Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	3,132.0	3,143.0	3,043.0
On Roll Regular Shared-Time	1.0	1.0	0.0
On Roll Special Ed Full-Time	765.0	765.0	798.0
On Roll Subtotal	3,898.0	3,909.0	3,841.0
In Private School Placements	5.0	7.0	13.0
Sent to Contracted Preschool	66.0	69.0	75.0
Sent to Other Districts Regular	1.0	4.0	1.0
Sent to Other Districts Special Ed	3.0	7.5	5.0
Received	986.5	958.5	874.0
In State Facilities	3.0	1.0	1.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Local Tax Levy	10-1210	12,713,802	12,968,078	13,227,440
	Total Tuition	10-1300	15,657,960	15,099,691	15,650,880
Concret Fund Devenues from Local Sources	Unrestricted Miscellaneous Revenues	10-1XXX	2,993,342	250,000	250,000
General Fund Revenues from Local Sources	Interest Earned on Maintenance Reserve	10-1XXX	0	1,000	1,000
	Interest Earned on Capital Reserve Funds	10-1XXX	0	2,000	2,000
General Fund Revenues from State Sources	Total Revenues from Local Sources		31,365,104	28,320,769	29,131,320
	School Choice Aid	10-3116	22,620	22,143	21,228
	Categorical Transportation Aid	10-3121	611,311	611,311	611,311
	Extraordinary Aid	10-3131	428,964	150,000	150,000
	Categorical Special Education Aid	10-3132	1,395,514	1,395,514	1,395,514
General Fund Revenues from State Sources	Equalization Aid	10-3176	31,053,400	34,399,549	38,493,348
	Categorical Security Aid	10-3177	995,480	995,480	995,480
	Adjustment Aid	10-3178	9,777,099	9,777,099	9,777,099
	Other State Aids	10-3XXX	4,992	0	
eneral Fund Revenues from Federal Sources	Total Revenues from State Sources		44,289,380	47,351,096	51,443,980
	Impact Aid-8002 or 8003 General	10-4101	D-1XXX 2,993,342 D-1XXX 0 D-1XXX 0 D-1XXX 0 31,365,104 31,365,104 D-3116 22,620 D-3121 611,311 D-3131 428,964 D-3132 1,395,514 D-3176 31,053,400 D-3177 995,480 D-3178 9,777,099 D-313,739 313,739 D-4101 0 D-4200 313,739 D-303 0 D-311 0 D-311 0 D-5200 722,342 0 0 -2,626,538 0	20,000	20,000
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	313,739	196,987	193,248
	Total Revenues from Federal Sources		Actual 12,713,802 1 15,657,960 1 2,993,342 1 2,993,342 1 2,993,342 1 31,365,104 2 22,620 1 428,964 1 31,35,104 2 428,964 1 31,053,400 3 995,480 1 997,77,099 1 44,289,380 4 313,739 1 313,739 1 313,739 1 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0	216,987	213,248
	Budgeted Fund Balance-Operating Budget	10-303	0	1,448,401	1,299,460
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	7,750,000	100,000
General Fund Revenues from Other Sources	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	222,122	70,156
	Withdrawal from Tuition Reserve for Excess Over Adjustments	10-311	0	777,878	929,844
	Transfers from Other Funds	10-5200	722,342	0	
	Adjustment for Prior Year Encumbrances		0	854,698	(
	Actual Revenues (Over)/Under Expenditures		-2,626,538	0	
General Fund Revenues	Total Operating Budget		74,064,027	86,941,951	83,188,008

