneous Revenues	10-1XXX	41,608	0	0
	Total Revenues from Local Sources		23,291,262	23,088,486	23,694,303
	Categorical Transportation Aid	10-3121	128,375	128,375	155,295
	Extraordinary Aid	10-3131	1,022,844	200,000	0
Canaral Fund Davanuas from State Sources	Categorical Special Education Aid	10-3132	1,320,686	1,727,318	2,263,710
General Fund Revenues from State Sources	Equalization Aid	10-3176	15,355,499	16,950,757	17,910,383
	Categorical Security Aid	10-3177	443,400	443,400	702,737
	Total Revenues from State Sources		18,270,804	19,449,850	21,032,125
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	88,374	56,545	68,498
General Fund Revenues non Federal Sources	Total Revenues from Federal Sources		88,374	56,545	68,498
	Budgeted Fund Balance-Operating Budget	10-303	0	2,831,520	2,684,811
General Fund Revenues from Other Sources	Withdrawal from Capital Reserve for Local Share	10-307	0	1,194,673	3,800,000
General Fund Revenues nom Other Sources	Adjustment for Prior Year Encumbrances		0	1,441,768	0
	Actual Revenues (Over)/Under Expenditures		-3,774,586	0	0
General Fund Revenues	Total Operating Budget		37,875,854	48,062,842	51,279,737
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	274,578	195,000	195,000
	Scholarship Fund Revenue	20-1770	142	7,514	0
	Other Revenue from Local Sources	20-1XXX	39,589	0	0
	Total Revenues from Local Sources	20-1XXX	314,309	202,514	195,000
	Preschool Education Aid-Prior Year Carryover	20-3218	0	106,003	106,003
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	1,245,135	2,214,552	2,787,820
	Total Revenues from State Sources		1,245,135	2,320,555	2,893,823

Union Roselle Park Boro Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Title I	20-4411-4416	314,121	294,340	250,189
	Title II	20-4451-4455	52,886	69,996	59,497
	Title III	20-4491-4494	55,285	31,428	26,714
	Title IV	20-4471-4474	24,320	0	0
Special Revenue Fund Revenues from Federal Sources	ARP-IDEA Preschool	20-4409	561	0	0
	ARP-IDEA Basic	20-4419	32,422	0	0
	IDEA Part B (Handicapped)	20-4420-4429	538,493	569,735	484,274
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	98,067	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	686	39,314	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	40,000	1,000	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	44,000	0	0
	ARP-ESSER	20-4540	2,276,454	1,669,460	0
	CARES Act Education Stabilization Fund	20-4530	13	0	0
	CRRSA Act-ESSER II	20-4534	386,574	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	19,270	0	0
	CRRSA Act-Mental Health Grant	20-4536	4,337	0	0
	Total Revenues from Federal Sources		3,887,489	2,675,273	820,674
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	113,400	120,048	396,950
Special Revenue Fund Revenues	Total Grants and Entitlements		5,545,719	5,318,390	4,306,447
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	627,400	605,000	587,600
Dept Service Fund Revenues from Local Sources	Total Revenues from Local Sources		627,400	605,000	587,600
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		627,400	605,000	587,600
Debt Service Fund Revenues	Total Repayment of Debt		627,400	605,000	587,600
All Fund Revenues	Total Revenues/Sources		44,048,973	53,986,232	56,173,784
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	113,400	120,048	396,950
Revenues inel or Hansiers	Total Revenues/Sources Net of Transfers		43,935,573	53,866,184	55,776,834

Union Roselle Park Boro Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	10,790,005	12,203,020	13,112,904
	Special Education-Instruction	11-2XX-100-XXX	3,021,664	3,099,867	3,034,710
	Basic Skills/Remedial-Instruction	11-230-100-XXX	520,645	689,873	659,808
	Bilingual Education-Instruction	11-240-100-XXX	636,476	670,094	709,268
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	174,538	210,090	231,554
	School-Sponsored Athletics-Instruction	11-402-100-XXX	683,452	665,559	682,203
	Before/After School Programs	11-421-XXX-XXX	15,411	35,749	52,040
	Other Instructional Programs-Instruction	11-4XX-100-XXX	9,021	16,879	18,500
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,725,533	2,212,557	2,663,327
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	13,170	15,000	15,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	323,938	355,317	321,252
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	538,641	1,057,026	1,219,573
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	647,968	716,365	733,489
	Undistributed Expenditures-Guidance	11-000-218-XXX	1,036,140	1,091,269	1,256,469
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	798,352	881,619	981,423
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	217,839	294,683	378,061
General Fund Current Expenses for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	421,698	513,964	490,845
General Fund Guiterit Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	25,879	46,235	75,100
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	661,501	757,572	784,933
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,268,140	1,362,788	1,355,160
	Undistributed Expenditures-Central Services	11-000-251-XXX	369,685	347,292	321,883
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	451,668	506,009	409,474
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,744,189	4,717,270	4,385,395
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	725,601	844,635	946,263
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,720,515	9,944,844	10,172,636
	Total Undistributed Expenditures		20,690,457	25,664,445	26,510,283
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	11,667	1,000
General Fund Current Expenses	Total General Current Expense		36,541,669	43,267,243	45,012,270

