#### Union Union Co Ed Serv Comm Advertised Enrollments

| Pupil Enrollment Categories  | 10-15-2022<br>Actual | 10-13-2023<br>Actual | 10-15-2024<br>Estimate |
|------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time    | 142.0                | 140.0                | 204.0                  |
| On Roll Special Ed Full-Time | 165.0                | 173.0                | 173.0                  |
| On Roll Subtotal             | 307.0                | 313.0                | 377.0                  |
| Received                     | 307.0                | 313.0                | 313.0                  |

#### Union Union Co Ed Serv Comm Advertised Revenues

| Budget Category                                     | Description  | Account      | 2022-23<br>Actual | 2023-24<br>Revised | 2024-25<br>Proposed |
|---|--|--------------|-------------------|--------------------|---------------------|
|   | Total Tuition  | 10-1300      | 20,595,216        | 21,272,550         | 22,561,930          |
| General Fund Revenues from Local Sources            | Transportation Fees from Other Local Education Authorities | 10-1420-1440 | 63,955,896        | 63,707,974         | 66,494,093          |
| General Fund Nevendes from Local Sources            | Unrestricted Miscellaneous Revenues                        | 10-1XXX      | 920,514           | 482,680            | 957,867             |
|   | Total Revenues from Local Sources                          |              | 85,471,626        | 85,463,204         | 90,013,890          |
| General Fund Revenues from Intermediate Sources     | Restricted Revenues from Intermediate Sources              | 10-2000      | 70,000            | 70,000             | 70,000              |
| General Fund Revenues from Intermediate Sources     | Total Revenues from Intermediate Sources                   |              | 70,000            | 70,000             | 70,000              |
|   | Budgeted Fund Balance-Operating Budget                     | 10-303       | 0                 | 5,150,000          | 7,150,000           |
| General Fund Revenues from Other Sources            | Adjustment for Prior Year Encumbrances                     |              | 0                 | 117,260            | 0                   |
|   | Actual Revenues (Over)/Under Expenditures                  |              | -6,253,790        | 0                  | 0                   |
| General Fund Revenues                               | Total Operating Budget                                     |              | 79,287,836        | 90,800,464         | 97,233,890          |
|   | Student Activity Fund Revenue                              | 20-1760      | 15,776            | 0                  | 0                   |
| Special Revenue Fund Revenues from Local Sources    | Other Revenue from Local Sources                           | 20-1XXX      | 4,794,356         | 4,767,149          | 4,934,095           |
|   | Total Revenues from Local Sources                          | 20-1XXX      | 4,810,132         | 4,767,149          | 4,934,095           |
| Chariel Dayanya Fund Dayanyaa frans Fadayal Cayyaaa | Other  | 20-4XXX      | 829,042           | 955,000            | 150,000             |
| Special Revenue Fund Revenues from Federal Sources  | Total Revenues from Federal Sources                        |              | 829,042           | 955,000            | 150,000             |
| Special Revenue Fund Revenues                       | Total Grants and Entitlements                              |              | 5,644,909         | 5,722,149          | 5,084,095           |
| All Fund Revenues                                   | Total Revenues/Sources                                     |              | 84,932,745        | 96,522,613         | 102,317,985         |
| Revenues Net of Transfers                           | Total Revenues/Sources Net of Transfers                    |              | 84,932,745        | 96,522,613         | 102,317,985         |