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Student Activity Fund Revenue	20-1760	540,637	328,400	500,000
Special Revenue Fund Revenues from Local Sources	Scholarship Fund Revenue	20-1770	13,084	0	30,000
	Other Revenue from Local Sources	20-1XXX	79,087	0	0
	Total Revenues from Local Sources	20-1XXX	632,808	328,400	530,000
	Preschool Education Aid-Prior Year Carryover	20-3218	0	372,840	350,000
	Preschool Education Aid	20-3218	4,153,568	4,471,549	4,471,549
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	688,708	0	C
	Other Restricted Entitlements	20-32XX	646,274	595,129	595,129
	Total Revenues from State Sources		5,488,550	5,439,518	5,416,678
	Title I	20-4411-4416	1,049,609	1,131,000	1,131,000
	Title II	20-4451-4455	131,483	120,256	120,256
	Title III	20-4491-4494	20,826	26,686	26,686
	Title IV	20-4471-4474	91,827	0	50,000
	ARP-IDEA Preschool	20-4409	16,605	0	C
	IDEA Part B (Handicapped)	20-4420-4429	1,087,564	922,000	922,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	135,064	50,000	50,000
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	5,000	5,000
Special Revenue Fund Revenues from Federal	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	1,304	5,000	5,000
Sources	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	7,000	7,000
	Vocational Education	20-4430	36,457	35,615	35,615
	ARP-ESSER	20-4540	6,465,856	1,090,000	200,000
	CARES Act Education Stabilization Fund	20-4530	12,149	0	C
	Private Industry Council (JTPA/WIOA)	20-4700	157,502	115,000	115,000
	CRRSA Act-ESSER II	20-4534	3,135,176	400,000	C
	CRRSA Act-Learning Acceleration Grant	20-4535	61,010	70,000	C
	Other	20-4XXX	224,238	225,000	225,000
	CRRSA Act-Mental Health Grant	20-4536	19,034	5,000	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	20,420	0	0
Sources	ARP Homeless Children and Youth I Grant	20-4545	50,326	5,000	0
	Total Revenues from Federal Sources		12,716,450	4,212,557	2,892,557
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten	20-5200	578,307	0	0
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	541,006	677,880
Special Revenue Fund Revenues	Total Grants and Entitlements		19,372,388	10,521,481	9,517,115
	Local Tax Levy	40-1210	135,000	135,000	135,000
Debt Service Fund Revenues from Local Sources	Interest Earned on Debt Service Reserve	40-1XXX	0	2,000	2,000
	Total Revenues from Local Sources		135,000	137,000	137,000
	Withdrawal from Debt Service Reserve	40-313	0	34,196	99,196
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		135,000	171,196	236,196
	Actual Revenues (Over)/Under Expenditures		48,672	0	0
Debt Service Fund Revenues	Total Repayment of Debt		183,672	171,196	236,196
All Fund Revenues	Total Revenues/Sources		93,620,087	97,634,628	92,941,319
	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten	20-5200	578,307	0	0
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	541,006	677,880
	Total Revenues/Sources Net of Transfers		93,041,780	97,093,622	92,263,439

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Regular Programs-Instruction	11-1XX-100-XXX	2,649,469	2,785,259	2,848,736
	Special Education-Instruction	11-2XX-100-XXX	597,357	453,416	382,248
Conorol Fund Current Exponence for Instruction	Bilingual Education-Instruction	11-240-100-XXX	328	1,000	1,070
General Fund Current Expenses for Instruction	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	0	1,100	1,100
	School-Sponsored Athletics-Instruction	11-402-100-XXX	760,017	778,285	775,265
	Other Instructional Programs-Instruction	11-4XX-100-XXX	47,820	49,648	51,027
	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	808,458	1,720,404	2,103,497
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	497,008	539,190	0
	Undistributed Expenditures-Health Services	11-000-213-XXX	76,651	115,968	105,660
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	853,428	982,731	924,969
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	830,058	778,966	669,000
	Undistributed Expenditures-Guidance	11-000-218-XXX	6,615	6,220	5,720
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,152,664	2,196,318	2,660,035
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	711,906	879,322	1,048,235
Conorol Fund Current Evinences for Support Services	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	129,874	147,264	151,283
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	0	42,500	80,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,405,921	1,569,867	1,156,801
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	0	900	0
	Undistributed Expenditures-Central Services	11-000-251-XXX	1,119,158	1,123,903	1,081,352
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	680,760	870,465	804,937
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	5,689,900	7,438,406	8,800,096
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,198,944	2,439,717	2,681,000
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	3,919,751	6,331,504	6,631,765
	Total Undistributed Expenditures		21,081,096	27,183,645	28,904,850
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	1,000	1,000
General Fund Current Expenses	Total General Current Expense		25,136,087	31,253,353	32,965,296

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Equipment	12-XXX-XXX-730	460,304	122,207	(
	Facilities Acquisition and Construction Services	12-000-400-XXX	980,761	7,750,000	100,000
Capital Outlay	Capital Reserve-Transfer to Capital Projects	12-000-400-931	3,100,000	0	
General Fund Expenses and Transfers	Interest Deposit to Capital Reserve	10-604	0	2,000	2,000
	Total Capital Outlay		4,541,065	7,874,207	102,000
	Transfer of Funds to Charter Schools	10-000-100-56X	23,610	51,224	55,499
General Fund Expenses and Transfers	General Fund Contribution to School Based Budgeting	10-000-520-930	44,363,265	47,763,167	50,065,213
	General Fund Grand Total		74,064,027	86,941,951	83,188,008
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	79,087	0	
	Preschool Education Aid Instruction	20-218-100-XXX	1,839,821	2,261,767	2,398,207
· · ·	Support Services	20-218-200-XXX	2,891,279	3,115,628	3,101,222
Education Aid	Facility Acquisition and Construction Services	20-218-400-XXX	775	8,000	
	Total Preschool Education Aid	20-218-XXX-XXX	4,731,875	5,385,395	5,499,429
	Nonpublic Textbooks	20-XXX-XXX-XXX	6,959	6,500	6,500
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	0	15,000	14,200
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	10,738	13,056	14,009
Special Revenue Fund Expenses for Other State Projects	Nonpublic Nursing Services	20-XXX-XXX-XXX	17,360	17,000	15,000
Projects	Nonpublic Technology Initiative	20-XXX-XXX-XXX	5,292	5,000	5,000
	Nonpublic Security Aid	20-XXX-XXX-XXX	31,696	18,656	20,500
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	688,708	0	
	Other	20-XXX-XXX-XXX	574,229	519,917	519,920
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	6,066,857	5,980,524	6,094,558
	Title I	20-XXX-XXX-XXX	381,614	463,005	463,005
	Title II	20-XXX-XXX-XXX	131,483	120,256	120,256
Special Revenue Fund Expenses for Federal Projects	Title III	20-XXX-XXX-XXX	20,826	26,686	26,686
	Title IV	20-XXX-XXX-XXX	91,827	0	50,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	1,087,564	922,000	922,000

