

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,688.0	1,640.0	1,827.0
On Roll Special Ed Full-Time	349.0	358.0	361.0
On Roll Subtotal	2,037.0	1,998.0	2,188.0
In Private School Placements	13.0	14.0	22.0
Sent to Other Districts Regular	0.0	1.0	0.0
Sent to Other Districts Special Ed	2.0	3.0	3.0
Received	431.0	406.0	502.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	18,857,181	20,207,165	20,560,706
	Total Tuition	10-1300	6,642,790	7,100,208	7,570,565
	Unrestricted Miscellaneous Revenues	10-1XXX	88,626	7,500	45,000
	Other Restricted Miscellaneous Revenues	10-1XXX	69,908	55,000	55,000
	Total Revenues from Local Sources		25,658,505	27,369,873	28,231,271
General Fund Revenues from State Sources	School Choice Aid	10-3116	27,966	25,614	0
	Categorical Transportation Aid	10-3121	172,880	172,880	230,529
	Extraordinary Aid	10-3131	160,470	50,000	75,000
	Categorical Special Education Aid	10-3132	1,239,747	1,239,747	1,809,664
	Equalization Aid	10-3176	10,621,644	14,395,667	16,825,512
	Categorical Security Aid	10-3177	292,321	292,321	515,442
	Other State Aids	10-3XXX	4,680	0	0
	Total Revenues from State Sources		12,519,708	16,176,229	19,456,147
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	81,468	65,329	85,234
	Total Revenues from Federal Sources		81,468	65,329	85,234
General Fund Revenues from Other Sources	Transfers from Other Funds	10-5200	850,724	0	0
	Adjustment for Prior Year Encumbrances		0	198,047	0
	Actual Revenues (Over)/Under Expenditures		1,599,139	0	0
General Fund Revenues	Total Operating Budget		40,709,544	43,809,478	47,772,652
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	354,323	0	0
	Scholarship Fund Revenue	20-1770	9,299	0	0
	Other Revenue from Local Sources	20-1XXX	37,763	9,371	3,000
	Total Revenues from Local Sources	20-1XXX	401,385	9,371	3,000
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	60,771	0	0
	Other Restricted Entitlements	20-32XX	6,660	0	0
	Total Revenues from State Sources		67,431	0	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	138,104	249,991	135,000
	Title II	20-4451-4455	18,920	50,129	18,000
	Title III	20-4491-4494	67,026	54,566	65,000
	Title IV	20-4471-4474	13,469	10,472	13,000
	ARP-IDEA Preschool	20-4409	8,046	0	0
	ARP-IDEA Basic	20-4419	94,545	0	0
	IDEA Part B (Handicapped)	20-4420-4429	479,176	529,520	581,868
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	13,913	26,087	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	45,000	0	0
	Vocational Education	20-4430	12,983	0	0
	ARP-ESSER	20-4540	693,627	652,141	0
	CRRSA Act-ESSER II	20-4534	2,511	40,000	0
	CRRSA Act-Learning Acceleration Grant	20-4535	19,745	149,477	0
	CRRSA Act-Mental Health Grant	20-4536	45,000	0	0
	ARP Homeless Children and Youth I Grant	20-4545	7,030	0	0
		Total Revenues from Federal Sources		1,659,095	1,762,383
Special Revenue Fund Revenues	Total Grants and Entitlements		2,104,267	1,771,754	815,868
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	521,662	204,644	207,981
	Total Revenues from Local Sources		521,662	204,644	207,981
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	109,855	110,344	112,346
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	373
	Total Local Repayment of Debt		631,517	314,988	320,700
	Actual Revenues (Over)/Under Expenditures		-373	0	0
Debt Service Fund Revenues	Total Repayment of Debt		631,144	314,988	320,700
All Fund Revenues	Total Revenues/Sources		43,444,955	45,896,220	48,909,220
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		43,444,955	45,896,220	48,909,220