# Union Union Co Ed Serv Comm Advertised Appropriations

| Budget Category   | Description  | Account        | 2022-23<br>Actual | 2023-24<br>Revised | 2024-25<br>Proposed |
|---|--|----------------|-------------------|--------------------|---------------------|
|   | Regular Programs-Instruction   | 11-1XX-100-XXX | 3,111,416         | 3,933,404          | 3,832,011           |
| General Fund Current Expenses for Instruction           | Special Education-Instruction  | 11-2XX-100-XXX | 4,160,437         | 4,288,759          | 4,864,395           |
|   | Summer School  | 11-422-XXX-XXX | 0                 | 3,000              | (                   |
|   | Undistributed Expenditures-Health Services                             | 11-000-213-XXX | 780,086           | 916,869            | 950,897             |
|   | Undistributed Expenditures-Child Study Teams                           | 11-000-219-XXX | 566,467           | 804,947            | 698,695             |
|   | Undistributed Expenditures-Improvement of Instruction Services         | 11-000-221-XXX | 307,321           | 445,472            | 453,015             |
|   | Undistributed Expenditures-Education Media Services/Library            | 11-000-222-XXX | 332,176           | 319,643            | 366,484             |
|   | Undistributed Expenditures-Support Services-General Administration     | 11-000-230-XXX | 1,134,884         | 1,376,712          | 1,364,435           |
| Concret Fund Current Functions for Current Consisses    | Undistributed Expenditures-Support Services-School Administration      | 11-000-240-XXX | 1,205,956         | 1,346,046          | 1,428,538           |
| General Fund Current Expenses for Support Services      | Undistributed Expenditures-Central Services                            | 11-000-251-XXX | 677,260           | 832,784            | 793,906             |
|   | Undistributed Expenditures-Operation and Maintenance of Plant Services | 11-000-26X-XXX | 1,689,209         | 1,848,380          | 1,883,749           |
|   | Undistributed Expenditures-Student Transportation Services             | 11-000-270-XXX | 59,055,796        | 63,162,894         | 66,896,146          |
|   | Personal Services-Employee Benefits                                    | 11-XXX-XXX-2XX | 4,769,431         | 5,143,356          | 5,718,137           |
|   | Undistributed Expenditures-Food Services                               | 11-000-310-930 | 0                 | 15,000             | 15,000              |
|   | Total Undistributed Expenditures                                       |                | 70,518,586        | 76,212,103         | 80,569,002          |
| General Fund Current Expenses                           | Total General Current Expense  |                | 77,790,439        | 84,437,266         | 89,265,408          |
|   | Equipment  | 12-XXX-XXX-730 | 159,906           | 385,000            | 160,000             |
| Capital Outlay  | Facilities Acquisition and Construction Services                       | 12-000-400-XXX | 738,870           | 5,267,260          | 7,150,000           |
|   | Total Capital Outlay   |                | 898,776           | 5,652,260          | 7,310,000           |
|   | Summer School-Instruction  | 13-422-100-XXX | 417,583           | 464,396            | 459,340             |
| Special School Expenses for Summer School               | Summer School-Support Services   | 13-422-200-XXX | 181,038           | 228,542            | 180,658             |
|   | Total Summer School  | 13-422-X00-XXX | 598,621           | 692,938            | 639,998             |
| On a dial Only of Francisco Company On a dial Only of   | Other Special Schools-Support Services                                 | 13-4XX-200-XXX | 0                 | 18,000             | 18,484              |
| Special School Expenses for Other Special School        | Total Other Special Schools  | 13-4XX-X00-XXX | 0                 | 18,000             | 18,484              |
| Special School Expenses                                 | Total Special Schools  | 13-XXX-XXX-XXX | 598,621           | 710,938            | 658,482             |
| General Fund Expenses and Transfers                     | General Fund Grand Total   |                | 79,287,836        | 90,800,464         | 97,233,890          |
| ecial Revenue Fund Expenses for Grants and Entitlements | Local Projects   | 20-XXX-XXX-XXX | 4,794,356         | 4,767,149          | 4,934,095           |
|   |  |                |                   |                    |                     |

# Union Union Co Ed Serv Comm Advertised Appropriations

| Budget Category                                    | Description                         | Account        | 2022-23<br>Actual | 2023-24<br>Revised | 2024-25<br>Proposed |
|--|-------------------------------------|----------------|-------------------|--------------------|---------------------|
| Special Revenue Fund Expenses for Federal Projects | Other                               | 20-XXX-XXX-XXX | 829,042           | 955,000            | 150,000             |
| Special Revenue Fund Expenses for Federal Projects | Total Federal Projects              | 20-XXX-XXX-XXX | 829,042           | 955,000            | 150,000             |
| Special Revenue Fund Expenses                      | Total Special Revenue Funds         |                | 5,644,909         | 5,722,149          | 5,084,095           |
| All Fund Expenses                                  | Total Expenditures/Appropriations   |                | 84,932,745        | 96,522,613         | 102,317,985         |
| Expenses Net of Transfers                          | Total Expenditures Net of Transfers |                | 84,932,745        | 96,522,613         | 102,317,985         |

