## **New Jersey Commissioner of Education**

## **Final Decision**

In the Matter of the Suspension of the Teaching Certificates of Everardo Lopez Molina, Board of Education of the Township of Winslow, Camden County.

This matter was opened before the Commissioner of Education on December 16, 2024, by way of an Order to Show Cause served by petitioner, Board of Education of the Township of Winslow, upon respondent, Everardo Lopez Molina, requiring respondent to show cause why an order should not be entered suspending his teaching certificates pursuant to *N.J.S.A.* 18A:26-10 for resigning without giving the notice required by law.

By notice dated January 9, 2025, the Office of Controversies and Disputes (Office) acknowledged proof that the Order to Show Cause had been served upon respondent and directed him to answer within 20 days. No answer having been received, on March 5, 2025, the Office sent respondent a second and final notice – via certified mail – directing him to file an answer within ten days. The notice advised that, pursuant to *N.J.A.C.* 6A:3-1.5(e), failure to answer would cause each allegation in petitioner's papers to be deemed admitted and might result in summary decision by the Commissioner. To date, respondent has not answered the Order to Show Cause.

The petition and supporting exhibits submitted in this matter indicate that: respondent entered into an employment contract to work as a second-grade teacher in Winslow for the 2024-2005 school year, beginning August 28, 2024 and ending June 30, 2025; the contract

provides that it can be terminated by the employee upon sixty days' written notice; and on

October 29, 2024, respondent sent correspondence to petitioner indicating that he was

resigning effective November 12, 2024, thereby providing less than the required 60 days' notice.

He has not denied these allegations; therefore, the Commissioner deems such allegations to be

admitted pursuant to N.J.A.C. 6A:3-1.5(e) and further deems them sufficient to justify

suspension of respondent's teaching certificates pursuant to N.J.S.A. 18A:26-10.

Accordingly, summary decision is hereby granted to petitioner, and respondent's teaching

certificates, as well as any substitute teaching credential she may hold, are suspended for a

period of one year from the filing date of this decision, a copy of which shall be forwarded to

the State Board of Examiners for implementation of the suspension.

IT IS SO ORDERED.<sup>1</sup>

COMMISSIONER OF EDUCATION

Date of Decision:

May 19, 2025

Date of Mailing:

May 19, 2025

<sup>1</sup> This decision may be appealed to the Appellate Division of the Superior Court pursuant to *N.J.S.A.* 18A:6-9.1. Under *N.J.Ct.R.* 2:4-1(b), a notice of appeal must be filed with the Appellate Division within 45 days from the date of mailing of this decision.

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