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	11,789,912	12,863,237	13,910,508
	Special Education-Instruction	11-2XX-100-XXX	3,518,034	3,949,469	4,028,835
	Basic Skills/Remedial-Instruction	11-230-100-XXX	587,343	679,967	661,900
	Bilingual Education-Instruction	11-240-100-XXX	582,243	730,593	994,784
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	212,695	284,550	273,075
	School-Sponsored Athletics-Instruction	11-402-100-XXX	962,348	973,312	1,065,166
	Summer School	11-422-XXX-XXX	18,857	160,210	153,560
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	914,852	1,271,413	1,542,632
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	58,828	76,605	274,786
	Undistributed Expenditures-Health Services	11-000-213-XXX	409,053	441,311	528,570
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	890,428	951,635	1,200,242
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	418,291	847,135	902,098
	Undistributed Expenditures-Guidance	11-000-218-XXX	966,382	1,050,748	982,640
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,092,442	1,168,742	1,269,358
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	121,242	194,061	192,698
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	886,625	787,362	766,625
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	20,345	154,855	182,920
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	752,397	833,219	912,254
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,301,326	1,473,411	1,479,967
	Undistributed Expenditures-Central Services	11-000-251-XXX	455,392	509,688	519,035
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	91,180	119,900	172,643
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	3,766,987	4,272,819	4,311,884
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,358,365	1,368,418	1,918,657
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	6,495,821	6,874,896	7,461,068
	Total Undistributed Expenditures		19,999,956	22,396,218	24,618,077
General Fund Current Expenses	Total General Current Expense		37,671,388	42,037,556	45,705,905

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	460,742	368,912	358,696
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,542,801	1,403,010	1,708,051
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	1,034,613	0	0
	Total Capital Outlay		3,038,156	1,771,922	2,066,747
General Fund Expenses and Transfers	General Fund Grand Total		40,709,544	43,809,478	47,772,652
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	37,763	9,371	3,000
Special Revenue Fund Expenses for Other State Projects	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	60,771	0	0
	Other	20-XXX-XXX-XXX	6,660	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	67,431	0	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	138,104	249,991	135,000
	Title II	20-XXX-XXX-XXX	18,920	50,129	18,000
	Title III	20-XXX-XXX-XXX	67,026	54,566	65,000
	Title IV	20-XXX-XXX-XXX	13,469	10,472	13,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	479,176	529,520	581,868
	Vocational Education	20-XXX-XXX-XXX	12,983	0	0
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	94,545	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	8,046	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	2,511	40,000	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	19,745	149,477	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	45,000	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	693,627	652,141	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	13,913	26,087	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	45,000	0	0
	ARP Homeless Children and Youth I	20-495-xxx-xxx	7,030	0	0
Total Federal Projects	20-XXX-XXX-XXX	1,659,095	1,762,383	812,868	
Special Revenue Fund Expenses	Total Special Revenue Funds		2,104,267	1,771,754	815,868

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	631,144	314,988	320,700
	Total Debt Service Funds		631,144	314,988	320,700
All Fund Expenses	Total Expenditures/Appropriations		43,444,955	45,896,220	48,909,220
Expenses Net of Transfers	Total Expenditures Net of Transfers		43,444,955	45,896,220	48,909,220

**Advertised Recapitulation of Balances**

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	1,208,702	929,840	872,228	872,228
	Repayment of Debt	0	373	373	0
Restricted for General Operating Budget	Capital Reserve	950,000	227,607	285,219	285,219
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	581,250	381,250	381,250	381,250
	Legal Reserve	0	0	0	0
	Unemployment Fund	95,543	111,427	111,427	111,427
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	231,046	253,391	253,391	253,391
	Scholarship Fund	55,132	56,431	56,431	56,431
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