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
	Vocational Education	20-XXX-XXX-XXX	36,457	35,615	35,615
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	16,605	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	12,149	0	0
	Private Industry Council (JTPA/WIOA)	20-XXX-XXX-XXX	157,502	115,000	115,000
	Other	20-XXX-XXX-XXX	224,238	225,000	225,000
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	3,135,176	400,000	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	61,010	70,000	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	19,034	5,000	C
Special Revenue Fund Expenses for Federal Projects	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	20,420	0	C
	ARP-ESSER Grant Program	20-487-xxx-xxx	6,465,856	1,090,000	200,000
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	135,064	50,000	50,000
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	5,000	5,000
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	1,304	5,000	5,000
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	7,000	7,000
	ARP Homeless Children and Youth I	20-495-xxx-xxx	50,326	5,000	C
	Contribution to School Based Budgeting-Other Federal Projects	20-XXX-520-930	667,995	667,995	667,995
	Total Federal Projects	20-XXX-XXX-XXX	12,716,450	4,212,557	2,892,557
Special Revenue Fund Expenses	Total Special Revenue Funds		19,372,388	10,521,481	9,517,115
	Total Regular Debt Service	40-701-510-XXX	183,672	169,196	234,196
Debt Service Fund Expenses	Interest Earned on Debt Service Reserve	40-608	0	2,000	2,000
	Total Debt Service Funds		183,672	171,196	236,196
All Fund Expenses	Total Expenditures/Appropriations		93,620,087	97,634,628	92,941,319
	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Regular	11-105-100-935	578,307	0	C
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	541,006	677,880
	Total Expenditures Net of Transfers		93,041,780	97,093,622	92,263,439

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	2,943,980	3,213,638	1,765,237	1,721,745
Onrestricted	Repayment of Debt	1,179,732	1,131,060	0	0
	Capital Reserve	14,178,881	16,803,223	4,555,223	4,457,223
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	501,000	501,000	502,000	503,000
	Legal Reserve	497,681	1,255,968	1,255,968	0
Postricted for Conorol Operating Budget	Unemployment Fund	136,351	136,351	136,351	136,351
Restricted for General Operating Budget	Tuition Reserve	2,000,000	2,000,000	1,000,000	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Postricted for Special Povenue Fund	Student Activity Fund	534,504	592,083	592,083	592,083
Restricted for Special Revenue Fund	Scholarship Fund	83,878	70,026	70,026	70,026
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	1,067,984	970,788

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,451	\$18,095	\$18,996	\$20,320	\$21,575
Total Classroom Instruction	\$11,003	\$11,206	\$11,600	\$12,365	\$13,071
Classroom-Salaries and Benefits	\$10,104	\$10,388	\$10,557	\$11,364	\$12,035
Classroom-General Supplies and Textbooks	\$408	\$323	\$402	\$411	\$456
Classroom-Purchased Services	\$492	\$495	\$642	\$590	\$580
Total Support Services	\$2,677	\$2,950	\$3,067	\$3,272	\$3,471
Support Services-Salaries and Benefits	\$2,354	\$2,550	\$2,673	\$2,819	\$3,125
Total Administrative Costs	\$1,701	\$1,723	\$1,778	\$1,937	\$1,866
Administration Salaries and Benefits	\$1,239	\$1,200	\$1,221	\$1,305	\$1,374
Total Operations and Maintenance of Plant	\$1,585	\$1,645	\$1,997	\$2,144	\$2,539
Operations and Maintenance-Salaries and Benefits	\$763	\$765	\$877	\$906	\$948
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$463	\$549	\$525	\$570	\$590
Total Equipment Costs	\$45	\$119	\$2	\$33	\$0
Legal Costs	\$36	\$46	\$56	\$59	\$60
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$174	\$172	\$161	\$171	\$174
Employee Benefits as a percentage of salaries*	32.68%	30.74%	34.99%	35.66%	34.97%

*Does not include pension and social security paid by the State on-behalf of the district. **Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Advertised Blended Resource SBB Statement

Source	Budget Category	2022-23	2023-24	2024-25
	Adjustment for Prior Year Encumbrances	0	0	0
	General Fund Contribution (15-5200)	45,031,260	47,763,167	50,065,213
Resources	Restricted State Entitlements (15-3200)	0	0	0
	Restricted Federal Entitlements (15-44XX)	0	667,995	667,995
	Total SBB Resources	45,031,260	48,431,162	50,733,208
	Instruction (15-XXX-100-XXX)	30,557,379	32,672,336	34,290,390
Appropriations	Support Services (15-XXX-2XX-XXX)	14,473,881	15,758,826	16,442,818
Appropriations	Equipment (15-XXX-XXX-73X)	0	0	0
	Total SBB Appropriations	45,031,260	48,431,162	50,733,208

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
	District utilizes Warren County Education Special Services School District for special education transportation	0
Others	Purchase of gas, diesel and motor oil with municipality	0
	Snow removal, salting and clean up with municipality	0
Recycling	Municipality picks up garbage and recycling	0

Estimated Tax Rates

Municipality	Category	Amount
	(A) General Fund School Levy	13,227,440
	(D) Total School Levy	13,362,440
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	713,427,918
	(H) Estimated Equalized Valuation (as of 10/01/23)	988,664,924
Phillipsburg Town	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.8541
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.8730
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.3379
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.3516

Name	Category	Measure
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director
	Base Annual Salary Amount	\$88,755
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
April Poretta	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,414
	Contractual Post-Employment Benefit Description of Payout of Sick days	none
	Contractual Post-Employment Benefit Description of Payout of Vacation days	10 per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
April Poretta	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Other
	Job Title II	Athletic Trainer
	Base Annual Salary Amount	\$107,112
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Duane Brida	Member of Collective Bargaining Unit (CBU)?	Ν
Duarie Brida	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	220
	Contracted Number of Annual Vacation Days	5
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,434
	Contractual Post-Employment Benefit Description of Payout of Sick days	none
	Contractual Post-Employment Benefit Description of Payout of Vacation days	5 per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Duane Brida	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Duane Brida	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Superintendent
	Job Title II	Superintendent
	Base Annual Salary Amount	\$226,147
Gregory Troxell	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$12,382
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Gregory Troxell	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$54,363
	Contractual Post-Employment Benefit Description of Payout of Sick days	52.5 days per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Gregory Troxell	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Administrative Assistant
	Job Title II	Secretary to Superintende
	Base Annual Salary Amount	\$81,059
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
Lorraine Mainhart	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$18,862
	Contractual Post-Employment Benefit Description of Payout of Sick days	52.5 per contract

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Lorraine Mainhart	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director
	Base Annual Salary Amount	\$123,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
Maria Vera	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12

Name	Category	Measure
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$2,375
	Contractual Post-Employment Benefit Description of Payout of Sick days	not enough years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	5 per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
Maria Vera	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Name	Category	Measure
	Job Title	Assistant Superintendent
	Job Title II	Assistant Superintendent
	Base Annual Salary Amount	\$188,446
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	12
Maureen Kehoe	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$12,442
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$45,300
	Contractual Post-Employment Benefit Description of Payout of Sick days	52.5 per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Name	Category	Measure
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Maureen Kehoe	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Assistant Business Administrator
	Job Title II	Assistant Business Admini
	Base Annual Salary Amount	\$79,429
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
Melissa Koehler	Member of Collective Bargaining Unit (CBU)?	Ν
Menssa Koemer	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Name	Category	Measure
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$3,055
	Contractual Post-Employment Benefit Description of Payout of Sick days	not enough years of service
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Melissa Koehler	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Melissa Koeniei	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities
Robert Lilly	Base Annual Salary Amount	\$85,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Robert Lilly	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,432
	Contractual Post-Employment Benefit Description of Payout of Sick days	52.5 per contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Name	Category	Measure
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Robert Lilly	Additional Comment 1	None Reported
Robert Lilly	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
	Job Title	Business Administrator
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$192,358
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Ν
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	Ν
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
Staci Horne	Contracted Number of Annual Vacation Days	30
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$9,192
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$45,931
	Contractual Post-Employment Benefit Description of Payout of Sick days	per contract

Name	Category	Measure
Staci Horne	Contractual Post-Employment Benefit Description of Payout of Vacation days	per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	none
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported