

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	535.0	542.0	532.0
On Roll Special Ed Full-Time	114.0	112.0	118.0
On Roll Subtotal	649.0	654.0	650.0
In Private School Placements	7.0	8.0	12.0
Sent to Other Districts Regular	228.0	216.0	232.0
Sent to Other Districts Special Ed	56.0	54.0	59.0
Received	9.0	15.0	0.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	15,572,470	15,883,919	16,201,597
	Total Tuition	10-1300	79,523	58,028	0
	Transportation Fees from Other Local Education Authorities	10-1420-1440	850	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	176,412	147,306	50,000
	Total Revenues from Local Sources		15,829,255	16,089,253	16,251,597
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	147,093	147,093	147,093
	Extraordinary Aid	10-3131	251,242	0	0
	Categorical Special Education Aid	10-3132	763,471	763,471	763,471
	Equalization Aid	10-3176	1,316,796	873,160	827,524
	Categorical Security Aid	10-3177	105,232	105,232	105,232
	Other State Aids	10-3XXX	305,164	0	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	28,977	0	0
	Total Revenues from State Sources		2,917,975	1,888,956	1,843,320
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	0	19,169	0
	Total Revenues from Federal Sources		0	19,169	0
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	192,363	644,688	1,131,285
	Withdrawal from Maintenance Reserve	10-310	170,000	170,000	200,000
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	250,000	250,000	500,000
	Adjustment for Prior Year Encumbrances		0	102,767	0
	Actual Revenues (Over)/Under Expenditures		-966,290	0	0
General Fund Revenues	Total Operating Budget		18,393,303	19,164,833	19,926,202
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	60,617	0	0
	Other Revenue from Local Sources	20-1XXX	7,564	6,000	0
	Total Revenues from Local Sources	20-1XXX	68,181	6,000	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	0	935,644	989,978
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	14,604	0	0
	Other Restricted Entitlements	20-32XX	6,660	0	0
	Total Revenues from State Sources		21,264	935,644	989,978
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	123,859	114,000	114,000
	Title II	20-4451-4455	5,689	20,000	20,000
	Title IV	20-4471-4474	10,440	6,500	6,500
	ARP-IDEA Preschool	20-4409	540	504	0
	ARP-IDEA Basic	20-4419	24,707	1,590	0
	IDEA Part B (Handicapped)	20-4420-4429	241,678	173,600	173,600
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	0	25,000
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	35,625	40,000	4,000
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	18,188	40,000	20,000
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	7,385	45,000	22,000
	ARP-ESSER	20-4540	312,677	371,499	0
	CRRSA Act-ESSER II	20-4534	216,415	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	795	0	0
	Other	20-4XXX	38,343	0	0
	CRRSA Act-Mental Health Grant	20-4536	9,798	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	259,679	0	0
	Total Revenues from Federal Sources		1,305,818	812,693	385,100
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	185,081	195,832
Special Revenue Fund Revenues	Total Grants and Entitlements		1,403,900	1,939,418	1,570,910

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	414,398	418,269	406,506
	Total Revenues from Local Sources		414,398	418,269	406,506
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	142,202	143,531	139,494
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		556,600	561,800	546,000
Debt Service Fund Revenues	Total Repayment of Debt		556,600	561,800	546,000
All Fund Revenues	Total Revenues/Sources		20,353,803	21,666,051	22,043,112
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	185,081	195,832
	Total Revenues/Sources Net of Transfers		20,353,803	21,480,970	21,847,280

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,236,394	3,374,215	3,441,654
	Special Education-Instruction	11-2XX-100-XXX	1,100,050	1,439,200	1,264,494
	Basic Skills/Remedial-Instruction	11-230-100-XXX	164,780	62,793	126,741
	Bilingual Education-Instruction	11-240-100-XXX	0	86,865	82,622
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	11,158	7,200	7,200
	School-Sponsored Athletics-Instruction	11-402-100-XXX	198	4,350	4,350
	Summer School	11-422-XXX-XXX	52,508	69,500	69,660
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,928,126	5,640,442	6,453,717
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	0	2,000	10,000
	Undistributed Expenditures-Health Services	11-000-213-XXX	187,723	184,420	155,750
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	461,761	397,212	347,624
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	155,039	137,000	132,500
	Undistributed Expenditures-Guidance	11-000-218-XXX	141,206	151,095	155,463
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	208,034	248,535	330,657
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	159,298	120,310	36,700
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	159,211	128,756	183,583
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	1,812	9,000	7,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	253,535	391,482	395,128
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	303,306	331,979	310,582
	Undistributed Expenditures-Central Services	11-000-251-XXX	260,952	263,000	260,322
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	0	3,300	3,300
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,397,919	1,463,080	1,327,175
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,690,436	1,862,058	1,854,850
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,117,187	2,633,178	2,806,934
	Undistributed Expenditures-Food Services	11-000-310-930	1,384	0	0
	Total Undistributed Expenditures		12,426,929	13,966,847	14,771,785
General Fund Current Expenses for Increased Reserves	Increase In Maintenance Reserve	10-606	170,000	0	0
General Fund Current Expenses	Total General Current Expense		17,162,017	19,010,970	19,768,506