**Advertised Per Pupil Cost Calculations**

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,187	\$17,396	\$18,891	\$19,705	\$19,299
Total Classroom Instruction	\$9,710	\$10,142	\$10,791	\$11,349	\$11,170
Classroom-Salaries and Benefits	\$9,105	\$9,231	\$9,678	\$10,125	\$9,987
Classroom-General Supplies and Textbooks	\$284	\$397	\$534	\$561	\$618
Classroom-Purchased Services	\$321	\$514	\$579	\$662	\$565
Total Support Services	\$2,522	\$2,938	\$3,371	\$3,493	\$3,520
Support Services-Salaries and Benefits	\$2,252	\$2,486	\$2,944	\$3,083	\$2,986
Total Administrative Costs	\$1,539	\$1,534	\$1,668	\$1,748	\$1,684
Administration Salaries and Benefits	\$1,232	\$1,228	\$1,313	\$1,377	\$1,317
Total Operations and Maintenance of Plant	\$1,784	\$2,070	\$2,356	\$2,361	\$2,185
Operations and Maintenance-Salaries and Benefits	\$937	\$990	\$1,000	\$1,047	\$999
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$631	\$711	\$706	\$754	\$740
Total Equipment Costs	\$196	\$227	\$19	\$185	\$164
Legal Costs	\$50	\$41	\$36	\$38	\$34
Employee Benefits as a percentage of salaries*	25.34%	28.16%	26.89%	26.93%	27.33%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



**Shared Services**

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Utilization of Cooperative Purchasing - ESCof NJ, ED Data	0
Insurance Coverages and Benefits	Joint Insurance funds with other school districts allow for mitigated risks and lower costs	0
Others	Athletic teams made up of multiple district participants expand opportunities for student athletes in certain areas.	0
Purchasing	Purchasing Items such as gas from municipality.	0
Transportation Services, including Fuel	All Gen Ed transportation provided by other districts which provides win/win for efficiency.	0

**Estimated Tax Rates**

Municipality	Category	Amount
Hackettstown Town	(A) General Fund School Levy	20,560,706
	(D) Total School Levy	20,768,687
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,026,840,500
	(H) Estimated Equalized Valuation (as of 10/01/23)	1,211,468,245
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.0023
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.0226
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.6972
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.7143

Employee Contract List for District

Name	Category	Measure
Ciro Lala	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of B&G
	Base Annual Salary Amount	\$82,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	03/04/24
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,340
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max 180 @ \$40/Day 3/4/23 start date
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No accumulated days as of 3/15/24
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Ciro Lala	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Debra Gigoletti	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$199,750
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	10/24/22
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Debra Gigoletti	Total Allowances Amount	\$7,615
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,524
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/260 MAX \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	15 Days @ per diem as of 3/1/2024
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
John Morsillo	Job Title	Information Technology
	Job Title II	Tech Specialist
	Base Annual Salary Amount	\$109,131
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
John Morsillo	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$540
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$11,397
	Contractual Post-Employment Benefit Description of Payout of Sick days	After 30 Years \$30/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As of 3/1 10 days @ per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
John Morsillo	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kevin O'Leary	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of SS
	Base Annual Salary Amount	\$142,096
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,251
Contractual Post-Employment Benefit Description of Payout of Sick days	180 MAX @ \$40/day	

Employee Contract List for District

Name	Category	Measure
Kevin O'Leary	Contractual Post-Employment Benefit Description of Payout of Vacation days	As of 3/1/24 14 Days @ per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Lena Wasylyk	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director fo Instructional
	Base Annual Salary Amount	\$117,878
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12



Employee Contract List for District

Name	Category	Measure
Lena Wasylyk	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,574
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max 180 @ \$40/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As of 3/15 available days @ per diem rate
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Sheena Delgaizo	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Directro of Curric.
	Base Annual Salary Amount	\$131,647
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,663
	Contractual Post-Employment Benefit Description of Payout of Sick days	Max 180 @ \$40/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As of 3/1/ 10 Days @ per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Sheena Delgaizo	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Timothy Havlusch	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$143,490
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Timothy Havlusch	Total Allowances Amount	\$3,340
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,102
	Contractual Post-Employment Benefit Description of Payout of Sick days	180 MAX @ \$40 per diem
	Contractual Post-Employment Benefit Description of Payout of Vacation days	As of 3/1/24 10 Days @ Per Deim
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	