Union Roselle Park Boro Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Equipment	12-XXX-XXX-730	126,636	385,320	136,500
Conital Outlay	Facilities Acquisition and Construction Services	12-000-400-XXX	1,205,654	4,385,130	5,962,101
Capital Outlay	Interest Deposit to Capital Reserve	10-604	0	25,149	1,000
	Total Capital Outlay		1,332,290	4,795,599	6,099,601
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	1,895	0	167,866
General Fund Expenses and Translers	General Fund Grand Total		37,875,854	48,062,842	51,279,737
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	39,589	0	0
Special Revenue Fund Expenses for Preschool	Preschool Education Aid Instruction	20-218-100-XXX	678,386	790,139	1,148,488
Education Aid	Support Services	20-218-200-XXX	680,149	1,650,464	2,142,285
	Total Preschool Education Aid	20-218-XXX-XXX	1,358,535	2,440,603	3,290,773
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,358,535	2,440,603	3,290,773
	Title I	20-XXX-XXX-XXX	314,121	294,340	250,189
	Title II	20-XXX-XXX-XXX	52,886	69,996	59,497
	Title III	20-XXX-XXX-XXX	55,285	31,428	26,714
	Title IV	20-XXX-XXX-XXX	24,320	0	0
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	538,493	569,735	484,274
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	32,422	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	561	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	13	0	C
Special Revenue Fund Expenses for Federal Projects	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	386,574	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	19,270	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	4,337	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	2,276,454	1,669,460	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	98,067	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	686	39,314	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	40,000	1,000	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	44,000	0	0

Union Roselle Park Boro Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	Total Federal Projects	20-XXX-XXX-XXX	3,887,489	2,675,273	820,674
Special Revenue Fund Expenses	Total Special Revenue Funds		5,545,719	5,318,390	4,306,447
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	627,400	605,000	587,600
Debt Service Fund Expenses	Total Debt Service Funds		627,400	605,000	587,600
All Fund Expenses	Total Expenditures/Appropriations		44,048,973	53,986,232	56,173,784
Cymana a Nat of Twansfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	113,400	120,048	396,950
Expenses Net of Transfers	Total Expenditures Net of Transfers		43,935,573	53,866,184	55,776,834

Union Roselle Park Boro Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	1,804,992	2,438,611	1,577,194	932,421
Offiestricted	Repayment of Debt	0	0	0	0
	Capital Reserve	3,514,874	5,014,874	3,845,350	46,350
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,800,204	2,300,204	2,311,871	2,312,871
	Legal Reserve	3,881,360	4,010,141	2,040,038	0
Destricted for Consent On sortion Dudwet	Unemployment Fund	109,506	105,446	105,446	105,446
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Destricted for Chariel Devenue Tord	Student Activity Fund	185,299	200,621	200,621	200,621
Restricted for Special Revenue Fund	Scholarship Fund	7,514	6,806	6,806	6,806
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Union Advertised Per Pupil Cost Calculations Roselle Park Boro

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,137	\$17,383	\$19,707	\$20,981	\$21,931
Total Classroom Instruction	\$9,444	\$10,143	\$11,390	\$11,959	\$12,591
Classroom-Salaries and Benefits	\$9,043	\$9,666	\$10,577	\$11,006	\$11,578
Classroom-General Supplies and Textbooks	\$211	\$233	\$498	\$624	\$565
Classroom-Purchased Services	\$190	\$245	\$314	\$328	\$448
Total Support Services	\$2,714	\$2,871	\$3,506	\$3,818	\$4,327
Support Services-Salaries and Benefits	\$2,583	\$2,758	\$3,160	\$3,221	\$3,484
Total Administrative Costs	\$1,665	\$1,722	\$1,879	\$1,952	\$1,888
Administration Salaries and Benefits	\$1,373	\$1,431	\$1,513	\$1,567	\$1,526
Total Operations and Maintenance of Plant	\$1,790	\$2,071	\$2,379	\$2,652	\$2,493
Operations and Maintenance-Salaries and Benefits	\$858	\$891	\$896	\$978	\$991
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$487	\$531	\$507	\$554	\$586
Total Equipment Costs	\$59	\$62	\$114	\$193	\$69
Legal Costs	\$76	\$59	\$72	\$60	\$60
Employee Benefits as a percentage of salaries*	31.64%	34.70%	44.26%	41.92%	41.15%

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Union Control Cont

Line Number	Source	Amount	Explanation
300	Interest Revenue	200.000	Increase in interest revenue due to increase in interest rates and the use of a sweep account

Union Roselle Park Boro Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	New Jersey Schools Insurance Group	0
Durchasing	ACES Program for Natural Gas and Electricity	0
Purchasing	National Co-ops	0
Technology Services	E-Rate Funding	0
	Municipality DPW Gasoline Diesel and Rock Salt	0
Transportation Services, including Fuel	Morris County Jointure Commission Transportation Services	0
	Union County Educational Services Commission Transportation Services	0

Union Roselle Park Boro Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	23,261,987
	(D) Total School Levy	23,855,787
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,052,396,292
Danalla Dank Danassah	(H) Estimated Equalized Valuation (as of 10/01/23)	1,743,500,720
Roselle Park Borough	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.2104
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.2668
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.3342
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.3683

Name	Category	Measure
	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$120,112
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
Chris Hyde	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$30,335
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement per statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Chris Hyde	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$192,400
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Datricia Caia	Member of Collective Bargaining Unit (CBU)?	N
Patricia Gois	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	holidays

Name	Category	Measure
	Total Allowances Amount	\$9,375
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$19,635
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,200
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement per statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Detricie Ceie	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Patricia Gois	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	None Reported
Patricia Mawer	Base Annual Salary Amount	\$130,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	11/28/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	18
	Description of Other Contracted Non-Working Days	holidays
	Total Allowances Amount	\$5,090
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Patricia Mawer	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$29,037
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	upon retirement per statute
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per diem 1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
Patricia Mawer	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported