

**New Jersey Commissioner of Education**  
**Final Decision**

In the Matter of Keith Davis,  
Dr. Lena Edwards Academic Charter School,  
Hudson County.

The Commissioner has reviewed the record of this matter and the decision of the School Ethics Commission (SEC), finding that respondent violated the School Ethics Act for failure to timely complete board member training in accordance with *N.J.S.A.* 18A:12-33 and *N.J.A.C.* 6A:28-4.1. The SEC's decision was forwarded to the Commissioner for final determination on the recommended penalty pursuant to *N.J.S.A.* 18A:12-29(c). The SEC advises that respondent completed training after the issuance of its Order to Show Cause. Respondent has neither filed exceptions to the recommended penalty nor instituted an appeal of the SEC's underlying finding of violation pursuant to *N.J.A.C.* 6A:4-1 *et seq.*

Upon review, the Commissioner concurs with the penalty recommended by the SEC for respondent's failure to timely honor an obligation placed upon board members by law. Accordingly, respondent is hereby reprimanded for violating the School Ethics Act.

IT IS SO ORDERED.<sup>1</sup>

  
ANGELINA ALLEN-McMILLAN, Ed.D.  
ACTING COMMISSIONER OF EDUCATION

Date of Decision: October 13, 2021  
Date of Mailing: October 13, 2021

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<sup>1</sup> This decision may be appealed to the Appellate Division of the Superior Court pursuant to *N.J.S.A.* 18A:6-9.1. Under *N.J.Ct.R.* 2:4-1(b), a notice of appeal must be filed with the Appellate Division within 45 days from the date of mailing of this decision.