

New Jersey Department of Education



Proposal Level Limited CE/CEAS

Office of Recruitment, Preparation and Certification

Division of Field Support and Services

February 2, 2022





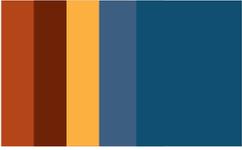
P.L. 2021, c. 224 Overview



P.L. 2021, c. 224 requires the NJDOE to establish a five-year pilot program for individuals to obtain a limited certificate of eligibility (CE) and limited certificate of eligibility with advanced standing (CEAS) in an instructional area, provided they meet the criteria established in the law.

These limited certificates may only be utilized in certain districts approved by the Commissioner to participate.

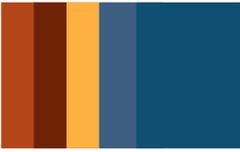




N.J.A.C. 6A:9B-5.6(b) Fees



- b. Each limited CE and CEAS will cost \$170.00, which includes the issuance of the provisional certificate and standard certificate.



N.J.A.C. 6A:9B-8A.1(a)-(c) Scope



- a. Pursuant to P.L. 2021 c. 224, this subchapter's rules implement a five-year pilot program for the issuance of limited certificates of eligibility (CEs) and limited certificates of eligibility with advanced standing (CEASs) in an instructional area.
- b. The pilot program begins in the 2022-2023 school year, resulting in:
 - 1. A Board of Examiners-issued limited CE or CEAS in an instructional area for candidates who apply and meet requirements of this subchapter.
 - 2. NJDOE-maintained list of Commissioner-approved school districts participating in the pilot program.
- c. The limited CE or CEAS in an instructional area authorizes holders to teach in school districts approved through this pilot program.





N.J.A.C. 6A:9B-8A.1(d)–(f) Scope



- d. The limited CE and CEAS will not be issued after September 1, 2027.
 - 1. Districts approved to hire limited CE and CEAS holders shall ensure that individuals hired under the pilot program obtain their provisional certificate no later than November 1, 2027.
- e. All limited CEs and CEASs issued under the pilot program, and existing at the expiration of the pilot program, shall expire on November 1, 2027.
- f. Throughout the subchapter, “school district” refers to school districts, charter schools, and renaissance school projects that apply to participate in the pilot program or are approved by the Commissioner to participate.

N.J.A.C. 6A:9B-8A.2(a)–(b) School District Application



- a. School districts that seek to hire holders of the limited CE or CEAS must first be approved by the Commissioner to participate.
- b. To be approved, school districts must submit:
 1. A plan to sufficiently support novice teachers in accordance with N.J.A.C. 6A:9C-5; and
 2. Data demonstrating one or more of the following:
 - A demographic disparity between the school district's or school's student population and its teachers;
 - A shortage of bilingual education teachers within the school district; or
 - A critical need to fill teacher vacancies or a hardship caused by teacher vacancies within the school district.



- c. The number of certificate holders of limited CEs or CEASs in an instructional area hired shall not exceed, at any time during the pilot program, 10 percent of the school district's total teacher population as indicated on the school district's position control roster.

N.J.A.C. 6A:9B-8A.2(d) School District Reporting



- d. To maintain approved status, a school district shall annually submit to the Commissioner a report that includes the following:
 1. The number of certificate holders hired by the school district under the pilot program;
 2. The subject areas in which the certificate holders teach and the course(s) they teach;
 3. The impact on the school district's or school's demographic disparity between its student population and teachers;
 4. The effect on school district's ability to fill shortages of bilingual education teachers within the school district;
 5. The effect on school district's ability to fill teacher vacancies;
 6. Student achievement data a for students taught by the teachers who were issued the limited certificates;
 7. Teacher evaluation data as per N.J.A.C. 6A:10 and retention data; and
 8. Any other information the Commissioner deems necessary.





N.J.A.C. 6A:9B-8A.2(e)–(h) Expectations and Expiration



- e. Approved school districts shall enroll teachers in the provisional teacher program within one month of employment start date, pursuant to N.J.A.C. 6A:9B-8.4.
- f. Upon expiration of the pilot program, school districts shall not hire holders of a limited CE or CEAS unless the candidate holds another certificate required for employment in the position.
- g. Approvals under the subchapter shall terminate with the expiration of the pilot program on September 1, 2027.
- h. Certificate holders of a limited CE or CEAS who hold a provisional certificate as of November 1, 2027, shall be permitted to continue the provisional teacher program in accordance with N.J.A.C. 6A:9B-8.4 and 8.5.

N.J.A.C. 6A:9B-8A.3(a) Limited CEAS Requirements



- a. To be eligible for a limited CEAS in an instructional area, the candidate shall successfully complete a State-approved educator preparation program and meet all requirements for a CEAS, except **one** of the following:
 1. The minimum GPA requirement; or
 2. The minimum passing score on an appropriate State test(s) of subject matter knowledge.





N.J.A.C. 6A:9B-8A.3(b) Limited CE Requirements



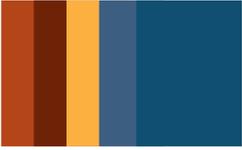
- b. To be eligible for the limited CE in an instructional area, the candidate shall hold a minimum of a bachelor's degree and shall meet all other requirements for a CE, except **one** of the following:
1. The minimum number of subject area course credits;
 2. The minimum GPA;
 3. The minimum score on a Commissioner-approved test of basic reading, writing, and mathematical skills; or
 4. The minimum passing score on an appropriate State test(s) of subject matter knowledge.

N.J.A.C. 6A:9B-8A.4(a)–(b) Provisional Requirements



- a. The limited CE or CEAS in an instructional area shall satisfy the CE or CEAS requirement at N.J.A.C. 6A:9B-8.1(a) for purposes of obtaining a provisional certificate until November 1, 2027.
- b. To be eligible for a provisional certificate, a certificate holder with a limited CE or CEAS shall meet all existing provisional certification requirements at N.J.A.C. 6A:9B-8.4.





N.J.A.C. 6A:9B-8A.4(c) Standard Requirements



- c. To be eligible for a standard certificate, a provisional certificate holder hired under this pilot program shall meet all existing requirements for a standard instructional certificate at N.J.A.C. 6A:9B-8.7.



N.J.A.C. 6A:9B-8A.4(d) Expiration of Limited CE/CEAS



- d. Holders of the limited CE or CEAS shall meet all requirements for a provisional certificate at N.J.A.C. 6A:9B-8.4 no later than September 1, 2027.



Questions?





Thank You!



New Jersey Department of Education: nj.gov/education

Office of Recruitment, Preparation and Certification

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