#### Union Union Co Ed Serv Comm Advertised Recapitulation of Balances

| Fund Balance Category                      | Budget Category  | Audited<br>Balance<br>06/30/2022 | Audited<br>Balance<br>06/30/2023 | Estimated<br>Balance<br>06/30/2024 | Estimated<br>Balance<br>06/30/2025 |
|--|--|----------------------------------|----------------------------------|------------------------------------|------------------------------------|
| Unrestricted                               | General Operating Budget   | 29,378,735                       | 35,515,265                       | 30,365,265                         | 23,215,265                         |
| Offiestricted                              | Repayment of Debt  | 0                                | 0                                | 0                                  | 0                                  |
|  | Capital Reserve  | 0                                | 0                                | 0                                  | 0                                  |
|  | Adult Education Programs   | 0                                | 0                                | 0                                  | 0                                  |
|  | Maintenance Reserve  | 0                                | 0                                | 0                                  | 0                                  |
|  | Legal Reserve  | 0                                | 0                                | 0                                  | 0                                  |
| Destricted for Consent Or souting Divident | Unemployment Fund  | 0                                | 0                                | 0                                  | 0                                  |
| Restricted for General Operating Budget    | Tuition Reserve  | 0                                | 0                                | 0                                  | 0                                  |
|  | Current Expense Emergency Reserve                                | 0                                | 0                                | 0                                  | 0                                  |
|  | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0                                | 0                                | 0                                  | 0                                  |
|  | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0                                | 0                                | 0                                  | 0                                  |
|  | State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112    |                                  |                                  | 0                                  | 0                                  |
| 5 5 5                                      | Student Activity Fund  | 31,928                           | 26,193                           | 26,193                             | 26,193                             |
| Restricted for Special Revenue Fund        | Scholarship Fund   | 0                                | 0                                | 0                                  | 0                                  |
| Restricted for Repayment of Debt           | Restricted for Repayment of Debt                                 | 0                                | 0                                | 0                                  | 0                                  |

| Name           | Category  | Measure                                    |
|----------------|---|--|
|                | Job Title   | Superintendent                             |
|                | Job Title II  | Superintendent                             |
|                | Base Annual Salary Amount   | \$189,704                                  |
|                | Full-Time Equivalent (FTE)  | 1.0  |
|                | Shared with Another District?   | N  |
|                | Shared County   | None Reported                              |
|                | Shared District   | None Reported                              |
|                | Job Title Other District  | None Reported                              |
|                | Member of Collective Bargaining Unit (CBU)?   | N  |
|                | Beginning Date of Contract  | 07/01/23                                   |
|                | End Date of Contract  | 06/30/24                                   |
|                | Contracted Number of Annual Work Days   | 260  |
|                | Contracted Number of Annual Vacation Days   | 25   |
|                | Contracted Number of Annual Sick Days   | 14   |
| Carrie Dattilo | Contracted Number of Annual Personal Days   | 6  |
|                | Contracted Number of Annual Consulting Days   | 0  |
|                | Number of Other Contracted Non-Working Days   | 0  |
|                | Description of Other Contracted Non-Working Days  | None Reported                              |
|                | Total Allowances Amount   | \$29,707                                   |
|                | Total Bonuses Amount  | \$0  |
|                | Total Stipends Amount   | \$0  |
|                | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$9,098                                    |
|                | District Contributions Above Teacher Contract for Retirement Plans                        | \$0  |
|                | Total Contractual Post-Employment Benefit Amount  | \$51,500                                   |
|                | Contractual Post-Employment Benefit Description of Payout of Sick days                    | Maximum upon retirement at 1/260 of salary |
|                | Contractual Post-Employment Benefit Description of Payout of Vacation days                | Maximum of 50 at 1/260 of salary           |
|                | Contractual Post-Employment Benefit Description of Payout of Personal days                | No payout                                  |
|                | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                              |
|                | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                              |

| Name           | Category   | Measure                          |
|----------------|--|----------------------------------|
|                | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported                    |
|                | Total Other/In-Kind Remuneration Amount  | \$0                              |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported                    |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported                    |
|                | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported                    |
| Carrie Dattilo | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported                    |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported                    |
|                | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported                    |
|                | Additional Comment 1   | None Reported                    |
|                | Additional Comment 2   | None Reported                    |
|                | Additional Comment 3   | None Reported                    |
|                | Job Title  | Assistant Business Administrator |
|                | Job Title II   | Asst Business Administ           |
|                | Base Annual Salary Amount  | \$120,000                        |
|                | Full-Time Equivalent (FTE)   | 1.0                              |
|                | Shared with Another District?  | N                                |
|                | Shared County  | None Reported                    |
|                | Shared District  | None Reported                    |
|                | Job Title Other District   | None Reported                    |
| Debra LeBrun   | Member of Collective Bargaining Unit (CBU)?  | N                                |
| Debra Lebrun   | Beginning Date of Contract   | 02/05/24                         |
|                | End Date of Contract   | 06/30/24                         |
|                | Contracted Number of Annual Work Days  | 260                              |
|                | Contracted Number of Annual Vacation Days  | 22                               |
|                | Contracted Number of Annual Sick Days  | 14                               |
|                | Contracted Number of Annual Personal Days  | 6                                |
|                | Contracted Number of Annual Consulting Days  | 0                                |
|                | Number of Other Contracted Non-Working Days  | 0                                |
|                | Description of Other Contracted Non-Working Days   | None Reported                    |