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	48,673	0	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	46,914	2,261	2,261
	Increase In Capital Reserve	10-604	1,000,000	0	0
	Total Capital Outlay		1,095,587	2,261	2,261
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	135,699	151,602	155,435
	General Fund Grand Total		18,393,303	19,164,833	19,926,202
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	7,564	6,000	0
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	0	275,835	308,015
	Support Services	20-218-200-XXX	0	844,890	877,795
	Total Preschool Education Aid	20-218-XXX-XXX	0	1,120,725	1,185,810
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	14,604	0	0
	Other	20-XXX-XXX-XXX	6,660	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	21,264	1,120,725	1,185,810
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	123,859	114,000	114,000
	Title II	20-XXX-XXX-XXX	5,689	20,000	20,000
	Title IV	20-XXX-XXX-XXX	10,440	6,500	6,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	241,678	173,600	173,600
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	24,707	1,590	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	540	504	0
	Other	20-XXX-XXX-XXX	38,343	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	216,415	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	795	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	9,798	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	312,677	371,499	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	259,679	0	25,000
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	35,625	40,000	4,000
ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	18,188	40,000	20,000	

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	7,385	45,000	22,000
	Total Federal Projects	20-XXX-XXX-XXX	1,305,818	812,693	385,100
Special Revenue Fund Expenses	Total Special Revenue Funds		1,403,900	1,939,418	1,570,910
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	556,600	561,800	546,000
	Total Debt Service Funds		556,600	561,800	546,000
All Fund Expenses	Total Expenditures/Appropriations		20,353,803	21,666,051	22,043,112
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	185,081	195,832
	Total Expenditures Net of Transfers		20,353,803	21,480,970	21,847,280

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	1,081,113	1,251,090	987,643	381,241
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,450,698	3,450,697	3,450,697	3,450,697
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	834,068	834,068	664,068	464,068
	Legal Reserve	0	524,883	524,883	0
	Unemployment Fund	0	0	0	0
	Tuition Reserve	500,000	750,000	500,000	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	29,915	21,278	21,278	21,278
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0



Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,049	\$16,164	\$17,246	\$18,776	\$18,902
Total Classroom Instruction	\$9,768	\$9,237	\$9,987	\$10,697	\$10,957
Classroom-Salaries and Benefits	\$9,157	\$8,345	\$9,363	\$9,950	\$10,420
Classroom-General Supplies and Textbooks	\$346	\$509	\$327	\$415	\$269
Classroom-Purchased Services	\$265	\$383	\$297	\$332	\$267
Total Support Services	\$2,675	\$2,897	\$2,958	\$3,570	\$3,620
Support Services-Salaries and Benefits	\$2,116	\$2,346	\$2,274	\$2,610	\$2,692
Total Administrative Costs	\$1,608	\$1,603	\$1,871	\$1,967	\$1,961
Administration Salaries and Benefits	\$1,321	\$1,302	\$1,531	\$1,579	\$1,572
Total Operations and Maintenance of Plant	\$1,938	\$2,377	\$2,383	\$2,497	\$2,318
Operations and Maintenance-Salaries and Benefits	\$668	\$790	\$854	\$852	\$881
Board Contribution to Food Services	\$0	\$2	\$0	\$0	\$0
Total Extracurricular Costs	\$57	\$23	\$24	\$23	\$24
Total Equipment Costs	\$0	\$76	\$0	\$0	\$0
Legal Costs	\$40	\$25	\$48	\$38	\$50
Employee Benefits as a percentage of salaries*	32.46%	34.36%	43.27%	38.67%	40.91%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Providing licensed technician for oil tanks with local municipalities	0
Insurance Coverages and Benefits	NJSBIG Cooperative Insurance	0
Professional Staff Development	Joint services with other public district to provide staff development opportunities	0
Purchasing	Cooperative Purchasing through HCESC ; MCESC ; ESCNJ	0
	Member of ACES Cooperative Purchasing Agreements	0
Transportation Services, including Fuel	County Educational Services provide routes through joint agreement	0

Estimated Tax Rates

Municipality	Category	Amount
Independence Township	(A) General Fund School Levy	10,671,499
	(D) Total School Levy	10,939,252
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	505,386,300
	(H) Estimated Equalized Valuation (as of 10/01/23)	743,652,590
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.1116
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.1645
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.4350
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.4710
Liberty Township	(A) General Fund School Levy	5,530,098
	(D) Total School Levy	5,668,851
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	267,424,136
	(H) Estimated Equalized Valuation (as of 10/01/23)	387,908,523
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	2.0679
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	2.1198
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.4256
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.4614

Employee Contract List for District

Name	Category	Measure
Amanda Kinney	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$125,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$16,750
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$1,080
	Contractual Post-Employment Benefit Description of Payout of Sick days	as per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Amanda Kinney	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Marc Desrosiers	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of B&G
	Base Annual Salary Amount	\$81,612
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Marc Desrosiers	Total Allowances Amount	\$1,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,801
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$20/day max \$4,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/240 of current salary max 20 unused days
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Michael Mai	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$165,507
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Michael Mai	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$12,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$63
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$30,914
	Contractual Post-Employment Benefit Description of Payout of Sick days	capped @ max based on 1/260 at retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	capped @ max based on 1/260 at retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	non-cumulative & non-reimbursable
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Michael Mai	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mike Hann	Job Title	Information Technology
	Job Title II	None Reported
	Base Annual Salary Amount	\$86,592
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$11,074	
Contractual Post-Employment Benefit Description of Payout of Sick days	\$20/day max \$4,000	



Employee Contract List for District

Name	Category	Measure
Mike Hann	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/240 of current salary - no more than 20 days unused
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Samantha Westberg	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$102,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Samantha Westberg	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$75/day max of \$7,500.00
	Contractual Post-Employment Benefit Description of Payout of Vacation days	cash payment of 1/240 of current salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Wendy Flynn	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$112,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$2,750
	Total Contractual Post-Employment Benefit Amount	\$16,850
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$75/day max \$7,500.00
	Contractual Post-Employment Benefit Description of Payout of Vacation days	cash payment of 1/240 of the current salary
	Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Wendy Flynn	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported