

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,879.0	1,876.0	1,915.0
On Roll Regular Shared-Time	11.0	12.0	12.0
On Roll Special Ed Full-Time	297.0	299.0	302.0
On Roll Special Ed Shared-Time	12.0	11.0	11.0
On Roll Subtotal	2,199.0	2,198.0	2,240.0
In Private School Placements	35.5	40.0	40.0
Sent to Other Districts Regular	0.0	1.0	1.0
Sent to Other Districts Special Ed	8.0	6.0	2.0
Received		1.0	1.0
In State Facilities		1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	42,038,767	42,879,540	43,737,131
	Total Tuition	10-1300	17,465	15,000	15,000
	Transportation Fees from Individuals	10-1410	8,500	0	0
	Rents and Royalties	10-1910	0	85,000	85,000
	Unrestricted Miscellaneous Revenues	10-1XXX	856,113	262,142	262,142
	Other Restricted Miscellaneous Revenues	10-1XXX	161,137	0	0
	Total Revenues from Local Sources			43,081,982	43,241,682
General Fund Revenues from State Sources	School Choice Aid	10-3116	456,345	520,905	512,663
	Categorical Transportation Aid	10-3121	408,453	468,493	666,484
	Extraordinary Aid	10-3131	919,412	200,000	200,000
	Categorical Special Education Aid	10-3132	1,929,759	2,399,034	2,516,058
	Categorical Security Aid	10-3177	211,617	264,754	264,754
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	81,744	0	0
	Total Revenues from State Sources			4,007,330	3,853,186
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	29,673	38,978	45,782
	Total Revenues from Federal Sources		29,673	38,978	45,782
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	600,000	800,000
	Withdrawal from Capital Reserve for Local Share	10-307	0	825,000	2,880,000
	Withdrawal from Maintenance Reserve	10-310	0	150,000	700,000
	Adjustment for Prior Year Encumbrances		0	1,713,958	0
	Actual Revenues (Over)/Under Expenditures		-1,849,276	0	0
General Fund Revenues	Total Operating Budget		45,269,709	50,422,804	52,685,014
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	337,352	50,000	50,000
	Other Revenue from Local Sources	20-1XXX	14,021	7,932	0
	Total Revenues from Local Sources	20-1XXX	351,373	57,932	50,000

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	296,204	93,507
	Preschool Education Aid	20-3218	976,976	1,305,522	1,841,848
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	102,471	53,645	0
	Other Restricted Entitlements	20-32XX	3,706	117,936	0
	Total Revenues from State Sources		1,083,153	1,773,307	1,935,355
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	120,179	83,680	66,944
	Title II	20-4451-4455	33,506	37,416	29,933
	Title III	20-4491-4494	23,064	10,844	8,675
	Title IV	20-4471-4474	15,192	10,000	8,000
	IDEA Part B (Handicapped)	20-4420-4429	431,917	522,916	418,333
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	28,611	118,636	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	20,706	19,294	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	35,445	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	6,629	38,371	0
	ARP-ESSER	20-4540	109,313	423,785	0
	CRRSA Act-ESSER II	20-4534	188,447	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	25,284	0	0
	CRRSA Act-Mental Health Grant	20-4536	2,661	0	0
	ARP Homeless Children and Youth I Grant	20-4545	20	0	0
	Total Revenues from Federal Sources		1,005,529	1,300,387	531,885
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	45,018	63,512
Special Revenue Fund Revenues	Total Grants and Entitlements		2,410,736	3,176,644	2,580,752
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	937,300	1,088,538	1,572,611
	Total Revenues from Local Sources		937,300	1,088,538	1,572,611
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	0	1,357,667
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		937,300	1,088,538	2,930,278
Debt Service Fund Revenues	Total Repayment of Debt		937,300	1,088,538	2,930,278

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
All Fund Revenues	Total Revenues/Sources		48,617,745	54,687,986	58,196,044
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	45,018	63,512
	Total Revenues/Sources Net of Transfers		48,617,745	54,642,968	58,132,532