| Name         | Category  | Measure                            |
|--------------|---|------------------------------------|
|              | Total Allowances Amount   | \$2,500                            |
|              | Total Bonuses Amount  | \$0                                |
|              | Total Stipends Amount   | \$0                                |
|              | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$9,458                            |
|              | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                                |
|              | Total Contractual Post-Employment Benefit Amount  | \$4,620                            |
|              | Contractual Post-Employment Benefit Description of Payout of Sick days                    | No payout                          |
|              | Contractual Post-Employment Benefit Description of Payout of Vacation days                | Maximum 22 days at 1/260 of salary |
|              | Contractual Post-Employment Benefit Description of Payout of Personal days                | No payout                          |
|              | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                      |
| Debra LeBrun | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                      |
| Debia Lebiun | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                      |
|              | Total Other/In-Kind Remuneration Amount   | \$0                                |
|              | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported                      |
|              | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported                      |
|              | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported                      |
|              | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                      |
|              | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                      |
|              | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported                      |
|              | Additional Comment 1  | None Reported                      |
|              | Additional Comment 2  | None Reported                      |
|              | Additional Comment 3  | None Reported                      |
|              | Job Title   | Business Administrator             |
|              | Job Title II  | Business Administrator             |
|              | Base Annual Salary Amount   | \$175,749                          |
| Eric Larson  | Full-Time Equivalent (FTE)  | 1.0                                |
|              | Shared with Another District?   | N                                  |
|              | Shared County   | None Reported                      |
|              | Shared District   | None Reported                      |

| Name        | Category  | Measure                                    |
|-------------|---|--|
|             | Job Title Other District  | None Reported                              |
|             | Member of Collective Bargaining Unit (CBU)?   | N  |
|             | Beginning Date of Contract  | 07/01/23                                   |
|             | End Date of Contract  | 06/30/24                                   |
|             | Contracted Number of Annual Work Days   | 260  |
|             | Contracted Number of Annual Vacation Days   | 22   |
|             | Contracted Number of Annual Sick Days   | 14   |
|             | Contracted Number of Annual Personal Days   | 6  |
|             | Contracted Number of Annual Consulting Days   | 0  |
|             | Number of Other Contracted Non-Working Days   | 0  |
|             | Description of Other Contracted Non-Working Days  | None Reported                              |
|             | Total Allowances Amount   | \$6,200                                    |
|             | Total Bonuses Amount  | \$0  |
|             | Total Stipends Amount   | \$0  |
| Eric Larson | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0  |
|             | District Contributions Above Teacher Contract for Retirement Plans                        | \$0  |
|             | Total Contractual Post-Employment Benefit Amount  | \$29,872                                   |
|             | Contractual Post-Employment Benefit Description of Payout of Sick days                    | Maximum upon retirement at 1/260 of salary |
|             | Contractual Post-Employment Benefit Description of Payout of Vacation days                | Maximum 22 days at 1/260 of salary         |
|             | Contractual Post-Employment Benefit Description of Payout of Personal days                | No payout                                  |
|             | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported                              |
|             | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported                              |
|             | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported                              |
|             | Total Other/In-Kind Remuneration Amount   | \$0  |
|             | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported                              |
|             | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported                              |
|             | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported                              |
|             | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported                              |
|             | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported                              |

| Name             | Category  | Measure                |
|------------------|---|------------------------|
|                  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported          |
| Eric Larson      | Additional Comment 1  | None Reported          |
| Enc Laison       | Additional Comment 2  | None Reported          |
|                  | Additional Comment 3  | None Reported          |
|                  | Job Title   | Information Technology |
|                  | Job Title II  | Technology Coordinator |
|                  | Base Annual Salary Amount   | \$97,839               |
|                  | Full-Time Equivalent (FTE)  | 1.0                    |
|                  | Shared with Another District?   | N                      |
|                  | Shared County   | None Reported          |
|                  | Shared District   | None Reported          |
|                  | Job Title Other District  | None Reported          |
|                  | Member of Collective Bargaining Unit (CBU)?   | N                      |
|                  | Beginning Date of Contract  | 07/01/23               |
|                  | End Date of Contract  | 06/30/24               |
|                  | Contracted Number of Annual Work Days   | 260                    |
| Leonard Gonzales | Contracted Number of Annual Vacation Days   | 10                     |
|                  | Contracted Number of Annual Sick Days   | 12                     |
|                  | Contracted Number of Annual Personal Days   | 2                      |
|                  | Contracted Number of Annual Consulting Days   | 0                      |
|                  | Number of Other Contracted Non-Working Days   | 0                      |
|                  | Description of Other Contracted Non-Working Days  | None Reported          |
|                  | Total Allowances Amount   | \$0                    |
|                  | Total Bonuses Amount  | \$0                    |
|                  | Total Stipends Amount   | \$0                    |
|                  | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$13,755               |
|                  | District Contributions Above Teacher Contract for Retirement Plans                        | \$0                    |
|                  | Total Contractual Post-Employment Benefit Amount  | \$0                    |
|                  | Contractual Post-Employment Benefit Description of Payout of Sick days                    | No payout              |

