



## NJDOE News

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### ***NJ Hire Surpasses All-Time High in Usage;*** **Internet Hiring Site Connects Educators and School Districts**

*NJHire* was a big hit the day it went live on the internet, and now, six years later, the state's free, electronic hiring Web-site is going stronger than ever.

As of September 29, 130,073 educators and 2,532 school districts or recruiters have registered for the service. This surpasses by far the 13,200 teachers and approximately 700 school districts/recruiters who had registered in the spring of 2001, when *NJHire* observed its first anniversary.

"*NJHire* is an important part of our efforts at the state level to ensure that we have an adequate supply of talented educators," said Commissioner of Education Lucille E. Davy. "School districts are able to use this Web-site to list teaching and other positions for a worldwide audience. In addition, prospective job-seekers in education can post their resumes and monitor responses 24 hours a day."

Five years ago, more than 7,600 applications were submitted for more than 1,600 positions advertised. Today, those numbers have skyrocketed to 106,871 applications for 7,590 positions. Currently, *NJHire* is posting 49,975 resumes of users of the service, compared with approximately 3,500 resumes posted in 2001.

School districts are reporting their satisfaction in using *NJHire*.

Laurie Allocco, personnel director of the Middletown Township Public Schools, says she uses *NJHire* faithfully because the site is helpful and easy to use.

Fran Gardiner, administrative assistant for the Tinton Falls Board of Education, says she used NJ Hire exclusively for posting the last two positions in her district. She says she gets more responses from *NJHire* than through more traditional hiring tools, such as advertising.

Joyce Snider, superintendent of the Upper Saddle River Schools, echoes Gardiner's remarks. She said her district posts all of its job openings on *NJHire* because "it is much easier to use and gives a better profile of the candidates."

Robert Weakly, director of human resources for the Morris Hills Regional School district. says he has hired many candidates from the *NJHire* Web-site. He called *NJHire* clear and helpful.

Through *NJHire*, school districts post vacancies and review online resumes posted by prospective teachers and college graduates. Colleges and universities have introduced their students to the site and have trained them in its use.

*NJHire* uses the most advanced education and networking technology to provide information and recruitment services for the education community. Its features include no cost to users, a user-friendly Web-site, a high level of security, automatic accuracy check and maps to school districts, among other things.

School districts and job applicants for teaching positions are encouraged to visit:

[www.njhire.com](http://www.njhire.com)