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	11,508,613	12,690,730	12,483,968
	Special Education-Instruction	11-2XX-100-XXX	3,473,182	3,756,211	4,192,769
	Basic Skills/Remedial-Instruction	11-230-100-XXX	211,837	286,682	283,534
	Bilingual Education-Instruction	11-240-100-XXX	160,551	161,463	178,854
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	165,632	208,458	227,200
	School-Sponsored Athletics-Instruction	11-402-100-XXX	751,252	844,285	870,498
	Before/After School Programs	11-421-XXX-XXX	0	0	24,000
	Summer School	11-422-XXX-XXX	19,667	37,298	38,000
	Community Services Programs/Operations	11-800-330-XXX	70,830	98,000	98,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,145,401	4,816,920	5,225,587
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	12,115	16,500	16,500
	Undistributed Expenditures-Health Services	11-000-213-XXX	556,271	600,604	609,943
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	930,459	1,017,073	1,092,375
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	454,432	717,437	490,704
	Undistributed Expenditures-Guidance	11-000-218-XXX	933,169	975,999	1,018,260
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	791,380	874,927	903,779
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	526,302	622,346	584,699
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	461,721	276,162	374,700
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	148,413	195,848	240,314
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	659,027	800,385	762,257
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,345,538	1,426,238	1,444,555
	Undistributed Expenditures-Central Services	11-000-251-XXX	377,279	414,641	425,296
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	206,764	349,010	374,602
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,354,441	4,509,260	4,872,476
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,115,226	2,675,714	2,783,252
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,520,563	8,753,682	9,511,126
		Total Undistributed Expenditures		25,538,501	29,042,746
General Fund Current Expenses	Total General Current Expense		41,900,065	47,125,873	49,127,248

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	419,371	445,059	48,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	2,137,155	1,962,089	562,595
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	750,000	825,000	2,880,000
	Total Capital Outlay		3,306,526	3,232,148	3,490,595
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	63,118	64,783	67,171
	General Fund Grand Total		45,269,709	50,422,804	52,685,014
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	14,021	7,932	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	459,739	831,430	964,599
	Support Services	20-218-200-XXX	381,538	747,910	1,029,268
	Facility Acquisition and Construction Services	20-218-400-XXX	135,699	67,404	5,000
	Total Preschool Education Aid	20-218-XXX-XXX	976,976	1,646,744	1,998,867
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	660	867	0
	Nonpublic Nursing Services	20-XXX-XXX-XXX	576	1,800	0
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	420	420	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	2,050	3,075	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	102,471	53,645	0
	Other	20-XXX-XXX-XXX	0	111,774	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	1,083,153	1,818,325	1,998,867
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	120,179	83,680	66,944
	Title II	20-XXX-XXX-XXX	33,506	37,416	29,933
	Title III	20-XXX-XXX-XXX	23,064	10,844	8,675
	Title IV	20-XXX-XXX-XXX	15,192	10,000	8,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	431,917	522,916	418,333
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	188,447	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	25,284	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	2,661	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	109,313	423,785	0

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	28,611	118,636	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	20,706	19,294	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	35,445	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	6,629	38,371	0
	ARP Homeless Children and Youth II	20-496-xxx-xxx	20	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,005,529	1,300,387	531,885
Special Revenue Fund Expenses	Total Special Revenue Funds		2,410,736	3,176,644	2,580,752
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	937,300	1,088,538	2,930,278
	Total Debt Service Funds		937,300	1,088,538	2,930,278
All Fund Expenses	Total Expenditures/Appropriations		48,617,745	54,687,986	58,196,044
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	45,018	63,512
	Total Expenditures Net of Transfers		48,617,745	54,642,968	58,132,532