| Name             | Category   | Measure                                 |
|------------------|--|---|
|                  | Contractual Post-Employment Benefit Description of Payout of Vacation days               | No payout                               |
|                  | Contractual Post-Employment Benefit Description of Payout of Personal days               | No payout                               |
|                  | Contractual Post-Employment Benefit Description of Other Benefits 1                      | None Reported                           |
|                  | Contractual Post-Employment Benefit Description of Other Benefits 2                      | None Reported                           |
|                  | Contractual Post-Employment Benefit Description of Other Benefits 3                      | None Reported                           |
|                  | Total Other/In-Kind Remuneration Amount  | \$0                                     |
|                  | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash     | None Reported                           |
| Leonard Gonzales | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported                           |
|                  | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported                           |
|                  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1          | None Reported                           |
|                  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2          | None Reported                           |
|                  | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3          | None Reported                           |
|                  | Additional Comment 1   | None Reported                           |
|                  | Additional Comment 2   | None Reported                           |
|                  | Additional Comment 3   | None Reported                           |
|                  | Job Title  | Coordinator/Director/Manager/Supervisor |
|                  | Job Title II   | Buildings and Grounds                   |
|                  | Base Annual Salary Amount  | \$100,000                               |
|                  | Full-Time Equivalent (FTE)   | 1.0                                     |
|                  | Shared with Another District?  | N                                       |
|                  | Shared County  | None Reported                           |
| Minus            | Shared District  | None Reported                           |
| Miques Valle     | Job Title Other District   | None Reported                           |
|                  | Member of Collective Bargaining Unit (CBU)?  | N                                       |
|                  | Beginning Date of Contract   | 01/01/24                                |
|                  | End Date of Contract   | 06/30/24                                |
|                  | Contracted Number of Annual Work Days  | 260                                     |
|                  | Contracted Number of Annual Vacation Days  | 10                                      |
|                  | Contracted Number of Annual Sick Days  | 12                                      |

| Name            | Category  | Measure       |
|-----------------|---|---------------|
|                 | Contracted Number of Annual Personal Days   | 2             |
|                 | Contracted Number of Annual Consulting Days   | (             |
|                 | Number of Other Contracted Non-Working Days   | (             |
|                 | Description of Other Contracted Non-Working Days  | None Reported |
|                 | Total Allowances Amount   | \$0           |
|                 | Total Bonuses Amount  | \$0           |
|                 | Total Stipends Amount   | \$0           |
|                 | District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0           |
|                 | District Contributions Above Teacher Contract for Retirement Plans                        | \$0           |
|                 | Total Contractual Post-Employment Benefit Amount  | \$0           |
|                 | Contractual Post-Employment Benefit Description of Payout of Sick days                    | No payou      |
|                 | Contractual Post-Employment Benefit Description of Payout of Vacation days                | No payou      |
| N 4: \ / - II - | Contractual Post-Employment Benefit Description of Payout of Personal days                | No payou      |
| Miques Valle    | Contractual Post-Employment Benefit Description of Other Benefits 1                       | None Reported |
|                 | Contractual Post-Employment Benefit Description of Other Benefits 2                       | None Reported |
|                 | Contractual Post-Employment Benefit Description of Other Benefits 3                       | None Reported |
|                 | Total Other/In-Kind Remuneration Amount   | \$0           |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash      | None Reported |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash  | None Reported |
|                 | Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash  | None Reported |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1           | None Reported |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2           | None Reported |
|                 | Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3           | None Reported |
|                 | Additional Comment 1  | None Reported |
|                 | Additional Comment 2  | None Reported |
|                 | Additional Comment 3  | None Reported |