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	2,498,265	2,235,267	1,735,820	974,177
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	7,256,908	9,006,908	8,181,908	5,301,908
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,000,000	2,500,000	2,350,000	1,650,000
	Legal Reserve	67,933	106,290	38,357	0
	Unemployment Fund	36,348	29,989	29,989	29,989
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	238,844	268,163	268,163	268,163
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,579	\$16,625	\$18,532	\$18,863	\$19,352
Total Classroom Instruction	\$9,520	\$9,411	\$10,414	\$10,679	\$10,921
Classroom-Salaries and Benefits	\$9,165	\$8,775	\$10,059	\$9,843	\$10,481
Classroom-General Supplies and Textbooks	\$303	\$536	\$291	\$749	\$328
Classroom-Purchased Services	\$51	\$100	\$64	\$87	\$113
Total Support Services	\$2,637	\$2,819	\$3,381	\$3,284	\$3,362
Support Services-Salaries and Benefits	\$1,871	\$2,262	\$2,850	\$2,736	\$2,843
Total Administrative Costs	\$1,519	\$1,507	\$1,715	\$1,757	\$1,756
Administration Salaries and Benefits	\$1,253	\$1,312	\$1,481	\$1,485	\$1,521
Total Operations and Maintenance of Plant	\$2,289	\$2,260	\$2,263	\$2,359	\$2,506
Operations and Maintenance-Salaries and Benefits	\$1,098	\$1,082	\$1,124	\$1,127	\$1,188
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$483	\$519	\$597	\$607	\$631
Total Equipment Costs	\$43	\$254	\$48	\$235	\$24
Legal Costs	\$136	\$62	\$53	\$69	\$52
Employee Benefits as a percentage of salaries*	31.19%	32.74%	36.81%	35.17%	36.17%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	ERIC North Member, New Jersey Schools Insurance Group	0
Others	Shared service with Township for athletic field use and equipment	0
Purchasing	Cooperative Pricing through Ed Data, ESCNJ, HRESC, state contract	0
	ACES	0
Transportation Services, including Fuel	Coordinated Transportation routes- MUJC, SCEESC, ESCEC, UCESC	0

Estimated Tax Rates

Municipality	Category	Amount
Springfield Township	(A) General Fund School Levy	43,737,131
	(D) Total School Levy	45,309,742
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	3,894,575,783
	(H) Estimated Equalized Valuation (as of 10/01/23)	4,170,924,245
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.1230
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.1634
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.0486
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.0863

Employee Contract List for District

Name	Category	Measure
Anne Oliveira	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$77,671
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	20
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Family Illness
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,040
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation/ retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Anne Oliveira	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Calmar Walker	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
	Base Annual Salary Amount	\$108,150
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Family Illness

Employee Contract List for District

Name	Category	Measure
Calmar Walker	Total Allowances Amount	\$2,050
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,679
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation/ retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Chihui Seo Alfaro	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Early Childhood
	Base Annual Salary Amount	\$133,900
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Chihui Seo Alfaro	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Family Illness
	Total Allowances Amount	\$2,050
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,007
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation/ retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Chihui Seo Alfaro	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Daniela Riccardi	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$127,308
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Family Illness
	Total Allowances Amount	\$2,050
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$19,896	
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement	

Employee Contract List for District

Name	Category	Measure
Daniela Riccardi	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation/ retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Erica Scudero	Job Title	Assistant Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$185,764
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
Contracted Number of Annual Sick Days	15	

Employee Contract List for District

Name	Category	Measure
Erica Scudero	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Family Illness
	Total Allowances Amount	\$5,996
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,500
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$46,437
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation/ retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Jordan Fabi	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$79,107
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Family Illness
	Total Allowances Amount	\$800
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,179
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation/ Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jordan Fabi	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Michelle Calas	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$185,658
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
Description of Other Contracted Non-Working Days	Family Illness	

Employee Contract List for District

Name	Category	Measure
Michelle Calas	Total Allowances Amount	\$6,150
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,500
	District Contributions Above Teacher Contract for Retirement Plans	\$9,569
	Total Contractual Post-Employment Benefit Amount	\$33,571
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation/ retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Rachel Goldberg	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$224,811
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Rachel Goldberg	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	20
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Family Illness
	Total Allowances Amount	\$12,300
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$10,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,022
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon Retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation/ retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Rachel Goldberg	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Tiffany Boehm	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Special Services
	Base Annual Salary Amount	\$137,917
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Family Illness
	Total Allowances Amount	\$2,050
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$11,938	
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement	

Employee Contract List for District

Name	Category	Measure
Tiffany Boehm	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation/ retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Tracy Budis	Job Title	Other
	Job Title II	Fiscal Specialist
	Base Annual Salary Amount	\$76,220
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	20

Employee Contract List for District

Name	Category	Measure
Tracy Budis	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	5
	Description of Other Contracted Non-Working Days	Family Illness
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$5,000
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,915
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation/ retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	Upon retirement
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported